



Dependent Eligibility Verification Form (Retiree)

Retiree Name: _____ SSN (Last four): _____

I wish to add or drop the listed dependents from the following plans:

Medical and Dental
 Medical Only
 Dental Only

| Date of Event | Event Type | Deadline to Enroll/Remove Dependents From Coverage | Benefits Effective/End Date |
|--------------------------|-------------------------------------|--|---|
| ADD DEPENDENT/S: | | | |
| | Marriage | Within 30 days of marriage | 1 st day of the following calendar month |
| | Domestic Partner | Within 30 days of establishing Domestic Partnership | 1 st day of the following calendar month |
| | Birth | Within 60 days of birth | Date of birth |
| | Adoption | Within 60 days of adoption or placement for adoption | Date of birth for a child adopted or placed for adoption within 60 days of birth Date of adoption or placement for a child older than 60 days of birth |
| | Legal Custody | Within 60 days of court-appointed legal guardianship | 1 st day of the following calendar month |
| | Loss of coverage | Within 30 days of loss of coverage OR 60 days for involuntary loss of coverage under Medicaid or the Children's Health Insurance Program (CHIP) | 1 st day of the following calendar month |
| | Annual Open Enrollment | Last day of Open Enrollment | The 1 st of January the next calendar year |
| | Other (Explain) | | |
| DROP DEPENDENT/S: | | | |
| | Obtained other Coverage | Within 30 days of obtaining other coverage | The last day of the prior calendar month |
| | Divorce/Legal Separation | Within 30 days of the divorce or legal separation | The last day of the calendar month |
| | Dissolution of Domestic Partnership | Within 30 days of the dissolution of the domestic partnership | The last day of the calendar month |
| | Death of a Dependent | Within 30 days of the death | Date of death |
| | Other (Explain) | | |

List all eligible dependents to be Added to or Removed from your benefit plan(s) **AND attach required supporting documentation as identified on the reverse side of this form by the required deadline date listed above.**

| Dependent Name | Relationship | Birthdate | Tax Dependent | City of Tacoma Retiree? | Gender M or F |
|----------------|---|-----------|---|---|---------------|
| | <input type="checkbox"/> Spouse <input type="checkbox"/> DP <input type="checkbox"/> Child <input type="checkbox"/> DP Child <input type="checkbox"/> Step Child SSN: | | Yes No <input type="checkbox"/> <input type="checkbox"/> | Yes No <input type="checkbox"/> <input type="checkbox"/> | |
| | <input type="checkbox"/> Spouse <input type="checkbox"/> DP <input type="checkbox"/> Child <input type="checkbox"/> DP Child <input type="checkbox"/> Step Child SSN: | | Yes No <input type="checkbox"/> <input type="checkbox"/> | Yes No <input type="checkbox"/> <input type="checkbox"/> | |
| | <input type="checkbox"/> Spouse <input type="checkbox"/> DP <input type="checkbox"/> Child <input type="checkbox"/> DP Child <input type="checkbox"/> Step Child SSN: | | Yes No <input type="checkbox"/> <input type="checkbox"/> | Yes No <input type="checkbox"/> <input type="checkbox"/> | |
| | <input type="checkbox"/> Spouse <input type="checkbox"/> DP <input type="checkbox"/> Child <input type="checkbox"/> DP Child <input type="checkbox"/> Step Child SSN: | | Yes No <input type="checkbox"/> <input type="checkbox"/> | Yes No <input type="checkbox"/> <input type="checkbox"/> | |
| | <input type="checkbox"/> Spouse <input type="checkbox"/> DP <input type="checkbox"/> Child <input type="checkbox"/> DP Child <input type="checkbox"/> Step Child SSN: | | Yes No <input type="checkbox"/> <input type="checkbox"/> | Yes No <input type="checkbox"/> <input type="checkbox"/> | |

By signing below, I understand that if I am found to be covering an ineligible dependent(s), it may be considered fraud or intentional misrepresentation and could result in discipline up to and including termination of coverage, including retroactive termination of coverage for my ineligible dependent(s), and I may be responsible for repayment of claims and any costs associated with providing coverage to the ineligible dependent(s).

Retiree Signature _____ Date _____

Daytime Phone Number _____

Retirement Office Use Only

Eligibility verified by: _____

Retiree ID #: _____

Definitions and Acceptable Supporting Documentation for Dependent Eligibility

ADDING DEPENDENTS

Review the information below to ensure the dependents you wish to add to your City of Tacoma benefits meet the plan eligibility requirements and to determine what supporting documentation must be submitted by the deadline dates listed on the reverse side of this form. Supporting documentation will vary based on the reason your dependent is being added.

REMOVING DEPENDENTS

Review the information below for the supporting documentation that must be submitted by the deadline dates listed on the reverse side of this form. Supporting documentation will vary based on the reason your dependent is being dropped.

Spouse: *Your current legal spouse*

Add to coverage:

- A current valid legal marriage certificate, which must include the date of marriage that supports the current spousal relationship.
- **Or, if Applicable** - Verification documents that the spouse has lost other insurance coverage.

Drop from coverage:

- A copy of the divorce decree (first and last page) or copy of the court ordered legal separation paperwork (first and last page).
- **Or, if Applicable** - Verification documents that the spouse has obtained other insurance coverage.

Domestic Partner: *Your Domestic Partner recognized by the State of Washington under chapter 26.60.030 RCW or grandfathered domestic partner certified through the City of Tacoma as of December 31, 2016.*

Add to coverage:

- A valid certificate of State-registered domestic partnership

Drop from coverage:

- A valid certification of State-registered domestic partnership dissolution/termination

Note: If the domestic partner relationship was registered and on file with the City as of December 31, 2016, the retiree must submit a City of Tacoma Affidavit of Termination of Domestic Partnership form.

Child under age 26: *Your children to age 26 may include: A natural child, adopted child or a child legally placed with you for adoption including a child for whom you have assumed a total or partial legal obligation for support in anticipation of adoption, a stepchild or domestic partner's child or a child for whom you have legal guardianship or court-ordered custody.*

*Note: If you are providing documentation for a child of your legal spouse or domestic partner, you must also submit eligibility documentation for your Spouse or Domestic Partner, unless this information has been previously submitted.

Add to coverage:

- The child's legal birth certificate naming you, your spouse, or your domestic partner as the child's parent.
- A final court order (divorce decree/custody agreement) naming you, your spouse or your domestic partner as the child's parent.
- Legal adoption papers issued by the courts naming you, your spouse, or your domestic partner as the adoptive parent.
- Legal guardianship/custodian papers issued by the courts naming you, your spouse, or your domestic partner as the child's guardian/custodian.
- A Qualified Medical Child Support Order (QMCSO) showing you are required to provide medical coverage for the child.
- Verification documents that the child has lost other insurance coverage.

Drop from coverage:

- Verification documents that the child has obtained other insurance coverage.
- A final court ordered (divorce decree/legal separation) between you and your spouse.
- A valid certification of State-registered domestic partnership dissolution/termination

Note: If the domestic partner relationship was registered and on file with the City as of December 31, 2016, the retiree must submit a City of Tacoma Affidavit of Termination of Domestic Partnership form.

Child age 26 and over: *Your, your spouse's, or your domestic partner's otherwise eligible child who is age 26 or over and incapable of self-support because of physical, mental, or developmental disability that prevents the child from establishing or maintaining consistent employment or independence that began before their 26th birthday, if you complete and submit the affidavit of dependent eligibility form, with written evidence of the child's incapacity, within 31 days of the later of the child's 26th birthday or your effective date and either they are a dependent immediately before their 26th birthday; or their 26th birthday preceded your effective date and he or she has been continuously covered as your dependent on group, individual, or other insurance plan (including public programs) coverage since that birthday. New hires wishing to enroll an eligible dependent must also be able to demonstrate that the dependent child has been covered on a group, individual, or other insurance plan (including public programs) immediately prior to enrollment on this plan.*

Please contact the Benefits Office at 253-573-2345 or benefits@cityoftacoma.org for further information.

The IRS has established rules for your elections, which dictate that once you have made your elections for the plan year, you may not change them until the next annual Open Enrollment period, unless a qualifying life event occurs. When experiencing a Qualifying Life Event, refer to the [Qualifying Life Event](#) document on the Benefits Office website for more details about other changes you may want to consider with your benefit elections, beneficiary designations, tax withholding, etc.