July 7, 2022

Mayor Woodards and Members of the City Council
City of Tacoma, Washington

Subject: Applications submitted for the City Council At-Large Position No. 7 Appointment

Dear Mayor Woodards and Members of the City Council:

Enclosed are the applications that were submitted to the City Clerk’s Office for the City Council At-Large Position 7 appointment. The applications were accepted through 12:00 Noon today, July 7, 2022.

Below is an alphabetical list of the applicants by last name. According to the timeline, the City Council will discuss the process and selection criteria for this position at the study session on Tuesday, July 12, 2022, at 12:00 Noon. The City Council may consider motion(s) at the City Council business meeting that night to narrow the number of applicants for final consideration, if necessary. Candidates selected will be interviewed during the study session on Tuesday, July 19, 2022, at 12:00 Noon.

*Alexander, Morgan (late submittal, 3:29 p.m.)
Anderson, Mark
Artman, Gwendolyn “Anne”
Boldesco, Serghei
Brazitis, Evan
Capere, Andrea K.
Castro, Maricres Valdez
Chhun, Silong
Corrigan-Luke, Alexandra
Dannen, Sean
Diaz, Olgy
Evans, Theresa
Franetovich, Paul
Ghayoumi, Negar “Natalie”
*Haskin, Janay (lives outside the City limits)
Henderson, Hunter
Higley, Jon M.
Irish, Sara
Jackson, William Gregory
Jimenez, Andre
*Johnston, Jessica (late submittal, 12:05 p.m.)
Kelly, Devin Rydel

Lugo-Gonzalez, Carlos D.
McCarty, Yvonne
McGregor, Pat
McKinney, Israel James
Mosesly, Korbett
Nunn, Wyatt F.
Page, Tony
Perkins, Patricia A.
Santiago, J. Manny
Scott, Corwin Ray
Smith, Valentine
Starr, Kimber
Stephani, Gemma M.
Stephens, Heidi
Valbert, Gabriel
Valbert, Travis
Vialle, Craig
Wendler, Dexter
Wescott, Gary
Wilkinson, Tyler Joseph
Wosencroft, Tisha Marie “TishaMarie”

If you have any questions, please contact me at (253) 591-5361.

Sincerely,

Doris Sorum
City Clerk

Enclosure
 Tacoma City Council, Tacoma, WA

7/7/2022
Re: Application for City Council Vacancy

Dear Council,

This letter is regarding my interest in applying for the open City Council seat. My work experience, personal qualities, and passion for community match well with the criteria for the position.

My experience is an excellent fit for the list of criteria for this position:
- Deep Understanding of Urban Planning, Zoning, and Community Development
- Business Leadership with Integrity Experience
- Experience on the North End Neighborhood Council and a City Transportation Task Force

As a passionate and creative individual with a bachelor's degree in Fine Art and a Certificate in Community Development from the University of Washington, I am skilled at critical and creative thinking. This along with my experience working with others in collaborative settings will enable me to work on finding solutions for issues currently facing the City of Tacoma.

My community work in Tacoma involved the creation of three nonprofits: Tacoma Works which organized neighborhood arts projects (Hilltop Murals) and events (6th Ave Día de los Muertos Celebration); Tacoma Streetcar (advocated for a citywide streetcar network); and Historic Tacoma (advocated to save historic structures including the 11th Street Murray Morgan Bridge).

My business experience includes operating as an independent Commercial Real Estate Agent and owning a community-based coffee shop, Amocat Cafe. Most recently, I owned and operated Tacoma Brewing Company. Like so many other businesses forced to close due to the pandemic, Tacoma Brewing closed just short of its 10 year anniversary. I am currently exploring the creation of a nonprofit with an emphasis on creating affordable housing and economic and community development for Tacoma’s residents.

Given an opportunity, I assure you to be dedicated to this job and become an asset to the Council.

I’m looking forward to hearing from you soon.

Sincerely,
Morgan Alexander
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk’s Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to: Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacomar.org

The City of Tacoma is an Equal Opportunity Employer and values diversity in its workplace. Applicants are considered for positions without regard to race, color, religion, sex, national origin, ancestry, age, marital or veteran status, disability, sexual orientation, gender identity, or any other basis prohibited by federal, state and local laws.

If you need an accommodation in the application process or if you have questions, please call the City Clerk’s Office at (253) 591-5505. People with hearing or speech impairments may contact us through Washington Relay Services: 1-800-833-6888 (TTY or ASCII), 1-800-833-6386 (VCO), or 1-877-833-6341 (STS).

NOTE: This document and any attachments are subject to public disclosure. Certain information is exempt from disclosure. Refer to RCW 42.96 for information on state law regarding public records and certain records that are exempt from public disclosure.

Name: Morgan Alexander  

Phone (Home)  

(Home)  

(Business) 253-228-7271  

(Mobile)  

Email:  

Residential Street Address: 3727 E Spokane St, Tacoma, WA 98404  

Preferred mailing address:  

Business Address:  

Preferred mailing address:  

Home mailing address (if different from above):  

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?  

Yes ☒ No ☐

Where did you reside? (List addresses and dates of residence)

1. 3727 E Spokane St, Tacoma, WA 98404 (since 2017)

2. 3914 N 27th St #3, Tacoma, WA 98407 (2014-2017)

3. 710 N Yakima Ave, Tacoma, WA 98403 (2004-2014)

Are you a qualified elector? (Have the ability to register to vote)  

Yes ☒ No ☐

Are you related to any elected City official or City employee?  

Yes ☐ No ☒
Occupation (If retired, please indicate former occupation or profession)
Import/export business owner. Former businesses: Tacoma Brewing Co., Tacoma Cider Co., Amocat Cafe

Education
Grant Elementary, Jason Lee Junior High, Stadium High School, TCC, University of Washington,
UW Extension Community Development Certificate Course

Professional and/or community activities, including boards and commissions
Founder: Tacoma Works (Community Building Organization)
Co-Founder: Historic Tacoma (Historic Preservation Advocacy Organization)
Past North End Neighborhood Council Board Member
Founder: Tacoma Streetcar (Public Transportation Advocacy Organization)

List any experience that would assist you in serving on the City Council
Creative problem solving experience while working with others in business and non-profit settings.
Strong knowledge of zoning and land use issues from working in real estate sales and community advocacy.

List any and all elected and/or public offices you have held (Provide dates)
Board Member, North End Neighborhood Council, 2005-2009

Additional Information
I was born and raised in Tacoma by a single mom and attended Tacoma Public Schools.
I am passionate about community and am dedicated to improving the lives of ALL our residents.
My vision for Tacoma to be a place our residents are proud of - a place with beautiful, safe neighborhoods, and opportunity for all.

Morgan Alexander
Signature 7/7/2022
Date

Remember to attach a cover letter and résumé before submitting this application.

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Morgan Alexander  
3727 E Spokane St, Tacoma, WA 98404

SUMMARY

Experienced in multidisciplinary skill sets. Fifteen years’ experience in business and nonprofit development and economic and community development

- Operations: Managed Accounting, Purchasing, and Inventory Management.
- Taxation: Maintained Compliance of Tax Liabilities.
- Marketing: Built and Maintained Company Websites, Social Media, and Media Relations.

EDUCATION

B.F.A. Bachelor of Fine Arts – University of Washington, 1993  
Certificate in Community Development – University of Washington, 2003  
Urban Planning Graduate Level Coursework – University of Washington, 2004

BUSINESS EXPERIENCE

President, Tacoma Brewing Co., Tacoma, Washington  
October 2012 – March 2022

- Built an award winning **internationally recognized** local company that developed, manufactured, and distributed beer, hard seltzer, and hard cider products in the greater Puget Sound area.

Owner & Operator, Amocat Cafe, Tacoma, Washington  
February 2010 – April 2015

- Owned and operated a downtown neighborhood cafe featuring espresso, beer, wine, and light fare. Known for its all ages live music shows, art exhibits, and other community building events.

Commercial Real Estate Agent, Coldwell-Banker Commercial, Tacoma, Washington  
March 2005 – December 2009

- Conducted market research and analysis. Produced sales and marketing materials. Negotiated sales contracts.
- **Founded Tacoma Streetcar nonprofit in 2004.** Advocated for a citywide streetcar system resulting in the creation of a City of Tacoma Streetcar Feasibility Committee and ballot initiative.

- **Founded Tacoma Works nonprofit in 2006.** Community development through arts and events. Major projects include the Hilltop Storefront Mural program, the Hilltop Music and Murals Festival, and the 6th Ave Dia de los Muertos Workshops and Procession.

- **Founded Historic Tacoma nonprofit in 2007.** Created to promote, conserve and enhance Tacoma’s architectural character. Major accomplishment: worked with state and local officials to help save the 11th Street Murray Morgan Bridge.
July 7, 2022

via email only

City of Tacoma
747 Market Street, Second Floor
Tacoma, WA 98402

Attention: City Clerk

RE: Application for Appointment to the Tacoma City Council

Dear City Clerk:

I am applying for an appointment to fill the vacant Tacoma City Council At-Large Position 7. To this end, enclosed please find my completed Application Form and a resume/biography.

In advance, thank you for your consideration here.

Very truly yours,

ANDERSON LAW FIRM PLLC

MBA/mba

Enclosures
Application Form
Tacoma City Council At-Large Position 7

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Name MARK B. ANDERSON
Phone (Home) 2533-327-1750
(Business) 2533-327-1750
(Mobile) 2533-327-1750
Residential Street Address 2922 N 30TH STREET, TACOMA, WA 98407
Preferred mailing address 2922 N 30TH STREET, TACOMA, WA 98407
Business Address 821 DOCK ST, STE 209, TACOMA, WA 98402
Preferred mailing address 821 DOCK ST, STE 209, TACOMA, WA 98402
Home mailing address (if different from above): ____________________

Candidate’s Statement of Qualifications
Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes ☒ No ☐

Where did you reside? (List addresses and dates of residence)
1. 2922 N 30TH STREET, TACOMA, WA 98407 (2009 - PRESENT)
2. 4201 N STEVENS STREET, TACOMA, WA 98407 (1994 - 2009)
3. ___________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No ☐
Are you related to any elected City official or City employee? Yes ☐ No ☒
Occupation (If retired, please indicate former occupation or profession)
CURRENT - 25 YEARS AS AN ATTORNEY IN PRIVATE PRACTICE
PREVIOUS - 21 YEAR CAREER AS A US. NAVY NUCLEAR SUBMARINE OFFICER (NOW RETIRED)

Education

UNITED STATES NAVAL ACADEMY - B.S. 1977
UNIVERSITY OF PUGET SOUND / SEATTLE UNIVERSITY SCHOOL OF LAW - J.D. CUM LAUDE 1995

Professional and/or community activities, including boards and commissions
WASHINGTON STATE BAR ASSOCIATION, WASHINGTON STATE ASSOCIATION FOR JUSTICE
ALASKA BAR ASSOCIATION (1996 - PRESENT)
ROTARY CLUB OF TACOMA NO. 8 - PRESIDENT (2017-2018); DEAI COMMITTEE MEMBER
HMC MANAGEMENT - PRESIDENT (2011-2014)

List any experience that would assist you in serving on the City Council
HELD SEVERAL LEADERSHIP ROLES IN THE U.S. NAVY, BOTH AT SEA AND ON SHORE
ASSISTED NUMEROUS LEGAL CLIENTS WITH REAL ESTATE, BUSINESS, AND MANAGEMENT ISSUES
HELD LEADERSHIP POSITIONS IN ROTARY INTERNATIONAL AND MANAGEMENT OF ISLAND COMMUNITY

List any and all elected and/or public offices you have held (Provide dates)
NONE

Additional Information

Signature                         July 7, 2022
                                      Date

Remember to attach a cover letter and résumé before submitting this application.
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disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are exempt from public disclosure.
MARK B. ANDERSON

Work:
Attorney at Law and Member, Anderson Law Firm PLLC
821 Dock Street, Suite 209
Tacoma, WA 98402
253-327-1750
marka@mbaesq.com

Home:
2922 N 30th Street
Tacoma, WA 98407

Mark B. Anderson, a native of Wilmington, Delaware, earned his B.S. in Operations Research from the United States Naval Academy (1977). Following graduation, Mr. Anderson became a career submariner officer in the United States Navy, qualifying and serving as a nuclear engineer on Los Angeles and Trident class submarines. Mr. Anderson subsequently earned his J.D. from the Seattle University School of Law (1995 cum laude).

Mr. Anderson’s practice primarily involves real estate, business, estates, insurance, and personal injury and wrongful death claims. He represents both individuals and corporate clients regarding transactions and disputes in the areas of purchase, sale, and development of real property. Mr. Anderson also assists clients with the preparation of their wills and other estate planning documents, and handles will contests and claims of estate mismanagement. He is admitted to practice before the courts of the State of Washington and the State of Alaska, as well as before the U.S. District Court, Western District of Washington, and the U.S. District Court, District of Alaska.

Mr. Anderson is a member of the Washington State Bar Association, the Alaska Bar Association, the King and Tacoma-Pierce County Bar Associations, and the Washington State Association for Justice. Mr. Anderson has been actively involved in the community as a past President of Rotary Club of Tacoma #8, as a past President and rules adjudicator for his homeowner’s association, and as a board member and performer in Breath of Aire, a faith-based choir that performs benefit concerts nationwide. Mr. Anderson lives in Tacoma, Washington with his wife Jena.
June 6th, 2022

RE: City Clerk

Dear Mayor and City Council,

I am passionate and influential professional with 21+ years as a behavioral health leader and community partner, overseeing all aspects of operations at the nonprofit organization, which provides comprehensive behavioral health services to children and youth; parents and families; people suffering from addiction; and the homeless.

I am seeking a new, challenging role as <Insert Position Title> with <Insert Company>. I find myself very strongly drawn to the unique working philosophy that fuels <Insert Company Name>’s operations, and believe I am well aligned to excel in the available opportunity.

Throughout the progression of my career, I have developed a highly-refined skillset centred on making a difference and improving the quality of life of the people in the community by advocating for mental health services, strengthening relationships with local schools, and working with law enforcement to help people in crisis.

I have demonstrated successful collaboration across multiple departments and agencies to identify and prioritize key issues facing the community, spearheading efforts that bring together various stakeholders to achieve a common goal.

Below, I have highlighted my notable contributions as a Founder of a non-profit organization:

✓ Launched and implemented peer recovery coaching capabilities as part of the overall program offering, empowering individuals with lived experience to support program participants in their recovery journey.
✓ Provided encompassing service to as many as 250 participating families throughout the organization’s operation, including financial, educational, and housing assistance to individuals and families in need.
✓ Secured more than $3.5 million in grant funding for all programs on an annual basis, allowing the organization to support the needs of low-income families and homeless individuals in the community.

I encourage you to review my enclosed resume, which will serve to offer a much deeper depiction of my accomplishments and abilities.

I look forward to meeting you in the context of a formal interview to further discuss ways in which I can contribute to your organization.

Warm regards,

Anne Artman, BS, MS
Application Form
Tacoma City Council At-Large Position 7

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Name Gwendolyn "Anne" Artman

Phone (Home) __________ Email __________
(Business) 253 533 9361 (Mobile) __________

Residential Street Address 6613 S Ferdinand St, Tacoma, WA 98409 Business Address 813 MLK Jr Way, Tacoma, WA, 98405
Preferred mailing address

Home mailing address (if different from above): __________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☑ No ☐

Where did you reside? (List addresses and dates of residence)
1. 6613 S Ferdinand St, Tacoma, Wash 98409 (2018 - Present)
2. 5814 S Gove St, Tacoma, Wash 98409 (1986 - 2015)

Are you a qualified elector? (Have the ability to register to vote) Yes ☑ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☑
Occupation (If retired, please indicate former occupation or profession)
Executive Director/Founder Tacoma Recovery Center (TRC)
Program Director Multicultural Child and Family Hope Center (MCFHC)

Education

Masters of Arts in Addiction Counseling, Grand Canyon University, Phoenix, Arizona
Bachelor of Science in Psychology (Summa cum Laude) Grand Canyon University, Phoenix, Arizona

Professional and/or community activities, including boards and commissions
Previous Board Co-Chair | Washington State Recovery Alliance (WRA)
Previous Board Member | Pierce College Advisory Committee
Treasure/Secretary | Hilltop Business Association
Committee Member | Pierce County Opioid Task Force

List any experience that would assist you in serving on the City Council
Previous Pierce County Behavioral Health Manager (Collaborated with County Council Members)
Experience business owner; knowledge with large budgets within current roles; Tacoma Recovery Center, MCFHC
Experience working as a team; community engagement, experience and comfortable working with diverse individuals and groups.
Experience working with homelessness, housing concerns, behavioral health, social injustice and equity.

List any and all elected and/or public offices you have held (Provide dates)
NA

Additional Information
I have lived and worked in Tacoma for over 40 years, surrounded by a diverse population, which brought a strong understanding of the community needs and concerns, from homelessness, behavioral health to safety and police accountability. Last year, I ran for city council, which provided the opportunity to meet and speak with our community. I was received very well, based on the votes and public response. I am passionate about my community and working with the city council providing a vice of experience and knowledge. If appointed, I will bring the same compassion and team spirit applied within my professional role.

Signature: Anne Cahan
Date: June 6th, 2022

Remember to attach a cover letter and résumé before submitting this application.

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ANNE ARTMAN

CITY COUNCIL | BEHAVIOURAL HEALTH PROFESSIONAL

Passionate and influential professional with 21+ years of success as behavioral health leader and community partner, overseeing all aspects of operations for nonprofit organization providing comprehensive behavioral health services to children and youth, people suffering from addiction, and the homeless. Committed to making a difference and improving the quality of life of people in the community by advocating for mental health services, strengthening relationships with local schools, and working with law enforcement to help people in crisis. Leverages proven success in collaborating with various agencies to identify and prioritize community issues, driving efforts to bring alignment and achieve common goals.

CORE SKILLS & COMPETENCIES

- Exceptional Leadership
- Stakeholder Relations
- Regulatory Compliance
- Program Management & Innovation
- Public Engagement
- Integrated Behavioral Health Services
- Staff Training & Development
- Grant Writing & Funding
- Community Outreach

PROFESSIONAL EXPERIENCE

Founder and Executive Director | Tacoma Recovery Center | Seattle, WA 2014 – Present

The Tacoma Recovery Center provides recovery support for individuals struggling with mental health, substance misuse and trauma, such as PTSD, domestic violence and chronic homelessness.

Established and directs this organization recognized as the sole recovery support organization in the City of Tacoma, championing continuous growth through active solicitation of community support, collaborating with local businesses and non-profit organizations to continue to expand the program based on community needs.

Key Responsibilities:

- **Executive Direction & Business Acumen**: Manage day-to-day operations of the program, including strategic, operational, programmatic, financial, and administrative responsibilities for all aspects of the organization. Strong knowledge of the critical process of building and managing a budget, including allocation and reallocation of funds. Positive relationships with clients and community stakeholders to align campaigns with organizational goals.

- **Organization Development**: Expand the organization's capacity to impact homeless populations by developing programs focused on community outreach, rental assistance, on-site housing, and other programs centered around behavioral health.

- **Communication & Monitoring**: Integrate organization into behavioral health centers in Tacoma, building partnerships with organizations across Pierce County, Washington State Recovery, and the Behavioral Health community. Maintain communication with City Council to ensure the alignment with the council’s vision for the city.

- **Funding Proposal**: Prospect and secure funding from federal, state and local government agencies as well as private foundations in order to sustain the organization’s mission. Notably achieved organization’s objective by completing the process to register the organization as a 501 (c)(3).

- **Program Innovation**: Launched and implemented peer recovery coaching capabilities as part of the overall program offering, empowering individuals with lived experience to support program participants in their recovery journey.

- **Community Engagement**: Maintain visibility in the community through speaking engagements and participation in community-related events to promote awareness and engagement and drive positive impact.

- **Resource Management**: Secure resources and financial support, including housing, transportation, educational classes, and food, through partnerships with local organizations to provide participants with necessary support and resources to function and thrive in the society.
PROFESSIONAL EXPERIENCE (CONTINUED)

- **Problem Solving:** Navigate challenges and barriers associated with COVID-19 by conceptualizing creative methods for providing service to the community despite limitations including courtesy visits and virtual support.

- **Cross-Functional Leadership:** Built and continue to supervise a team of professionals addressing the needs of an underserved community, establishing an operating culture focused on active listening, compassion, and true commitment to client needs.

**Program Director | Multicultural Child and Family Hope Center (MCFHC) | 2001 – Present**

Oversee operations of non-profit human services agency in Tacoma, Washington with a mission to provide culturally-relevant support services to children and families. Actively hold a director-level mandate alongside the organization’s Executive Director to drive MCFHC’s mission in Tacoma while simultaneously integrating agency’s services with Tacoma Recovery Center.

**Key Responsibilities:**

- **Program Implementation:** Provided encompassing service to as many as 250 participating families throughout the organization’s operation, including financial, educational, and housing assistance to individuals and families in need.

- **Funds & Resources Security:** Secured more than $3.5 million in grant funding for all programs on an annual basis, allowing the organization to support the needs of low-income families and homeless individuals in the community.

- **Partnerships:** Drove the formation of partnerships between local organizations and agencies serving youth within Pierce County, including Pierce County Juvenile Court, Children's Administration, Department of Assigned Counsel, Attorney General's Office, First Center, First United Methodist Church, Office of Public Defense, Casey Family Programs, Catalyst for Kids, and The Washington State Parent Advocacy Committee.

**EDUCATION & PROFESSIONAL DEVELOPMENT**

- **Master of Arts in Addiction Counseling | Grand Canyon University**

- **Bachelor of Science in Psychology (Summa cum Laude) | Grand Canyon University**

- **Additional Certifications:**
  - Recovery Coach Trainer (Washington State Trainer) | **Washington State Certified Peer Support Specialist**

**BOARD, COMMITTEE & COMMUNITY EXPERIENCE**

- **Board Co-Chair | Washington State Recovery Alliance**

- **Chairman | Pierce College Advisory Committee**

- **Chairman | Washington State Recovery Alliance**

- **Director / Founder | Pierce County Recovery Alliance**

- **Board Member & Previous Chairman | Washington State Recovery Alliance**

- **Board Member & Previous Chairman | Pierce County Recovery Alliance**

- **Director / Founder | Pierce County Recovery Alliance**

- **Member | Goodwill Women to Work (Kellogg Foundation) – ESD Design Team Puget Sound**

- **Member | Rotary International (Sunrise)**

- **Volunteer | Emergency Food Network**

- **Volunteer Coordinator | Hilltop Street Fair**
7/5/2022

Serghei Boldesco

Tacoma, WA 98408

City Clerk of Tacoma

Salutations!

My heart for community comes from my deep sense of belonging that I have found in Tacoma, Washington. As an immigrant moving here from Moldova, I found myself thrust into a situation that forced me to adapt. Because of my sound judgement and integrity, and by the grace of God, I found myself being trusted with a position to work even without speaking any English.

My communication skills form that moment on and my dependability has show throughout my career working as both an HVAC engineer, a paralegal translator for Russian, Romanian, and Ukrainian, and more. I also take time to volunteer to teach recently immigrated individuals how to drive in America, and advice I knew I needed when I first arrived in order to survive and thrive. I have even become Mister Washington Supranational USA 2022 because of my heart to serve and to be a part of representing our immigrant voice.

That is why I am pursuing the honor of representing the voices of our Tacoma constituents as a Council Member in order to be a part of enacting the change our immigrant community and more need. The strongest skill that I have to bring to the table is my ability to listen. Even when I did not speak English, you can hear the heart of what someone is saying when you truly listen with your whole heart.

Thank you for your kind consideration of me for this position of service to our community.

Serghei Boldesco
SERGHEI BOLDESCO
27916Pacific Hwy S Apt #910 Federal Way WA, 98003

OBJECTIVE
Looking to apply of self-taught experience and strong Entrepreneurial, Soft Skills, Critical Thinking, Persuasive, Problem Solving, Team Building, Customer Service, Leadership, Motivation, AutoCAD.

EXPERIENCE
HeatherStone Apartments Maintenance Supervisor – Tacoma, WA 2017 Present
Maintain systems and equipment by completing preventive maintenance schedules; restoring, repairing, rebuilding, plumbing, electric or replacing faulty or inoperative components and parts; supervising staff. Supervise and execute maintenance as well as support activities 24/7 by assisting company site.

Oneway Restoration Carpet Tech. – Tacoma, WA 2016- Present Part Time
Inspecting the carpets using special stain removers according to the type of carpet fiber and do minor repairs. Cleaning upholstery with chemicals and steam vacuum. Provided quality carpet and upholstery cleaning services to residential and commercial clients.

Performed general maintenance duties to include: replacing door locks, caulking, patching sheetrock holes, and painting. Performed electrical duties: replacing switches/outlets ran new circuits, added switches and receptacles/breakers. Performed plumbing duties: replace and repair leaking pipes, repair/replace toilet, faucet, fixtures and etc.

Oxalion MD, Chisinau, Moldova — Builder Technician 2011 - 2013
Performed plumbing duties to include: replace and repair leaking pipes both indoor and outdoor, replace and repair toilets together with pulling old fixtures and setting new ones and replace and repair faucet fixtures. Performed HVAC duties to include: all service calls/work orders for any and all HVAC problems, troubleshoot, repair and replace any component or equipment failure and completed all system replacements.

Sergasprim, Chisinau,Moldova — Project Supervisor 2013 - 2015
Manage the work and the projects, to make sure that the projects are elaborated and coordinated according to HVAC systems standard.

EDUCATION
Construction College, Chisinau Moldova September 2010 –June 2014. Studied 4 years & received Bachelor’s Degree with Specialty Diploma in heat, gas supply and Ventilation.


LEADERSHIP
Award Sergasprim: For the best HVAC systems project designer. Honorable Mention TETRACARDGAS: Provided good customer service and helped the company to grow.

Amnesty International - Member of Amnesty International, I was fighting for human rights and protesting against violation of human rights. My duty was to write letters to the government and to represent the people whose rights were violated.

Volunteer at Food Bank 2018 – Unloading, sorting food items and checking for expiration dates.
7/5/2022

Atty Michael
My Law Group
33309 1st Way A104 Federal Way WA98003

City Clerk
City of Tacoma

Salutations!

I am writing this letter to you on behalf of my paralegal, Serghei Boldesco, to speak upon the volumes of which his integrity, character and perseverance have shined throughout his time with our company.

He shows up to work on time, and he gives of himself to each customer a true listening ear to hear their problems and translate their message to me in full. He translates for my law firm in Russian, Romanian, and Ukrainian with ease and prowess.

Serghei is also someone who goes above and beyond. He stays late to make sure that each client is truly heard and I know he goes above and beyond to serve in the community, too.

He volunteers much of his time to teaching martial arts for self-defense so people can protect themselves and protect others. As well as volunteering in local community events, Serghei even efforts he organizes himself like teaching recently immigrated individuals how to drive for free.

Serghei truly has a heart of gold, and with his strong work ethic, attention to detail, resourcefulness, and timeliness, he gets work done.

Atty Michael
To the Tacoma City Council:

My name is Evan Brazitis, and I am applying for the Tacoma City Council At-Large Position 7. I am a seasoned Emergency Management Professional and a Captain in the Washington State Army National Guard with substantial experience in planning, training, incident response, resource coordination, and project management. I am passionate about serving my community and have been active in responding to a wide variety of incidents within Tacoma, including apartment and house fires, the 2017 AMTRAK Derailment, and - most recently - the COVID-19 pandemic.

I am seeking appointment to the Tacoma City Council because I want to add my expertise in Emergency Management and disaster response to the current skillset of the City Council. The past few years have shown the importance of a robust system of emergency response in all levels of government, and given the ever increasing effects of climate change, the ongoing impact of the COVID-19 Pandemic, and the current housing crisis, Tacoma will continue to need individuals who understand the nature of emergency management and disaster response.

As a member of the military community, I am also able to understand the unique experiences of the service members in our city. Lately, the amenities offered by Tacoma for service members and their families to find a place to live, work and thrive in our city have been stressed. COVID, childcare, rent increases and housing availability are just some of the barriers that service members face. Being able to understand these challenges from a service member perspective is another way I can help make the Tacoma City Council more representative of our population and more effective at serving them.

As a member of the Tacoma City Council, I would specifically like to target zoning and property development, mental health services, sustainable city infrastructure, and a reduction of gun violence. First, I would advocate for changes to our R2 zoning areas in Tacoma and more mixed use zoning. Second, I would recommend an audit of publicly owned property to consider potential public housing development opportunities. Third, I would advocate for increased funding to Social Workers and Mental Health facilitators through city sponsored grants. Next, I would advocate for furthering our development of local bike and bus infrastructure. Lastly, following the increased incidence of gun violence within Tacoma, there is a need for a reduction in weapons systems at large. Offering a regularly scheduled gun buyback program would allow the community to help move those weapons to disposal and prevent them being lost, stolen or sold to a black market. Finally, my background in the Disaster Relief community has opened my eyes to the increasing climate issues we will be facing in a few years. Preparing now will lessen both the human suffering and the economic impact of the climate crisis. This includes protecting the port from ocean surges, forward casting resources for our population expectations, working with Pierce County on an Urban Interface fire break and encouraging citizens and developers to plant trees to provide shade for our living spaces. These actions will help insulate us as temperatures continue to fluctuate. While I am proud to raise my daughters in Tacoma, I hope to use my skills and experience to help our community improve, be more sustainable, and thrive.

Sincerely,

Evan Brazitis
Application Form
Tacoma City Council At-Large Position 7

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Mail or hand deliver to: Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacoma.org

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Name: Evan Brazitis
Phone (Home) ____________________________ (Business) ____________________________ (Mobile) ____________________________

Residential Street Address: 6842 S Clement Avenue, Tacoma, WA 98409-01
Preferred mailing address: __________________________________________________________
Business Address: _________________________________________________________________
Preferred mailing address: __________________________________________________________

Home mailing address (if different from above):

Candidate's Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes ☑ No □

Where did you reside? (List addresses and dates of residence)
1. 6842 S Clement Avenue, Tacoma, WA 98409 - 01/2018 - Present
2. ______________________________________________________________
3. ______________________________________________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☑ No □

Are you related to any elected City official or City employee? Yes ☑ No □
Occupation (If retired, please indicate former occupation or profession)
Emergency Management for the American Red Cross
Captain in the Washington State Army National Guard

Education

BA in History from Earlham College in Richmond, Indiana.

Professional and/or community activities, including boards and commissions

List any experience that would assist you in serving on the City Council
Extensive leadership experience as a Captain in the Washington National Guard. Managed logistics for multiple disaster response operations for the American Red Cross. Served as a government liaison for the Hurricane Sandy disaster response effort. Actively involved in the Tacoma community through work providing disaster relief on behalf of the American Red Cross.

List any and all elected and/or public offices you have held (Provide dates)
None to date.

Additional Information

Signature 04JUL2022

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Education and Certification

ICS CERTIFICATIONS – 75, 100, 200, 300, 400, 520, 700, 800, 907, 915, 2200
LEADERS IN TRANSITION CERTIFICATE PROGRAM – University of Notre Dame, Notre Dame, IN 2010
BACHELORS IN HISTORY (AMERICAN/EUROPEAN/JAPAN) – Earlham College, Richmond, IN 2008

Work Experience

• Officer In Charge for Taskforce Cascadia South Command (Pierce and South King) leading 85 soldiers at 11 sites in food distribution operations support. March 2021 – September 2021.
• Officer In Charge for Taskforce Olympia: OIC for 3 different food banks with up to 18 service members under command. November 2020 – February 2021.
• Logistics Officer for Taskforce Kokanee: Led 3 Non-Commissioned Officers in logistical support operations for a task force of up to 250 Service Members at Washington State Department of Health. August – November 2020
• Officer In Charge for Taskforce Dragon: Led 14 service members in mobile testing lane operations in Yakima County. May – July 2020.

DISASTER PROGRAM SPECIALIST – AMERICAN RED CROSS – DECEMBER 2016 – PRESENT
• Managed the Disaster Action Team Program, directing volunteers to provide recovery resources to those affected by disasters.
• Planned smoke alarm installation events to install smoke alarms and provide fire safety education to the community.
• Liaised with Thurston County, Joint Base Lewis McChord, and state representatives on community outreach programs and national disaster responses.
• Designed and administered training simulations for organization volunteers. Simulations have included Flooding, Apartment Fire, and Urban Interface Fire.
• Presented to ARC Board of Directors on Disaster Services response efforts.

LIEUTENANT - WASHINGTON STATE NATIONAL GUARD – SEPTEMBER 2014 – PRESENT
• Assistant Planning Officer and Operations Officer for 420th Chemical Battalion.
• Led 12 to 15 Soldiers in CBRN training and military/CRFP exercises in the Decon Platoon for the 792nd Chemical Company in Grandview, Washington.
• Served on the 2015 fires directly leading 12 soldiers in security operations and demobilization assistant S4.
• Volunteer as ARNG Career Education speaker at Kingston Jr. High School
• Certified in HAZMAT Technician 2, HAZMAT Operations, and HAZMAT Awareness.

SECURITY OFFICER – PUGET SOUND SECURITY – DECEMBER 2012 – SEPTEMBER 2014
• Provided a security presence for the Port of Seattle Terminal 91.
• Directed 5,000-10,000 vehicles through a four-way intersection each day while Cruise Ships were in the Terminal.
• Kept daily report logs for recording the day’s events, including incident reports for unusual circumstances.

CONTRACTOR AND RED CROSS VOLUNTEER – DECEMBER 2010 – DECEMBER 2012
• Created and delivered presentations for NAVBASE Kitsap Child and Youth Services to educate high school seniors on career and education options after graduation.
• Assisted in the monthly audits of local Red Cross Client Casework files and their use of funds for fire victims.
• Deployed to Hurricane Sandy as a Government Liaison. Acted as the Red Cross contact point at the county and regional level in the Incident Command System to help facilitate service delivery to affected areas.
• Deployed as Disaster Assessment volunteer for American Red Cross in Montana. Analyzed geographical data to better assist in the distribution of services.
Thursday, June 30, 2022

Dear Tacoma City Councilmembers,

When I learned of the vacancy for Tacoma City Council Position 7 At-Large, I knew I had to apply. I was born and raised in Tacoma, and have lived here most of my life. As a lifelong public servant and Tacoma resident, this opportunity jumped out at me. I have a sizable array of skills from my work, education, and lived experiences which I believe would benefit the city overall. For these reasons, I submit my name for consideration.

Currently, I am the Communications Coordinator for Indo-Pacific Programs at Cultural Vistas in Washington, D.C., where I plan, organize, and deliver marketing and communications initiatives that engage a cross-section of organizational and program stakeholders. Prior to this, I served as Policy and Communications Director at Washington State Community Action Partnership (WSCAP), where I collaborated on our statewide anti-poverty legislative priorities, executed and refined our advocacy strategies, and modernized WSCAP's communications workflow.

I've garnered additional expertise through my education. I'm a graduate of Pacific Lutheran University (PLU), studying Sociology and Women and Gender Studies. I also earned an Executive Master of Public Administration from Portland State University (PSU). I've prioritized education and training beyond my degrees by engaging in other programs such as the 2017 Racial Justice Summit held by the YWCA and the 2018 Seoul Case Study Program through PSU, which connected practicing administrators to foreign governments in order to provide policy recommendations in an international context.

So, what does this translate to for the Tacoma City Council and Tacomans overall?

- **A proven track record of advocating for people experiencing poverty and homelessness**
  I began my tenure as Policy and Communications Director at WSCAP, just weeks before our state began the first Stay-At-Home orders. Despite the challenges presented by the Coronavirus pandemic, WSCAP and our colleagues advocated for bold investments in proven, anti-poverty programs in Washington state. Our most prescient legislative work was around issues of sustainability and affordable housing. Weatherization + Health (Wx+H) and Home Repair Loan Program (HRLP) are two programs that invest in healthy housing, climate justice, and job creation by way of preserving rural housing, reducing energy costs, and fighting housing-related health disparities. At the end of the 2021 legislative session, both were funded through the biennium.
• **A global perspective for a rapidly globalizing society**
  My experience is not limited to domestic matters. In 2014, I produced a documentary on education’s role in rebuilding post-apartheid Namibia as a Teaching Assistant in a study abroad program at PLU. In my current role at Cultural Vistas, I assist in the implementation of work and cultural exchange programs in the Indo-Pacific region alongside the U.S. Mission to ASEAN and the U.S. Department of State. My work as a policy analyst, filmmaker, and communications professional in international contexts has challenged me to navigate differences in language, ethnicity, and culture.

• **A compassionate, values-based leader who builds consensus**
  Like many institutions and governments, Tacoma is facing a crisis of confidence. I studied these problems specific to our region in my graduate program. While an EMPA candidate, I developed an initial survey on trust-building efforts of local administrators in response to the polarizing impacts of the 2016 Presidential Election. The aim of this research was to better understand how administrators can respond to these challenges through the use of technology and community engagement strategies. I believe we can begin to heal these deep divisions through transparency, communication, and community involvement.

I come from non-traditional beginnings. I am a proud, queer woman living and thriving with a disability. Growing up, I also experienced severe poverty and childhood homelessness, giving me valuable insights into one of the most distressing challenges facing our city. I feel I could be a trustworthy representative for many of Tacoma’s most vulnerable populations. And for those statuses which I do not inhabit - I am a humble person who listens, learns, and considers alternative viewpoints and perspectives.

While my economic status has prevented me from running an expensive campaign, I realize the opportunity to be appointed carries with it a great deal of responsibility to live up to and that trust must be earned. I believe my work experience, education, and lived experiences have prepared me to be an exceptional candidate for the Tacoma City Council Position 7 At-Large seat. I look forward to an interview with you to demonstrate my unique qualifications and temperament that make me well suited to this role.

Sincerely,

Andrea K. Capere, EMPA (she/her)
Application Form
Tacoma City Council At-Large Position 7

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Name, Andrea K Capere

Phone (Home) __________________________ Email __________________________
(Business) __________________________ (Mobile) __________________________

Residential Street Address ☐ Preferred mailing address  Business Address ☐ Preferred mailing address
4526 6th Ave
Tacoma, WA 98406

Home mailing address (if different from above): ____________________________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☑ No ☐

Where did you reside? (List addresses and dates of residence)
1. 4526 6th Ave Tacoma, WA 98406; November 2014 - present
2. 6931 S Monroe St Tacoma, WA; April 2012 - November 2014
3. 220 Tacoma Ave S, Tacoma, WA; April 2011 - April 2012

Are you a qualified elector? (Have the ability to register to vote) Yes ☑ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☑
Occupation (If retired, please indicate former occupation or profession)

Communications Coordinator, Indo-Pacific Programs - Cultural Vistas
Filmmaker - Sole Proprietor

Education

Executive Master of Public Administration, Portland State University (2019)
Bachelor of Arts, Pacific Lutheran University (2014)

Professional and/or community activities, including boards and commissions

Member, Tacoma Refugee Choir (2021 - present)
Chair, Alliance for Community Media; Minneapolis, MN (2011 - 2021)
Align regional efforts with strategic vision of national organization.
Lead five-person working board in organizing and convening annual professional conference and media awards event.

List any experience that would assist you in serving on the City Council
I have a wealth of experience in my work, education, volunteerism, and lived experiences which have prepared me for the role.

Policy and Communications Director, WSCAP (2020 - 2021)
Seoul Case Study Program: providing policy recommendations to Seoul Metropolitan Government in housing and e-governance

List any and all elected and/or public offices you have held (Provide dates)

N/A

Additional Information

Signature

June 30, 2022

Date

Remember to attach a cover letter and résumé before submitting this application.

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Accomplished communications professional and public servant with experience crafting high-impact messaging that drives action. Award-winning filmmaker and public media producer with on-air experience.

EDUCATION AND TRAINING

**Pacific Lutheran University | Tacoma, WA**  
Bachelor of Arts; GPA 3.47  
Sociology, Women and Gender Studies  |  May 2014

**Portland State University | Portland, OR**  
Master of Public Administration; GPA 3.83  
Nonprofit Administration  |  June 2019

**YWCA - Racial Justice Summit | Olympia, WA**  
Cultural Competence in Organizations  |  March 2017

**University of Seoul | Seoul, Korea**  
Seoul Case Study Program  |  October 2018

WORK EXPERIENCE

**Cultural Vistas | Washington, DC**  
*Communications Coordinator; Indo-Pacific Programs*  |  March 2022 - present  
Plan, organize, and deliver communications initiatives that engage a cross-section of stakeholders to support the mission of the Indo-Pacific Programs Department, including Young Southeast Asian Leaders Initiative (YSEALI) programs, Young Pacific Leaders (YPL) programs, and Professional Fellows Program (PFP).  
  ○ In coordination with CV’s Communications Department, design and implement actionable SEO practices to improve website ranking on major search engines.

**Washington State Community Action Partnership | Olympia, WA**  
*Policy and Communications Director*  |  February 2020 - June 2021  
Design comprehensive communications strategies in support of 30 community action agencies and statewide poverty reduction efforts. Collaborate and provide leadership in the development and monitoring of WSCAP's legislative agenda.  
  ○ Managed $25,000 contract for comprehensive website redesign, prioritizing accessibility.

**Thurston Community Media | Olympia, WA**  
*Director of Community Involvement*  |  October 2018 - February 2020  
Led education, marketing, community involvement initiatives. Cultivated strategic partnerships with affinity organizations.  
  ○ Wrote winning $5,000 grant application for history program and PSAs focused on getting out the vote.  
  ○ Increased media education revenue by 20%, doubled enrollment, and reduced drop rate by 5% from 2018.

**Washington State Community Action Partnership | Olympia, WA**  
*Director of Community Relations*  |  December 2016 - October 2018  
Guided communications, marketing, and member outreach for the organization.  
  ○ Advised budget proposal language, resulting in $235,000 of reinvestments from local jurisdictions in 2018.

**Media Trainer and Facilitator | Olympia, WA**  
*October 2011 - August 2013*  
Developed and taught workshops on basic aspects of video production to community members of all ages and abilities.

**Alliance for Community Media | Minneapolis, MN**  
*Regional Board Chair/President*  |  January 2014 - January 2021  
Aligned efforts with strategic vision of national organization. Led five-person working board in organizing and convening the annual professional conference and media awards event.  
  ○ Cultivated $8,000 in revenue via sponsorships, entry fees, and event registrations in 2018.

**Regional Board Member-At-Large | January 2012 - January 2014**  
Organized and convened annual professional conference and media awards competition.
Federal Way Public Schools | Federal Way, WA  
**Multimedia Specialist | October 2014 - November 2016**
Crafted and delivered multilingual messaging to families and students via video, social, callout system, and mobile app.  
- Collaborated on renewal of $17 million tech levy, complying with Public Disclosure Commission guidelines.

KNKX 88.5 FM | Tacoma, WA  
**Listener Services Associate | January 2014 - May 2014**
Supported daily operations of the marketing team for local NPR Affiliate.

Stroum Jewish Community Center | Mercer Island, WA
**Marketing and Social Media Intern | June 2011 - September 2011**
Maintained parent and child engagement through daily e-newsletters, video, and social for youth summer camp.

SELECTED FILM AND TELEVISION

**Mission Nonprofit (2017-2020)**  
*Producer/Host*  
- Studio Talk Show Honorable Mention; Best of the Northwest Awards (2018)

**Namibia Nine (2015) | Student/Faculty Award Funded at $7,500**  
*Producer/Director*  
- Official Selection; Oneota Film Festival (2015)

**Beyond Burkas and Bombers (2014) | Student/Faculty Award Funded at $7,500**  
*Chief Video Editor*  
- Official Selection; Social Justice Film Festival (2013)  
- Emmy Nomination for Collegiate Long-Form Non-Fiction from NATAS Northwest (2013)  
- Mark of Excellence in Television In-Depth Reporting from Society of Professional Journalists (2013)

SERVICE AND ACTIVITIES

**Tacoma Refugee Choir | Tacoma, WA**  
*Member (2021 - present)*

**Longhouse Media | Suquamish Reservation**  
*Superfly Filmmaking Camp; Filmmaking Mentor (2012)*

PUBLICATIONS

My name is Maricres Valdez Castro, and I am applying for the Tacoma City Council At-Large Position 7. I am a full-time molecular technologist (scientist) for Atlas Genomics and a part-time Outreach Coordinator and Social Media Specialist for Asia Pacific Cultural Center for their vaccine clinic, small business outreach, and cultural heritage events. My expertise lies in my innate ability to emotionally connect with others and get to the heart of the matter as well as using evidence-based strategies to tackle these issues exemplified by my prior 2 year service in the U.S. Peace Corps Zambia. I found out about this opportunity through my current service on the Commission for Immigrant and Refugee Affairs for the City of Tacoma.

From my understanding a City Councillor is a leader in our community who takes initiative to address the pressing concerns of our people. My experience in particular on the Board of Directors and as the Youth Chairman for the Coalition of Filipino-American Organizations of Washington State (COFAO) showcase how I use my strong interpersonal skills to have volunteered in and assisted in organizing food distributions for our community and mobilizing our community to put on community events like Filipino-American Heritage Month Celebration in October 2021 at Asia Pacific Cultural Center. My ability to assist with communicating my Filipino culture to our broader American community is also further illuminated by my stellar 2-year intercultural service in the U.S. Peace Corps Zambia where I successfully led alongside community leaders to organize our own Mothers Against Malaria Program to reduce malaria incidence by 83.1% in participating households and the building of 6 permagardens to address food security. My ability to listen with compassion, and to help pull the strengths of others from different walks of life to form a team with a common goal and achieve that goal is my greatest strength.

I understand the current City Council is devoting an increasing amount of effort to address racial reconciliation within our city for the Black Lives Matter Movement, of which I also stand for. And I also appreciate this honorable council’s efforts to address the mounting hate crimes against Asian and Pacific Islanders in our community. I have been working on these efforts personally even before my crowning as Miss Washington U.S. International 2021, but after gaining that platform I used to further advocate for justice
like for John Huynh and Manuel Ellis. Additionally, I continue to be an advocate for racial reconciliation through my service as an Outreach Coordinator for Asia Pacific Cultural Center.

I believe seeking justice for addressing racism, indigenous rights, and protecting our Mother Earth are intersectional, and that is my approach as a Youth Ambassador for the Earth Day Network too. I use my platform there to host sustainable fashion shows like the International Trade Show I am assisting the Philippine American Chamber of Commerce with organizing for August 17th. As a City Councillor, I believe I could further advance my advocacies for these topics and as a community advocate and organizer.

Although I already regularly meet and volunteer within our community, I believe this position would allow me to be an even more accessible servant of our community. I have seen with my commissioner position that people have been referring their refugee concerns to me from a member of our Tacoma Refugee Choir in helping advocate for a medical visa for his mother to come to America to also an undocumented Ukrainian Refugee being referred to me for assistance because people know I do work in Tacoma for refugees. With a position of City Councillor, I can only imagine the work and advocacies I could assist with even more for our community at the city level.

I would be honored to have the opportunity to interview for this position of service to our community. Thank you for your time in reviewing my application and for all that you continue to do for our community too!

Sincerely,

Maricres Valdez Castro
Miss Washington U.S. International 2021
Molecular Technologist | Atlas Genomics, LLC
Outreach Coordinator | Asia Pacific Cultural Center
Application Form
Tacoma City Council At-Large Position

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Name: Maricres Valdez Castro

Phone (Home): [Redacted]
(Business): 253-383-3800
(Mobile): [Redacted]

Residential Street Address: [Redacted]
Preferred mailing address

Business Address: Asia Pacific Cultural Center
Preferred mailing address

Tacoma, WA 98408
4851 S Tacoma Way
Tacoma, WA 98409

Home mailing address (if different from above): [Redacted]

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☒ No □

Where did you reside? (List addresses and dates of residence)
1. 5811 S Alaska St, Tacoma, WA 98408 (2011 to present)

2. [Redacted]
3. [Redacted]

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No □

Are you related to any elected City official or City employee? Yes □ No ☒
Occupation (If retired, please indicate former occupation or profession)
Outreach Coordinator - Asia Pacific Cultural Center
Molecular Technologist - Atlas Genomics

Education
Puget Sound Christian School from Kindergarten to 4th grade, Tacoma
B.S. Biology and minor in Environmental Science from Northwest University, Kirkland
High School Diploma from Bellarmine Prep High School, Tacoma
Elementary School from 5th grade to 8ths grade at St. Francis Cabrini School, Lakewood

Professional and/or community activities, including boards and commissions
Coalition of Filipino-American Organizations of Washington State (COFAO) Youth Chairman & Board of Director;
Ambassador of Peace with the Universal Peace Federation in special consultative status with the United Nations;
Youth Ambassador for the Earth Day Network on sustainable fashion, indigenous rights and coral reef conservation;
Tacoma Refugee Choir Member; Miss Washington U.S. International 2021

List any experience that would assist you in serving on the City Council
Former U.S. Peace Corps Health Volunteer stationed in Zambia for 2 years with a focus on evidence-based behavior
change methods to sustainably address the concerns (HIV, malaria, teen pregnancy) of the communities we worked alongside
Former medical responder to a disaster zone in Nepal, risking my life in service to humanity to bring U.S. medical aid
Serving as Miss Washington U.S. International 2021, I advocated for various causes from our environment to #StopAsianHate

List any and all elected and/or public offices you have held (Provide dates)
Commission for Immigrant and Refugee Affairs (May 2022 to present)

Additional Information
As a proud member of the Agta Tabangnon Tribe of Pilar, Sorsogon, I recognize both of protecting our lands and the
balance that is still necessary to meet the needs of our people. That is why I worked with our tribe to institute
sustainable methods for livelihood like making charcoal from coconut husks instead of hundreds of breathing trees. This
indigenous perspective of living in harmony with our environment while meeting the very real needs of people in our
community means having a heart compassionate courage to truly listen, and that is why I want to be a City Councilor.

Signature 7/7/2022

Remember to attach a cover letter and résumé before submitting this application.
NOTE: This document and any attachments are subject to public disclosure. Certain information is exempt from
disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are
exempt from public disclosure.
Languages:
English (Native Proficiency), Tagalog (Native Proficiency), Zambian (Intermediate), Spanish (Beginner), French (Beginner)

Education

<table>
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<tr>
<th>Date Awarded</th>
<th>BS Biology, minor Environmental Science from Northwest University (NU)</th>
</tr>
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<tbody>
<tr>
<td>May 9, 2015</td>
<td>Certification as Inaugurated US Peace Corps Health Extension Agent</td>
</tr>
<tr>
<td>August 29, 2015</td>
<td></td>
</tr>
</tbody>
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Work & Volunteer Experience

Asia Pacific Cultural Center | Outreach Coordinator
September 29, 2021 - Present
- Responsible for small business technical assistance, vaccine clinic promotion and education through Facebook Lives
- Coordinates and organizes community activities to facilitate learning of different cultures and seeking justice together

Atlas Genomics | Molecular Lab Technologist
September 27, 2021 - Present
- Trusted with preparing patient samples sent to us to test these samples in the lab for COVID-19 through RT-PCR testing on behalf of our clients from all over Washington State and our mobile clinics across the USA

Universal Peace Federation | Ambassador of Peace
September 17, 2021 - Present
- Bestowed the title of Ambassador of Peace for my work leading volunteer efforts within the Filipino-American community of Washington State

April 13th, 2021 - Present
- Serving as a voice for strengthening adoption systems to address the over 2 million abandoned children living in the streets of the Philippines and over 600,000 children without a family in the United States of America, I created the campaign #AdoptionAngels because every child deserves a loving home and the campaign #CoralConservation to promote protecting our one home, our Mother Earth

Earth Day Network | Youth Ambassador
July 16, 2020 - Present
- Promote sustainable fashion by hosting online sustainable fashion shows through the Global Filipino Network and collaborating with local sustainable fashion designers
- Advocating for indigenous rights and coral reef conservation by reducing water waste

Octapharma Plasma Inc. | Medical Screener
April 13, 2021 - September 24, 2021
- Conducted daily quality check and calibrations if medical equipment before use and adhered to standard operating procedures for the medical screening of patients
- Trusted with opening the clinic and closing the clinic
- Trained new medical screeners to adhere to standard operating procedures

US Peace Corps Zambia | Health Extension Agent
June 8, 2015 - February 23, 2017
- Created the Mothers Against Malaria Initiative that saw an 83.1% reduction in malaria incidence in households of participating mothers in Nyansonso Village within a span of 6 months.

International Medical Relief (IMR) | Triage Team Volunteer
May 15, 2015 - May 24, 2015
- Organized 150 lbs. of medical supplies from Seattle and San Francisco for Nepal disaster relief operations.
- Assisted our medical team as one of their triage stations where we oversaw care and treatment for 1,200 Nepalis after an earthquake had killed over 8,900 people in Nepal. Our small and nimble team scaled mountain sides to bring aid.

Northwest University Science Department | Teaching Assistant
April 9, 2013 - May 9, 2015
- Assisted in teaching Anatomy & Physiology Labs, Microbiology Labs for both pre-nursing & pre-medical students.

-
July 4th, 2022

Dear Mayor Woodards and Honorable City Council Members,

It is an honor to submit my application for the vacant City Council At-Large Position 7 seat to serve Tacoma, a city that shaped and made me the person I am today.

Tacoma is at a crossroads with several issues that affect us all, including crime, caring for our unhoused community members, and addressing public trust, to name a few. While these are not unique to Tacoma, our solutions must be focused and tailored to the needs of our residents. I, a first-generation naturalized U.S. citizen who arrived in Tacoma during the first wave of Southeast Asian refugees in the 1980s, have been given the opportunity to learn about the needs and concerns of each of these communities, which has allowed me to understand better how I can best serve Tacoma.

My desire and advocacy for a strong community have allowed me the privilege of forming relationships with nearly every facet of Tacoma’s various communities, from the arts community to the immigrant and refugee communities to the business communities. Through these relationships, I’ve learned about the needs and concerns of each of these communities, and I’ve been given the opportunity to find common ground with people from different backgrounds and perspectives.

Tacoma is a community that values diversity and inclusion, and I am committed to ensuring that all residents have a voice in the decision-making process. I have a proven record of successfully bringing people together to find common ground, and I am confident that I can bring that approach to the council if appointed.

In community,

Silong Chhun

[Signature]
Application Form
Tacoma City Council At-Large Position 7

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By e-mail to:  cityclerk@cityoftacoma.org

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Name  

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Residential Street Address  ☑Preferred mailing address  
901 E 54th St. Tacoma, WA 98404

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<th>Business Address</th>
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Home mailing address (if different from above):  

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?  
Yes ☑  No ☐

Where did you reside? (List addresses and dates of residence)

1. 901 E 54th Tacoma, WA 98404

2.  
3.  

Are you a qualified elector? (Have the ability to register to vote)  Yes ☑  No ☐

Are you related to any elected City official or City employee?  Yes ☐  No ☑
Occupation (If retired, please indicate former occupation or profession)
Digital Communications Manager, Pacific Lutheran University

Education
Art Institute of Seattle, AA • Audio Production

Professional and/or community activities, including boards and commissions
Current: Co-Founder, Khmer Anti-Deportation Advocacy Group of WA State
Past: Commission on Immigrant & Refugee Affairs, City of Tacoma, 2018-2021
Arts & Heritage Advisory Council, Metro Parks Tacoma, 2016-2021
Orphans Africa, board member & communications, 2018-2019

List any experience that would assist you in serving on the City Council
As a refugee and a first generation naturalized U.S. citizen who arrived in Tacoma during the first
wave of Southeast Asian refugees in the 1980s, I offer an intimate and thorough understanding
of the challenges of social determinants and community barriers such as, but not limited to
systemic racism, immigration and poverty.

List any and all elected and/or public offices you have held (Provide dates)
Precinct Committee Officer (PCO), precinct 27-484, 2019-2021

Additional Information
Please see attached resume.

Signature                            Date

Remember to attach a cover letter and résumé before submitting this application.

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disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are
exempt from public disclosure.
SUMMARY
Experienced Creative Director and Multimedia artist with a demonstrated history of working in media production. Skilled in videography, photography, audio editing, audio post production, film, graphic design, social media, and public speaking.

EDUCATION
THE ART INSTITUTE OF SEATTLE
AAA - Audio Production
1999-2001

PERSONAL SKILLS
• Excellent verbal, written, and interpersonal skills with the ability to work effectively in an independent setting or a team environment.
• Ability to quickly build rapport with clients, customers, and co-workers to understand design goals to satisfy the desired vision.
• Confident in making decisions with the ability to accept constructive feedback while also providing appropriate feedback to clients, customers, or co-workers.
• Highly experienced in managing multiple competing priorities.
• A capable problem solver, resourceful, and the ability to quickly define a problem in order to apply a solution.

PROFESSIONAL EXPERIENCE
► DIGITAL COMMUNICATIONS MANAGER ◄
Pacific Lutheran University! www.plu.edu
Aug 2020 - Current
PLU’s leading digital storytellers, communications strategists, and social media curators. Also, PLU’s multimedia content developer with videography, photography, audio production, and graphic design.

► COMMUNICATIONS ASSOCIATE ◄
Tacoma Community House! www.tacomacommunityhouse.org
Feb 2019 - Aug 2020
Manage the agency’s online presence (social media, WordPress website, e-news), design a wide variety of agency materials using Adobe Creative Suite (flyers, brochures, direct mail, ads, posters, Annual Reports, etc.), and execute marketing strategies to increase audience engagement.

► DIGITAL MARKETING MANAGER ◄
Orphans Africa! wwworphansafrica.org
July 2018 - Feb 2019
Lead all social media efforts and engagement, manage and update all aspects of the website, identify and leverage digital donation platforms to maximize digital donations, develop e-mail campaigns, newsletters for print and digital distribution, and collaborate with volunteers and board members in the execution of fundraising events.

► GRAPHIC DESIGNER ◄
Aug 2017 - Present
Minority Business Development Agency! www.mbd.gov
Develop and improve SOQs, logos, websites, and various marketing material for POC owned small-businesses raising the company branding to professional industry standards.

► MULTIMEDIA MARKETING SPECIALIST ◄
Guardian Fall Protection! www.guardianfall.com
June 2016 - July 2018
Responsible for all external and internal communication through various mediums including sell sheets, flyers, website management, videos, social media, brochures, product catalog, product images, and other marketing materials while maintaining consistent company branding.

ACHIEVEMENTS
• Spirit of Diversity Award
  May, 2022
  Pacific Lutheran University
• City of Tacoma Grant Awardee
  November, 2016
  Lincoln Business District
• Best Use of Local Business
  April, 2016
  The Grand Cinema
  72hr Film Competition
• Art Award Nominee
  January, 2016
  The Greater Tacoma Community Foundation
• Commission on Immigrant and Refugee affairs, City of Tacoma
  2016 - 2021
• Arts & Heritage Advisory Council, Metro Parks Tacoma
  2016 - 2021
To the City Clerk's Office and 2022 City Council Appointment Committee,

This opportunity was shared with me by a number of individuals in community who serve various roles supporting our City and County. I know that my experience, skill and knowledge would be the best for this role. I could not pass up an opportunity to work directly with the City of Tacoma and utilize my community-building skills, program administration and team collaboration to lead such important work in the community and city that I love.

I am a resourceful, innovative and visionary professional with 10+ years of high-level experience keenly relevant to the City Council At-Large Position 7 for which I am applying, including:

- Possessing a BA with a major in Bachelors in Business Administration.
- Progressively responsible experience in outreach in various roles such as community relations, program coordination, community engagement and communications.
- Experience leading project planning and implementation efforts for community outreach, non-profit and private sector organizational development, community service events, and project management of social good marketing efforts.
- Knowledgeable in Robert's Rules of Order.

Over the past 10 years I have progressively become more and more involved in my community and it’s safe to say that I love Tacoma. I have spent my entire life working and living in various cities and countries. I spent most of my life in Singapore and Southeast Asia. That experience coupled with my time in the US has taught me the importance of learning and understanding the experiences of residents in those areas. I also have a diverse background that would add something unique and different to the Council.

It goes without saying that our city is facing some serious challenges and with an upcoming recession and the rising inflation our community will need dedicated and decisive leaders. The people of Tacoma want leadership that has the welfare of the people at the forefront of the agenda which I will offer with my depth of interest and
experience with many issues such as those who are unhoused, living with disabilities, LGBTQIIA+, and BIPOC communities.

I believe that I have a unique and incredibly holistic view of our community; I am a mother of 4, military spouse, property owner, business owner and a multilingual globetrotter who cares deeply about equity and community restoration.

I am a strong advocate for the people and speak directly from my heart. I look forward to hearing from you. I regularly learn from thought partners, collaboration with community and support of data to have an understanding of how systems intersect and impact community. I know that we can work together to improve this city and make it prosperous for all. I welcome the opportunity to work for and support the community we all serve and love. I look forward to discussing this position in more detail.

Sincerely,

Alexandra Christine Corrigan-Luke
Application Form
Tacoma City Council At-Large Position 7

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Name: Alexandra Corrigan-Luke

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<tr>
<th>Phone (Home)</th>
<th>253-271-9332</th>
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<tr>
<td>Phone (Business)</td>
<td>253-271-9332</td>
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<tr>
<td>Phone (Mobile)</td>
<td>539 Broadway, Tacoma 98402</td>
</tr>
</tbody>
</table>

Residential Street Address: 6721 South C Street, Tacoma, 98408

Business Address: 539 Broadway, Tacoma 98402

Preferred mailing address: X

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?  Yes X No ☐

Where did you reside?  (List addresses and dates of residence)
1. 6721 South C Street, Tacoma, 98408
2. 102 S 46th St, Tacoma, 98418
3. 

Are you a qualified elector?  (Have the ability to register to vote)  Yes X No ☐

Are you related to any elected City official or City employee?  Yes ☐ No X
Occupation (If retired, please indicate former occupation or profession)
I am the owner and senior consultant of The Business Shoppe; an accounting and business consulting firm here in Tacoma.

Education
Bachelor of Business Administration - Ashford University 2015

Professional and/or community activities, including boards and commissions
Center for Independence - Board President, 2015-2022
Young Business Men of Washington - Treasurer, 2022
Tacoma Boss Ladies - Member, 2019-2022

List any experience that would assist you in serving on the City Council
I have worked closely with members of our community, including the unhoused, folks with disabilities, the LGBTQIAS+ community, business owners, and BIPOC communities. As a military spouse with a military upbringing I have an extremely diverse background as well as a great understanding of our military community. I believe this experience as well being a mother of four allows me a very unique and holistic perspective on the many intersections of our community.

List any and all elected and/or public offices you have held (Provide dates)

Additional Information
It is important for decision makers to be rooted in community with lived experience and lenses encompassing community members at every age, gender, socio-economic status, and race.

Signature  
Alexandra Corrigan-Luke 
06/28/2022 
Date

Remember to attach a cover letter and résumé before submitting this application.

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Qualifications for Office and Responsibilities of the City Council

The City Charter provides that those seeking appointment to the City Council must be a qualified elector (have the ability to register to vote), and a resident of the City for two years immediately preceding the time of filing for City Council.

The City Council is responsible for enacting all legislation, developing policies, and making general decisions for governing the City. City Council duties include adopting and amending City laws, approving the budget, establishing City policies and standards, approving contracts and agreements, and representing the City.

The City Council meets every Tuesday at 12:00 Noon for study sessions, at 5:00 p.m. for City Council meetings, and when needed at 3:00 p.m. for the Committee of the Whole meetings. All of these meetings are held in the Tacoma Municipal Building, 747 Market Street, City Council Chambers, first floor. City Council standing committees meet on a set schedule from Tuesdays through Thursdays, in various conference rooms in the Tacoma Municipal Building. These meetings are held in a hybrid format that includes both in-person and remote options.

Compensation

Effective January 1, 2022, Council Members receive an annual salary of $46,789.00.

Description of Boundaries:

City Council At-Large Position 7 – This position represents the entire City of Tacoma.
Alexandra Corrigan-Luke
CEO The Business Shoppe / Senior Consultant
6721 South C Street
Tacoma, WA 98408

SKILLS

I am a highly skilled professional able to set up operating and accounting systems that help business owners manage their business and finances with ease. I have owned and operated my own business for the last 9 years and have created standard operating procedures and strategies that help businesses become sustainable and profitable in months.

Skills include: Accounting, bookkeeping, knowledge of Quickbooks accounting software (online + desktop versions), budgeting, financial planning, systems analysis, tax filings and tax preparation, business plan creation and editing, operations analysis, and communications.

I recently published a small business workbook called “The Impact Plan” which is available on Amazon.

EXPERIENCE

First Stop Solutions (DBA: The Business Shoppe), Tacoma, WA - CEO + Senior Consultant
March 2013 - PRESENT
- Responsible for all aspects of business operations.
- Accountant and business consultant for over 50 businesses in the Puget Sound area
- Accountant and business consultant for clients in various industries in various cities and countries.
- Responsible for compiling data and numbers for tax filing and financial reporting purposes.
- Coaching and consulting clients in need of strategy and business planning assistance.
- Leading a team of employees and contractors to manage client accounts.

Summit Business Team, Lakewood, WA - Partner + Accountant
January 2016 - January 2019
- Partnered with Summit, CPA’s owner Tim Wood in a business that also helped clients with bookkeeping and accounting.
I performed many functions of the business with my partner who completed client tax filings.

- Responsible for managing employees, running payroll, and client acquisition
- Responsible for accounting and data compilation for tax filing and reporting purposes
- Simultaneously ran my consulting business before leaving the partnership and continuing to run The Business Shoppe.

**EDUCATION**

**Ashford University, IL - Bachelor of Arts**
2011 - 2015
Bachelor of Business Administration - BBA, Business, Management, Marketing, and Related Support services.

Attended and graduated from Forbes School of Business

**University of South Florida (Singapore Satellite Campus) - BBA**
2008-2009
Bachelor of Business Administration

I actually attended the USF campus in Singapore. It was small and just starting out and I was in a “test class” of about 7 students. USF flew some well-respected professors out to teach fast tracked 5 week courses in Marketing and Business Development. These professors pack auditoriums at the USF Campus in Florida, I was fortunate enough to receive a very intimate education during my time in this program.

**LANGUAGES SPOKEN:**
English (Fluent)
Spanish (Fluent)
Bahasa Melayu (Conversational)
Arabic (Conversational)

**BOARDS + VOLUNTEER EXPERIENCE**

Board President - Center for Independence (6 years)
Board Treasurer - Young Business Men of Washington (6 Months)
Member of Tacoma Boss Ladies (3 years)
Community Volunteer in various capacities as support for organizations like; The Community Market, The Tacoma Women of Color Collective, Grit City Women, The Rescue Mission, Eloise's Food Pantry, and other organizations that serve our community.
July 3, 2022

Tacoma City Council
747 Market Street, Second Floor,
Tacoma, WA 98402

Dear Council,

Thank you for considering me as a candidate for the Tacoma City Council At Large Position 7. I deeply care about my community and have lived here my entire life. I grew up on the Eastside of Tacoma with a single mother and two brothers. My mother was able to get a good union job days before we would have had to apply for public assistance. We struggled together with everyone else on the Eastside and many of my friends were unable to escape drugs and incarceration. I am the second college graduate in my family.

After graduating from Gonzaga University, I moved back to Tacoma and met my wife a block from where I grew up. We moved to the North Slope area and rented a tiny apartment we named the "home loan incubator." We were blessed to find this affordable housing especially because we had over $100,000 in student loan debt. Eventually, we purchased a craftsman bungalow the North End of Tacoma. We have been married for 20 years and have a daughter attending SAMI.

I am an active runner, hiker, biker that enjoys spending time in our parks and natural areas. Watching Pt. Defiance and Dune Peninsula transform and seeing bike paths appear over the years has been inspiring.

From 2014 to 2021, I have commuted for my work to Seattle or Olympia and have the lived experience of trying to have a career, be a good father and husband, while caring for my community. I have the first hand knowledge like many of our neighbors that we need a transportation system that works. I no longer commute which allows me which allows me the opportunity for a much bigger role.

Empowering, mentoring, and supporting my staff, I built the most diverse and highest achieving team in my organization. I molded a emphatic team through
crucial conversations about intent and impact that builds understanding and relationships. My collaboration with other departments broke down barriers and gate keeping and improved the organization.

We have made great improvements in Tacoma since the 1990's but we have much work to do. My top priorities are improving our community health, preserving our environment, and create good family jobs. We need to build relationships across all of Tacoma to make sure we all can do better.

We need to build a strong community by finding solutions that can respect our differences and celebrate each other's contributions. I want to collaborate, learn, and grow with the current leadership of the City Council to keep building on the work that needs to be done. We need to fulfill the dream of being the City of Destiny.

Tacoma's dreams are bigger than it's resources. My background in Economics and Finance and experience as a supervisor will be an asset to the council. I look forward to exploring creative ideas to get more done with less. I love it when we can coordinate projects to preserve what we made and increase our opportunity for future improvements.

My deep involvement in advocating living wage jobs, better health care for our community, and funding our safety net for better outcomes for our entire community. I want to continue this important work on our Tacoma City Council to make our city supportive, inclusive and compassionate to all our community.

Respectfully,

Sean Dannen
Application Form
 Tacoma City Council At-Large Position 7

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Name: Sean Dannen

Phone (Home) __________________ Email __________________
(Business) __________________
(Mobile) __________________

Residential Street Address: 1007 N. Mullen St, Tacoma, WA 98406
Preferred mailing address: □

Business Address: __________________
Preferred mailing address: □

Home mailing address (if different from above): __________________

Candidate's Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes [X] No [ ]

Where did you reside? (List addresses and dates of residence)

1. 1007 North Mullen St, Tacoma WA 98406

2. __________________

3. __________________

Are you a qualified elector? (Have the ability to register to vote) Yes [X] No [ ]

Are you related to any elected City official or City employee? Yes [ ] No [X]
Occupation (If retired, please indicate former occupation or profession)
Field Supervisor, AFSCME/WFSE C28

Education

Bachelors of Business Administration, Major Economics Minor Finance
Gonzaga University

Professional and/or community activities, including boards and commissions
Organized Local Improvement District, Whole Washington, Social Justice Ministry - St. Leo's Church,
Alliance for Jobs and Clean Energy, 15 Now Tacoma

List any experience that would assist you in serving on the City Council
Growing up in Tacoma & with a single mother of 3 boys. I was able to be the second college graduate in my family
My experience as a Strategic Coordinator honed my skills as a teamplayer, negotiator, and problem solver.
I have lived on the Eastside, North Slope, North End and West End.
I have been a commuter to Olympia and Seattle.

List any and all elected and/or public offices you have held (Provide dates)
27-413 Precinct Committee Officer, 2014-2017 - Democrat

Additional Information
I deeply care about my community and have lived here for 46 years. We have made great improvements since the 1990's, but have much work to do. Improving our community health, preserving our environment, and good family jobs. I want to collaborate with our existing council to keep building on the work that is being done. We need to fulfill the dream of being the City of Destiny.
I have enjoyed running and hiking in Tacoma's beautiful parks and natural areas.

[Signature]

7/6/2022

Date

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Sean Dannen

Volunteer Experience:
Whole Washington, I-1471 2022
• Canvassing
Social Justice Ministry, St. Leo’s Church 2017-2019
• Educating parish on social justice issues
• Coordinated actions to support vulnerable and exploited populations
• Youth Migrant Project
• Fair Trade Market
Alliance for Jobs and Clean Energy I-1381 2017-2018
Climate Justice Steward
Elected Precinct Committee Officer 27-413 2014-2017
Democratic Party
$15 Now Tacoma 2015-2016
Organized Local Improvement District 2009

Education:
Gonzaga University 1998
BBA Major: Economics Minor: Finance

Achievements:
Authorized, planned & safely implemented numerous COVID related job actions
• One action became the New York Times photo of the day

Implemented strategy to achieve highest political action committee sign-ups in last two years

Designed & implemented General Government Contract Campaign with historically highest member participation and economic value

Spearheaded & Coordinated “Invest In WA” Rally at Capitol with other unions

Experience:
Field Supervisor Seattle & Tacoma, 1/2019-Present
Washington Federation of State Employees
• Coordinated Saving Early Learning Center, Everett Community College
• Implemented Covid safety precautions and continued to build labor power & teamwork
Strategic Campaign Coordinator, General Government  
9/2014-12/2018  
Washington Federation of State Employees  
- Designed, executed, tracked and achieved state-wide contract campaign including funding by legislature  
- Implemented #BabyJayden twitter action to highlight lack of resources for at-risk children to Governor  
- Coordinated meetings, and actions to achieve interim contract raises which stifled decertification effort and rebuilt faith in our union  
- Negotiated interim contract raises of 35% for Psychiatric Social Workers to help stabilize mental health services across our state  

Washington Federation of State Employees  
- Negotiated additional contract facility for competency restoration that created jobs & led to a desirable outcome for mental health system & courts  

Washington Federation of State Employees  
- Founding Member of Solutions Workgroup-Coalition-3 unions and DSHS management  
- PEOPLE(PAC) Program Tacoma office liaison-participation increased from below 5% to over 20%  
- Educating, training, and supporting staff and members on how we become stronger together  

Field Representative 7/2005-9/2005  
Washington Federation of State Employees  

Support Enforcement Officer 2001-7/2005  
DSHS, State of Washington
RE: Tacoma City Council At-Large Position 7 Vacancy

Dear Mayor Woodards and City Council Members,

With more than 15 years of experience in government, advocacy, and electoral politics, I am confident that my deep understanding of public service and community outreach makes me a top candidate to fill the Position 7 council vacancy. I have professional and personal experience working with lawmakers in public policy development and believe deeply that a budget is the most transparent reflection of values a government can produce. Like most cities, the majority of Tacoma’s budget is spent on public safety and first responders and revenue opportunities rely on the options granted by the state and local voters. In light of these realities, I have the enthusiasm and collaborative spirit needed to dive in with fellow council members and staff to dream up new innovations to meet the dynamic needs and desires of our residents for public safety, taxes our residents and businesses can afford, and the broad suite of services the city provides. Specifically, I have the following qualifications that meet your stated desired criteria and competencies:

- **Strong teamwork, communication, critical thinking, problem solving, and collaborative skills:** I work well on teams because I place a high value on building trust and communicating effectively. I prioritize keeping promises when collaborating with others and communicating honestly when results may differ from expectations. I work well with people from all walks of life and backgrounds, with a particular knack for explaining complex policies through relatable metaphors and everyday examples. I have a high capacity for empathy and value helping others center equity while respectfully pushing on growth edges when appropriate. I approach problem solving from a pragmatic abundance mindset. If appointed, I would prioritize collaborating with fellow council members to further Tacoma’s regional impact. Specifically, I want to broaden our economic development to be as diverse as the communities and business sectors in Tacoma, rather than focusing too myopically on any one neighborhood or industry.

- **Leadership experience and reliability:** In most of my professional positions, I have been the sole thought leader creating the internal and external communications strategy and campaign and advocacy plans based on the missions of each employer, while cross-managing staff, interns, and contractors. In my current day job as the Government Affairs Director for Forterra, I collaborate across teams to identify policy and funding priorities that advance our organization’s land conservation, zoning, and housing priorities at the state and federal levels. On the job or in the community, I regularly create programming to help encourage civic engagement and Black, Indigenous, and People of Color (BIPOC) leadership. While working at the legislature, I co-created a mentorship program to pair entry-level BIPOC staff and interns with BIPOC elected officials to create community and upward mobility through networking. This produced direct results in the form of more diverse hiring since the program’s inception. In my spare time, I serve as the President and lead spokesperson for the National Women’s Political Caucus of WA (NWPC-WA), an all-volunteer organization aimed at recruiting, training, and electing pro-choice women to public office. Through NWPC-WA, I co-created Washington state’s first and only candidate training program for and by women of color. Since our first training in 2016, we have trained over 200 women across the state, many of whom are now serving in elected office.

- **Resiliency and background:** Originally from Spanaway, I planted my roots in south Tacoma after college. I love living and thriving in our City of Destiny. I am a first-generation college graduate, the daughter of Guatemalan immigrants, and I harbor a deep connection and passion for the diverse, working families that make up Tacoma. My family, like many others, came to the Puget Sound through military duty. My parents struggled financially for years, before attaining union jobs with life changing benefits like healthcare and pensions. Coming of age in the years before the internet and today’s expanded
accessibility requirements, my siblings and I served as my parent’s primary interpreters for contracts and medical appointments. While we were all bilingual, many situations were a family effort in translation. Much to my dismay, I had the misfortune of graduating college in time for the Great Recession. This stifled my early career establishment, but eventually afforded me the opportunity to work in government, as budgets were rebounding and we started re-establishing state-level safety net funding and programs. I have weathered our current COVID pandemic with trepidation about the ongoing uncertainty of what comes next, while working in state-level advocacy to create more affordable housing options. Consistently being the only Latina in rooms of power has never been easy, but I have always taken opportunities afforded to me to speak up for those not in the room, in addition to my own communities. I have strategically leveraged opportunities to create pathways for others to join and make the halls of power more reflective of our diverse communities than the way I found them.

- **Business acumen and budgeting experience:** My budgeting experience derives from fulfilling the fiduciary due diligence for the nonprofit boards on which I serve and managing both my current departmental budget for my employer, as well as managing the budgets of countless issue and candidate campaigns I have run throughout my career. Through my prior government employment and professional lobbying efforts, I have deep familiarity with state-level operating and capital budgets.

- **Depth of experience in multiple issues:** Throughout my career, I have worked in policy and advocacy on a broad range of issues that would serve me well on council. At Forterra, I have been leading a coalition of industry experts like engineers, architects, higher education and trades professionals, unions, manufacturers, timber industry professionals, researchers, and elected officials to catalyze the growing mass timber industry in Washington. I have also been working on regional growth and planning policies such as transfer of development rights and expanding conservation easement assistance for BIPOC and underrepresented farmers to bolster and diversify our regional food systems. In my time at the legislature, I led and co-facilitated stakeholder convenings and legislator work groups on policies impacting tribal sovereignty and the social safety net. I place a high priority on how the City of Tacoma advances our government-to-government relationship with the Puyallup Tribe and all of the ways we continue to learn from them and grow together. I also helped staff the creation of Washington’s Internet Crimes Against Children Account, a dedicated funding pool for the statewide law enforcement task force investigating and prosecuting internet crimes against children and finding missing and exploited children. I am very passionate about civil, immigrant, and reproductive rights and led efforts to implement the Washington State Voting Rights Act after its passage. I approach policy making and governing with humility to always be learning and adapting and understanding that there is no one way to solve problems. The best policies are formed through collaboration between the impacted and institutions working together to create solutions.

At this critical time in our democracy nationwide, and with local economies and families stressed under rising inflation, the work of local governments has never been more urgent or difficult. I feel uniquely called to rise to the challenge and honor of working alongside this historically female-majority council to collectively roll up our sleeves and do the hard work of budgeting our values and zoning for the future we want for our neighborhoods and business districts. I hope that you will consider selecting me for a final round interview and that I will ultimately earn your vote to fulfill this incredible public service opportunity. If appointed, I intend to run for a full term in 2023. I have a sincere enthusiasm and passion for policy development and the continued success of Tacoma’s efforts in advancing anti-racism and economic justice. I have the experience, skills, and dedication needed to work with council colleagues to enact policies and budgets that create transformational change in our city and local democracy.

Sincerely,

Olgy Diaz
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk’s Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to: Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacoma.org

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NOTE: This document and any attachments are subject to public disclosure. Certain information is exempt from disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are exempt from public disclosure.

Name: Olgy Diaz

Phone (Home) ___________________________ Email ___________________________
(Business)______________________________
(Mobile)_______________________________

Residential Street Address  ☒Preferred mailing address Business Address ☐Preferred mailing address
4335 South Puget Sound Ave.
Tacoma, WA 98409

Home mailing address (if different from above): ____________________________________________________________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes ☒ No ☐

Where did you reside? (List addresses and dates of residence)
1. 4335 South Puget Sound Ave., Tacoma, WA 98409

2. __________________________________________________________________________

3. __________________________________________________________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☒
Occupation (If retired, please indicate former occupation or profession)

Government Affairs

Education

Bachelor of Arts degrees in Latin American Studies and Women Studies

Professional and/or community activities, including boards and commissions

President - National Women's Political Caucus of Washington, Vice Chair - WA Wildlife and Recreation Coalition, Board Member (Admissions Chair) - Institute for a Democratic Future

Former City of Tacoma Human Rights Commission Member (2011-2016) and State Pharmacy Quality Assurance Commission (2015-2021)

List any experience that would assist you in serving on the City Council

I have worked in state and federal level government offices on behalf of elected representatives of Tacoma and the greater Puget Sound region. I am acutely aware of the amount of sacrifice, dedication, passion, and empathy required of public servants and elected officials. I also have a robust amount of experience serving on public and non-profit boards/commissions, giving me the ability to hit the ground running on learning city processes.

List any and all elected and/or public offices you have held (Provide dates)

Precinct Committee Officer (2010-present)

Additional Information

Signature 7/7/2022

Date

Remember to attach a cover letter and résumé before submitting this application.

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Olgy Diaz

Government and Non-Profit Professional
Campaign and Policy Strategist
Community and Political Organizer
Civic Leadership Developer

4335 South Puget Sound Ave.
Tacoma, WA 98409

Education

2008 • UNIVERSITY OF WASHINGTON - SEATTLE
Bachelor of Arts degree • Latin American Studies
Bachelor of Arts degree • Women Studies
Minor • Spanish

Leadership

WA WILDLIFE AND RECREATION COALITION
Vice President and Board Member • 2020 – Present

INSTITUTE FOR A DEMOCRATIC FUTURE
Board Member • 2016 – Present
Fellow • Class of 2014

NATIONAL WOMEN’S POLITICAL CAUCUS OF WA
President and Board Member • 2015 – Present

WA PHARMACY QUALITY ASSURANCE COMMISSION
Governor Appointed Public Member • 2015 – 2021

CITY OF TACOMA HUMAN RIGHTS COMMISSION
Commission Member • 2011 – 2016

Campaigns & Elections

ACCOMPLISHMENTS, POLICY EXPERTISE & SKILLS
• Secured over $10 million in state capital budget project funding for conservation & innovative affordable housing
• Coalition building between stakeholders, industry experts, lobbyists, policy makers, & citizen advocates
• Policy advocacy, strategy, messaging, communications, research, analysis, & bill tracking
• Collaborative, strategic policy development and implementation
• Social safety net/TANF stakeholder coalition convener and policy lead for major victories expanding funding and access to services through divided government
• Tribal sovereignty and gaming table convener between House of Reps. and 29+ federally recognized tribes of WA
• Advanced policy expertise in WA voting rights, cross laminated timber, conservation minded land use policies, transfer of development rights, immigration, & internet crimes against children

PRIMARY OPERATIVE & ORGANIZING SKILLS
• Staff, intern, and project management
• Large (50+) and small scale volunteer management
• Candidate recruitment and civic engagement training
• Training and facilitation curriculum development
• Large (250+) convention and convening planning, facilitation, and logistics management
• Data centered systems development and administration
• Issue advocacy and community power building
• Non-profit, campaign, and small business fiscal compliance filing and budget monitoring
• State and federal candidate and PAC research
• Bookkeeping

Government & Policy

2020 – Present • GOVERNMENT AFFAIRS DIRECTOR
Forterra

2013 – 2017 • LEGISLATIVE ASSISTANT
Office of WA State Rep. David Sawyer

2010 • LEGISLATIVE ASSISTANT
Office of WA State Senator Claudia Kuffman

2007 • DC CONGRESSIONAL INTERNSHIP
Office of Congressman Adam Smith

Seniors POLITICAL MANAGER AND WA STATE COORDINATOR • 2018 - 2019
OneAmerica/OneAmerica Votes/New American Leaders

PARTY AFFAIRS DIRECTOR • 2017 - 2018
Washington State Democrats

TRI-STATE OFFICE COORDINATOR & DATA MANAGEMENT SPECIALIST • 2011 - 2012
Planned Parenthood Votes Northwest

LABOR ORGANIZER • 2009
Wal-Mart Workers for Change/UFCW 21

FIELD ORGANIZER (LD 25 & 29) • 2008
Washington State Democratic Coordinated Campaign

2008 • UNIVERSITY OF WASHINGTON - SEATTLE
Bachelor of Arts degree • Latin American Studies
Bachelor of Arts degree • Women Studies
Minor • Spanish
Theresa Catherine McDonald Evans  
711 E 35th St, Tacoma, WA 98404

Dear Tacoma City Clerk(s) and Council,

Many things have happened in public Tacoma life since I was struck on 1/26/22. I’m applying for the Tacoma City Council At-Large Position 7, because I am able to.

Making a local position more accessible to many, if not all, members of our community is something I have wanted for a few years. And you did it. Thanks!

Following legislation is one of my educational activities. Making general decisions for the city, especially if those decisions resulted in less or no assaults or deaths within the city and especially concerning those of us who do or have expressed political opinion publicly at rallies, protests, or demonstrations, peacefully, would be worth our continued activity.

It's great that City Council and their affiliate meetings can be in person or hybrid. These are activities I can now confidently attend and be productive with. I can increase the compassion in Tacoma, with you.

Thank you for accepting my application for Tacoma City Council At-Large Position 7.

Sincerely,

Theresa Catherine McDonald Evans, Owen’s mom
Application Form
Tacoma City Council At-Large Position 7

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Mail or hand deliver to:
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747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to:
cityclerk@cityoftacoma.org

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Name Theresa Evans

Phone (Home) ____________________________________________  (Business) (253) 572-3331
(Mobile) ____________________________________________

Residential Street Address or Preferred mailing address:
711 E 35th St
Tacoma, WA 98404

Business Address or Preferred mailing address:
711 E 35th St
Tacoma, WA 98404

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes □ No □

Where did you reside? (List addresses and dates of residence)

1. 711 E 35th St, Tacoma, WA 98404 2+ years

2. ____________________________________________

3. ____________________________________________

Are you a qualified elector? (Have the ability to register to vote) Yes □ No □

Are you related to any elected City official or City employee? Yes □ No □
Occupation (If retired, please indicate former occupation or profession)

- Math tutor
- Recovering from disability

Education

- Tacoma Dominican classes 2017 - 2018
- Conflict Resolution Classes 2016 - 2018
- B.S. ACAS Math, 2000; BA Math Liberal Arts, 2000
- A.S. Tacoma Community College, 1995

Professional and/or community activities, including boards and commissions

- Grit City Co-op board member, appointed 2021 - present
- Portland Avenue Community Center advisory board, 2018 - present
- Tacoma Public Library Feasibility Study, 2021 - 2022
- Tacoma Climate Ambassador, 2020 - 2021
- 98404 Little Free Libraries, 2017 - present

List any experience that would assist you in serving on the City Council

Observation

List any and all elected and/or public offices you have held (Provide dates)

Additional Information

For those of us who need more real compassion, borrowed because while I was in pain it helped me sleep:

I'm sorry. Please forgive me. Thank you. I love you.

Signature • Date

Remember to attach a cover letter and résumé before submitting this application.

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Theresa Catherine McDonald Evans
711 E 35th St, Tacoma, WA 98404

Education and Training
2000 B.S. Applied Computational Mathematical Sciences, University of Washington Seattle
2000 B.A. Mathematics Liberal Arts
1995 A.S. Tacoma Community College

Professional and Community Experience, Tacoma
2021-present Grit City Co-op board member, appointed
2021- 2022 TPL Library Services Feasibility Study, grant writer and co-partner
    Tacoma Public Library grant, gathering data on library services
2020-2021 Tacoma Climate Ambassador, gathering data on climate
2020 US Census Enumerator
2018-present Portland Avenue Community Center advisory board, corresponding secretary
2017-present 98404 Little Free Libraries, project manager, grant writer, helper
    City of Tacoma Neighborhood Innovative Grant
    United Way of Pierce County Community Partner
2017-2018 Puyallup Watershed Initiative, Just and Healthy Food System
2016-present Math Tutoring Branching Out, tutor and proprietor
2007-2016 tutor at Mathnasium which became Stem Coaching Center
2013-present community gardener on the Eastside of Tacoma
2014-present Pierce County Master Gardener, WSU
2013-present informal and sometimes formal student and implementor of permaculture
July 6th, 2022

Tacoma City Council
Tacoma Municipal Building
747 Market Street, Second Floor
Tacoma, WA 98402

Tacoma City Council Members:

I would like to thank each of you for taking the time to review my application to fill the vacant position 7. I am a resident of the west side and a business owner with a storefront in downtown Tacoma not far from the municipal building. I fully understand and have experienced many of the issues facing the city and realize this is a tumultuous time for Tacoma. I appreciate everything the council is doing to address the issues and concerns of this great city and have faith, regardless of this appointment, that things will get better with your guidance. My beliefs, diverse experiences, love for the City of Tacoma and desire to help make me a worthy contender for this role and I look forward to serving.

Sincerely,

[Signature]

Paul Franetovich
Application Form
Tacoma City Council At-Large Position

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Name: Paul Franetovich

Phone (Home) ____________ 
(Business) 253-561-7711
(Mobile)

Residential Street Address X Preferred mailing address
8344 6th Ave
Tacoma, WA 98465

Business Address
515 6th Ave
Tacoma, WA 98402

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? 
Yes X No □

Where did you reside? (List addresses and dates of residence)
1. 8344 6th Ave Tacoma, WA 98465

2. __________________________

3. __________________________

Are you a qualified elector? (Have the ability to register to vote) Yes X No □

Are you related to any elected City official or City employee? Yes □ No X
Occupation (If retired, please indicate former occupation or profession)

Local business owner

Education

Barry University - Bachelor's Degree in Liberal Studies w/ Psychology Concentration
University of Miami - Biomedical Engineering (partially completed)

Professional and/or community activities, including boards and commissions

None as of yet.

List any experience that would assist you in serving on the City Council

See attached

List any and all elected and/or public offices you have held (Provide dates)

None as of yet.

Additional Information

See attached

Signature

Date

Remember to attach a cover letter and résumé before submitting this application.

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Addendum to City Council Vacancy Appointment Application

List any experience that would assist you in serving on the City Council:

➢ As a resident of West Tacoma and local business owner with a storefront in downtown Tacoma I have come to understand as well as experience many of the issues and concerns we all face living in this amazing city. Homeless camps, vandalism, crime, tension in the community’s relationship with law enforcement, taxes, inflation, women’s rights and LGBTQ+ and BIPOC rights are all front and center in most conversations I have with our customers on a regular basis. I understand the solutions to these issues are not simple and the fix will not be quick. I also realize consensus must be built amongst all stakeholders; one overriding solution focused solely on benefiting either businesses or citizens or resulting in significant government spending will not necessarily work in the long run.

I’ve spent most of my life understanding issues, building consensus, and executing solutions regardless of personal opinions for the greater good. From my earliest lessons as an athlete in team sports to running a multimillion-dollar business unit for a Fortune 500 company to now being an independent business owner, I’ve learned that being right isn’t enough. You must also be able to implement the solution and the only way to do that is to bring as many people along as possible. This doesn’t just mean the majority, this also means the minority and especially those that don’t agree with you.

Additional Information:

➢ City Councils have been and will continue to be one of the most important law-making bodies that exist in the US. Unlike higher forms of government, they are more directly responsible for the well being of their constituents and are more adept at solving and implementing solutions quickly and efficiently. This is the main reason why I want to be considered for this appointment and run for election when it’s over. I want to use my experience, expertise, and character to help this great city overcome some of its more recent difficulties and continue to thrive.

I understand that by being a middle age caucasian male I will not outwardly add any diversity to this Council. However, my background, experiences and knowledge are much more diverse. I was born in Miami and spent most of my life in some of the most ethnically diverse parts of the country. For instance, instead of going to my neighborhood high school I chose to participate in the
states magnet/integration program and attended a school 35 miles from my home. Here I was part of a very small minority of caucasian students. My sister and I were raised by woman primarily, a single mother who working numerous jobs and our grandmother who emigrated to the US from Italy after the war. I have great respect for women and their rights and oppose all efforts to take them away. One of the most influential experiences of my life was returning to college at the age of 33 to finish my bachelor's degree. I chose to study psychology at a liberal arts college and wasfoundationally changed in every way by the experience. I learned that we don’t all have the same choices in life. Where we’re born, what culture we’re born into, and the socioeconomic status of our family have as much or more influence on who we become than genetics. I learned that you can’t lead/manage/inspire all people with the same methods and that each person must be coached, taught, developed in the way that is most impactful to them as an individual.

A few final points:

- I’m not originally from Tacoma however I believe having lived elsewhere and traveled all over the US and parts of Europe will enable me to bring fresh ideas unmired by conventional local limitations while still understanding the charter of the Council and the City of Tacoma.
- I have not served on any councils or in any government capacity previously. I understand that the person chosen for this position needs to be able to “get up to speed quickly” and I believe whole heartedly, due to previous experiences, I will be able to get up to speed quickly. For example, I was promoted to Vice President of Sales at Xerox Corp on February 6th, 2020. This was a job I had not held previously and two weeks before the globe shut down due to Covid-19. I proceeded to lead 100 people through the most difficult time in recent memory for the following two years. There were many challenges to overcome during those years including layoffs, aiding customers through unexpected financial hardships, restructuring our business model, bringing on new products and solutions to stem losses all while making sure everyone felt heard and cared for. Needless to say, I got up to speed pretty quickly!
PAUL FRANETOVICH
8344 6TH AVE
Tacoma, WA 98465

20+ years’ experience in senior level business development, sales leadership, and direct sales. Change agent. Develop strong internal & external partnerships. High energy, customer driven, goal-oriented team player. Strong focus, experience/track record to lead, identify BIG PICTURE, close the sale/achieve results.

AREAS OF EXPERTISE:

- Executive Leadership
- Business Acumen
- P+L Responsibilities
- Personnel Development
- Strategic planning, employee development, training, and business development

PROFESSIONAL EXPERIENCE:

Xerox Corporation 2020 – 2021
A Regional Office Product and Network Technologies Company
Vice President of Sales CDIA+ | ECMS

- Was responsible for P+L and all sales activities in the state of Washington with annual equipment sales of $20,000,000, OSR of $1,000,000 and PSR of $24,000,000
- I supported 38 direct reports, 83 indirect reports
- 23% Increase in ESR YOY and 131% Increase in managed services revenue
- Above and Beyond Award Winner
- Executive sponsor and lead strategist for the teams that took down a $50MM managed services contract with a Seattle based national healthcare org and $4MM managed services agreement with a Seattle based national luxury retailer in 2021.
- Was chosen as the Interim Regional VP with responsibility for WA, OR and ID during our integration into the Western Region. Trained and assisted the permanent RVP once she was chosen.

Xerox Corporation 2017 – 2020
A Regional Office Product and Network Technologies Company
Regional General Manager CDIA+ | ECMS

- Responsible for an annual sales quota of $6,000,000 and 12 direct reports including production & wide format focus.
- 185% Increase in Gross Profit and 131% Increase in Managed Print Revenue
- Above and Beyond Award Winner

**TGI Office Automation**  
2017  
A Regional Office Product and Network Technologies Company  
**Branch Manager CDIA+ | ECMS**

- Responsible for an annual sales quota of $3.2M and 13 direct reports including the Branch Sales Manager
- Strong focus on customized document management solutions (DocuWare, Square9, etc.), track/control suites (Equitrac, Copitrak etc.), scanning and mobile print solutions, fax server software & all MPS engagements.
- Multiple President’s Club Award Winner

**Solutions Sales Manager CDIA+ | ECMS**  
2009 -2013

- Responsible for an annual sales quota of $1.5M and 3 direct reports.
- Optimized business processes company wide and leveraged our DocuWare Enterprise Content Management Solution.
- Multiple DocuWare Diamond Club Winner

**Docutek Imaging Solutions**  
2007 - 2009  
A Regional Office Product and Network Technologies Company  
**Senior Solutions Specialist CDIA+ | ECMS**

- Responsible for an annual sales quota of $720,000 and dotted line support to 12 executives
- Focused on Pre-Sales Support, Application/Solution Architecture/Project Management throughout the sales cycle & implementation of complex Enterprise Content Management (ECM), Document Management, and Fax Server & IT Infrastructure Solutions.

**Director of Business Development and Customer Relations**  
2005 - 2007

- Responsible for an annual sales quota of $2.4M and 10 direct reports in two offices dotted line support to 14 executives
- Focused on marketing and advertising methods with brand recognition in the digital imaging industry.
- Implemented an enterprise CRM application, managed and distributed extensive email marketing campaigns, arranged and managed numerous in-house seminars, product demonstrations and trade shows as well as spearheaded and coordinated a website redesign and an overhaul of our most used marketing materials.
- Increased lead generation from approximately 100 opportunities per month to over 300, our average sales climbed 20% and I increased our lead close ratio to approximately 75%.
The Digital Library Systems Group  
A National Provider of Digitization Applications for Academic Institutions  

Product Manager

- Responsible for an annual sales quota of $1.2M and 4 direct reports
- Strong focus on the marketing, advertising, and management of a division.
- Best Practices included ad campaigns, local product placements, national PR, telemarketing national trade shows, national educational seminars, strategic alliances, national advertising, web marketing and direct mail;
- Brand recognition created sales in excess of $3M. Client list includes Harvard, Yale, Brown, Dartmouth, Boston University, Columbia University, University of Michigan, Stanford, UCLA, University of Miami, etc. Guest Speaker at national seminars & trade shows.

ACADEMIC/EDUCATION AND DEVELOPMENT:

- Bachelor of Liberal Studies (w/ Psychology Specialization) from Barry University, Miami Shores, FL.
- Course completion in Biomedical Engineering at the University of Miami, Miami, Fl.
- CDIA – Certified Document Imaging Architect
- Certified ECMp – Enterprise Content Management (Practitioner) & Certified ECMs – Enterprise Content Management (Specialist)
- Regular volunteer work with Habitat for Humanity, Annual Church Christmas Dinner and Santa Gift Exchange, Toys for Tots annual toy collection, Annual MS Bike Ride for Charity, annual volunteer at the QBSI Golf Tournament benefitting the YMCA

COMPUTER SKILLS: Proficient with MS Windows, MS Word, MS Excel, PowerPoint. Extensive knowledge of PC operations and architecture, video, and voice conferencing, bridging and web collaboration.
Dear Mayor Woodards and members of the Tacoma City Council,

My name is Natalie Ghayoumi. I am a resident of Tacoma, Washington. I am writing to express my interest in appointment to the city council.

Background:
I have dedicated majority of my life in representing my community, both by using my skills in the legal system and sharing my life experiences as an immigrant woman.

As an attorney, I provided pro bono and low bono services in representing members of the community and advocating for individuals from marginalized populations.

As an immigrant, I was afforded an opportunity to reach my full potential and to serve my community, I have volunteered and worked to represent victims of domestic violence, defend immigrant rights, and seek appellate review for over a decade.

Since February 2021, I have worked for a state agency serving the public.

Community Outreach and Committee Memberships:
I currently serve as a Commissioner for the Commission for Immigrants and Refuge Affairs ("CIRA") for a term to expire on March 31, 2023.

I am a member of the Diversity Equity Inclusion and Respect (DEIR) committee at the state agency I currently serve, where we promote training, education, and equitable measures of inclusion in the work that we do.

I have also had the opportunity to become a member of the Pro-Equity Anti-Racism (PEAR) committee that has been established by the agency I work for in response to the Governor Inslee’s order and at the direction of Washington State Office of Equity.

I am seeking an opportunity to directly contribute to the City Council’s Mission:
In my current and past profession, I learned the importance of public transparency and the history we develop with our actions and words. My current profession has enhanced my ability to set aside personal views and biases to draw a resolution that is both legal and equitable. I understand the importance of advocacy in difficult circumstances and the persistency that is required to make a positive change. As this is an at-large position, I will ensure that my proposals represent the entire city and helps the members of the public at large.

My business management experience will be beneficial to proposing resolutions that are cost-effective and help ensure efficient allocation of city budget to meet the city priorities.

I will use my understanding of the law, business, and training on diversity and inclusion to promote equal and equitable access to housing, education, and legal resources. I would also take steps to get minorities and immigrants more involved with voting at the city, state, and national level to get their voices heard.
As an immigrant woman I experienced challenges both personally and professionally from equal access to education to battling inequality in the professional settings all due to issues that many members of our marginalized community experience.

I have used those experiences to advocate for the marginalized communities while maintaining my idealist, positive, and empowering perspective to make the change that I hope to see in the society.

As Angela Davis said “I am no longer accepting the things I cannot change. I am changing the things I cannot accept.” I believe that change starts with our local communities, here in the city of Tacoma.

It would be an honor to be able to serve the city of Tacoma.

I appreciate your time and consideration.

Sincerely,

__________________________

N. Natalie Ghayoumi
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk’s Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to:  Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to:  cityclerk@cityoftacoma.org

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Name  Negar "Natalie" Ghayoumi

Phone (Home),  
(Business)  
(Mobile),  

Email,  

Residential Street Address  Preferred mailing address  Business Address  Preferred mailing address  
1417 S. 94th ST  
Tacoma, WA 98444  

Home mailing address (if different from above):  

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?  
Yes X  No □  

Where did you reside? (List addresses and dates of residence)  

1. 1417 S. 94th ST, Tacoma, WA 98444 - August 2021 to CURRENT  

2. 1810 74th ST CT E, Tacoma WA 98404 - December 2019 to August 2021  

3. 3105 S 47th ST Apt J127, Tacoma WA 98409 - April 2019 to December 2019  

Are you a qualified elector? (Have the ability to register to vote)  
Yes X  No □  

Are you related to any elected City official or City employee?  
Yes □  No X
Occupation (If retired, please indicate former occupation or profession)
Judge (administrative law judge)

Education
J.D. (Thomas Jefferson School of Law) 2011
B.A. (University of California Irvine) 2007

Professional and/or community activities, including boards and commissions
Commissioner for Commission for Immigrants and Refuge Affairs (CIRA) for City of Tacoma
Member of Diversity Inclusion Equity Respect (DEIR) committee at the agency I work.
Member of Pro-Equity Anti-Racism (PEAR) committee at state-agency I work.

List any experience that would assist you in serving on the City Council
My legal background would be a useful tool in proposing and amending legislature and policies to
address city priorities. As a former business owner (2014 to 2020), I understand and have experience in budgetting and finding
cost-effective solutions. I have a personal and professional background in training and implementing diversity,
equality, and equity to ensure all members of the community are represented. Please see my letter of interest for additional explanation.

List any and all elected and/or public offices you have held (Provide dates)
I have been in my current role as an appointed administrative law judge since February 2021.
I have been appointed as a commissioner for Commission for Immigrants and Refugee Affairs (CIRA) for a term to expire on March 31, 2023. While I have not held an elected position, I am familiar with campaigning and if appointed to city council, I will be ready and willing to campaign for the next term.

Additional Information
If given a chance to interview, I would further discuss my qualification and commitment for City Council. Please see my letter of interest attached. I appreciate the consideration.

Signature

Date

Remember to attach a cover letter and résumé before submitting this application.
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Negar “Natalie” Ghayoumi, Esq.
Phone: 
Email: 
Website: www.nghlegal.com

Licensed Attorney:
Colorado State since 2013 #45821 Inactive Status
Washington State since 2018 #54257 Judicial status

Awards:
Pro bono Honors award
Leadership Award
Dean’s list

Languages:
Fluent in English
Fluent in Farsi
Conversational Spanish

Academics:
Thomas Jefferson School of Law, San Diego, CA - Dec. 2011
Juris Doctorate of law
• Study Abroad international Law Program, Argentina 2010
• Pro bono Honors Award

University of California Irvine, Irvine, CA – Jun. 2007
Bachelor’s of Arts in English
• Dean’s List
• Leadership award

Certificate:
Certificate of Leading Culturally Diverse Teams in the Workplace (CPD Certified training), Deakin University, remote learning.

Legal Experience: Administrative Law Judge (Line Judge), State of WA
- February 2021 to Current
Office of Administrative Hearing (OAH)
• Conducting hearings for Employment Security Department appeals and unemployment insurance caseload and writing orders.
• Part of the DEIR and PEAR Committee

Managing Attorney, Beacon Immigration, SeaTac, WA
April 2019 to September 30, 2020
- **Litigation** – All immigration matters in court, MCH, ICH, Bond (42B, 42A, Asylum/Withholding/CAT) both detained and non-detained.
- **Transactional** – Asylum office and USCIS cases (U visa, VAWA, SIJs, AOS, visas, Employment Based AOS, waivers)
- **Management** – SeaTac and Riverside location over 900 cases and 5 employees. Managing employees
- **Immigration and limited Family law**

**Managing Attorney and founder of** Law office of N. Natalie Ghayoumi

/ _Legal Status_

October 2013 to March 2020 Riverside, CA

- Litigation – All immigration matters in court, MCH, ICH, Bond (42B, 42A, Asylum/Withholding/CAT) both detained and non-detained.
- Transactional – Asylum office and USCIS cases
- Worked with several attorneys in the field. Evaluated immigration consequences of criminal convictions for criminal attorneys
- Management – Marketing, social media content control, budget management, employee management (hiring and termination of employment), invoicing, and other managerial duties as a solo practitioner.
- Practice consisted of mainly immigration cases but also represented a few family and criminal cases mainly pro bono (including a post-conviction relief murder case)

**Associate Attorney**, Law offices of Violeta Delgado

/ _June 2013 to April 2014_ Santa Ana, CA

- Litigation – All immigration matters in court, MCH, ICH, Bond (42B, 42A, Asylum/Withholding/CAT) both detained and nondetained.
- Transactional – Asylum office and USCIS cases (U visa, VAWA, AOS)
- Attorney Violeta worked closely with the LGBTQI+ community in affirmative and defensive asylum cases. I had the pleasure of working on a lot of the cases of asylum seekers from the LGBTQ community especially from Central American countries.
- **Immigration exclusively**

**Law Clerk**, Pacific Premier Law Group, _Volunteer position_

/ _June 2012 to August 2012_ Irvine, CA

- Transactional - Drafted Judgments, motions for summary judgment, conducted research, contracts modifications (Civil Law)

**Law Clerk**, American Legal Center Law Offices of Erwin Bautista, _Internship_
January 2011 to April 2011
San Diego, CA

- Drafted mutual marital agreements Family court
- Worked on Immigration cases
- Assisted clients with communication to the trustees in bankruptcy cases.

**Legal Intern,** Young Women Christian Associations (YWCA) nonprofit
January 2011 to April 2011
San Diego, CA

- Assisted low-income individuals with restraining order requests and court assistance in family court.
- Worked closely with the two managing attorneys on assisting clients in highly sensitive emotional, physical, and sexual assault victims
- Divorce petitions and child support and visitation petitions and modifications family court.

**Research Assistant,** Thomas Jefferson School of Law, Professor M. Deo
April 2010 to June 2011
San Diego, CA

- Conducted research in diversity, transcribed and coded data collected in Michigan Law school. (Civil rights and Constitutional)
- Professor Deo published two articles and I was named as a research assistant on both (please see publication section).

**Legal Intern,** Family Justice Center, Internship, nonprofit
October 2009 to May 2010
San Diego, CA

- Working with Low-income victims of domestic violence, physical, emotional, and sexual abuse. Drafted requests for restraining orders and child visitation modifications; court assistance. (Family law)

**Volunteer,** District Attorney’s office Victim Witness Program
March 2009 to October 2009
El Cajon, CA

- Communicated with detectives, law enforcement, and victims of crimes. (Criminal law)
- Filing and Court observations

**Other Professional Experiences:**

**Private Piano teacher**
2003 to 2013
Orange County, CA

- Teaching piano to children and adults privately

**Teacher,** Renascence School International
2012 to 2013, Costa Mesa, CA
- Teaching English, History, and Music to children from 5 to 10 years old.

**Music Teacher**, Musical Mind
2007, Orange County, CA
- Teaching music and piano to children from preschool to all grades of elementary school as an after-school program

**Teacher Assistant**, Irvine High School
2007 to 2008
- Teaching all subjects to students that English was not their first language.
- Assisting the teacher, who helped me learn English with her work

**Intern teacher**, Humanities Out There (HOT), *Internship*
2007, Santa Ana, CA
- Interning at Lathrop middle school, teaching history to children who needed extra help with school and personal issues.

**Substitute Paraeducator**, Orange County Department of Education (OCDE)
2007, Orange County, CA
- Teaching, grading, and assisting children and teachers as a substitute paraeducator in schools with flexible schedules for children that traveled a lot with their families or needed extra attention

**Publication:**
- The Promise of Grutter Diverse Interactions At the University of Michigan Law School, *(assisted Civil Procedure professor in law school, Professor M. Deo, in transcribing and data collection for this publication on diversity)*

**Media Appearances:**
- CBSNews (appearing on a documentary as a lawyer in Southern California representing asylum seekers); Univision (commenting on a case); NTN24 (commenting on a case).
  https://nghlegal.com/abogado-de-inmigracion-media.

**Community Involvements:**
- Member of Commission for Immigrants and Refugee Affairs (CIRA)
- Volunteered as a judge for State Mock Trial for high school students
- DEIR and PEAR Committee Member
N. Natalie Ghayoumi

Completed the following training:

- Open Public Records Act Training (RCW 42.56)
- Open Public Meetings Act Training (RCW 42.30)
- Records Retention/Management Act Training (RCW 40.14)

Date Training Received:

Sponsor (Organization/agency providing training):

Commissioner with Immigrant and Refugee Affairs with City of Tacoma, Washington

I hereby certify that I received this training: ____________________________

Signature & Position or Title
Application Form
Tacoma City Council At-Large Position 7

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Name: Janay A. Haskin

Phone (Home) ____________________________ Email ____________________________
(Business) ____________________________
(Mobile) ____________________________

Residential Street Address ☐ Preferred mailing address Business Address ☐ Preferred mailing address
7722 176th St E
Puyallup, WA 98375

Preferred mailing address: 20801 56th Ave Ct E, Spanaway, 98387

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☒ No ☐

Where did you reside? (List addresses and dates of residence)
1. ____________________________
2. ____________________________
3. ____________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☒
Occupation (If retired, please indicate former occupation or profession)

Active Duty Army - Healthcare Specialist

Education

AA - General Studies (Pending, SEPT2022)

Professional and/or community activities, including boards and commissions

- Public Relations chair Antoinette Strickland Lupus Foundation

List any experience that would assist you in serving on the City Council

Volunteer experience with City Council in early 2000’s

Education in Political Science

Interning with elected officials and for political campaigns in Washington State

List any and all elected and/or public offices you have held (Provide dates)

n/a

Additional Information

*I have been in military service for 7 years and am currently away until August.

I have experience with public service and plan to make a long term career of it.

My hope is to work for Tacoma City Council as my transition out of military service.

Thank you for your consideration.

- signed, J. A. Haskin

03JULY2022

Signature

Date

Remember to attach a cover letter and résumé before submitting this application.

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JANAY ALTOVISE HASKIN

My time in the United States Army as a Healthcare Specialist has brought a well-rounded career of different types and levels of patient care. As I transition out of the military, it is my plan to secure work in public service as my long-term career. My passion, education and experience in the political sphere will certainly inform my work as a public servant of my hometown.

EXPERIENCE

2015 - 2018
**AMBULANCE DRIVER**, CHARLIE COMPANY, 101ST BSB
Responsible for transporting patients from point of injury to Role II field medical facilities while maintaining stable condition.

2018 - 2020
**PATIENT HOLD NCOIC**, CHARLIE COMPANY 101ST BSB
Responsible for facilitating patient care of those needing prolonged field medical care. Basic nursing and trauma knowledge necessary to maintain stable condition.

2020 - 2022
**CLINIC MEDIC**, 501ST MILITARY INTELLIGENCE BRIGADE
Worked as non-privileged provider in the division level troop clinic. Responsible for maintaining deployment readiness of personnel. Organizing medical events such as immunization fairs.

2022 – PRESENT
**SURGICAL CLINIC NCOIC**, MADIGAN ARMY MEDICAL CENTER
Manages surgical clinic administration to include training certifications as well as clinic logistics and supply maintenance.

EDUCATION

2015
**NREMT**, NATIONAL REGISTRY OF EMERGENCY MEDICAL TECHNICIANS

SKILLS

- Political field education and experience
- Strong passion for civil service
- Consistent community involvement

- Skill for connecting entities with resources
- Medical education
- Leadership skills
Tacoma Municipal Building  
747 Market Street 12th Floor  
Tacoma WA, 98402  
RE: At-Large Position 7  

To City Council of Tacoma,  

I am pleased to submit my application materials for the At-Large Position 7 with the City Council. I have lived in Tacoma my whole life on Hilltop and plan to die here in Hilltop too. In my daily life I strive to find ways to give back to the community and be a voice for disenfranchised populations.  

Currently I work for the Washington State Department of Transportation (WSDOT) on the fish passage injunction. In my role I am aiding to help WSDOT to correct fish barriers within the injunction area. I work on the pre-design team for the Olympic Region and have several duties within the process to include:  

- Crafting Context & Modal Accommodation Reports (CMAR)  
- Creating Basis of Design (BOD) documents  
- Using Geographic Information Systems (GIS) to create maps and locate sensitive data  
- Coordinate meetings and site visits with WSDOT and resource co-managers like WDFW and applicable Tribes  
- Use planning software such as ProjectWise, Transportation Executive Information System (TEIS), and Capital Program Management System (CPMS)  
- Develop Pre-Activity Safety Plans to mitigate for Covid and hazards  

Prior to working for WSDOT, I served as an AmeriCorp volunteer for Pierce County Parks and Recreation. As their Natural Lands Volunteer Coordinator I ran all natural lands volunteer activities. My duties included:  

- Coordinate stewardship events and projects to enhance wildlife habitat in parks.  
- Assess natural area within parks for ecological function; prepare ecological restoration plans.  
- Procure materials, advertise event, coordinate with site staff, lead volunteers.  
- Document volunteer events and property improvements in the EAM database including property assessments, volunteer hours, and GIS maps.  
- Foster relationships between stakeholders and Tribal entities.  

In addition to the skills noted above other qualifications are as follows:  

- Indigenous lens of Ecology  
- Knowledge of scientific methodologies and environmental laws and regulations  
- Experience with designing, implementing, and evaluating restoration projects  
- Able to record raw geospatial data and process it to create GIS maps  
- Knowledge of plants and restoration techniques endemic to the Pacific Northwest  
- Experience leading community outreach efforts and developing stakeholder relations that resulted in tangible, coordinated, performance-based planning strategies and solutions  
- Experience developing audience specific communication  

My work history is varied but my skills and drive for the people is very much real. If selected I will bring innovative policy and compassion to the position. I look forward to the opportunity to further serve the fabulous community of Tacoma and help the City of Destiny sustainably grow.  

Sincerely,  

Hunter D. Henderson
Application Form
Tacoma City Council At-Large Position 7

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Name

Phone (Home) ____________________________  Email ______________________________________
(Business) ____________________________
(Mobile) ____________________________

Residential Street Address  ☒ Preferred mailing address
2534 S. Cushman
Tacoma WA, 98405

Business Address ☐ Preferred mailing address
________________________________________
________________________________________
________________________________________

Home mailing address (if different from above): __________________________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☒   No ☐

Where did you reside? (List addresses and dates of residence)
1. __________________________________________
2. __________________________________________
3. __________________________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☒   No ☐

Are you related to any elected City official or City employee? Yes ☐   No ☒
Date: 6/23/2022

Signature: [Signature]

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Remember to attach a cover letter and resume before submitting this application.

Occupation (If retired, please indicate former occupation or profession)

Additional Information

I have lived in Tacoma my whole life and take great pride in how the city continues to evolve.

I have experience working with diverse organizations and communities to build resilience and program services

N/A

List any and all elected and/or public offices you have held (provide dates)

Professional and/or community activities, including boards and commissions

List any experience that would assist you in serving on the City Council

Associate Planner - Washington State Department of Transportation

Henry Foss High School - 2007

Tacoma Community College - 2011

University of Washington Tacoma - 2014 B.A. Restoration Ecology, Minor Hispanic Studies

The Evergreen State College - Master's Public Administration (MPA)

FairWeather #82 Free and Accepted Masonry - 2010 to Present

Secretary, Hilltop Action Coalition - 2021 to Present

College Success Foundation Alumni Board - 2020 to Present

More than anything I want to continue to grow my ability to serve Tacoma and improve accessibility to services for disadvantaged communities.

I want to continue to help Tacoma grow safer, healthier, and resilient neighborhoods for our residents.

I have lived in Tacoma my whole life and take great pride in how the city continues to evolve.

I have experience working with diverse organizations and communities to build resilience and program services

I have the ability to understand and translate technical and complicated language into Plain Talk

Education

University of Washington Tacoma - 2014 B.A. Restoration Ecology, Minor Hispanic Studies

Tacoma Community College - 2011

Associate Planner - Washington State Department of Transportation

Occupation (If retired, please indicate former occupation or profession)
**EXECUTIVE SUMMARY**

Driven environmental professional with strong environmental industry experience coupled with robust environmental education. Focused on designing habitat restoration projects, enterprise asset management, and establishing public and private partnerships. Managed million-dollar fish restoration projects. Unique and diverse perspective. Ability to work under extreme environment and social conditions. Organized and diligent employee with excellent research, written, oral, and interpersonal skills.

**CORE COMPETENCIES**

<table>
<thead>
<tr>
<th>Communications</th>
<th>Land survey</th>
<th>Bi-lingual Spanish</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ecological systems knowledge</td>
<td>Unique Problem Solving and Creativity Ability</td>
<td>Customer Service</td>
</tr>
<tr>
<td>Data collection</td>
<td>Restoration Site-Assessment</td>
<td>Project Management</td>
</tr>
</tbody>
</table>

**EXPERIENCE**

**Transportation Planning Specialist II**  
Olympic Region  
Washington State Department of Transportation  
September 2021-Present

Craft Context & Modal Accommodation Report (CMAR) and Basis of Design (BOD) document using legislative language, scientific reports, and comprehensive plans to aid builders in the correction of fish passage barriers. Coordinate meetings to discuss scope and delivery of fish passage projects with WSDOT and resource co-managers. Use GIS and other mapping software to create visual maps and locate data for individual projects.

**Key Accomplishments:**
- Certificate in Fish Passage and Stream Restoration Design.

**Natural Lands Volunteer Coordinator**  
Pierce County  
Pierce County Parks and Recreation  
2020-August 2021

Manage the volunteer listserv to relay activities, events, and training related to natural lands stewardship. Assess natural area within parks for ecological function. Record and process Trimble data into GIS maps. Prepare ecological and site appropriate restoration plans. Conduct community engagement by creation of targeted advertisements and attendance of stakeholder meetings. Procured native plants and maintained a live inventory for County events. Coordinate community events involving field work including invasive species removal and native plant installation. Prepare proposals and recommendations for innovative County-wide natural lands programs.

**Key Accomplishments**
- Created Pierce County Parks tree give-away program in partnership with Earth Day South Sound distributing 2300 trees throughout Pierce, King, and Thurston Counties.
- Built relationships with external agencies
- Installed boxes for sensitive bat and bird species on County property
- Created a monitoring program for bats and birds.

**Roadside Maintenance Internship**  
Olympia, WA  
Washington State Department of Transportation  
2019-2019

Responsible for statewide inventory and data tracking of vegetation activities in WSDOT roadside assets covering over 100,000 acres. Reviewed and updated Integrated Vegetation Management Plans including hazardous tree removal, mowing, and herbicide use. Used GIS to insert current noxious weed data points for future treatment by spray technicians. Served as liaison between WSDOT maintenance crews and county noxious weed boards. Helped with quality assurance and quality control of WSDOT highway maintenance activities.

**Wetland Monitoring Internship**  
Olympia, WA  
Washington State Department of Transportation  
2018-2018

Studied over 50 different plants, shrubs, and trees endemic to Washington State Wetlands. Collected qualitative and quantitative data for EPA compliance monitoring reports. Identified and collected samples of invasive species present on monitored sites. Measured vegetation for cover, density, and vitality for compliance reports. Designed sampling methodology according to site specific needs. Used ArcGIS to input collected data for publishing in the monitoring report.
Hunter D. Henderson  
www.linkedin.com/in/hunter-d-henderson

**Study Abroad Ambassador**  
*University of Washington Tacoma*  
Tacoma, WA  
2013-2014

Liaison between program faculty and Study Abroad Coordinator. Hosted quarterly workshops and events about financial aid, scholastic writing, and cultural immersion training. Developed marketing materials, developed webpages using Drupal software and handled sensitive paperwork and documents.

**Key Accomplishments**

- Developed a campus-wide peer-to-peer mentoring program for international and domestic students.

**EDUCATION**

**Master of Public Administration**-Environmental Policy Focus  
*The Evergreen State College, Olympia*  
Olympia, WA  
June 2019

**Bachelor of Arts**; Environmental Studies  
**Minor**; Hispanic Studies  
**Certificate**; Restoration Ecology  
*University of Washington Tacoma, Tacoma*  
Tacoma, WA  
December 2014

**CERTIFICATIONS**

- Restoration Ecology (REN)  
  2014
- Industrial First Aid  
  2019
- Incident Command System 100, 200, 700, 800  
  2019
- 40-hour-HAZWOPER  
  2019
- CESCL-WSDOT 2019-139  
  2019

**VOLUNTEERISM**

**Secretary-Environmental Advocate**  
*Hilltop Action Coalition*  
Tacoma, WA  
2021-Present

Community based coalition and 501(c)3 nonprofit that engages residents, businesses, and partner organizations to build and sustain a resilient community with socially-just housing, jobs, commerce, and quality of life.

**Board Member**  
*College Success Foundation-Tacoma Alumni*  
Tacoma, WA  
2020-Present

The foundation focuses on: networking, professional and leadership development, personal finance and giving back.

**Member**  
*Fairweather #82 Free and Accepted Masonry*  
Tacoma, WA  
2009-Present

Creating a culture of philanthropy to invest in youth and education, provide comfort and support for seniors and those in need.

**MEMBERSHIPS**

- Society for Ecological Restoration
- The Wildlife Society
- Sierra Club

**AWARDS**

- Achievers Scholarship 2007 (Competitive Statewide Scholarship)
- Benjamin A Gilman Scholarship (Competitive National Scholarship)
July 6, 2022

Dear Mayor and City Council Members:

It is a privilege and honor to submit my application to the Tacoma City Council.

Having been a resident of NE Tacoma for 37 years where I raised my family, I have enjoyed and benefited from this great city. It is my hope that in retirement I can give back to Tacoma by participating in helping to shape its future for generations to come. I was inspired to pursue this position after meeting both Mayor Woodards and TPD Chief Moore at Goodfellas Barber Shop last month.

Having been appointed to the Pierce County Planning Commission, I believe my experience with the array of state and county policies provided me with a skill set of knowledge which would be beneficial to serving on the City Council. Although it did not include dealing with budgeting at the county level, it did deal with the issues of infrastructure; transportation, zoning, waste management, environmental protection, farming and collaborating with others to represent the people the county.

My most enjoyable experience, from my career as an educator, to doing security at public events, and working on the planning commission, was working cooperatively with others to implement an effective and workable solution to meet the overall objective of serving the public's greater interests while listening to their concerns.

It is this type of work environment which motivates me to seek a position on the council. It is my desire to give back to the city which has provided me a life-time of benefits.

Sincerely,

Jon M. Higley
Application Form
Tacoma City Council At-Large Position 7

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747 Market Street, Second Floor, Tacoma, WA 98402

By e-mail to:  cityclerk@cityoftacoma.org

The City of Tacoma is an Equal Opportunity Employer and values diversity in its workplace. Applicants are considered for positions without regard to race, color, religion, sex, national origin, ancestry, age, marital or veteran status, disability, sexual orientation, gender identity, or any other basis prohibited by federal, state and local laws.

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Name Jon M. Higley

Phone (Home) ___________________________ Email ___________________________
(Business) ___________________________ (Mobile) ___________________________

Residential Street Address  X Preferred mailing address
5313 24th Ave NE Tacoma, WA 98422

Business Address

Preferred mailing address

Home mailing address (if different from above): ___________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes X No □

Where did you reside? (List addresses and dates of residence)
1. ___________________________
2. ___________________________
3. ___________________________

Are you a qualified elector? (Have the ability to register to vote)  Yes X No □

Are you related to any elected City official or City employee?  Yes □ No X
Occupation (If retired, please indicate former occupation or profession)
Federal Way Public Schools (1979 - 2009)

Education
Lewis & Clark College, Portland, OR - Bachelor Degree in Elementary Education (1979)
University of Washington, Seattle - Credits required for continuing certification by OSPI
Gonzaga University, Spokane, WA - Masters in Education (2003)

Professional and/or community activities, including boards and commissions
President - Pinnacle Point HOA (2007 & 2014)
Webmaster - Pointsnortheast Historical Society (2009 - 2012)
Pierce County Planning Commissioner - (2011 - 2019) Appointed for Dist. 2

List any experience that would assist you in serving on the City Council
Board Member on NE Tacoma Community Council - (2008 - 2012) w/ John McCarthy
Board Member of Pinnacle Pt. HOA (Current - ACC)

List any and all elected and/or public offices you have held (Provide dates)

Additional Information
Raised our two daughters as residents of NE Tacoma from 1985 to 2006.
Boston Marathon finisher - 166th in time of 2:33:55 (1975)
Olympic Torch Relay participant for 1984 L.A. Games ($3K donation to Boys & Girls Club of F.W.)

Signature

Date

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Jon M. Higley
5313 24th Ave. NE
Tacoma, WA 98422-4514
Home
Cell

Objective
Tacoma City Council At-Large Position 7

Education
- Gonzaga University
  Master of Arts Degree  Curriculum & Instruction  June 1993
- Lewis & Clark College
  Bachelor of Science Degree  Elementary Education  August 1979

Employment
- Federal Way Public Schools
  31405 - 18th Ave. S., Federal Way, WA, 98003  September 1979 to 2009
  - StaffPro Event Management  June 2009 – February 2016

Certification
- Washington State Continuing Teaching Certificate (K-12)  #235643D
- CPR Certified (8/11/18)

Experience
- Educator, K-12, Federal Way Public Schools ('79-'09)
- NFL/Sounders/Mariners Security ('09-'19)
- Pierce County Planning Commissioner – Dist. 2 ('11-'19)

Technical Skills/Experience
- Webmaster – Twin Lakes Elem. ('98-'03),
- PointsNE Historical Society ('09-'12)
- North American Eagle Jet Car Project ('13-'18)

Other
- Crew Lead, Chief Information Officer – North American Eagle, Inc. (see www.landspeed.com) 1997 to Present
  - Author of multiple articles for publications, both nationally and internationally.

References:
Tom Leacy – Principal/Administrator, Decatur High School;
Brent Irwin – Teacher/Colleague, Twin Lakes Elementary;
Keith Zanghi – Retired Mgr. @ Boeing, Renton, WA;
Stephanie Cooper – Events Manager for StaffPro, Tacoma, WA;
Cole Nagel – Monument Security Supervisor, Tacoma, WA;
Jeff Joseph – Security Systems Consultant, Tacoma, WA;
City Council Selection Committee:

I am pleased to apply for the open City Council Position 7. I am deeply committed to my community, as my resume and volunteer experience show. This is where I have lived, worked, played and raised my family for the last 22 (?) years. I love my city!

I have always chosen jobs that help my community and use my bilingual skillset. My relevant qualifications include many jobs in Social Services and Community Engagement, including over 15 years of Family Support Services for the Tacoma-Pierce County Health Department. Also of note is my current position as Community Engagement Specialist for Molina Healthcare, where I am out in community at a significant amount of events. My most recent jobs have all been in Community Outreach, including Community Engagement Ambassador for Worksource Pierce, South Sound Organizer and Parent Engagement Coordinator for Stand for Children Washington.

In this role, I was responsible for membership recruitment, Parent Leadership trainings, event coordination, building and maintaining meaningful relationships with community members, and public speaking. During my tenure as a family Support Worker, I also worked at Multicultural Child and Family Hope Center helping with some operation facilitation of programs and some management. I am also bilingual, with the ability to communicate with Spanish speaking communities fluently through verbal and written communication.

Currently I serve on several boards: President of the Tacoma Library Board of Trustees, Foundation for Tacoma Students Board (Graduate Tacoma) and the Tacoma Urban League Board. I am a founding member of Latinx Unidos of the South Sound (LUSS) and am a proud American Leadership Foundation senior fellow. I have devoted significant time to serve my community in significant ways.

With my skill set and proven track record, I can be a valuable addition to The Tacoma City Council. I have an energy and a commitment to serve ALL my community, but the ability to reach harder to reach parts of our city’s significant Latinx, Black and Asian/Pacific Islander communities.

Thank you for your time and I look forward to hearing from you.
Sincerely,

Sara Irish
Application Form
Tacoma City Council At-Large Position

Please return your completed application form, cover letter, and résumé to the City Clerk’s Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to: Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402

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Name Sara Irish

Phone (Home) ____________________________
(Business) 253290-8160
(Mobile)

Residential Street Address □ Preferred mailing address
1701 N. Steele St #2
Tacoma, WA 98406

Business Address □ Preferred mailing address

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?

Yes ☒ No ☐

Where did you reside? (List addresses and dates of residence)
1. 1701 N. Steele St #3 Tacoma, WA 98406 from 02/2020 to 06/2022

2. 3727 N. Huson St. Tacoma, WA 98407 06/2015 to 01/2020

3. 1846 N Highland St. Tacoma, WA 98406 04/2013 to 08/2015

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☐
Occupation (If retired, please indicate former occupation or profession)
Community Engagement Specialist for Molina Healthcare.

Education
Kinder Garten teacher Universidad Autonoma del Estado de Morelos, Mexico
ESL Ohio High Point JVS. Bellefontaine, Ohio.
Certifications and trainings on Family Support and parenting and Community Organizing.

Professional and/or community activities, including boards and commissions
Community Engagement Specialist for Molina Healthcare, President of The Tacoma Library Board of Trustees, Tacoma Urban League board member, Foundation of Tacoma Students, Board governance and sustainability, Sound Outreach Board Development and Willow Board.

List any experience that would assist you in serving on the City Council
Participated and facilitated Peace Dialogs, Co-organize and MC de Latino Town Halls, Work on different Education Campaigns (Academic Acceleration) Advance Courses acces for all High Schools in WA.
Help in the campaign to open the 3 first Tacoma Charter Schools and some elections.

List any and all elected and/or public offices you have held (Provide dates)
NONE

Additional Information
Maintain relationships with some City Goverment offices thru my Library Board and Latinx Unidos of the South Sound. Thru my work I participate in Many Community across de County. Great grassroots relationships and connectios with diverse groups.

Signature ___________________________ Date ___________________________

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EXPERIENCE

APRIL 2020- NOW
COMMUNITY ENGAGEMENT SPECIALIST, MOLINA HEALTHCARE
• Responsible for achieving established goals improving Molina’s enrollment growth objectives encompassing Medicaid programs.
• Works collaboratively with key departments across the enterprise to improve overall choice rates and assignment percentages.

OCTOBER 2018-FEBRUARY 2019
COMMUNITY ENGAGEMENT AMBASSADOR, CAREER TEAM
• Created partnerships with community organizations to reduce the number of disconnected adults
• Utilized connections to identify individuals that would be benefited by Career Team programs
• Promoted WorkSource services in the Tacoma community
• Participated in the planning of events organized by various partners of WorkSource

AUGUST 2013 – SEPTEMBER 2018
TACOMA ORGANIZER & FAMILY ENGAGEMENT COORDINATOR, STAND FOR CHILDREN
• Educated and empowered parents, teachers, and community members to advocate for schools
• Advocated for effective local and state education policies and investments for students and schools
• Recruited and facilitated trainings for parent leaders
• Mobilized parents and Stand for Children members during electoral campaigns

FEBRUARY 2003 – JANUARY 2007
FAMILY SUPPORT SPECIALIST, METROPOLITAN DEVELOPMENT COUNCIL
• Communicated and connected individuals in need to community resources and services
• Empowered parents to advocate for their children in the educational system
• Facilitated parenting classes in English and Spanish to empower parents to become leaders at home

EDUCATION

CUERNAVACA, MEXICO
ASSOCIATE OF SCIENCE - EDUCATION, AUTONOMOUS UNIVERSITY OF MEXICO STATE
COMMUNITY INVOLVEMENT

- TACOMA PUBLIC LIBRARY BOARD OF TRUSTEES, VICE PRESIDENT
- THE AMERICAN LEADERSHIP FORUM, FELLOW
- LATINX UNIDOS OF SOUTH SOUND, CO-FOUNDER/MEMBER
- THE FOUNDATION FOR TACOMA STUDENTS, BOARD MEMBER
- NAACP EDUCATION GROUP, MEMBER

SKILLS

- Bilingual – English & Spanish
- Conflict Resolution
- Community Organizing
- Public Speaking
- Knowledge of Tacoma Community
- Relationship Management
- Group Facilitating
- Adaptability
- Critical Thinking
Dear Jasper Health Hiring Committee:

I'm grateful for the opportunity to apply for the Peer Bridger for Youth in Juvenile Rehabilitation Project. I'm so excited regardless of your employment decision for the work that WA govt and community partners are doing to help our incarcerated citizens and youth to have a chance to write a new chapter through these strategic advocacy programs.

I've decided to apply to this position because I believe the best Advocates or Bridgers are people who possess two qualities:
1) You care for the client/consumer needs.
2) Be well acquainted with the complexities and circumstances of its clients.
I have both qualities.

My journey like the program participants is filled with many of the complexities early on that led me to being incarcerated for 19 yrs in the federal penitentiary. I had a lot of time to reflect and saw a lot of people with a lot of stories. I could literally fill a library with the things I saw and heard from my fellow inmates. But in my story one of the most difficult parts was navigating reentering into a society that was foreign in so many ways without reverting back to maladaptive and harmful behaviors that keep me from living in my personal recovery.

I have been a productive citizen w/ multiple supports and no recidivism for over 15 yrs. I have a story and techniques and community connections that I believe would be of great use to the individuals of your program to start and continue their journey to recovery and health.

Sincerely,

William Gregory Jackson
Application Form
Tacoma City Council At-Large Position 7

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Name: William Gregory Jackson

Phone (Home): n/a
(Business): n/a
(Mobile): n/a

Residential Street Address: 304 Puyallup Ave s #432 Tacoma, WA 98421
Preferred mailing address

Business Address: □ Preferred mailing address

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☒ No □

Where did you reside? (List addresses and dates of residence)
1. 1514 S 15th ST apt22 Tacoma, WA 98405 06/17-01/2021
2. 304 Puyallup Ave s #432 Tacoma, WA 01/2021-Present
3. ___________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No □

Are you related to any elected City official or City employee? Yes □ No ☒
Occupation (If retired, please indicate former occupation or profession)
Prologistix Warehouse Associate

Education
GED
Master Barber License
Certified Peer Counselors Certificate WA

Professional and/or community activities, including boards and commissions
N/a

List any experience that would assist you in serving on the City Council
N/a

List any and all elected and/or public offices you have held (Provide dates)
N/a

Additional Information
Professional Cover letter and Resume attached.
As a resident I have witness the transformation of Tacoma for better and worse; I hope to use my knowledge of the city (neighborhoods, demographics and residents) paired with experience in social services to create sustainable solution for a more vibrant and safe city.

Signature: ___________________________ 07/06/2022
Date: ________________________________

Remember to attach a cover letter and résumé before submitting this application.

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# William Gregory Jackson

7320 150th St SW #20, Lakewood, WA 98439

**Objective:** To obtain employment as peer support or peer certified counselor.

## Professional Experiences

<table>
<thead>
<tr>
<th>Role</th>
<th>Dates</th>
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</thead>
<tbody>
<tr>
<td>WOA (WA Official Assn.) &amp; WWBUA Umpire</td>
<td>02/2000-Present</td>
</tr>
<tr>
<td>- Officiate Baseball games for (D1&amp;D2)</td>
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<tr>
<td>Prologistix</td>
<td>12/2021- Present</td>
</tr>
<tr>
<td>Warehouse Manager/Associate</td>
<td></td>
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<tr>
<td>- Help oversee logistics of warehouse</td>
<td></td>
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<tr>
<td>Bedford Enterprise</td>
<td>01/2019 – 10/2021</td>
</tr>
<tr>
<td>Construction Laborer</td>
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<tr>
<td>Catholic Community Service</td>
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<tr>
<td>Peer Support Counselor</td>
<td>06/2018-01/2019</td>
</tr>
<tr>
<td>- Establish relationships with community partners</td>
<td></td>
</tr>
<tr>
<td>- Share my recovery story to encourage and empower our clients</td>
<td></td>
</tr>
</tbody>
</table>

## References

Donna M Miller  
Employment Security Dept Employment Navigator

Cameron Gomez  
Peer Certified Counselor & Community Advocate

Mark Heavey  
President of WWBUA
To Mayor Woodards, Deputy Mayor Ushka and members of the Council,

Thank you for considering my candidacy for appointment to the Tacoma City Council. I am honored to be considered for such a vital role in our community. As a lifelong Tacoma resident, I have committed much of my personal, academic and professional experience to build a safe and equitable community for all. As a young father I began seeking to build a better City for my three young daughters and this desire quickly turned into a passion to uplift our entire community. To me the Council represents the intersection of my desire to see social change in my community with the power to do so. In this letter, I hope to convey how my lived, academic and professional experience uniquely qualify me for this role and how my community-centered approach will make me a responsive, collaborative and effective Council member.

My interaction with how law and policy affected people began at the age of 9. The first time I felt this feeling is forever etched in my brain. I remember my grandmother’s words as she told me my mother wouldn’t be coming home. Finding out that my mother had been sentenced to prison started my intimate journey with the feeling of powerlessness. At that moment, I felt powerless to determine or shape my future. At that moment, I had no capacity or experience to understand how this lack of power would follow me into adulthood.

I always viewed school as the one place where I felt powerful. But after receiving my associate degree in 12th grade, I felt the familiar sense of powerlessness return. Paralyzed, I decided to take a gap year. I left college as a single young man, and six years later, found myself a husband, a father, and still searching for where I belonged. During that time, I began working at Sound Outreach as a Development and Communications Manager. Sound Outreach is a local non-profit that helps disrupt the cycle of poverty and coach individuals through financial crises. Although I worked in development and communication, my desk sat near the front door. And each day, I witnessed people from all walks of life entering our space, broken, chummed through a system that was not designed for their benefit. Many clients looked like me or looked like my neighbors. Soon, managing fundraisers felt futile, and crafting donor messages seemed useless in seeking real change. Analyzing the situation, I realized that instead of continuing to be crippled by the feeling of hopelessness, I should instead use it as the motivation to change these systems. And that is exactly what I’ve done.
Commission and Committee Experience
As I began my journey in public service I joined the Human Rights Commission, first as a committee member with the Policy & Advocacy Committee. I worked with the Chair to lead the effort to amend Tacoma Municipal Code 830A. This city ordinance listed domestic violence as a chronic public nuisance, in addition to several other actions. As it was written, a landlord could evict a victim of domestic violence or heavily fine them for calling the police one too many times. My primary motivation for leading on this effort was the fear that a victim in a moment of crisis, would have to think twice about calling for help, knowing she could face eviction. As a city, I believed that we could do better.

Since then I was appointed by this Council to serve on the Human Rights Commission, and nine months later was peer-elected to serve as Chair. I have led the Commission for the last year, where we have advocated for handwashing stations, and bathrooms for people experiencing houslessness during the pandemic, working closely with Tacoma Mutual Aid Collective, acting as a bridge between the community and the Council. We also advocated against the camping ban ordinance that was put forward several times last year, encouraging the Council to continue its commitment to anti-racism as outlined in Resolution 40622. Currently we are focused on evaluating Chief Moore’s Crime Reduction Plan through an equity lens.

In recognition of this work I was appointed by Councilmember Ryan Mello to serve as the District 4 Representative on Pierce County’s Equity Review Committee. This committee is charged with helping to guide the Executive and Council to create an equity framework that will guide all decision-making and programming in the County. We have been most recently focused on the Pierce County Sheriff’s Use of Force Policy, and helping to create the County’s first ever Civilian Review Board. In these roles I have learned how to advocate for my community and use indirect, or “soft power” to affect change in my community. The ability to act as a bridge between my community and people in positions of power will serve me well as a member of the Council.

Collaborative Approach
Both in my professional and academic life I have continued to develop as a collaborative and communicative leader. I have also developed the ability to lead in remote, hybrid and in-person environments, skills that I have demonstrated in several positions. As a student at UW Tacoma, I was elected Student Body President, having never attended an in-person class. As we transitioned back into hybrid learning this past year, I was able to help guide the student body, working as a bridge between our diverse student population and the University administration. This year was difficult. We were attempting to redefine normal, amidst decline in tuition and enrollment, while charged with maintaining core student services. As President I oversaw seven Directors, fourteen Senators, and six hired staff, while maintaining our $373,000 annual budget. In this position I also oversaw the allocation of 2.7 million in student fees, that went directly
back to students. Through a competitive application process our committees were able to evaluate the programs and positions that needed to be funded, and make the difficult decisions to make sure that we had reserves for the upcoming year. Guiding the student body through this process will give me the skills to collaboratively work through this year’s budget development, working with both Council and the community to make sure our values are reflected and our core City services are funded.

**Broad Community Support**

As a leader I pride myself on my ability to lead and organize. As I have worked in this City I have been recognized for my ability to understand, empathize and listen. This is why my appointment has received the support of several City Commissioners, including appointed members of the Community’s Police Advisory Committee, Tacoma Area Commission on Disabilities, Human Rights Commission, Landmarks and Preservation Commission, Tacoma Arts Commission and Tacoma Creates Advisory Board. In two weeks I have gained the support of 219 community members in our community who have taken the “All In For Andre” Pledge. This is the type of broad community support that will make me an effective Councilmember.

**Vision for Tacoma**

Tacoma is at a critical moment in time. We have the opportunity to reset and redefine systems that we know didn’t work for our community before the pandemic. I have a strong vision for the future of Tacoma, and can offer fresh, bold and innovative solutions to problems that are affecting Tacoma residents. As an at-large Council Member I want to focus on issues that extend beyond the bounds of individual districts.

As the next Tacoma City Councilmember I will work to address our housing crisis, developing our youth workforce and equitable crime reduction.

**Housing for All**

As a young person who has experienced housing insecurity I realize the need to do more. We need to increase shelter capacity, but we also need to diversify our shelters. Currently we lack adequate family shelters, which disrupts existing family structures. I want to work to support Deputy Mayor Ushka’s efforts on eviction reform, increasing support to people facing eviction, and resources for landlords, so that we can make evictions rare in Tacoma. We also need to look at subsidies for renters, as many experts agree is the most effective way to solve housing insecurity.

**Developing our Youth Workforce**

As President of UW Tacoma I had the opportunity to interact with some of the best and brightest in our City. But many of them took jobs in Seattle or out of state because there was a dearth of living wage jobs here in Tacoma. As I look at our local job market I see a large supply of
minimum wage service jobs, and then management level jobs, but little opportunity for those who are developing in their careers. We are missing rungs on our economic ladder. We as a City need to support our youth workforce development so that young people can live, work, develop, and progress here in Tacoma.

**Crime Reduction**

Given my lived, academic and professional experience this is the area that I believe I can benefit the Council the most. There is a lot of fear in our community regarding public safety. You can hear it in every public comment period. But we need to lessen our dependance on policing and stop using them as a catchall for our community’s crises. We know that providing housing and economic security is the most cost-effective and viable mechanism for reducing crime. We also need to listen to our community. Many are calling for an unarmed trauma response unit, which I know has been discussed in Council. As a Councilmember I want to work with my fellow Councilmembers, City Manager Pauli and Chief Moore to create a public safety infrastructure that promotes a safe and equitable community for all.

Thank you for your consideration of my appointment to fill this vacancy. I hope to join you in your efforts to make sure that Tacoma is a vibrant city, where everyone can work, live and thrive.

In solidarity,

*Andre Jimenez*
Application Form
Tacoma City Council At-Large Position 7

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Name Andre Jimenez

Phone (Home) __________________________ Email __________________________

(Business) __________________________

(Mobile) __________________________

Residential Street Address: 1301 S. Oakes St. Tacoma, WA 98405

Preferred mailing address

Business Address

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☒ No ☐

Where did you reside? (List addresses and dates of residence)

1. 1301 S. Oakes St. Tacoma, WA 98405 (06/2001 - Present)

2. __________________________

3. __________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☒

Application-2022 Council Appointment Page 1
Occupation (If retired, please indicate former occupation or profession)
Diversity, Equity and Inclusion Specialist, Washington State Historical Society

Education
Masters in Public Affairs, Princeton University (In Progress)
B.A. Law & Policy, UW Tacoma, Summa Cum Laude
A.A.S. Tacoma Community College
Diploma, Foss High School

Professional and/or community activities, including boards and commissions
Human Rights Commission, Chair
Pierce County Equity Review Committee, Dist. 4 Representative
ASUWT President (2021-2022)
King County Housing Justice Project

List any experience that would assist you in serving on the City Council
Development and Communications Professional
Truman Scholar (Commitment to Public Service)
Civic Leadership (HRC, ERC, ASUWT)
Community Organizer (Support from Commissioners on 6 different City Commissions)

List any and all elected and/or public offices you have held (Provide dates)

Additional Information
Thank you for considering my candidacy. I am a young father of three who simply seeks to build a safe and equitable community for all.

Signature: Andre Jimenez
Date: 07/07/2022

Remember to attach a cover letter and résumé before submitting this application.
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ANDRE JIMENEZ
Tacoma, WA 98405

EDUCATION
Princeton University
* Masters in Public Affairs, Domestic Policy Focus  
June 2024

University of Washington Tacoma - Summa Cum Laude
* B.A. Law & Public Policy, minors in Global Engagement and Economics  
June 2022

HONORS & AWARDS
* Truman Scholar (WA-21), NCORE Student Scholar (21), Melanie S. Dressel Scholar (21-22), IIGE Global Research Paper/Project Award (Winter; 21), Sidley-Austin Pre-Law Scholar (21), Student Civic Leadership Award (22), Mary Gates Leadership Award (22), Husky 100 (22).

Tacoma Community College
* Associates of Arts & Sciences  
June 2013

PROFESSIONAL EXPERIENCE
Washington State Historical Society
* Diversity, Equity & Inclusion Specialist  
September 2021- Present

- Establish and manage the inaugural cycle of the Diversity in Local History (DLH) grant program
- Coordinate the grant application process including recruitment of grantees and interns, issuing of program guidelines, reviewing applications, and pairing of student interns with selected grant proposals.
- Manage bi-monthly reimbursement cycle for organizational grants
- Initiate regular check-ins with both grantees and student interns to assess and support grant project progress and student intern learning objectives.
- Serve as DEI specialist for heritage organizations across Washington State including speaking at various events such as Washington Arts & Heritage Day, keynote of Heritage League of Pierce County Annual Meeting.

Associated Student of University of Washington Tacoma
* Student Body President (Student Elected)  
June 2021- Present

- Serve as elected student leader managing a $230,000 annual budget with 26 student employees
- Provide executive-level advisement to Chancellor’s Cabinet and the Chancellor’s Advisory Board
- Serve as chief liaison between four task forces focusing on Housing Equity, Reimagining Public Safety, Transfer Students and BIPOC Retention in STEM
- Communicate the needs and concerns of the undergraduate and graduate students to the University Administration, including speech writing, forums, video and social media content
- Create policy recommendations and amendments to the Chancellor’s and executive leadership
- Represent student’s voice to the University Administration, Media, the City and the State Legislature

Recent Convocation Speech (excerpt): https://youtu.be/-Ygr1YGl6Zc
Tacoma Community College Foundation  
December 2019-September 2021

**Foundation Operations & Database Coordinator**
- Oversee day-to-day operations, collaborating with the Board, Development and Fiscal offices of the Foundation
- Provide executive level support to Vice President for College Advancement and TCC Foundation Board
- Provide donor relations support and manage donor communications
- Manage the scholarship award process, coordinating with Financial Aid, Scholarship review committee, and scholarship donors
- Investigate needs of the campus community and create programming to address needs including the creation of Free Wifi program, Employee Emergency Fund, and Student Emergency Fund

Sound Outreach Services  
August 2017-December 2019

**Development & Communication Manager**
- Oversee development and fundraising efforts, including grant writing, event management, and donor solicitation
- Manage organizational communication strategy, including social media, website content, and donor communication
- Liaison between Sound Outreach partners including Pierce County Asset Building Coalition, Harborstone Credit Union, America’s Credit Union, and Umpqua Bank
- Provide executive-level support to the Fundraising and Development Committee as well as the Sound Outreach Board

VOLUNTEER EXPERIENCE

Pierce County Equity Review Committee  
October 2021- Present

**District 4 Representative (Appointed by Councilmember Mello)**
- Oversee the development of county-wide development of DEI initiatives
- Provide policy recommendations to the Criminal Justice Workgroup regarding police violence and the creation of a Civilian Review Board
- Monitor and review the continuing data analysis conducted by the Executive's Criminal Justice Workgroup.
- Provide recommendations on moving the County to a more culturally competent organization

City of Tacoma Human Rights Commission  
September 2020- Present

**Chair**
- Lead Human Rights Commission with the four-fold mission to advise City Council, partner with community organizations, organize around causes and advocate for the most vulnerable in our community
- Provide support to the City of Tacoma and Planning Commission on the Home in Tacoma project, through our Housing Equity Taskforce
- Provide policy recommendations and amendments to Council for approval
- Advise City Council on issues regarding human rights, recent examples include human services offerings during COVID-19 and advocating against the public camping ban
- Co-Chair of Policy & Advocacy subcommittee focused on advocating for social change in Tacoma
- Facilitate monthly meetings and annual strategic planning retreat

Recent CityLine Interview: [https://youtu.be/fY2dzMV7TDM](https://youtu.be/fY2dzMV7TDM)

Kiara Daniels for City Council  
March 2021-November 2021
**Campaign Assistant**

- Provide communication support to candidate Kiara Daniels including speech writing, drafting questionnaires for endorsement, and talking points for community forums
- Provide event planning support for multiple community conversations, fundraising events, and specifically her Juneteenth event
- Draft policy positions around core issues facing voters such as affordable housing, the environment, Covid-19 recovery, small business creation, and public safety
- Draft voter statement for inclusion in 2021 Pierce County’s Voter Pamphlet

**Justice Involved Action Committee**

*Advisory Member*

- Working group at Tacoma Community College focused on improving outcomes for justice-involved students and staff
- Provide policy recommendations to College Administration regarding background check requirements, justice-involved friendly environments, and disentangling the relationship between campus safety officers and the Tacoma Police Department

**POLICY RESEARCH EXPERIENCE**

**Freedom Isn’t Free: Why Pierce County Must Move Beyond a Cash Bail System**

*Faculty Advisor: Dr. Emily Thuma*

As the child of justice-involved parents, I walked with my mother through the pretrial detention system and saw the disparities, and the way this system tears families apart. This research project explores the three waves of cash bail and pretrial detention reform, while making the case that this system is beyond reform and needs to be transformed. This paper focuses on the global, national and local effects of this policy, with recommendations made for Pierce County. This research project is serving as both my Law & Policy capstone, and my Global Honors thesis.

**A Study of Tacoma Pierce County Department of Public Health Governance Structure**

*In partnership with Tacoma-Pierce County League of Women Voters*

In late 2020, the Pierce County Council considered a proposal to terminate the nearly 50-year interlocal agreement between Pierce County and the City of Tacoma by which the Tacoma-Pierce County Health Department was formed and operated. Although the ordinance to retract the city-county arrangement and create a county-only health department was defeated, it revealed a need for analysis of the relationship between governance structure and the operations and outcomes of health departments. This study examines the various factors affecting how local health departments in the US operate and how they influence the departments’ success. This report assesses the potential implications for Pierce County of changing the organizational and governance structure of its public health department.

Born on Capitol Hill in Seattle, I was raised in Bellevue and attended the Fashion Institute of Design and Merchandising in Los Angeles. Moved to Brooklyn, New York, for an internship in Manhattan, and now I call Tacoma home-sweet-home.

Since 2019 I've been the Director of Court House Square in downtown Tacoma overseeing the property management and leasing of our office suites, artist studios, and commercial spaces for Power Properties. I also manage our four unique and historic venue spaces at Court House Square. I volunteer my time as the Chair of Tacoma's City Events and Recognition Committee and proudly sit on the Board for Downtown Tacoma Partnership. I've lent my voice to help raise awareness for many causes to help unite our City, from safety concerns for our citizens to celebrations recognizing our community for their efforts. I work and live in Tacoma, and I embrace our City's diversity and vibrancy.

I believe I would offer support and strength to our community by becoming a member of Tacoma’s City Council.

Respectfully,

Jessica Johnston
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk’s Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to: Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacoma.org

The City of Tacoma is an Equal Opportunity Employer and values diversity in its workplace. Applicants are considered for positions without regard to race, color, religion, sex, national origin, ancestry, age, marital or veteran status, disability, sexual orientation, gender identity, or any other basis prohibited by federal, state and local laws.

If you need an accommodation in the application process or if you have questions, please call the City Clerk’s Office at (253) 591-5505. People with hearing or speech impairments may contact us through Washington Relay Services: 1-800-833-6388 (TTY or ASCII), 1-800-833-6386 (VCO), or 1-877-833-6341 (STS).

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Name: Jessica Johnston
Phone (Home): N/A
Phone (Business): 253-326-1354
Phone (Mobile): _____________

Residential Street Address
1118 MLK Jr. Way, #7 Tacoma WA 98405

Preferred mailing address

Business Address
1102 A Street, #202-G, Tacoma WA 98402

Preferred mailing address

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes □ No □

Where did you reside? (List addresses and dates of residence)
1. ______________________________________
2. ______________________________________
3. ______________________________________

Are you a qualified elector? (Have the ability to register to vote) Yes □ No □

Are you related to any elected City official or City employee? Yes □ No □
Director, Court House Square

Education

Interlake High School, 1999
Fashion Institute of Design and Merchandising, 2004

Professional and/or community activities, including boards and commissions
Chair, City Events and Recognition Committee, 2021 - current
Board Member, Downtown Tacoma Partnership, 2020 - current

List any experience that would assist you in serving on the City Council
As Director of Court House Square, I implement my best business practices to achieve success for my community of entrepreneurs.

List any and all elected and/or public offices you have held (Provide dates)
N/A

Additional Information
I am proud to be a participating member of the Tacoma community from work to play. I embrace our City's diversity and vibrancy. I give fearless focus to bettering the lives of our community members.

understand government; know the community I've worked closely with Mayor Woodards honoring our community as Chair of the CERC
help implement business regulations or the downtown Tacoma business district as a board member of DCP 'am on the solutions team or the Tacoma Business Council
understand government 'am on the solutions team or Tacoma Business Council 've worked closely with the Mayor to honor our community
I am not afraid of a challenge. And I believe making honorable changes to our community makes our city beautiful and exciting.

Signature ___________________________ Date ___________________________

Remember to attach a cover letter and résumé before submitting this application.

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PREVIOUS EMPLOYMENT

Director, Court House Square, Tacoma WA, February 2019 to Current

- **Responsibilities:** Setting goals and strategically meeting them; Creating and implementing budgets; Creating and implementing marketing plans; Property management; Community engagement; Manage maintenance of historic property; Schedule and coordinate vendors; Event planning; Property and Event Teams Leader; Weekly property updates to Owner.
- **Favorite achievement:** Leading my community through the pandemic safely while ushering us towards a vibrant future.

Freelance Bookkeeping, Event Production, and Digital Marketing, Pacific Northwest WA, December 2015 to February 2019

- **Responsibilities:** Bookkeeping: Accounts payable and receivable; Documenting transaction details; Create financial reports; Budgeting. Event planning: Developing event themes; Creating event budgets and timelines; Acquiring permits; Coordinating vendors; Create marketing plans around event; Fundraising. Digital Marketing: Creating Content; Directing Photoshoots; Creating Copy for Posts; Website Design and Development; Management of SEO/SEM
- **Favorite achievement:** Facilitating yearly Pride events for Julia’s Le Faux Playhouse.

Property Manager, IMPACT Property Management, Lake Stevens WA, August 2014 to January 2016

- **Responsibilities:** Comparable Market Analysis; Create marketing plans; Listing properties; Host open houses; Schedule showings and show properties; Review, approve/deny applicants; Draft leases, lease renewals, and addendums; Lease signings; Move-in, periodic, and move-out inspections; Draft and post notices to tenants; Evictions; Manage maintenance of properties; Schedule and coordinate vendors; Weekly property updates to Owners; Light accounting, bookkeeping, and utility billing; Managed two assistance; Team advisor; Social Media
- **Favorite achievement:** Managing over 20 million plus dollars of properties throughout Snohomish County, Washington.

Events & Operations Manager, SoCo Restaurant and Cocktail Lounge, Brooklyn NY, February 2012 to June 2014

- **Responsibilities:** Event sales and planning; Reservation management; Hiring, training and supervising staff of 50; Implementing and maintaining standards with staff; Creating and monitoring staff schedule; Dining room maintenance; Daily sales/cost reporting; Cash handling; Website maintenance; Vendor contact; Promotions and neighborhood marketing; Special projects
- **Favorite achievement:** Produced two television commercials.

Assistant General Manager, Sport Restaurant & Bar, Seattle WA, March 2009 to December 2011

- **Responsibilities:** Creating a welcoming environment; Managing lunch and dinner service; Delegating and supervising staff projects; Progress reviews with staff; Neighborhood outreach; Weekly newsletter; Designing memorabilia cases; Liquor and tableware weekly inventory and purchasing; Event planning; Cash handling.
- **Favorite achievement:** Managed the refurbishment of dinning room, lounge, and bar interiors.


- **Responsibilities:** Tracking furniture production; Coordinating shipping and receiving; Scheduling and managing repairs of furniture as needed; Following up with manufacture on quality control issues; Customer service point of contact for designers and workrooms; Coordinated white glove deliveries to clients
- **Favorite achievement:** Developed/created sample boards for sales associates to use as a sales tool which prompted Cooperate to produce the samples to all locations.
PREVIOUS EMPLOYMENT

Project Coordinator, Blackman Cruz, Antiques and Furniture Gallery, Los Angeles CA, March 2005 to June 2007
- Responsibilities: Maintaining furniture production schedules; Coordinating deliveries; Point of contact for vendors; Maintaining sample library; Sourcing product; Assisting designers on various projects; Assisting owners with travel arrangements, scheduling, and special projects; Coordinating weekly margarita parties; Greeting clients; Answering multi-line phones system
- Favorite achievement: Sourced an emergency dining room set from the San Francisco to the Los Angeles store for a VIP client’s last minute Thanksgiving dinner.

Design Consultant, Holly Hunt, Furniture Showrooms & Collections, Los Angeles CA, December 2004 to April 2006
- Responsibilities: Furniture, accessories, and art sales; Maintaining client relationships; Meeting monthly sales goals; Shipping and receiving; Furniture collection knowledge; Staying up to date with trends; Weekly e-blasts; Coordinating showroom events; Community outreach
- Favorite achievement: Opened the Holly Hunt Los Angeles showroom. I planned a launch event for 500 guests.

EDUCATION

Interlake High School, Bellevue WA Graduated class of 1999
Seattle Central Community College, Seattle WA Attended from 1999 to 2000
Fashion Institute of Design and Merchandising, Los Angeles CA Graduated 2004 with Associate of Arts Degree
Intuit- QuickBooks, Tacoma WA - Completed 2018 Level 1 & 2 Bookkeeping Course
General Assembly, Seattle WA - Completed 2018 Comprehensive Digital Marketing Program

CLIENT LIST

Eladio Preciado, Operating Owner/Director Julia’s Le Faux Playhouse - 206.334.0514
Bookkeeping, Event Production, Digital Marketing

Jasmine Coiley, Executive at Museum of Pop Culture - 206.478.5680
Private Event Production – Various Birthday Events, and Housewarming Party

Jonathan Mathews, Owner of Kwanchai Vodka - 206.262.1022
Bookkeeping, Event Production, Digital Marketing

REFERENCES

Patrick Rhodes, Owner of Court House Square –

Malissa Browne, Operating Owner of Soco Restaurant and Cocktail Lounge -

Jenise Yagel, General Manager of Holly Hunt -

Cecilia Carson, Showroom Manager of Baker Knapp & Tubbs

Chris Sweet, General Manager of Sport Restaurant and Bar

Adam Blackman, Operating Owner of Blackman Cruz -

Marcus Tageant, Operating Owner of IMPACT Property Management
Dear Tacoma City Council and City Clerk,

My name is Devin Rydel Kelly and I am overjoyed to be applying for appointment to Tacoma City Council Position 7. While I’ve only lived here six years, I’m proud to call Tacoma my permanent home, and to have strong relationships with community leaders, current and former council members, and city staff. I draw daily inspiration from the countless multi-racial, multi-generational residents and organizers fighting to make the City of Destiny safe and livable for all, and I want to represent them to the fullest degree possible. This cover letter highlights my almost 25 years of paid, volunteer and elected leadership experience in education, labor and environmental community-based organizations. I am hopeful to share more on my many skills and passions during an in-person interview at a council study session.

In 1998—at age 18— I co-founded the Idaho Progressive Student Alliance (IPSA), the state’s first broad network of youth activists. Idaho’s rural inequality, white supremacist political leadership and Right-To-Work climate fostered my early realization that many different people faced oppression, and to win, we had to build broad coalitions centering anti-racism and community empowerment. IPSA was instrumental in several major state electoral victories and policy changes, including a multi-year, migrant-led effort winning a minimum wage for Idaho farm workers. I’m particularly proud of co-creating our annual “Progressive Advocacy Training,” which hosted student activists and volunteer trainers in dozens of sessions over full weekends. Of course, this was also all while attending school full time, working multiple jobs, and serving as an at-large Senator in Boise State University’s student government.

I moved to Seattle in 2002 to finish my undergraduate degree at the University of Washington. While there, I developed deep passions for political economy, labor studies and organizational theory. I was recruited to attend UW for graduate school, teach labor studies and join a prominent union democracy research team. I spent five years on qualitative and quantitative research, co-authored articles, produced large conferences, and supervised undergraduate and graduate teams. But my biggest joy was serving annually as lead Teaching Assistant for UW’s globally recognized “Introduction to Labor Studies” course, where I was routinely ranked among the top graduate educators on campus and sparked many students’ passions for labor research, policy work and community organizing.

My drive for political and movement work was always greater than my interest in the academic labor ladder, so I left after my Master’s Degree to return to a career in organizing. I spent over six years as a Strategic Researcher and organizer with Service Employees International Union Local 925, proudly representing over 25,000 low-wage, largely women of color and immigrant Washington workers in Family Child Care, school districts, public defense, county governments, and other public jobs. I played a central role in defining 925’s organizing vision. I led most in our groundbreaking college faculty union drive, where I researched targets, built strategic campaigns, developed committees, and worked with faculty statewide. I ran the UW faculty campaign for Tacoma— the only UW campus to reach a majority on union cards— and helped pivot to an experimental, voluntary chapter in preparation for Right-To-Work.

My other greatest contributions were always at the intersection of research, strategy and coalition politics. I helped lead 925’s “U District Alliance,” uniting labor, student, environmental and immigrant groups together, and utilizing innovative research, corporate campaigns and “bargaining for the common good” strategies to improve Seattle’s recent historic rezone. My research fueled much of our work, and I frequently represented us with city and university leadership. Together, we moved the City of Seattle to require more affordable housing as a trade-off for upzones, made UW’s transit pass more equitable, and pushed the needle on coalition organizing in Seattle. I am deeply proud of this work and hope to bring this broad coalition but tough question mindset to council.

Cover Letter - Rydel Kelly 1
I transitioned to the Foundation for Tacoma Students in 2018, where I serve as Director of Data for Tacoma’s most prominent education nonprofit. I’ve built our data team, co-wrote and secured over $3 million in grants, and created community-level professional development projects. I’ve worked closely with city and county elected and staff leadership, Mayor Woodards and Tanisha Jumper represent the city on our board. My biggest contribution has been using an organizer’s analysis of power to move us from a programmatic focus to systems transformation. I led our “2030 Reset” process, ensuring our next decade of work moves from student and deficit-centered measures of success to institutional accountability. This has included extensive collaborative work with some of the most important institutional and social movement leaders in our community.

Finally, I serve as a three-time elected officer with the Tacoma and Pierce County Democratic Socialists of America. I serve as our membership coordinator, I run our political education projects, and I work extensively with coalition groups throughout the county on a variety of campaigns, most notably via encouraging the Tacoma City Council to adopt a robust policy we’ve developed to fully fund a full-time, unarmed, non-police crisis response team. I realize this at times means I’m a thorn in the city’s side, but I also believe it demonstrates the intersections of my skills and abilities as a policy analyst, researcher, organizer and fierce advocate for the oppressed.

There is much more that I’m excited to share in an in person interview, including my specific skills and my many ties that I believe make me uniquely qualified to fill the role. That said, I’m also excited to hear about the candidate pool. I imagine there are many competent, passionate candidates, and I’m hopeful the council appoints someone who will represent all Tacomans with the tenacity and drive this moment requires. Thank you for considering my application. I look forward to hopefully interviewing with you soon.

Sincerely,

Devin Rydel Kelly
Application Form
Tacoma City Council At-Large Position 7

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Mail or hand deliver to: Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building,
747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacoma.org

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Name: Devin Rydel Kelly

Phone (Home) ____________________________ Email ____________________________
(Business) ____________________________ (Mobile) ____________________________

Residential Street Address ☑ Preferred mailing address
910 S M Street
Tacoma, WA 98405

Business Address ☐ Preferred mailing address
Foundation for Tacoma Students
919 South 9th Street
Tacoma, WA 98405

Home mailing address (if different from above): ____________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes ☑ No ☐

Where did you reside? (List addresses and dates of residence)
1. 910 S M Street, Tacoma, WA 98405 - 2018-Present
2. 3918 N 30th Street, Tacoma, WA 98407 - 2016-2018
3. ____________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☑ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☑
Occupation (If retired, please indicate former occupation or profession)
Director of Data - Foundation For Tacoma Students - October, 2018-Present

Education

Master of the Arts in Sociology - University of Washington - 2008
Bachelor of the Arts in Sociology - University of Washington - 2004

Professional and/or community activities, including boards and commissions
Tacoma-Pierce County Democratic Socialists of America - Current Elected Officer, Three Terms
Pacific Northwest Staff Union - Elected Organizer - 2015-2018
Academic Student Employees (ASE -UAW 4121) - Rank-and-File Leader, 2006-2009
Idaho Progressive Student Alliance (IPSA) - Founder, President, Statewide Organizer, 1998-2002

List any experience that would assist you in serving on the City Council
As my resume and cover letter demonstrate, I have almost 25 years of professional, volunteer and elected leadership positions in community organizations, unions and nonprofits throughout the Northwest US. I am deeply engaged in Tacoma politics, have a keen understanding of city legislative and budget processes, and good relationships with current council members and staff.

List any and all elected and/or public offices you have held (Provide dates)
Idaho Progressive Student Alliance - Elected President - 2000-2002
Boise State University Associated Student Body - At Large Senator - 1998-2000

Additional Information
I am deeply excited by the opportunity to bring a social movement lens and orientation to Tacoma City Council during this critical economic and political moment. I realize I am an unconventional candidate in several respects, but also know council members and staff appreciate my professional and political contributions to Tacoma, and my commitment to our city of destiny. I humbly ask for serious consideration during this appointment process.

Signature
07/01/2022

Date

Remember to attach a cover letter and résumé before submitting this application.
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Devin P. Rydel Kelly
910 S M Street
Tacoma WA 98405

OBJECTIVE: I am a six year Tacoma resident and community leader with over twenty five years of experience in education, environmental and labor organizing, data and research. I am seeking an appointment to Tacoma City Council Position 7.

EDUCATION: Master of Arts in Sociology, March 2009
University of Washington – Seattle, WA
Areas of emphasis:
Labor Studies, Statistics
Political Economy, Organizational Theory

Bachelor of Arts in Sociology, June 2004
University of Washington – Seattle, WA
Graduated Magna Cum Laude with a GPA of 3.8

WORK EXPERIENCE:
Director of Data – October 2018 - Current
Foundation For Tacoma Students (FFTS)
● Managed data team and contract positions in fast paced environment
● Oversaw “2030 Reset” process defining goals and indicators for the next decade, including negotiating accountability with partner institutions
● Co-designed inaugural “Charting Our Future” online conference with national social justice keynotes, over 800 attendees and multiple tracks
● Co-wrote, secured and implemented numerous grants, including $2.5 million Gates Foundation grant for Community Learning Fund in Tacoma
● Implemented strategic evaluation, continuous improvement and professional development frameworks for FFTS staff and many partners

Strategic Researcher and Faculty Organizer– June 2012 - October 2018
Service Employees International Union (SEIU) Local 925
● Played central role in defining and strategizing SEIU Local 925’s external child care and faculty organizing campaigns over a six-year period
● Performed qualitative and quantitative strategic research for a wide variety of organizing drives, union bargaining and political campaigns
● Performed extensive analysis of Washington State labor market trends, particularly in child care and higher education
● Regularly synthesized research results in reports and presentations for a wide variety of audiences and presented data in accessible formats

Data Analyst, April 2010 – June 2012
J.P. Morgan Chase Commercial Term Lending (CTL) – Seattle, WA
● Administered 80,000+ records with billions of dollars of debt exposure in “Client Central” client management system, SQL Server and Access
● Implemented business requirements, developed training and supervised day-to-day support team operations in Seattle and Texas offices
Research and Teaching Assistant, September 2005 – September 2009
Prof. Margaret Levi, University of Washington Dept. of Political Science
- Performed archival and secondary source research on the longshoremen and other labor unions for co-authored journal articles and book chapters
- Co-wrote federal and foundation-based grants totaling over $600,000
- Spent five years as teaching assistant for the University of Washington’s nationally recognized “Introduction to Labor Studies” course

VOLUNTEER ACTIVITIES:

Elected Officer with Tacoma-Pierce County Democratic Socialists of America (TDSA, 2018-current)
- Served one term as the elected Education Officer and currently in second term as Membership Coordinator in TDSA’s Steering Committee
- Presented member and public-facing educational pieces on labor organizing, power analysis, issue campaign building, and other topics
- Planned and led numerous member and coalition events, including trainings, direct action, petitions, protests, op-eds and much more

Academic Student Employee rank-and-file leader, United Auto Workers 4121 Local 4121, 2005-2009
- Attended union meetings, gave to Political Action Fund
- Worked with Sociology Department steward Jon Agnone on grievances and organizing opportunities
- Connected youth student organizations to labor struggles on campus

Organizer for UW Student Labor Action Project (SLAP), September 2004 – August 2009
- Helped establish SLAP on the UW campus
- Developed initial SLAP campaigns targeting UW brand sourcing practices and corporations with unfair labor practices on and off campus
- Wrote grants, secured donations, and managed communications

Co-founder of Boise State University Idaho Progressive Student Alliance chapter, December 1998– August 2002
- Co-Created Idaho’s first statewide lobbying organization for students
- Served as president from January-August 2001 and paid organizer 2002-2002
- Acted as central statewide organizer and liaison between progressive students at four state universities and five high-schools

RELEVANT SKILLS:

Soft Skills
Community Organizing
Continuous Improvement frameworks
Excellent communicator and orator
Results-based facilitation
Spanish (proficient)
Team leadership
Writing and presenting for different audiences

Technical skills
Campaign planning and evaluation
CRM Systems (VAN, EveryAction, Little Green Light, others)
Data dashboard tools (Tableau, Power BI)
Data workflow tools (Alteryx, scrapers, ETC.)
Grant writing and management
MS Office software
Proficient in database queries (SQL)
Proficient in Statistical Packages (R, SPSS)
REFERENCES:

Elvin Bucu  
(Deputy Director, 2018-2022)  
Foundation for Tacoma Students

Tricia Schroeder  
(President - current)  
SEIU Local 925

Rebecca Dittemore-Ley  
(Senior Data Analyst, 2005-Current)  
J.P. Morgan Chase  
Commercial Term Lending

Charles Williams  
Associate Professor (2004-Current)  
University of Washington Tacoma
June 29, 2022

Tacoma City Council
Tacoma Municipal Building
747 Market Street
Tacoma, WA 98402

Dear Councilmembers:

I am writing to express my strong interest in appointment to the recently vacated position on the Tacoma City Council. As a career public servant who has held public-facing leadership positions in multiple state agencies and municipal government, I am an advocate of effective, inclusive government and have delivered wins for the people of Washington State. Closer to home, I am serving my community as an appointed Commissioner for Tacoma’s Human Services Commission and as Co-President for the Geiger Montessori Parent-Teacher Association (PTA).

Throughout my career I have built a record of success in coming into new situations, analyzing possible barriers and opportunities, and developing and executing new initiatives. For example, during my two-year appointment as a non-partisan Legislative Strategic Advisor with the Seattle City Council’s Central Staff, I researched and created a strategic plan with a new vision for the municipal criminal justice system. My plan, which is centered around public health principles, evidence-based practices known to reduce crime and recidivism, and Black, Indigenous, People of Color (BIPOC) community values provides recommendations on how to realign the system to create true public safety while addressing long-standing inequities in racial and social justice. I've vetted my work with national experts including at the Center for Court Innovation and New York University's Policing Project and I've been told that my plan could be a blueprint to kickstart national-level reform.

I have also had similar success in my positions with the Washington State Department of Corrections. Following a six-month project position where I authored two reports with detailed recommendations on the agency’s recruitment practices and its prison visitation programs, I was appointed the first ombudsman in DOC’s history. In this role, I served as an advocate for good government and fairness as I investigated allegations from incarcerated individuals and members of the public that the Department violated policy, administrative code, or state/federal law. At the investigations’ conclusions, I issued decisions on merit and provided recommendations to the agency on how to address substantiated complaints to prevent future occurrences and violations.

In my work, I have made stakeholder engagement a top priority and have excelled at cultivating relationships with diverse constituencies. I believe in the importance of broad-based community engagement and incorporating the views of individuals with lived experience in crafting public
policy solutions. I do this as a regular part of my current job as Deputy Director for External Affairs & Community Engagement for the WA State Dept. of Natural Resources. In this capacity, I am directing the development of the agency’s legislatively-mandated Healthy Environment for All (HEAL) Act community engagement plan. Through close partnerships with community-based organizations in different parts of the state, we are co-creating DNR’s first comprehensive engagement plan that will transform the agency’s decision-making process, implement environmental justice (EJ) principles, and mitigate health disparities.

My approach on this project started with the recognition that this document could not be a top-down plan that was written by agency staff; it needed to be developed in partnership with impacted communities to truly be transformative and reflective of how the state’s different communities operate. With that in mind, I formed an external steering committee comprised of community-based organizations from different parts of the state. Based on what I’d learned from my previous community engagement work, I drafted an initial document with ideas on effective engagement and asked our community partners two questions - What am I missing and are there ideas that won’t work or won’t work well for your specific community?

Through biweekly meetings over the course of several months, we expanded on my initial ideas and now have a comprehensive document that will serve as the cornerstone of the agency’s engagement plan. As the sole HEAL Act agency that took this initial approach, DNR’s plan will be the only one that was co-developed in partnership with vulnerable and overburdened communities and it will be the only one that reflects their expertise. Our hope as a steering committee is that this work will lay the foundation for greater transformation in how state and local government engages communities since our plan and our process can be a model for how this work should be done.

It would be an honor to work for and with my fellow Tacoma residents and I know that my background in public policy development and public engagement as well as my experience in municipal, state, and federal government will help me hit the ground running and succeed in this role. I would be pleased to speak with you to further discuss how my experience and abilities are a great fit. Thank you for your time and consideration.

Sincerely,

Carlos D. Lugo
Please return your completed application form, cover letter, and résumé to the City Clerk's Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to: Attn: City Clerk's Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacoma.org

The City of Tacoma is an Equal Opportunity Employer and values diversity in its workplace. Applicants are considered for positions without regard to race, color, religion, sex, national origin, ancestry, age, marital or veteran status, disability, sexual orientation, gender identity, or any other basis prohibited by federal, state and local laws.

If you need an accommodation in the application process or if you have questions, please call the City Clerk's Office at (253) 591-5505. People with hearing or speech impairments may contact us through Washington Relay Services: 1-800-833-6388 (TTY or ASCII), 1-800-833-6386 (VCO), or 1-877-833-6341 (STS).

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Name: Carlos D. Lugo-Gonzalez

Phone (Home) ____________________________
(Business) ____________________________
(Mobile) ____________________________

Residential Street Address: X Preferred mailing address
1714 S. Meyers St.
Tacoma, WA 98465

Business Address

□ Preferred mailing address

Home mailing address (if different from above):

Candidate's Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes X No □

Where did you reside? (List addresses and dates of residence)
1. 1714 S. Meyers St. Tacoma, WA. I've lived at this residence since July 2019.

2. ____________________________

3. ____________________________

Are you a qualified elector? (Have the ability to register to vote) Yes X No □

Are you related to any elected City official or City employee? Yes □ No X
Occupation (If retired, please indicate former occupation or profession)
Deputy Director of External Affairs & Community Engagement - WA Department of Natural Resources

Education

Master of Arts in International Affairs - American University of Paris, 2011
Bachelor of Arts in Politics - Brandeis University, 2004

Professional and/or community activities, including boards and commissions
Commissioner - City of Tacoma Human Services Commission
Co-President - Geiger Montessori PTA
Political Partner - Truman National Security Project
Former Secretary & Executive Board Member - 28th LD Democratic Party

List any experience that would assist you in serving on the City Council
Experience researching and developing public policy & writing budget legislation.
Experience with the municipal legislative process and working with councilmembers as non-partisan council staff.
Experience with communications, public engagement, and advising local & statewide elected officials.
Subject matter expertise in the municipal criminal justice system.

List any and all elected and/or public offices you have held (Provide dates)
Co-President - Geiger Montessori PTA, 2022/2023 school year.
Commissioner - Tacoma Human Services Commission, appointed June 2022
Democratic Precinct Committee Officer, 2019 to present
Former Secretary & Executive Board Member - 28th LD Democratic Party, Dec 2019 - April 2022

Additional Information

[Blank lines]

Signature [Signature]
Date [July 6, 2022]

Remember to attach a cover letter and résumé before submitting this application.

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Carlos D. Lugo
1714 S Meyers St., Tacoma, WA 98465

State Government Executive with progressive experience in policy analysis, strategic planning, and stakeholder engagement. Extensive knowledge of criminal justice policy, international affairs, and legislative research. Highly organized and dependable collaborator with a proven ability to communicate effectively to internal and external audiences at all levels.

SKILLS & CORE ATTRIBUTES

Goal Oriented & Critical Thinker  Professional Presentation Skills  Ability to Work Under Pressure
Networking & Interpersonal Skills  Leadership & Mentorship  Time Management
Adaptability  Exceptional Communicator  Capable Multi-tasker

Languages: English, Spanish

EXPERIENCE SUMMARY

WASHINGTON STATE DEPT. OF NATURAL RESOURCES – EXECUTIVE MANAGEMENT DIVISION, OLYMPIA, WA
DECEMBER 2021 – PRESENT

Deputy Director of External Affairs & Community Engagement
- Co-lead the strategic planning and management of the External Affairs Department.
- Direct the development of the agency’s statewide environmental justice community engagement plan to prevent and mitigate environmental and health disparities in overburdened and vulnerable populations.
- Advise the Commissioner of Public Lands (statewide elected official) on strategy.
- Develop strategic partnerships and serve as a lead contact for key stakeholders including environmental advocacy organizations, state trust beneficiaries, labor unions, and community groups.
- Represent the Department of Natural Resources in interagency workgroups and committees.

SEATTLE CITY COUNCIL CENTRAL STAFF, SEATTLE, WA, MAY 2019 – JUNE 2021

Legislative Strategic Advisor
- Created a strategic plan with detailed analysis and recommendations for the City of Seattle to realign its criminal justice system around public health principles, evidence-based practices, and community values.
- Represented Central Staff on the interdepartmental Criminal Justice Equity Team and participated in the Mayor’s workgroup on addressing repeat misdemeanor offenders.
- Provided research and legislative analysis to Councilmembers and Council Committees.
- Engaged with community organizations and elected officials in the City’s criminal justice institutions to reduce misdemeanor incarceration rates and racial disparities within the municipal criminal justice system.

WASHINGTON STATE DEPT. OF CORRECTIONS – OFFICE OF EXECUTIVE POLICY & LEGISLATIVE AFFAIRS, TUMWATER, WA, NOVEMBER 2015 – MAY 2019

Ombuds, August 2016 – May 2019
- Established the policy and procedures for the operation of DOC’s new ombudsman office.
- Engaged the Attorney General’s office on legal and constitutional questions.
- Analyzed legislation impacting the ombudsman program and advised on legislative strategy regarding said impacts.
- Wrote and submitted the Ombuds Annual Report to the Governor’s office and the legislature.
- Investigated and issued decisions on allegations that the Department violated policy, administrative code, or state/federal law.
▪ Advised Department Secretary and other members of senior leadership in amending agency decisions and policies to address substantiated complaints regarding individual and systemic problems.

**Principal Analyst on Hispanic Affairs, November 2015 – July 2016**
▪ Authored two reports analyzing the impacts of the Department’s policies and practices on the recruitment of Latinx employees and visitation rates for Latinx incarcerated individuals.
▪ Conducted qualitative research to inform recommendations through interviews and focus groups with agency staff, university students, incarcerated individuals, and families of incarcerated individuals.
▪ Presented reports to DOC’s Executive Management Team, members of the Governor’s Policy Office, and the Mexican Consulate.

**KANSAS DEMOCRATIC PARTY, TOPEKA, KS, AUGUST 2013 – AUGUST 2015**

**Deputy Executive Director, April 2015 – August 2015**
▪ Advised the Executive Director in developing and executing strategic goals.
▪ Collaborated with Party leadership to issue press releases and respond to time-sensitive media events.
▪ Assisted the State Party Chair in managing political relationships in-state and around the country.
▪ Developed strategies to strengthen County Committees and grow the Party’s grassroots volunteer base.

**Field and Hispanic Outreach Director, August 2013 – April 2015**
▪ Wrote the Kansas Democratic Party’s statewide field plan to engage targeted voters.
▪ Managed campaign staff at 4 satellite offices and served as point of contact for Latinx publications and press.
▪ Liaised with top federal Democratic Party officials, local elected officials, and community leaders to ensure support for the Party’s voter contact efforts.

**ADDITIONAL EXPERIENCE**

PEOPLE FOR DEREK KILMER, Tacoma, WA

**Field Director for Congressman Kilmer’s (WA-6) Campaign, July 2012 – November 2012**

WASHINGTON STATE DEMOCRATS, Seattle, Yakima, WA

**Statewide Latino Vote Project (LVP) Director, May 2008 – December 2008**

**Field Organizer, June 2006 – November 2006**

OFFICE OF U.S. REPRESENTATIVE HOWARD L. BERMAN (CA-28), Washington, DC

**Legislative Aide, April 2005 – May 2006**

**EDUCATION**

MA, International Affairs (Middle Eastern and Islamic Studies Concentration), American University of Paris, 2011

BA, Politics (Latin American Studies Minor), Brandeis University, 2004

**PROFESSIONAL DEVELOPMENT & ASSOCIATIONS**

**Human Services Commissioner**, City of Tacoma Human Services Commission, 2022

**Professional Mediation Course**, Dispute Resolution Center of Thurston County, 2017


**Political Partner**, Truman National Security Project, Class of 2015

**PUBLICATIONS & REPORTS**

**Realigning Seattle’s Criminal Legal System through a Public Health Approach: the intersection between Community wisdom and evidence-based practices**, Seattle City Council, 2021
June 24, 2022

Ms. Elizabeth Pauli  
Tacoma City Manager  
747 Market Street  
Room 1200  
Tacoma, WA 98402  

Dear Ms. Pauli,

I am writing in support of Carlos Lugo’s application to fill the Tacoma City Council vacancy. I’ve known Carlos since 2019 and have been impressed with his commitment to public service through his work in Executive Management at two state agencies and as non-partisan staff for the Seattle City Council.

As a firefighter and state legislator, I also know that tackling our region’s public safety issues will take continued commitment and innovative solutions at all levels of government. I’ve had the opportunity to discuss public safety with Carlos on several occasions. Each time, I’ve come away with a strong appreciation for the public policy work and deep thinking that he’s done in this area.

If appointed to Council, I am sure that he will be an effective leader for Tacoma’s residents and a valuable resource to his Council colleagues and other members of City leadership. I look forward to the opportunity of working with him in this new capacity.

Sincerely,

Dan Bronoske  
28th LD Representative
July 5, 2022

To whom it may concern:

RE: Carlos D Lugo-Gonzalez City Council Position 7 Application

We have had the pleasure of knowing Carlos and his family for several years. His devotion to his family can be seen in his interaction with his two children.

But more important to the city of Tacoma, is his devotion to the well being of our country, state, and city. His outlook on the governmental process is one which puts the community first. Carlos looks at problems in several ways to determine the best outcome for all involved. But foremost, the public comes first in this process.

He is a team player and would be a great asset to the community and the city council. He knows the problems the city is facing regarding the homeless population, the need to change our police department in a positive way rather than just defunding it, and the general growth of Tacoma. Carlos would contribute excellent ideas to reach solutions for Tacoma.

Jim and Joan Carlsen
2120 North Mildred
Tacoma, WA 98406
June 30, 2022

City of Tacoma Washington
Department of Human Resources
Tacoma Municipal Building
747 Market Street
Tacoma, WA 98402

Re: City Council, Open Position No. 7

It is my privilege to write this letter for Carlos Lugo in support of his application for Open Position No. 7 of the Tacoma City Council.

Mr. Lugo’s life work outside of tasks related to his professional career is focused on improving the community. He seeks opportunities to correct brokenness, inequities, and to collaborate with community leaders who have influence and experience. Mr. Lugo has the ability to motivate others as a team member with minimum effort because of an intuitive sense of public relations.

From my decades of working in the educational arena as teacher, a school district superintendent and now as a member of the University Place School Board, I have a deep appreciation for individuals who lend meaningful support to public education. Mr. Lugo is one of those individuals. He volunteered to serve as PTA Co-President for Geiger Montessori, and he consistently commits to doing the work that is necessary to support our schools. He believes that the future of the community is contingent upon a strong educational experience for all students.

Whether Mr. Lugo is a team member or team leader, he leads by example—always focusing on the issue at hand. He is passionate about improving his community and has been an active supporter of local leaders working toward the same purpose. Over the course of the 2022 election, he worked closely with several local non-partisan candidates who won their elections.

I have the utmost confidence in Mr. Carlos Lugo’s abilities. It is clear to me that he exceeds the professional qualifications and experience for the position of Councilperson. He has my unqualified endorsement. If there is any additional information that you should need, please do not hesitate to contact me.

Sincerely,

Ethelda Burke

Ethelda Burke
Dear Tacoma City Council Members,

My name is Reagan Jackson and I am the Co-Executive Director of Young Women Empowered and a freelance journalist with the South Seattle Emerald. I am excited that Carlos Lugo is applying for appointment to the open City Council vacancy and am writing to express my complete support for his candidacy. Carlos is a consummate change agent, an advocate for a truly representative government, and a systems thinker with a unique ability to understand and identify solutions to complex public policy problems. I have had the pleasure of knowing Carlos for a few years and while I have appreciated his leadership on various projects, his approach to the Criminal Legal System (CLS) work for the City of Seattle is one of the best examples of why I support his candidacy and why I know that he will be an inclusive servant-leader for Tacoma’s diverse communities.

From the outset of the CLS project, Carlos demonstrated his respect for BIPOC communities and our many years of activism against racial injustice in the system. By studying close to a decade’s worth of reports from Seattle and King County’s community engagement sessions on public safety, he had a clear understanding of how the region’s BIPOC communities are disproportionately impacted and the changes that these communities have advocated for to create a more effective and just CLS. By compiling this knowledge into a Community’s Guiding Principles document, he was able to research and develop innovative, evidence-based solutions that aligned with community demands.

Through a partnership with other City of Seattle Departments, Carlos also co-managed a taskforce comprised of BIPOC community members with lived experience in the CLS. Over several months, Carlos and his colleagues organized presentations from community activists and the City CLS institutions, such as the Seattle Municipal Court and the City Attorney’s Office to increase the taskforce’s formal knowledge of the system while taskforce members developed additional community-driven recommendations that were issued in a separate report.

Most, if not all of the problems that have exacerbated inequality, degraded our environment, and divided our society are human-made and we will only begin to solve them when government at all levels involve those with different perspectives and relevant lived experience in policy discussions. Carlos has demonstrated that he is an ally in this struggle and his many qualities make him an innovative thinker who can develop comprehensive solutions to complex public policy challenges.

Sincerely,
Regan Jackson
July 5, 2022

Greetings,

Tacoma is an amazing place to live. As a resident in the Tacoma area for 15 years, I’ve enjoyed seeing the city grow and shine for arts, business, education, and more. As a parent with children in Tacoma Public Schools and as a Girl Scout leader for Tacoma youth, the health and stability of Tacoma has direct effects on me, my family, and my community circles. For these reasons, I am writing in support of Carlos Lugo’s candidacy for the open City Council position. I am confident that Carlos meets many of the City Council Members’ desired criteria and competencies. I’d like to speak about his ability to offer fresh ideas.

I recently had the opportunity to speak with him about evidence based practices around the criminal justice system. I was very impressed with his depth of knowledge and passion on how to bring equity to a system that is not known for compassion towards Black, Indigenous, People of Color (BIPOC) communities.

And while his report is impressive, I was more impressed with the process he took in developing the model. Carlos used a systematic approach of combing through existing data, meeting with community and city leaders, and examining evidence based research. The result is a thoroughly researched proposal of a model that seeks to reduce crime by addressing the root causes of criminal behaviors and suggesting alternatives to arrest and incarceration.

I believe that Carlos will bring the same level of thoroughness to all City Council matters. I believe that he will engage with the wider community to work for the changes and solutions the community would like to see, not what he wants to see. I believe Carlos is an excellent candidate for the City Council At-Large Position 7.

Sincerely,

Jennie Vano
Fircrest, WA
July 7, 2022

Tacoma City Council
747 Market Street
Tacoma, WA 98402

Dear Mayor Woodards and City Council Members,

I’m writing to express my strong interest in filling the At-Large Position 7 vacancy on the Tacoma City Council. I will bring a unique set of work experience, board experience, and connection to this City that makes me confident that I can represent Tacoma for the remainder of this term and hopefully another four years after the next election. My leadership experience and business acumen from private industry will bring a diverse skillset and perspective to the Council. My long record of leadership on the Northeast Tacoma Neighborhood Council board (including the last 5 years as chair), Community Council of Tacoma, and many other advisory boards and executive positions that I’ve held demonstrate my dedication to public service. My strong knowledge of the issues, my familiarity with City staff and elected officials, and my grasp of the current initiatives uniquely enables me to hit the ground running if appointed. However, most of all, it is my love for Tacoma and my desire to help navigate us through our current challenges and shape the future of the City of Destiny that drives me to seek this position.

I was born and raised in Tacoma by my amazing grandparents to have a strong work ethic and with a sense of duty to give back to my community. I was a first-generation college student who graduated from the University of Washington with a bachelor’s degree in Aeronautical and Astronautical Engineering and graduated from the University of Southern California with a master’s degree in Systems Management. While my first job was in aerospace in Southern California, I almost immediately felt the call to return to my hometown. After returning home and getting married, my husband and I bought our first home here in Tacoma and have raised our two children to be proud 5th generation Tacoma citizens.

Although starting out in engineering, I’ve spent most of my career in management consulting. I have worked in this field for over 20 years. Throughout my career, I have been able to develop strong skills in critical/strategic thinking, collaboration/teamwork, active/empathetic listening, adaptive/effective communication, and team leadership, which will be very valuable while serving in this position. I have also built very practical skills in annual budgeting, financial tracking, and project/program/portfolio management. I have extensive experience drafting budgets and making spending prioritization decisions. I know that experience could be very valuable as the City develops the 2023 – 2024 Biennial Budget.

In the past 20 years, I have served my community in many volunteer roles. I’ve held leadership positions on youth focused organizations, including leading a Cub Scout pack, assistant leader of a Girl Scout Troop, and chair of the Northeast Tacoma Neighborhood Council. I have also been involved with the Community Council of Tacoma and many other advisory boards and executive positions. My strong knowledge of the issues, my familiarity with City staff and elected officials, and my grasp of the current initiatives uniquely enables me to hit the ground running if appointed. However, most of all, it is my love for Tacoma and my desire to help navigate us through our current challenges and shape the future of the City of Destiny that drives me to seek this position.

Yours sincerely,

Yvonne McCarty
Scouts troop, Legislative Chair for NE Tacoma Elementary School PTA, VP of Meeker Middle School PTA, secretary of Stadium High School Booster club, and advisory board member on several Tacoma Public School advisory boards – including STEM advisory, Technology advisory, and Highly Capable advisory. I've also served on the NE Tacoma Neighborhood Council for the last 8 years and have served as Chair for the past 5 years. I've participated as a member of the Community Council of Tacoma for the past 6 years and have served as a member of the Tideflats Advisory Group since 2020. In the past year, I took a part-time job at Stadium High School to help them navigate their COVID response. I learned so much interacting with the families and gained insight into the personal challenges facing Tacoma parents, including significant equity issues. I can draw upon all this experience interacting with and representing my community to represent the people of Tacoma. The people and groups that I have represented trust me because they know that my service comes from an authentic desire to give back to my community and they know that they can contact me with anything, and I will listen to them and do my best to help them with their questions or issues.

Finally, I have spent a significant amount of time in the past 5 years engaging in the initiatives and issues facing the City Council. I've watched and sometimes testified at countless City Council meetings, study sessions, and committee meetings. I've participated in Planning Commission public hearings, and I am always willing to represent my community in the City’s various listening sessions and focus groups. I've met with and worked with City Council Members and City staff on a range of issues and topics and have had great conversations and collaborative relationships. I am familiar with many of the issues and priorities (COVID pandemic response, Systems Transformation, Heal the Heart, homelessness crisis response, affordable housing strategies, violent crime response, biennial budget development, Home in Tacoma, Tideflats Subarea Plan, Climate Action Strategy, and many more), in front of the City Council, and I am confident that I would be able to come up to speed right away and work together with you on these important issues.

Thank you for considering me for the appointment to this position. I’m extremely excited by the opportunity to work alongside you to serve the citizens of Tacoma. I have deep roots in Tacoma, I genuinely love this City, and I want to represent every person that calls Tacoma home. I know that there are very serious challenges that face this city and I know that it will not be an easy job. With that in mind, I can commit to the Council that if appointed to the vacant seat, that this position will be my full-time job and I will be available to serve the citizens every day of my term without any other conflicts.

I look forward to hearing from you.

Sincerely,

[Signature]

Yvonne McCarty
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk's Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

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Name: Yvonne McCarty
Phone (Home): 253-952-8248
Email: 

Residential Street Address: 1932 Lighthouse Lane NE, Tacoma, WA 98422
Preferred mailing address: X

Candidate's Statement of Qualifications
Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes X No □

Where did you reside? (List addresses and dates of residence)
1. 1932 Lighthouse Lane NE, Tacoma, WA 98422
2. 
3. 

Are you a qualified elector? (Have the ability to register to vote) Yes X No □

Are you related to any elected City official or City employee? Yes □ No X
Occupation (If retired, please indicate former occupation or profession)
School Assessment Coordinator for Tacoma Public Schools
Former: Management Consultant/PMO Lead (Point B, 2005 - 2020); Senior Manager (Accenture, 1994 - 2002)

Education
M.S. Systems Management, University of Southern California
B.S. Aeronautical and Astronautical Engineering, University of Washington
Stadium High School Graduate

Professional and/or community activities, including boards and commissions
NE Tacoma Neighborhood Council Chair (since 2017) and Board Member (since 2014);
Community Council of Tacoma representative (since 2016); Tideflats Advisory Group Member (since 2020);
TPS Highly Capably Advisory Board Member (2009 - 2016); TPS Technology Services Advisory Board Member (2013 - 2016);
Stadium High School Booster Club Secretary (2015 - 2017); see additional board and executive positions on resume.

List any experience that would assist you in serving on the City Council
My 20+ years work experience in management consulting will be very valuable (budgeting, critical thinking, communication, problem solving, etc. - please see my cover letter); My volunteer board experience on many different community and youth focused boards/organizations - please see my cover letter); my knowledge of the issues and initiatives in front of the City Council; my knowledge/relationships with staff and elected officials.

List any and all elected and/or public offices you have held (Provide dates)
N/A

Additional Information
Please see my cover letter for a detailed response on why I seek this position.

Yacov McCarty
Signature
7/7/2022
Date

Remember to attach a cover letter and résumé before submitting this application.
NOTE: This document and any attachments are subject to public disclosure. Certain information is exempt from disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are exempt from public disclosure.
Yvonne is a senior program manager with over 20 years of experience in business and technology related projects. She has deep experience leading large-scale projects. She has worked in the wireless, financial services, health care, aerospace, transportation, education, and professional services industries.

Yvonne’s business skills include:

- Project management, program management, and project portfolio management
- Vendor management and coordination
- Budgeting and planning for enterprise-wide initiatives
- Team leadership and executive communication

EXPERIENCE

2021 – PRESENT

SCHOOL ASSESSMENT COORDINATOR/SCHOOL SUPPORT STAFF, TACOMA PUBLIC SCHOOLS - STADIUM HIGH SCHOOL

School Assessment Coordinator

- Planned and managed all spring assessments, including SAT, AP, and Washington State assessments.
- Created project plans and tools/templates that can be re-used for future assessments.

School Support Staff

- Developed processes and tools to support COVID operations at Stadium.
- Created tracking system and data charts to monitor COVID case levels and reported to District/Tacoma Pierce County Health Department on a regular basis.
- Performed contact tracing and provided family follow up for students impacted by COVID.

2005 - 2020

IT PMO LEAD/MANAGEMENT CONSULTING SENIOR ASSOCIATE, POINT B

IT Program/Portfolio Manager, Project Management Office Leader – Point B Operations

- Developed and managed a project intake process to ensure that all new work that may require IT resources is reviewed and estimated by IT and brought forward to the executive team for final review and prioritization.
- Provided program management of the ongoing active project portfolio - tracking and reporting on project status, risks, financials, and resource capacity.
- Managed the overall IT budget – estimating, tracking, and reporting.
- Managed technical infrastructure projects, including migrations from on-prem infrastructure to IaaS platform, ServiceNow upgrades, Windows upgrades, etc.
Managed and mentored project managers, contractors, and vendors assigned to various roles within IT.

**Project Manager/Program Manager – Client Engagements – Large Airline, Large Kidney Dialysis Provider, Large Financial Services Organization**

- Project, program, and release management of large software application upgrades.
- Developed and managed a prioritized project portfolio list and reporting procedure to ensure continued progress on top organizational initiatives.
- Managed relationship with system vendors.
- Lead weekly cross team meetings with representatives from the operations, training, IT, and other groups to review current status and discuss/resolve issues.
- Developed and managed project charters, project schedules, test plans, and weekly status reports to track project progress.

1994 - 2002

**SENIOR MANAGER, ACCENTURE**

Senior Manager, Media and Communications Industry Group – Client Engagements – Large Wireless Communications Providers

- Managed large-scale enterprise application software implementations.
- Responsible for Release Management of enterprise application software.
- Experience with each phase of the SDLC to implement new capabilities for our clients.
- Experience managing large project teams and large program budgets.

1990 - 1994

**ENGINEER, NORTHROP CORPORATION**

Flight Control System Test Engineer, B-2 Bomber Program

- Wrote and executed test procedures for the B-2 Flight Control System
- Troubleshot software and hardware problems resulting from failed test conditions
- Wrote repair instructions for hardware problems
- Supported in flight testing of the B-2 on first flights

**EDUCATION**

**MS, SYSTEMS MANAGEMENT**
UNIVERSITY OF SOUTHERN CALIFORNIA

**BS, AERONAUTICAL AND ASTRONAUTICAL ENGINEERING**
UNIVERSITY OF WASHINGTON
Pat McGregor
821 Dock Street
Tacoma, WA 98402

City of Tacoma
747 Market Street
Tacoma, WA 98402

Re: Application for Appointment to At Large City Council Position

Mayor Woodards, Deputy Mayor Blocker and members of the council,

Please accept my application to be appointed to the Tacoma City Council Position 7.

I believe I have the education, experience, track record of excellence and cultural competency to make unique and significant contribution to the success of Tacoma City Council and Tacoma itself.

I have been a resident of Tacoma for most of my time in Washington, living in the South End and Hilltop areas of Tacoma before moving to our current residence at Foss Harbor Marina in downtown.

I grew up with a drug addicted mother and no father. We were often homeless, and violence was common. My sister, mother and I often lived on the streets to survive.

I was a behavior problem in school and violent as well. I know full well the effect of trauma on the brain and if not for some really caring adults, I would not be standing before you today. This background has blessed me with empathy and competency in dealing with our most marginalized communities.

This experience also motivated to me being an educator for the past 20 plus years, as a teacher, instructional coach for teachers, and finally a
Elementary School principal. Because of some very caring educators, I received my bachelor’s degree in education from the State University of New York at Plattsburgh in 1993 and my Masters Degree in Educational Leadership from Western Governor’s Association in 2013.

Equity is not a skill I have mastered, but am learning and growing as I let go of my own white privilege. I learned this lesson back in the early 90s when I visited my friends of colors in my old neighborhood and was told I was privileged. I had a hard time with this as I quickly pivoted to defend my own childhood trauma rather than acknowledging their own trauma and the implicit bias they felt, even coming from me, their friend. I learned that listening is important, but more importantly, changing the framework I had lived under most of my life.

That lesson gave me a perspective and lens I had never had before and over the years, that story has driven me to be an advocate for our students of color, LBGTQIA+, low income and students with disabilities.

Working as a teacher with our native students at Chief Leschi Elementary School for 13 years shaped my understanding of the generational and cultural trauma suffered by so many non white populations. My role as a school principal at Meeker Elementary in Puyallup is to build a culture of scholastic excellence and equity, not just in theory, but in practice, as we examine systems and practices that can be harmful to our marginalized populations. This means taking unpopular stances to ensure that excellence and equity are core values.

When moving to Tacoma in the mid 90s, I became active in my neighborhood, co-chairing the Alcohol Impact Area task force, facilitating the Whitman Area Neighbors and involvement in several neighborhood initiatives to create safer communities in our South End and Hilltop. I received the Seinfeld Emerging Leader Award and was nominated for the City of Destiny Awards. When we moved to Puyallup for while in the mid 2000s, I served on the Puyallup Planning Commission and was the chair as well as serving on a homelessness task force and the salary review commission. I believe in community engagement and involvement at every level, whether is it a trash pickup event or meeting with policy makers to chat about solutions to a problem.

If appointed, I pledge to use my skills in facilitating academic excellence to improve the quality of life of every Tacoman regardless of where they live in
the city or their station in life and to do to in an thoughtful and equitable manner.

I would appreciate an opportunity for an in person interview to further discuss my experience and qualifications.

I may be reached at

Sincerely,

Pat McGregor
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk’s Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to:  Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to:  cityclerk@cityoftacoma.org

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NOTE: This document and any attachments are subject to public disclosure. Certain information is exempt from disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are exempt from public disclosure.

Name: Pat McGregor

Phone (Home)_________________________ Email_________________________
(Business)_________________________ (Mobile)_________________________

Residential Street Address  ☑Preferred mailing address  Business Address  ☐Preferred mailing address
821 Dock Street
Tacoma, WA 98402

Home mailing address (if different from above): ____________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?  
Yes ☑ No ☐

Where did you reside? (List addresses and dates of residence)
1. 821 Dock Street 2017-Present
2. 604 7th Ave NW Puyallup, WA 98371 - 2008-2017
3. 3911 South K Street, Tacoma, WA - 1999-2007   1212 South Grant, Tacoma, WA - 2007-2008

Are you a qualified elector? (Have the ability to register to vote)  Yes ☑ No ☐

Are you related to any elected City official or City employee?  Yes ☐ No ☑
Occupation (If retired, please indicate former occupation or profession)

Education - 6th Grade teacher, instructional coach, vice principal and principal.

Education

Bachelor of Science in Education - State University of New York at Plattsburgh, 1993
Masters in Educational Leadership - Western Governor’s University, 2013

Professional and/or community activities, including boards and commissions
Central Neighborhood Council. Alcohol Impact Area Task Force, Youth Basketball Coach,
Salary review Commission (Puyallup), Street Car Committee, Homelessness Task Force (Puyallup)

List any experience that would assist you in serving on the City Council
Principal, Meeker Elementary 2015-2022
Chief Leschi Schools, Teacher, Instructional Coach & Vice Principal
Neighborhood Group Facilitator
Equity and Systems Training

List any and all elected and/or public offices you have held (Provide dates)
N/A

Additional Information

__________________________________________________________  7/5/22
Signature                          Date

Remember to attach a cover letter and résumé before submitting this application.

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Patrick McGregor

821 Dock Street
Tacoma, WA 98402

Education

- 2013 Western Governors University
  Master of Science – Educational Leadership

- 1993 State University of New York at Plattsburgh
  Bachelor of Science in Education

Experience

2015 to 7/22 – Principal, Meeker Elementary School

- Lead school of 400 students and 50 staff through organizational change
- Develop community of trust with community stakeholders
- Build culture of equity, ownership, support and collaboration
- Implement local, state and federal policies to support school mission
- Solve crisis situations when needed
- Develop long term vision with building leadership team for instruction, culture and equity

2014 to 2015 – Vice Principal, Chief Leschi Elementary School

- Develop school wide discipline policy for use during school year
- Plan school events, assemblies, field trips
- Maintain positive contact with all stakeholders
- Plan assemblies, field trips and other school events
- Assist with schedule development
- Build relationships with staff, students and families
- Build cultural awareness in Native American School

2008-2014 – K-6 Math Instructional Coach, Chief Leschi Schools, Puyallup, WA

- Develop school wide instructional plan for grades K-5
- Facilitate development of unit pacing guides for common core
- Create school wide plan to develop standards based report cards
- Analyze all test data and provide reports to stakeholders
- Serve as building assessment coordinator
- Observe teachers, model lessons and provide feedback for improvement
- Assist with development of master schedule
- Develop intervention framework for grades K-5

2002 – 2008 – 5th/6th grade teacher, Chief Leschi Schools, Puyallup, WA

- Standards based instruction in classroom
- Create a safe, active learning environment for all students
- Organize and present developmentally appropriate instruction in all subject area for upper elementary students.
- Monitor progress of students and provide corrective feedback.
- Collaborate with staff to analyze student progress.
- Adjust instruction to meet needs of students based on data.

- Track legislation for issues affecting clients
- Meet with state legislators and agencies to discuss policy
- Knowledge of legislative process
- Knowledge of WAC, RCW as they pertain to client interests
- Testify at committee hearings as needed

Community Activities

- Salary Review Commission, City of Puyallup, 2014-2018
- Homelessness Task Force, City of Puyallup, 2013
- Central Neighborhood Council Executive Board, City of Tacoma
- Alcohol Impact Area Co-Chair, City of Tacoma, 2001-2002
- Youth Basketball Coach 2004-2009
- Whitman Area Neighbors Group Facilitator
My name is Israel James McKinney; I am applying for the Tacoma City Council At-Large Position 7.

I am a Tacoma native, born and raised in the City of Destiny. My heart and passion is for community. I believe all people have an intrinsic value. I am driven to see effective change and level playing fields for all citizens.

I ask that you select me, so I can champion the issues, to make Tacoma a more resilient and healthier city to live. There are a number of strengths the city has, and I want to spend the next several years making sure strengths; like cultural diversity in our neighborhoods, housing, schools, and businesses are preserved.

As we forge ahead we must work together, to develop access to fair and affordable housing. I value public education. It is foundational, for the growth and development, of our young people. I believe social justice is paramount, to improve policing and public safety.

I purpose for the City of Tacoma, to be a healthy, resilient and vibrant community for all.

Thank you in advance, for your consideration.

Respectfully,

[Signature]

Israel James McKinney
Application Form
Tacoma City Council At-Large Position 7

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Name: Israel James McKinney

Phone (Home): ________________
(Business): ________________
(Mobile): ________________

Email: ________________

Residential Street Address: 6506 East Roosevelt Ave
Tacoma Washington 98404

Preferred mailing address: ________________

Business Address: ________________
Preferred mailing address: ________________

Home mailing address (if different from above):

Candidate's Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☑ No ☐

Where did you reside? (List addresses and dates of residence)
1. 6506 East Roosevelt Ave Tacoma Washington 98404 (2/2014-Present)

2. ____________________________________________________________

3. ____________________________________________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☑ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☑
Occupation (If retired, please indicate former occupation or profession)
State of Washington Department of Social and Health Services
Public Benefits Specialist

Education

McKinley (Elementary school)  Gault (Middle school)  Wilson / Silas (High School)
Pierce College (Associates Degree)
The Evergreen State College (Tacoma Campus) (Bachelor of Arts Degree)

Professional and/or community activities, including boards and commissions
US Air Force Reserves, WorldVision, Vision Youth, Americorps,
Boys and Girls Club of South Puget Sound
Church Leadership
Servant Leader

List any experience that would assist you in serving on the City Council
Numerous professional trainings in Leadership development and effective communication in
World Class Companies;
The Boeing Company, Worldvision, Comcast/Xfinity, The State of Washington (DSHS)
I have been a proven leader at every phase of my professional and community journey.

List any and all elected and/or public offices you have held (Provide dates)
New Candidate for elected office.

Additional Information
I am a Proud Tacoma native. I was born in the Madigan Military Hospital. My Father was (USAF).
I have resided in the Hilltop, the Northend, the Southend, the Central and the Eastside.
I am familiar with every aspect of the City of Tacoma. My roots are Tacoma.
I would be honored and privileged to serve and make a difference for the next several years.
I am passionate about the City of Tacoma, Community, Diversity, Equity, and Inclusion.

Signature  07/05/2022

Remember to attach a cover letter and résumé before submitting this application.

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disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are
exempt from public disclosure.
Israel James McKinney

6506 E Roosevelt Ave Tacoma, WA 98404

Bachelor of Arts Degree; The Evergreen State College 2015

- Exceptional interpersonal, communication, and reasoning skill set.
- Strong Teamwork, willingness to collaborate, and the ability to work through difficult issues and find consensus.
- Critical thinking and problem solving, Integrity and honesty.

**Department of Social and Health Services; (The State of Washington)**

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<thead>
<tr>
<th>Position</th>
<th>Location</th>
<th>Years</th>
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<tbody>
<tr>
<td>Public Benefits Specialist</td>
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<tr>
<td>Comcast / Xfinity</td>
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<td>Marketing and Sales</td>
<td>Fife WA.</td>
<td>10</td>
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<td>AmeriCorps</td>
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<td>Tacoma WA.</td>
<td>2</td>
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<td>KeyBank</td>
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<td>Accounts Analyst</td>
<td>Auburn WA.</td>
<td>2</td>
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<tr>
<td>World Vision / Vision Youth</td>
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<tr>
<td>Youth Advocacy</td>
<td>Tacoma WA.</td>
<td>3</td>
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<td>The Boeing Company</td>
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<tr>
<td>Lead Inventory Planner</td>
<td>Auburn WA.</td>
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</table>
To whom it may concern:

I have known Israel McKinney as his Professor and Academic Advisor for the Spring Quarter 2015 academic quarter. He has successfully completed his studies. He distinguishes himself among his peers as he met course expectations to earned sixteen (16) credits from The Evergreen State College Tacoma Program. (TESC-T) TESC-T provides narrative evaluations, which I have included in this correspondence. We have no grade equivalences however his academic performance is at the top 10% of his class. If you need more on grade equivalencies please contact our Registrar Elaine at peach@evergreen.edu

The courses Mr. McKinney completed in an exemplary manner include the following:

Lyceum/Seminar
Israel McKinney participation in seminar discussions and written work was consistently thoughtful and effectively demonstrated his ability to integrate course materials to draw his own well-developed and insightful conclusions about the meaning and relevance of course content. This included examining issues and topics from multiple cultural models and worldviews and demonstrating his ability to work and communicate across significant personal and cultural differences.

During the spring Lyceum and Seminar, Mr. McKinney worked collaboratively with fellow students to complete an action research project and public presentation titled, “Pierce County’s Homeless Youth.” The focus of this project was to address public education and information. Mr. McKinney’s task included ethnographic interviews with staff at Family Growth Center in Pierce County. His excellent interview skills provided data on issues, needs and resources for homeless youth. This assignment demonstrated their ability to conduct research that identifies specific social, economic or environmental problem concern and identify strategies to address remedy, address and/or solve this problem. His individual contribution to this collaborative project and presentation demonstrates that he can work effectively with others to carry-out to develop and present an in-depth research project. As a result he has enhanced his skills in communication, presentation, evaluation, and reflection.

Overall, Mr. McKinney’s performance this quarter was excellent and he distinguishes himself among his peers in his academic work. He is an exemplary student who has demonstrated consistent progress throughout his time in this academic program. His contributions to class discussions indicate that he can effectively engage in discussions that require working across significant differences. His progress this quarter can be credited to the diligence he has
displayed in meeting course expectations; he has attended class regularly, submitted required work, and actively participated in class discussions.

Credit Equivalencies:
3 Project Management
3 Research: Homelessness

Can we Calculate Reparations:
Reparations are “the making of amends for a wrong one has done, by paying money to or otherwise helping those who have been wronged.” Can reparations be calculated? This is both a philosophical and practical question: can trauma, murder, and theft truly have a price put on them, and if so, how do we go about putting a specific value on such instances? In this class, we looked both at historical precedents (reparations to Japanese internees in the U.S., reparations concerning the Jewish Holocaust, among others) as well as ongoing claims (such as those by Native Americans, African Americans, among other claims). Central to these discussions and calculations were an examination of various approaches to determining the value of life, labor, land, ideas, suffering, etc.

Directly connected to this examination of values, we studied the way that other cultures, past and present, have used mathematical ideas to solve problems and to describe the world around them. The procedures that others have developed for carrying out the “usual” operations of adding, subtracting, multiplication and division can be entirely new and actually useful for all of us. We considered how to analyze the issues of reparations and other issues of social justice in light of the mathematics devised by various cultures.

EVALUTATION
Written by: Paul McCreary. PhD and Anthony Zaragoza PhD

For the course titled Can We Calculate Reparations? during spring quarter, Professors McCreary & Zaragoza stated that Mr. McKinney has satisfied all requirements for this course and earned full credit. Mr. McKinney had perfect attendance not missing a single class meeting out of ten. This is impressive and we congratulate him for his dedication in this quarter.

During class sessions, Mr. McKinney participated effectively in collaborative problem solving sessions. He demonstrated a great willingness to share ideas and support others in their problems solving efforts. Each week students worked in groups to complete a set of math homework problems. He further participated effectively in web discussions and in making presentations during class sessions. Mr. McKinney did a great job working with his group members on the problems, and gained a good understanding of the math concepts and problem-solving skills emphasized in each assignment. In particular, Mr. McKinney demonstrated an excellent understanding of ancient Egyptian multiplication methods, Egyptian fractions, changing bases, and Pythagorean triples.

Students worked in small groups to formally debate other student teams; for the debate, teams argued whether it was preferable to work for policies that decreased inequality for all or whether there should be targeted reparations for particular groups. Each team argued both sides of the issue. Mr. McKinney participated very actively in organizing, preparing, and researching for the debates, and at the final debate he offered clear and powerful arguments, worked well with his group members, and was thoroughly engaged with the arguments of his opponents. Through this work he further developed and deepened his understanding of history and political philosophy. A central focus of the course was the history and current reality of reparations and
other forms of claims for repairing historical wrongs. Mr. McKinney has had a successful quarter. He is a model student.

2 – History of Math
3 – Political Philosophy

Women’s Health and the Law: Historical and Contemporary Issues
Israel McKinney’s performance in the course titled Women’s Health and the Law: Historical and Contemporary Issues met course expectations satisfactorily and demonstrated his ability to integrate the fields of human biology with an emphasis on women’s health, and women’s legal history. He did satisfactory or good work in all aspects of the course.

Course Content Mastery
Mr. McKinney completed all individual and collaborative assignments based upon assigned readings, lectures, independent research, and a science lab. Mr. McKinney demonstrated a good understanding of the relationship between health policies and legal principles.

Writing Skills
Mr. McKinney’s summary of assigned readings and research projects demonstrated good writing skills. He used clear concise language to present ideas.

Critical Thinking/Textual Analyses
Mr. McKinney demonstrated his good thinking skills in understanding the connection between women’s health and applicable laws.

Oral Communication/Collaboration Skills
Mr. McKinney’s ability to express ideas in a clear, cogent manner was evident in class discussions of assigned readings and in the final presentation of a simulated legislative hearing on the topic of reproductive choice for women. Mr. McKinney worked well with his group; his contribution to the final presentation was well-researched and well-delivered.

Attendance and Work Habits
Mr. McKinney attended all classes and submitted required assignments in a timely manner.

Equivalencies:
2 – Human Biology
3 – Women’s Legal History

Regards,

Gilda L. Sheppard
shepparg@msn.com
Cover Letter
Wednesday, July 6, 2022

Please accept my application for the City Council At-large Position No. 7 to represent the residents of Tacoma. Tacoma has a rich history and a promising future that I want to be a part of helping to realize.

As the City continues to reconnect after COVID, I want to make sure that our vision 2025 is still protected and becomes our reality. It is also, the value framework that would guide my thoughts when reviewing policy considerations. I understand these core values and strategic focus areas well.

Vision 2025 Focus Areas:

- A safe city with healthy residents
- All Tacoma residents are valued and have access to resources to meet their needs
- A vibrant and diverse economy with good jobs for all Tacoma residents
- Thriving residents with abundant opportunities for life-long learning
- A vibrant cultural sector that fosters a creative, cohesive community
- Outstanding stewardship of the natural and built environment
- Efficient and effective government, guided by engaged residents

Over the last 15+ years, I've been working with neighbors, community leaders, local businesses and community organizations to help push the limits of what we believe is possible for our city. I have worked with organizations on a broad range of issues, including: civic engagement, quality education, affordable housing, business districts, and workforce development. I firmly believe that if we work together to be creative, collaborative, and resourceful, Tacoma can grow in all the right ways for families.

I have had the great opportunity to talk to and learn from a wealth of different perspectives and interests in the city. I have worked with neighborhood council members to ask how the city can improve civic engagement and better support the needs of residents. I have worked with Neighborhood Businesses District members to ask how the city can support their associations and help them be successful. I served on the Vision 2025 Steering Committee for the City’s Strategic Plan and helped to ensure that we gathered as much community input as possible to determine the priorities and goals for the city as a whole. I currently serve as vice-chair for the City’s Human Service Commission that reviews and makes recommendations on the federal Community Development Fund Block Grant program and on the General Fund Community Service Projects allocations.

I currently work as the Director of Workforce Development at PacMtn Workforce Development Council. I oversee the strategic partnerships connected with delivering state and federally funded workforce development services in Thurston, Mason, Lewis, Grays Harbor and Pacific Counties. In addition, this position is responsible to ensure system partners better coordinate and integrated workforce strategies to help employers find the talent they need to sustain and grow their business.

I believe my experiences make me well-qualified and informed to serve the city as an appointed council member. My goal is temporarily fill the vacancy to add stability and work through tough-issues until the swearing in of the next city council member.

I look forward to discussing in more detail by experience or questions you may have.

Sincerely,

Korbett Mosesly
Application Form
Tacoma City Council At-Large Position 7

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Name
Korbett Mosesly

Phone (Home)

Email

(Business)

(Mobile)

Residential Street Address          X Preferred mailing address
5029 S. Thompson Ave
Tacoma, WA 98408

Business Address

Preferred mailing address

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes □ No □

Where did you reside? (List addresses and dates of residence)

1.  3220 S. 11th Tacoma, WA 98405 (2013-2022)

2.  

3.  

Are you a qualified elector? (Have the ability to register to vote) Yes □ No □

Are you related to any elected City official or City employee? Yes □ No □
Chief Strategy Officer - Workforce Development

Education

Master of Public Administration - The Evergreen State College
Associate of Arts - Tacoma Community College

Professional and/or community activities, including boards and commissions
Board Governor: Evergreen State College Foundation (2018-present)
Senior Fellow: American Leadership Forum (2011–Present)

List any experience that would assist you in serving on the City Council
Member/Vice-Chair: Human Service Commission (2015–2018)
Steering Committee: City of Tacoma Vision 2025 (2014-2016)
Taskforce Member: Community Workforce Agreement (2019)
Steering Committee Member: Tacoma 360 (2011)

List any and all elected and/or public offices you have held (Provide dates)
None

Additional Information
Worked as a Senior Policy Analyst for the City of Tacoma Office of Equity and Human Rights

Signature

7/6/22
Date

Remember to attach a cover letter and résumé before submitting this application.

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KORBETT MOSESLY
5029 S. Thompson Ave, Tacoma, WA 98408 | Email: | LinkedIn: www.linkedin.com/in/kmosely

**Visionary, accomplished, and compassionate professional with extensive experience in organizational development and program management within the non-profit and government sector**

Adept at developing and implementing innovative programs and services; addressing client and family needs; and delivering first-rate services to continuously improve service standards and quality | Well-versed in leading system-level change initiatives focusing on the education, housing, and workforce development issues

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**AREA OF EXPERTISE**

<table>
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<th>Public Engagement</th>
<th>Geographic Information Systems</th>
<th>Cross-functional Collaboration</th>
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</thead>
<tbody>
<tr>
<td>Data Research and Analysis</td>
<td>Staff Training Development</td>
<td>Evaluation and Reporting</td>
</tr>
</tbody>
</table>

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**PROFESSIONAL EXPERIENCE**

PAC MOUNTAIN WORKFORCE DEVELOPMENT COUNCIL • TUMWATER, WA

**Director of Workforce Development/Chief Strategy Officer**  
Mar 2021 – Present

Responsible for the development and management of all workforce programs, implementation of integrated service strategies, and alignment with service delivery partnerships across five counties.

- Managed a team of 9 strategy officers and specialists with an investment portfolio of $7.5M
- Acquired $2.9M in state and federal grant funding targeting workforce services for opioid and justice impacted populations
- Developed new integrated service delivery models to respond to the poverty and low-wage stagnation
- Managed a staff transition of direct service programs to be contracted out to reduce expenses and drive performance
- Developed innovated approaches to poverty reduction including the use of incentives and integrating financial coaching

METROPOLITAN DEVELOPMENT COUNCIL • TACOMA, WA

**Deputy Program Director Asset Development**  
Jan 2020 – Nov 2020

Responsible for leading the employment, education, and asset building division of the organization and managing a portfolio of 178+ affordable housing units and the maintenance and repair team.

- Managed a large division with 60+ staff, $2.6M affordable housing budget, $2.2M in federal education funds, and other small grants
- Developed a workflow process to best manage major repairs and maintenance to control expenses
- Managed the staffing levels and minimum service requirements for several housing programs in balance with performance measures
- Developed a framework to use data to inform practices and improve client outcomes
- Established critical data systems, best practices, workflows, and addressed systemic issues to improve operations

CITY OF TACOMA • TACOMA, WA

**Senior Policy Analyst**  
May 2019 – Feb 2020

Responsible for engaging historically underrepresented communities purposefully and meaningfully to achieve the City’s equity goals. Identify gaps and barriers in policies, programs and community involvement and recommend changes to address disparities.

- Led the creation of an Interim Language Access Policy with the Commission on Immigrant and Refugee Affairs
- Facilitated a multi-sector equity landscape assessment using the Protocol for Culturally Responsive Organizations
- Launched the Black Parents Alliance with community partners to reduce violence and expand opportunities
- Developed a strategic plan that aligns MBK efforts to reduce violence and expand opportunities for young men of color
- Continuous Improvement project team member to improve equity within the paid Internship program

UNITED WAY OF PIERCE COUNTY • TACOMA, WA

**Director of Family Stability Initiatives**  
Nov 2015 – May 2019

Responsible for leading system-level change initiatives and supporting multiple organizations by providing program guidance, training, and technical assistance.

- Managed a network of six site managers and 27 staff to implement best practices across multiple organizations
- Lead the implementation of a common referral system between 20+ workforce development partners
- Raised a $2.5 million portfolio to invest in evidence based models and conducted appropriate oversight of those funds
- Launched best practice models to help local residents gain foundational skills to connect them to career pathways
- Coordinated regional workforce development efforts to identify and recruit local talent for the construction trades
CAROL MILGARD BREAST CENTER • TACOMA, WA

Responsible for the business planning and marketing strategy and supporting the targeted outreach to medically under-served women in Pierce County for the Carol Milgard Breast Center.

- Led outreach strategies to addressing health equity in neighborhoods with the worst health outcomes in Pierce County
- Led the communication/marketing with two major hospital systems to launch a new program that provided patients with more timely results of their breast cancer diagnosis and a higher standard of care
- Coordinated the first health equity summit in partnership with communities directly impacted by health disparities

NORTHWEST LEADERSHIP FOUNDATION • TACOMA, WA

Director of Strategic Development Mar 2012 – Oct 2014
Responsible for the organization communications strategy and youth mentorship programs for emerging leadership.

- Led a team of seven crisis/behavioral intervention specialists that focused on gang reduction and family services
- Designed and executed strategic plan to boost company’s brand awareness and unique position in the community
- Full accountability for the overall improvement of the organization’s cornerstone programs
- Redesigned the organization’s website and positioned it at the center of the communication strategy

ASSOCIATED MINISTRIES • TACOMA, WA

Director of Communications Jul 2011 – Nov 2012
Responsible for the organizations communications with over 250 faith-based partner organizations for the delivery of emergency and transitional services

- Managed the continuous improvement of existing communication tools and platform by transforming website into content management system with frequent updates for clients and partners
- Designed a cloud-based placement roster for the strong partnership of more than 20 organizations
- Designed and published the bi-monthly newspaper and coordinated the distribution of 7,000 copies to subscribers

REACH CENTER • TACOMA, WA

Assistant Director Aug 2009 – July 2011
Responsible for building partnerships, developing programs, monitoring customer progression, and promoting the new organization to the Pierce County community

- Launched a unique partnership of over 18 co-located partner organizations to serve young adults on their education goals
- Led the advocacy effort for passing HB1793 restricting access to juvenile records so they could access training program
- Composed policies, program descriptions, program requirements, customer flow, client database, and operating procedures

VOLUNTEER/COMMITTEE POSITIONS

- Taskforce Member: Community Workforce Agreement (2019)
- Board Governor: Evergreen State College Foundation (2018-present)
- Communication Committee: Pierce County Black Collective (2018-present)
- Member/Vice-Chair: Human Service Commission (2015–2018)
- Board Member: Puyallup Watershed Initiative (2017-2019)
- Steering Committee: City of Tacoma Vision 2025 (2014-2016)
- Political Campaign Advisor: Candidate for State Senate (2012)
- Steering Committee Member: Tacoma 360 (2011)
- Volunteer Committee Member: Human Service Commission (2010–2011)
- Parent Advisory Board Member: Education Ombudsman’s Office (2008–2009)

AWARDS

- Tacoma Urban League Trailblazer Award (2019)
- Rotary 8 Community Service Award (2018)
- Neighborhoods USA Community Publication Award (2017)
- Allen AME Community Service Award (2014)

EDUCATION AND PROFESSIONAL DEVELOPMENT

- Master of Public Administration with Emphasis in Public Policy • Evergreen State College-Tacoma

Korbett Mosesly 3220 S. 11th Tacoma, WA 98405 Email: __________________________
• Bachelor of Arts in Interdisciplinary Studies with Emphasis in Public Policy • Evergreen State College-Tacoma
• Parliamentary Procedures • Jurassic Parliament
• Community Emergency Response Training (CERT) • City of Tacoma
• Conflict Mediation Training • Pierce County Dispute Resolution Center
• Cultural Awareness Training by Latecia Nieto Psy. D. • American Leadership Forum

PROFESSIONAL AFFILIATIONS
• Senior Fellow: American Leadership Forum (2011–Present)
• Member: Pierce County Black Collective (2006–Present)

PUBLICATIONS
Council Members,

I have had the opportunity during my employment at TPU to work in several positions. Currently I am a Customer Service Representative Technical for Customer Service. I interact with the general public every day. This is an aspect of my job that I cherish as it allows me to see all the different types of people who make up our City.

I believe in personal accountability and have always made sure to represent both my employer, the City of Tacoma, and myself in a professional and ethical manner. I strive to ensure that I am always paying close attention to detail and guaranteeing that my work is nothing short of my best at all times. If appointed to the open council position, I would be dedicated to delivering the same kind of high quality customer service I give in my current role as I would to the City in the role of a council member. I am a hardworking, driven, dependable individual and am both a motivated self-starter as well as an enthusiastic team player. I am capable of adapting to any situation, joining a team and being successful, and my attendance is something that I pride myself on and consider a big part of being a contributing team member.

I have experience working with customers who can have strong opinions over the phone and face to face. I have always strived to approach any situation or conflict diplomatically to ensure that all parties are heard, and my goal is to do what is best for all involved.

Thank you for taking the time to read my letter of interest and I am excited about competing for the position.

Thanks,

Wyatt F Nunn
Application Form
Tacoma City Council At-Large Position 7

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747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacoma.org

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Name Wyatt F Nunn

Phone (Home) ____________________________ (Business) ____________________________ (Mobile) ____________________________

Residential Street Address [ ] Preferred mailing address
2536 N Narrows Dr #14, Tacoma, WA, 98406

Business Address [ ] Preferred mailing address

Home mailing address (if different from above): ____________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes [x] No [ ]

Where did you reside? (List addresses and dates of residence)
1. 2536 N Narrows Dr #14, Tacoma, WA, 98406 7/1/21-Current
2. 1447 N Pearl St unit 3, Tacoma, WA 98406 7/1/17-6/30/21
3. ____________________________

Are you a qualified elector? (Have the ability to register to vote) Yes [x] No [ ]

Are you related to any elected City official or City employee? Yes [x] No [ ]
Occupation (If retired, please indicate former occupation or profession)

Education
Bachelor’s Degree from Washington State University 2014
Bachelor’s Degree from Washington State University 2014
High School Diploma Curtis Senior High School 2010

Professional and/or community activities, including boards and commissions

List any experience that would assist you in serving on the City Council
Working directly with citizens/customers of Tacoma through Tacoma Public Utilities.

List any and all elected and/or public offices you have held (Provide dates)

Additional Information

Signature  7/7/22

Remember to attach a cover letter and résumé before submitting this application.

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Wyatt Nunn
2536 N Narrows Dr #14
Tacoma, WA 98406

WORK EXPERIENCE

Customer Service Representative/Tech., Tacoma Public Utilities; Tacoma, WA
November 2017 to December 2019, March 2022 to Current
- Assist the general public with utility related needs in person
- Operate a PC, utilizing SAP and MS Office
- Answer phones and input data simultaneously while providing first call resolution
- Communicate complex policies and guidelines

Customer Service Training Analyst, Tacoma Public Utilities; Tacoma, WA
December 2019 to March 2022
- Facilitation of a new hire class
- Instructional design
- Creating training related interactive learning
- Using a Learner Management System

Paginator, The News Tribune; Tacoma, WA
March 2017 to November 2017
- Work collaboratively with multiple departments
- Meet deadlines
- Adapt and overcome unexpected situations
- Ability to master new computer programs

Sales Rep, The Cellular Connection; University Place, WA
February 2016 to March 2017
- Actively listen and understand customers needs
- Interpret and explain legal contracts and agreements
- Process monetary transactions while using a POS system
- Resolve billing issues
- Prepare and maintain computerized contracts and documents
- Work with a team for maximum productivity

Front End, Whole Foods Market; University Place, WA
November 2015 to January 2016
- Provide service to customers in the market
- Knowledge of store and product location
• Assess inventory, organize back stock
• Work independently and with a team
• Clean facilities

Manager, Round Table Pizza; University Place, WA
November 2008 to August 2012, May 2014 to October 2015
• Take orders and assist customers at the front counter
• Operate a multi-line telephone
• Handle cash, debit and credit transactions
• Evaluate inventory, receive stock
• Prepare food, manage the oven, and gauge order fulfillment
• Clean machines, kitchen and facilities

Bartender, Good Times Lounge; University Place, WA
March 2015 to August 2015
• Converse with customers
• Handle cash
• Knowledge of liquor and beer
• Use of a POS system

Marketing Intern, Selden’s Home Furnishings; Fife, WA
May 2014 to August 2014
• Sit in on media contract negotiations
• Assist in website related marketing
• Meet deadlines

Cook, Sella’s; Pullman, WA
August 2013 to May 2014
• Receive stock and analyze product inventory
• Prepare food, manage the oven, and gauge order fulfillment
• Clean machines, kitchen and facilities

EDUCATION
Washington State University — Bachelor’s Degree, 2014
- General Studies with a focus in Communication, Fine Art and Music
Tacoma Community College — Associates Degree in Arts and Science, 2012
- Member of Phi Theta Kappa, the National Honor Society of Community Colleges
Curtis Senior High School — High School Diploma, 2010

SKILLS
• Independent leader and team collaborator
• Problem solver and critical thinker
• Provider of excellent customer service
• Deadline driven and goal oriented
• Social media communicator
• Multi-platform user; PC and Macintosh
• Ability to work with MS Excel, Power Point, Word, and SAP
Love Letter to Tacoma City Council

7 July 2022

City Clerks Office
747 Market Street Second Floor
Tacoma, Washington 98407

Dear Tacoma City Council Members,

My name is Tony Page. I have a passion for making a positive impact on my grandchildren and the people of Tacoma by being appointed to the Tacoma City Council At-Large Position 7. I have enthusiastically lived in Tacoma for 40 years and on June 1st, 2022 started an online class on how to run for public office with the intention of running for a council position in 2023.

As a business owner I have consulted with customers to access their needs and proposed optimal solutions while getting to know them personally. Through competitive sourcing and contract negotiations, my company was awarded several contracts one for $450,000.00 awarded by the Puyallup Tribe of Indians. My most recent business experience is helping my son-in-law who is African American and owns a Sandwich shop here in Tacoma.

I became homeless on February 1st of 2019 due to no fault of my own I was shocked at the lack of services and the condition I had to live under. I spent it till June 2021 before I got off the streets I had no help at all. I got off the streets on my own and it was a living hell. I know what it takes to get off the streets. While living on the streets I resolved many conflicts and negotiated many agreements between people to reach win-win situations and I would find solutions to clarify misunderstandings to stop the violence. I was told many times that my ability to talk to the mentally ill was amazing because of the positive results I would generate I still get homeless people coming up to me asking me for help that should be provided to them by the city. The homeless aren't being totally honest with what they need and what is going on in their lives for fear of being arrested or some other retaliation I believe that if I am appointed to the city council position that I can bring a fresh set of ideas and solutions to this problem.

I think I have met all the criteria that the city council has set for this position I want to represent all the people of Tacoma the LGBTQ the low-income the well-off and people of all ethnicity I believe with all my life experiences I can bring fresh ideas and work efficiently with all members of the council I hope to see you on July 19th.

Sincerely,

Tony Page
Application Form
Tacoma City Council At-Large Position 7

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Name  Tony Page
Phone (Home) Email
(Business)
(Mobile)

Residential Street Address x ☐ Preferred mailing address Business Address ☐ Preferred mailing address 1930 South Adams Street Tacoma, Washington 98405

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes X No ☐

Where did you reside? (List addresses and dates of residence)
1. 1930 So. Adams St. Tacoma, Wa. 98405 06/2021 to present
2. Homeless Streets of Tacoma 01/2019 to 06/2021
3. 

Are you a qualified elector? (Have the ability to register to vote) Yes X No ☐

Are you related to any elected City official or City employee? Yes ☐ No X
Occupation (If retired, please indicate former occupation or profession) Handyman

Education

Professional and/or community activities, including boards and commissions

List any experience that would assist you in serving on the City Council. Owned and operated a successful home repair company. Homeless and lived on the streets for 2 years worked my way off the streets with no help 1 yr this month. Also at this time I am on SSI Disability which my disability would not interfere with the duties required for this position.

List any and all elected and/or public offices you have held (Provide dates) none

Additional Information I believe what I have learned about life and people has given me the best skills and training for this position.

Signature Date 07/07/2022
PATRICIA PERKINS
COUNCIL MEMBER APPLICANT

TO THE APPLICATION COMMITTEE,
City Council Member #7 (at large)

• Tacoma resident for over 15+ years (with gaps)
• Community Inspired Leader
• Advocate of families and children
• Ready to Dig in and Participate/Support Tacoma’s future

Within weeks of relocating to the PNW from Los Angeles, my only child was diagnosed with a brain tumor. I was introduced to the generosity and care of our Tacoma community. I met my husband in Tacoma. He was active duty soldier. All my siblings live here – on Browns Point. We adopted 2 young girls and raised them in Tacoma. My daughter graduated UWT. We are invested and embedded in our community.

For the past eight years, I have devoted myself to the care of children and families. I have an earned understanding of what support looks like for our families. What an opportunity to use my business acumen and the cultural education I have gained with nationwide service – both in business and education!

I look forward to the interview. I have much to offer. I would love a chance to do that.

Sincerely,
Patricia A. Perkins

Attachment A: Resume
Attachment B: Cover Letter
Application Form
Tacoma City Council At-Large Position 7

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Name_ PATRICIA A. PERKINS

Phone (Home) ________________________________ Email ________________________________

(Business) 253-945-4653 ________________________________

(Mobile) ________________________________

Residential Street Address □ Preferred mailing address Business Address □ Preferred mailing address

2018 63RD AVE NE 36001 1st AVES.
TACOMA, WA 98422 FEDERAL WAY, WA 98003

Home mailing address (if different from above): ________________________________________________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?

Yes X No □

Where did you reside? (List addresses and dates of residence)

1. 2018 63RD AVE NE; TACOMA ________________________________

2. ________________________________

3. ________________________________

Are you a qualified elector? (Have the ability to register to vote) Yes X No □

Are you related to any elected City official or City employee? Yes □ No X
Occupation (If retired, please indicate former occupation or profession)

Lead School Outreach Coordinator for Communities In Schools of Federal Way/Highline

Education

BS Applied Behavioral Science - Youth Development

Professional and/or community activities, including boards and commissions

I have been an active community member since returning to the NW. I have active partnerships with BSK BSK (Best Starts for Kids); I participate with a number of CBOs (Community Based Organization) in the Puget Sound area.

List any experience that would assist you in serving on the City Council

I have 30+ years of increased responsibility and authority in the food manufacturing business. Upon retiring, I went back to school, received a BS in youth development and have devoted the past 8 years in the business of youth and family support. (refer to resume)

List any and all elected and/or public offices you have held (Provide dates)

NONE

Additional Information

Signature ___________________________ Date __________

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Career Summary

After a successful career as a manufacturing professional of 30+ years, with progressive responsibilities and a proven record of accomplishment, I went to school and received a BABS in Youth Development. I've devoted myself to the study and practice to supporting children and youth. I’ve consistently demonstrated expertise in organizational development, fiscal excellence, safety, implementing continuous improvement, innovation and exceeded all expectations.

Professional Expertise

**Communities In Schools of Federal Way**

School Outreach Coordinator III

October 2015-present

Brokered, coordinated and provided services to students to remove, reduce and negotiate the challenges and traumas of the middle passages of youth in development. In addition to providing group services to boy and girls, I actively participated with the Administrative Team in a Student Services Team. Recruited and monitored adult/youth mentor(s) relationships. Our undertaking included identifying students with Adverse Childhood Experiences (ACES), individually providing supports to the student, teachers and parents as appropriate. Developed and implemented Peer-to-Peer mentoring program with the school Interventionist. One on one guidance to those most effected by trauma(s) that are prohibitive to their ability to function in a school environment. Those functions included “Manhood Class”, 7th grade (mean) girls group(s), 8th grade boys and girls combined groups, 6th grade girls and boy’s groups, attendance initiatives, assembly leadership, after-schools clubs (PI, WE/Service Learning). Executed appropriate data management and documentation.

**Veteran’s Administration**

Fall Quarter ’13/Spring Quarter ’15

**Student Service Support**

**Distant Lands Coffee**

Director of Plant Operations

04/10-02-2012

Valued throughout my career for innovative leadership style and the ability to drive dramatic bottom-line improvements via departmental restructuring, process improvement, operational streamlining, and cost reduction initiatives. This expertise includes the recruitment, mentoring, and management of first-rate operational teams, as well as the establishment of world-class distribution centers and manufacturing networks.

Operational Excellence; Team Recruitment & Leadership; P&L Responsibility/Budgeting; Lean/Kaizen/Quality Programs; Mfg Network Operations; Cost Reduction & Streamlining; Restructuring & Downsizing Initiatives; Vendor Mgt & Negotiation; Cross-Functional Teaming; Production; Hiring & Succession Planning.

**Production Manager**

09/08-04/2010

Privately held coffee roasting and manufacturing company supplying “green” beans and roasted coffees to some of the largest coffee distributors in the country (i.e., McDonalds McCafe; Panera Bread; Safeway; Supervalu)

► Implemented professional manufacturing methods to net a decrease in production costs by $.30/lb year one.
► Continued manufacturing infrastructure build of processes and procedures to continue cost reduction.
► Developed and introduced an OEE (Overall Equipment Efficiency) program increasing equipment availability; reducing scrap and managing performance.
► Developed and implemented KPI (Key Performance Indicator) matrixes for tracking and measuring success.
Little Lady Foods 12/03-6/2005
Specialist in the customization of unique food items, including pizzas, calzones, stuffed breads, gourmet sandwiches, and specialty dessert. Annual sales in excess of $150 million.

Production Manager: R & D, start-up and development of multi shift high-speed frozen pizza manufacturing line. Reported to the Plant Director.

- Supported Kraft R&D team to develop dough and pizza for the #1 selling pizzas in the Nation and the largest new product rollout in the past 20 years for Kraft.
- Exceeded financial expectations for profitability 3 months ahead of schedule.
- Developed all training materials and testing for leads, and machine operators.
- Created the foundation for the development of self-directed/self-managing work teams.
- Exceeded by 100% all productivity expectations within the first six (6) months.
- Implemented Lean Manufacturing; 5s principles and SPC

Leeann Chin, Inc – Burnsville, MN 04/1998-03/2001

Plant Manager: Re-engineered and re-aligned a 20 year old organization, producing 110,000 lbs of further processed poultry, pork, beef and seafood daily. Reported to the Chief Operating Officer (C.O.O.).

- Provided Leadership for Production Management; Quality Assurance, Sanitation, Warehousing, Maintenance and Human Resources
- Assembled and developed a high quality decision-making Leadership Team
- Assumed Management responsibility for off-site Distribution Center with inventory exceeding $20m and purchases of $100m annually.

Education
Highline College
Bachelor of Applied Behavioral Science in Youth Development
A.P.I.C.S. Certified in Integrated Resource Management (C.I.R.M.)
A.I.B. CERTIFIED; Wheat Flour-based Products
H.A.C.C.P. Certified (Meat, Poultry & Seafood) from 1992-current
SUMMARIZED SKILLS

- **Team Work**: I have extensive experience developing and leading successful teams for specific results or for individual and team processes.
- **Public Speaking**: My ability to speak effectively in public is well developed and mature. I have had many occasions to practice the craft and I am comfortable with the activity.
- **Community Organization**: I work weekly with the Salvation Army to provide weekend meals for the homeless. My students participated in the Museum of Flight’s Michael P. Anderson Program. I lead the schools WE Program as well as Service Learning projects including Federal Way Cares for Kids. I coordinate with Our Savior's Baptist Church’s community outreach program which provides food monthly for the students in need. I created a clothing closet to accommodate the student body of Federal Way at large. I have partnered with the Federal Way Police Department to bring in students who would otherwise have exposure with the police in other than constructive ways.
- **Conflict Resolution**: As leader of large organizations, conflict resolution was a well-honed skill that was instilled by personal experiences and formal Leadership training including conflict resolution.
- **Youth Development**: My experience in youth development has been in front-line practice as described above. I have been welcomed back to Communities In Schools and Illahee Middle School.
- **Education**: I have completed the Bachelor of Applied Behavioral Science degree in Human Services - Youth Development at Highline College.
- **Counseling**: Working hand in hand with the School Counselor, Interventionist, Restorative Practices Officer and Psychologist, I have provided case management and counseling services to those students assigned to or sought me out. My life-long experience in counseling includes coaching and developing Management level employees for at least 10 years. Before that I coached, counseled and developed young people at entry level.
- **Communications**: My communication skills are well-developed, both written and spoken. As an executive, it is part of my skill set. I am highly proficient in all Microsoft Office products.
- **First Aid**: I have taken a 12 week course in CPR and First Aid as part of my studies. I am certified.
- **Writing/Editing**: As stated above, I have advance written and editing skills, All Microsoft Office products are within my skill set.
- **Social Services**: I am actively involved and participating in Social Services for Youth. I have partnered with Valley Cities to refer families and student for additional support.
- **Leadership**: My leadership skills are proven and well developed. I have a great belief in youth and adults. I have witnessed how effective thoughtful caring leadership can explode results.
- **Teaching/Tutoring**: After 20+ years of professional life, I realize what I have been doing is teaching. I have taken courses at Highline in Early Childhood Education and have credits equaling an AA degree.
- **Veterans**: I am the wife of a 100% disabled Gulf War Veteran. As such, I had opportunity to work in the Veteran's Services office for two (2) years.
July 5, 2022

Dear Mayor Woodards and Members of the Tacoma City Council,

I am submitting my application and resume for your consideration for the current City Council Position 7 vacancy.

Five years ago, my spouse and I arrived in a city that welcomed us with open arms. Tacoma has adopted us and in this short time we have really made our home in this city and look forward to continuing giving back to our community. My commitment to my fellow Tacomans and to finding creative solutions to the complex problems that City faces are part of the reason why I am excited about being part of the Council.

Just after my arrival in the city, Mayor Woodards invited me to participate of the City Innovation Project, which worked with leaders of historically marginalized communities and the Police Department to find innovative ways to engage in healthy, productive, and trusting relationship building. I also had the chance to learn more about other initiatives to work with the community and the police to increase trust, such as my American Leadership Forum’s class project to collaborate with Project Peace. Public safety is a priority for me and my family. I believe that its possible to have a healthy and trusting relationship between law enforcement and the communities they serve, while keeping mechanisms of accountability and promoting alternative ways to address community safety that rely on residents’ needs, ideas, and experiences.

Access to housing is another important priority for me. As we recently purchased our first home, I know how difficult it can be for many Tacomans, especially newly arrived residents, to secure housing. I believe that every person has the right to have a place they can call home; a place that is safe, affordable, and reliable. Through my conversations with community members as well as my participation in the Governor’s Poverty Reduction Group and the statewide Basic Universal Income Project, I know that the community has the solutions to address the housing crisis as well as many other economic challenges. I am excited about engaging in work that will provide Tacomans with housing and the supporting systems that will help all of us thrive as individuals and as a community.

I also believe that economic opportunities, especially for groups that have been historically marginalized, should be at the center of any policy development. Investment in our communities is crucial to foster creativity, expand employment opportunities for all, and keep communities thriving. I have seen firsthand how investing in communities have a positive impact on community health, family stability, personal growth, and a city’s competency at the local and national level. I also know Tacoma has great community organizations that are doing great work on this area, and whose programs can be greatly improved with more local government support.

Since 2019 when I was appointed to the Governor’s cabinet, I have had the opportunity to work on policymaking, government budgeting processes, and advocacy with legislative leaders. In my role, I also get to engage community leaders and grassroots organizers. I have been successful in building coalitions that look past their differences in order to achieve goals that are for the benefit of all. I believe that this experience can be of great benefit to the Council and the people of the city. I would love to have the chance to use these and other skills.
and experiences for the wellbeing of our neighbors. I am also committed to doing this work for my local community for the long run and with the same passion and dedication that I do with for the people of the state.

Finally, I believe that my connections, lived experience, and identification with groups that have been historically marginalized will be beneficial for all residents of the city. In addition, this will bring needed voices and ideas to the Council.

I have attached my résumé where more details of my educational, professional, and community service experience are presented along with my contact information. I look forward to sharing more ideas with the Council and to continue serving my community. Please feel free to reach out to me by email at jmannysantiago@gmail.com or by phone at (206) 790-1180.

Respectfully,

J \ Manny Santiago
Application Form
Tacoma City Council At-Large Position 7

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Name: J. Manny Santiago

Phone (Home) ____________________________ Email ____________________________
(Business) ____________________________ (Mobile) ____________________________

Residential Street Address ☒ Preferred mailing address          Business Address □ Preferred mailing address
2801 Claremont Drive
Tacoma, WA 98407

2801 Claremont Drive, Tacoma, WA 98407

Home mailing address (if different from above): ____________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes ☒ No □

Where did you reside? (List addresses and dates of residence)
1. 2801 Claremont Drive, Tacoma, WA 98407

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No □

Are you related to any elected City official or City employee? Yes □ No ☒
Occupation (If retired, please indicate former occupation or profession)
Executive Director, Washington State LGBTQ Commission

Education

BA (Sociology), University of Puerto Rico - Mayagüez Campus
MPA (Policy Analysis, not completed), Pontifical Catholic University of Puerto Rico - Ponce
MDiv (Theology), Andover Newton Theological School, MA

Professional and/or community activities, including boards and commissions
Tacoma Art Museum - Board of Trustees; Tacoma Community House - Board of Directors;
Waves Ahead/SAGE Puerto Rico - Board of Directors; Senior Fellow - American Leadership Forum

List any experience that would assist you in serving on the City Council
Graduate studies in Public Administration with focus on policy analysis; DEI certification;
participated of City of Tacoma Innovation Project Taskforce working on community-police relations;
participated of Tacoma Human Services Coalition; member of several statewide workgroups and
taskforces such as Poverty Reduction Workgroup, COVID-19 Economic Recovery Workgroup, etc.

List any and all elected and/or public offices you have held (Provide dates)

Executive Director, WA State LGBTQ Commission, member of the cabinet Gov. Jay Inslee

Additional Information

Native Spanish speaker, proficient in Portuguese

Signature ________________________________ Date ___________________________

July 5, 2022

Remember to attach a cover letter and résumé before submitting this application.

NOTE: This document and any attachments are subject to public disclosure. Certain information is exempt from
disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are
exempt from public disclosure.
J. Manny Santiago
Tacoma WA 98407

essional Work Experience

WASHINGTON STATE LGBTQ COMMISSION, Olympia, Washington – Executive Director, since 2019
Appointed to Governor Inslee’s cabinet, where I am responsible for offering policy recommendations to improve the state government’s interface with the LGBTQ community in the state. I also consult with other state agencies, the Legislature, local jurisdictions, and community organizations to improve the lives of LGBTQ Washingtonians. It is also my responsibility to reach out to community members, legislators, and other officials to seek input on policy recommendations related to LGBTQ advocacy, as well as working collaboratively with leaders from a diverse background to find commonalities to address the challenges the community faces in the state.

RAINBOW CENTER, Tacoma, Washington – Executive Director, 2017 to 2019
Led the LGBTQ community center for Tacoma and Pierce County, working in collaboration with staff, board members, community shareholders, and local and state governments to provide services to vulnerable members of the community. In this role, I also led the coalition of nonprofits, businesses, and city officials that coordinate the annual Tacoma Pride Festival, creating safe spaces to celebrate the community in our city. I was also able to secure funding to increase the operating funds to $800,000 annually during my tenure.

THE CROSSING, INC., Madison, Wisconsin – Executive Director, 2014 to 2017
Served the student community at the University of Wisconsin, Madison, by leading a progressive, ecumenical student ministry with a focus on equity, social justice, and wholistic development. Managed a team of three full-time and two part-time staff, and managed assets totaling over $15 million dollars including property, operating budget, and an endowment. Collaborated with community organizations, community leaders, and university officials to build bridges of understanding and nurture healthy working relationships to advance social justice projects.

Led a theologically and socially progressive congregation as parish minister, providing administrative, pastoral, educational, and strategic visioning leadership. Worked collaboratively with community partners to benefit the larger community. During this time, I was also involved in policy development and advocacy for marriage equality and the banning of conversion therapy in the state.

**CHURCH OF ST. PAUL & ST. ANDREW, UNITED METHODIST**, New York, New York – **Associate Pastor**, 2008 to 2010


**INTER-AMERICAN UNIVERSITY**, Ponce, Puerto Rico – **Counseling Assistant** (part time, 2002-2003)


**CONSULTING WORK**

**THE MOMENTUM AIDS PROJECT**, New York, NY
Developed a Pastoral Care Curriculum for the Momentum Project that deals with issues of bereavement, loss, grief, living with HIV and AIDS, sexuality and aging as well as other related issues.

**THE TEMPLE OF UNDERSTANDING**, New York, NY
Reach out to faith communities of different traditions around the New York City area. Develop a curriculum for the training of youth who are interested in inter-faith dialogue.

**LA IGLESIA EPISCOPAL DE PUERTO RICO**, San Juan, PR
Assist the Search Committee for a Sufragant Bishop in developing a Diocesan Profile in Spanish and English.

**COMMUNITY WORK**

Tacoma Art Museum – Board of Trustees, member since 2021
Waves Ahead Community Center for LGBTQ Older Adults – Board of Directors, member since 2021
Human Rights Campaign – Religion Advisory Council, member 2015 - 2019
Tacoma Community College – Multicultural Advisory Council, since 2018
City of Tacoma – City Innovation Project Task Force, since 2018
Palmer Scholars – Mentor, 2019 - 2021
The Russell Family Foundation – Jane’s Fellowship Mentor, since 2019
Tacoma Community House – Board Member, Advocacy Committee, since 2019

**TEACHING EXPERIENCE**

American Baptist Seminary of the West, Berkeley, California
**Instructor at the Latino Institute of the Northwest**, Seattle, WA, September 2013- June 2014
Class: Introduction to Worship and Preaching, Introduction to Academic Research, and Public Speaking

Seminario Evangélico de Puerto Rico, San Juan, Puerto Rico
**Instructor at the Hispanic Summer Program**, summer 2012
Class: Peace and Justice for the XXI Century: A Postcolonial Reading of God’s Shalom
Co-taught with Dr. Leticia Guardiola-Sáenz

Inter-American University of Puerto Rico, Ponce Campus
**Lecturer**, On-line learning program, January 2008 – May 2011
Classes: GECF1010 – The Christian Faith | GEPE202 – Humanistic Studies

**PUBLICATIONS**

Frequently write on issues of sexuality, sexual orientation, gender identity, immigration, Latinidad, and the intersectionality of these matters. Some of these writings can be found here:

The Huffington Post (ww.huffingtonpost.com/rev-j-manny-santiago)
Sin Apología (www.SinApologia.blogspot.com)
The Washington Post (http://onfaith.co/18Yjg38)


July 4, 2022

To Whom it May Concern,

My name is Corwin Ray Scott, and I am a lifelong Tacoma resident. As a resident, I have always wanted to serve my community in any capacity that would do the best for the least of our community members. As a council member, I could serve my community by making decisions that could improve the lives and livelihood of our citizens. I want to find a way to fill in the gaps that people fall through with zero safety nets to catch them. My desire to help people led me to create a nonprofit agency in 2011 that works with people coming back from prison, experiencing homelessness, unemployment, mental health issues and substance abuse.

The Tacoma City Council is charged with the overall goals of the will of the people, all major projects and infrastructure improvements throughout the City of Tacoma that includes community growth, land use, the city’s finances, and strategic planning. I want to listen to what community people want and expect from their elected leaders. By this position being at-large and representing the entire city, I want to hear the voices throughout Tacoma that have concerns and solutions to create a better Tacoma. As an appointed Precinct Committee Officer, I understand how to reach community members where they are. I have organized community meetings where people were able to ask questions and finally be heard. Also, I participated in the last two Tacoma Public Library Feasibility Studies where I provided community engagement to the LGBTQ+ community at the Rainbow Center, food donation stations in Tacoma, the Black Collective and at the Evergreen State College Tacoma. In these settings, I reached community members that faced barriers and challenges in education, technology, and discrimination that I had not previously engaged with. Listening to these marginalized and underrepresented communities has given me more drive and passion to fight for justice for those that don’t have a voice, or no one will listen to them.

I have a general understanding of finances thanks to my double MBA, I understand laws and policies due to my two years in law school, and I understand how to create businesses and possibilities by my time spent as executive director at the Evergreen Empowerment Group (EEG). The EEG is the fiscal sponsor for several grassroots organizations throughout Washington State. In this role, we are assisting emerging leaders with how to create a business plan, city and state license applications, procuring property, accounting, applying for federal exemption and applying for grants and loans. The EEG is currently fiscally responsible for a $230,000 account for the Just and Healthy Food Systems among other smaller accounts. I am currently guiding four nonprofit agencies applying for grants and Request for Proposals at the state and federal levels so they can be sustainable, create growth in the city, create jobs and contribute to the betterment of Tacoma.

I have organized with other nonprofit agencies, for profit companies and county/state agencies in Tacoma to reach communities members on the fringes of our community. Whether on the fringes of society or deeply involved in our Tacoma community, no one should be ignored, and their pain should be a calling card for us to pitch in and help where and how we can. I have a lot to learn and I am more than willing to learn from colleagues and community members about what is needed and how to get things done. I want to serve the people of Tacoma in the best way possible.
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk’s Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to: Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402

By e-mail to: cityclerk@cityoftacoma.org

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Name: Corwin Ray Scott

Phone (Home): ____________________________ Email: ____________________________

(Business) ____________________________ (Mobile) ____________________________

Residential Street Address: 6709 East J Street Tacoma, WA 98404

Preferred mailing address: X

Business Address: ____________________________

Preferred mailing address: □

Home mailing address (if different from above): ____________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes X No □

Where did you reside? (List addresses and dates of residence)
1. 6709 East J Street Tacoma, WA 98404
2. 1919 South 54th Street Tacoma, WA 98409
3. 1215 Martin Luther King Jr. Way Tacoma, WA 98405 Apt. B

Are you a qualified elector? (Have the ability to register to vote) Yes X No □

Are you related to any elected City official or City employee? Yes □ No X
Occupation (If retired, please indicate former occupation or profession)
Title VI Compliance Specialist WSDOT

Executive Director of the Evergreen Empowerment Group

Education

Bachelors Degree from the Evergreen State College Tacoma
Masters Degree in Business Administration from Argosy University Seattle

Professional and/or community activities, including boards and commissions
Former co-chair of Project Peace with the City of Tacoma, current Precinct Committee Officer for the 29th LD
Current Eastside Neighborhood Advisory Council member, current treasurer of the Black Democrats of Pierce County
Current Just and Healthy Food Systems Council member/This was a part of the Puyallup Watershed Initiative
Executive Director of the Evergreen Empowerment Group, co-chair of the Interagency Workgroup representing WSDOT

List any experience that would assist you in serving on the City Council
I started a nonprofit to help people clear their non-violent criminal backgrounds, so working with people that are in need to find solutions has been my life's passion. I have worked with other nonprofits to provide wrap-around services for people returning from prison and others experiencing homelessness. I can organize, as I have done with pulling together people with felonies to register to vote, work with city/state organizations like I have done with the Department of Corrections, local legislatures, and at the stabilization Site in the Tacoma Tideflats.

List any and all elected and/or public offices you have held (Provide dates)
Appointed PCO 27456 in the 27th LD 01/20/2020-01/01/2021. Reappointed to the 27457 as PCO 09/10/2021-Currently in position but redistricting has made this position a part of the 29th LD.
Current board member of the Eastside Neighborhood Advisory Council. This position started in March 2020.

Additional Information
I have lived in Tacoma all of my life and in that time, I have called the Hilltop, South End and now the Eastside my home. I know the community and as I PCO, I understand what they want and expect from an elected leader. I have worked with many organizations ranging from DSHS, SPIPA, Tacoma Rescue Mission to elected members of county council and the state legislature to provide solutions for people living with mental health issues and felony backgrounds to find housing and employment. Working in the interagency workgroup for WSDOT has helped me learn how to lead/guide state agencies in a common goal. I want to serve Tacoma!

July 4th 2022

Signature Date

Remember to attach a cover letter and résumé before submitting this application.

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Professional work experience

Present

Washington State Department of Transportation, Office of Equal Opportunity

This position, under the administrative direction of the Community Engagement & Environmental Justice Manager, using specialized experience and expertise with statutory, regulatory, and policy requirements, is the statewide subject matter expert and has agency-wide responsibility for the administration, direction, and oversight of WSDOT’s statewide Title VI Program. The Title VI ensures all agency programs, activities and services are equitable and implemented in a non-discriminatory fashion. This position is also responsible for ensuring the agency’s activities, program and services do not have a disproportionate or disparate impact on individual protected by the civil rights act of 1964 (e.g. Title VI).

This position works to implement the agency’s Anti-discrimination, Diversity, Equity and Inclusion Executive Order. This position is also responsible for ensuring the Agency’s Environmental Justice Programs and Limited English Proficiency Programs are implemented to USDOT and USDOJ standards.

- Provide guidance for ongoing Community Engagement techniques and practices;
- Review, evaluate and make Environmental Justice recommendations that can affect practices, programs, policies and procedures;
- Connect with community stakeholders to develop strategies to combat Environmental Justice in communities;
- Develop frameworks and metric systems to disrupt Environmental Justice inequities throughout WSDOT by understanding what the community needs are;
- Assist in updating the Community Engagement Plan as needed;
- Provide ongoing Title VI training for WSDOT employees and local programs
- Participate in interagency groups that foster the HEAL Act to achieve its goals and mandates.
- Create LMS trainings for incoming staff members of WSDOT
- Investigate Civil Rights complaints
- Write high level reports through the lens of Title VI and Environmental Justice practices
- Plan, assist and participate in community engagement activities
- Collaborated with other WSDOT staff to write the DEI plan for the agency
Curriculum Vitae
Corwin Ray Scott

Evergreen Empowerment Group

- My duties are to network with similar agencies, fundraising, marketing, manage staff, and coordinate staff members with clients and clear criminal backgrounds.
- Networking with agencies that offer resources for our clients and have a backline to make direct contact with each needed resource provider is a major duty as ED.
- Under my direction, the EEG raised $20,000 for its operating costs for 2012 and I wrote successful proposals every year after. Marketing to outside agencies that could utilize expungement services in Washington State and nationwide.
- Pairing appropriate staff members with clients to receive the best possible outcome for each client with matching resources.
- Completing court motions and assisting clients with serving the proper departments within the judicial system.
- Provide Community Engagement and Community Outreach for underrepresented populations
- The EEG has started providing Fiscal Sponsorship services for many local nonprofits in a short term capacity as we assist those agencies to apply for their own federal exemption status.

2019-2020 DSHS/SOLA - Attendant Counselor Manager

- Design, direct and assign the work activities of the Attendant Counselors household/team; set goals and priorities
- Initiate and/or participates in the hiring, training, counseling, orientation, corrective action, and evaluation process of staff
- Ensure staff completes all assessments, programs, treatments, recording, and documentation.
- Review and respond to staff observations and documentation and take appropriate action to ensure client health and safety
- Direct staff activities to assure that the health, safety, and treatment needs of people we serve are met
- Develop goals, plans of service, directly related to each client's service plan
- Complete auditing functions of health, safety, and certification compliance
- Identify serious and emergent incidents and report using established reporting systems
- Act as a liaison with other agencies within DSHS to coordinate benefits and services to adolescent clients
- Communicates directly and/or ensure Attendant Counselor staff communicate appropriately with all stakeholders
Curriculum Vitae
Corwin Ray Scott

- Attend various meetings, training, conferences, and workshops

2017-2018  TRAC Associates - Case manager for two programs

- Basic Food and Employment Training (BFET) Case manager for the Basic Food Employment & Training (BFET) provides training and education with a goal of assisting Basic Food clients to attaining a living wage career. BFET services are available from all WA State community and technical colleges as well as many non-college community based organization (CBO) contractors.
- WIOA case manager that helped with employment and training services for adults, dislocated workers, and youth. Wagner-Peyser employment services administered by the Department of Labor (DOL) through formula grants to states; and adult education and literacy programs and Vocational Rehabilitation state grant programs that assist individuals with disabilities in obtaining employment administered by the Department of Education (DoED).

2013-2017  ENSO - Employment Professional

- My duties include job coaching, job development and job retention with citizens living with disabilities and criminal backgrounds.
- Networking with service providers, nonprofits, for profit companies, and volunteer organizations.
- I locate job training for individuals looking for employment and then I assist each client with training.
- I work side-by-side with each client until the job is memorized and then I check in periodically.
- Because I had experience with clearing criminal histories, I was paired with customers that have criminal records to help them expunge their records and find employment.

Summary

- I am a collaborative individual committed to community service through various factions within the community. I work well with others and can take the lead when needed or be a useful aid when required.

Skills

- Strong communication skills, team player, computer skills, strong writing skills, and analytical skills. Great oral skills as well.
Curriculum Vitae
Corwin Ray Scott

- High level proficiency with Microsoft Office applications and three years of law school helped my analytical reading and writing

Education

2015-2018 California School of Law  JD: Degree not obtained

2011-2013 Argosy University Seattle  MBA: Marketing/Management (Degree obtained)

2009-2011 Evergreen State College  BA Liberals Arts/Social Services (Degree obtained)

2007-2009 Tacoma Community College-Transferable AA credits

1999-2000 Bates Technical School-GED

Volunteer experience

2021-Present Treasurer of the Black Democrats of Pierce County

2020-Present Current board member to the Eastside Neighborhood Advisory Council

2020-Present Precinct Committee Officer, 27th, 29th Legislative Districts

2019-2022 Former co-chairman of Project Peace

2019-Present Convener, Just and Healthy Food Systems

2022-Present Co-founder of Quad C, DEI Consulting Firm

2011-2014 Community Accountability Board member at Remann Hall Juvenile Justice Center. Duties include: Assisting fellow CAB members with dispensing justice for youths accused of crimes. Also, assisting youths with positive ways to handle life situations and help deter future crimes.

2010-2011 Expungement and restoration of voting rights at the Evergreen State College Tacoma Campus

2006-Present Making Christmas dinner boxes for low income, elderly and intellectually disabled community members

2006-Present Christmas toy drive for underprivileged children

2005-Present Voting drive for minority and impoverished voters

2002-Present Making Thanksgiving dinner boxes for low income, elderly and intellectually disabled
Curriculum Vitae
Corwin Ray Scott

citizens

Awards

2011  *Liberty Bell Award* recipient presented by the Pierce County Bar Association

2014  *Washington State Governor’s Award for Disability and Employment* recipient

2015  City Club Award for *Emerging Leader* recipient runner-up
July 5, 2022

ATTN: City Clerk’s Office

Subject: Tacoma City Council At-Large Position 7

I am writing to request your consideration for the position of Tacoma City Council At-Large Position 7. My qualifications for this position include over twenty years of managerial and leadership experience across the U.S. Army and at the Port of Seattle. Throughout my professional experiences, I have developed the ability to communicate effectively, to deliver reports, build relationships, inspire stakeholder engagement, and train staff at different operational levels. Some of the critical knowledge, skills, and abilities I would bring to the position include:

- Interpersonal skills needed to build strong, productive relationships with internal and external stakeholders
- Outstanding organizational skills, able to manage multiple competing demands
- Adaptability in rapidly changing environments, with strong problem-solving skills
- Extensive customer service and conflict resolution experience

I received my bachelor’s degree in Organizational Leadership from Brandman University. My courses of study focused on diversity in a global society, effective and efficient communication, and the research, analysis and evaluation of data, information, and situations to draw reasonable conclusions and recommend courses of action. I have also extensively studied and have experience applying leadership theories and models to the practice of management, ethical behavior, and decision-making.

For the past nine years I have volunteered to serve the community on the following boards, committees, and councils:

- City Events & Recognitions Committee – planned and executed the City’s Martin Luther King, Jr. Celebration and City of Destiny Awards
- Central Neighborhood Council (CNC) - promote community-based efforts for neighborhood improvement and building a sense of community
- Community Council of Tacoma – represented the CNC in discussions with other neighborhood councils on issues effecting the broader community
- Human Services Commission - make funding recommendations of human services programs funded through the federal Community Development Fund Block Grant program, City of Tacoma General Fund, and City of Tacoma Mental Health and Substance Use Disorders sales tax

I have enclosed my resume for your review and would appreciate the opportunity to discuss the position with you, as well as to provide further information on my background and qualifications.

Thank you for your time and consideration. I look forward to speaking with you further about this opportunity with the City of Tacoma.

Sincerely,

Valentine Smith
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk’s Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to:  Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacoma.org

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Name Valentina Smith

Phone (Home) ___________________________ Email ___________________________
(Business) ___________________________
(Mobile) ___________________________

Residential Street Address ☒ Preferred mailing address  Business Address ☐ Preferred mailing address

2115 Tacoma Court
Tacoma, WA 98405

Preferred mailing address: _______________________________________________________

Home mailing address (if different from above): _______________________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☒ No ☐

Where did you reside? (List addresses and dates of residence)

1. 2115 Tacoma Ct, Tacoma, WA 98405 Feb 2012 to present

2. __________________________

3. __________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☒
Occupation (If retired, please indicate former occupation or profession)
Maintenance manager; Port of Seattle
Logistics manager; Washington Army National Guard

Education
Graduate Certificate in Contract Management; University of Washington – Tacoma
Bachelor of Arts in Organizational Leadership; Brandman University

Professional and/or community activities, including boards and commissions
Tacoma City Events & Recognitions Committee; July 2013 - June 2016
Tacoma Central Neighborhood Council; April 2014 - February 2017
Community Council of Tacoma; October 2014 - October 2015
Tacoma Human Services Commission, August 2016 to present

List any experience that would assist you in serving on the City Council
I have been volunteering for the city in different capacities for nine years now and have gained a thorough understanding of how our city government functions, how the budgeting process works, how the different departments and standing committees function to set policy and conduct city business.

List any and all elected and/or public offices you have held (Provide dates)
None

Additional Information

__________________________________________  ________________
Signature                                Date

Remember to attach a cover letter and résumé before submitting this application.

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Leader with over twenty years of experience. Strengths include determining how best to achieve objectives and ensuring that all deliverables are aligned with organizational goals. Adept with strategic planning, resource allocation, leadership, and coordination of people and resources, with experience as a member and manager of cross-functional teams of all sizes. I also have extensive experience and training in change leadership, as well as project management.

- Dedicated to leadership, coaching, and mentoring by providing purpose, direction, and motivation
- Focused on integrity, cooperation, learning, diversity, and finding ways to be successful with limited resources
- Detail oriented, collaborative and adaptable to rapid changes

**EDUCATION**

Graduate Certificate in Contract Management; University of Washington – Tacoma, WA
Bachelor of Arts in Organizational Leadership; Brandman University – Irvine, CA

**COMMUNITY SERVICE**

TACOMA HUMAN SERVICES COMMISSION
COMMUNITY COUNCIL OF TACOMA
TACOMA CENTRAL NEIGHBORHOOD COUNCIL
TACOMA CITY EVENTS & RECOGNITIONS COMMITTEE

**WORK EXPERIENCE**

PORT OF SEATTLE
SEATTLE, WA

MANAGER, FACILITY SERVICE CONTRACT MANAGEMENT

Manage facility service operations and custodial work at Seattle-Tacoma International Airport. Ensure the expected levels of performance established in the contract are adhered to. Identify opportunities for improved effectiveness, efficiencies, and consistencies across all custodial contracts and processes. Implemented several innovative technology solutions to increase productivity and enhance customer experience

MAINTENANCE SUPERVISOR

Supervised the maintenance work planning functions of direct reports, planned and coordinated maintenance work related to airport operations. Represented the Port of Seattle in matters involving airport operations. Made high-level decisions based on sound judgment and critical thinking. Conducted policy, procedure, and budget review. Interacted daily with tenants, peers, government agents, and the public to ensure for continuity of operations at the airport.

WASHINGTON ARMY NATIONAL GUARD

CAMP MURRAY, WA

LOGISTICS MANAGER

Manage the brigade’s logistics program and track core unit maintenance and materials functions. Provided logistic and rotary wing operations support in the Washington Army National Guard incident command center during the 2017 and 2018 wildfire seasons.

UNITED STATES ARMY

FORT LEWIS, WA

OPERATIONS MANAGER

Authored policies and procedures. Made priority recommendations to the senior management team regarding the organization, equipment, and the allocation of resources based on analysis of requirements.

**TRAINING & PROFESSIONAL DEVELOPMENT**

Business Ethics · Managing Conflict · Diversity, Equity, and Inclusion · LEAN Process Improvement · National Incident Management System
Kimber Starr

Dear Tacoma City Councilmembers:

It is an honor to submit my application to fill the vacancy Tacoma City Council At-Large Position 7. Having spent more than twenty years engaging communities and building coalitions, my skill set is uniquely suited to this role.

The first community action I took was an effort save Norberg park in my neighborhood in Tulsa, Ok. It was slated to be demolished and lowered for flood management. I was eight years old and without knowing how to rally a community I took my scented markers and stickers and made flyers. With my pink huffy bike with fluttering tassels, I rode all around the neighborhood - knocking on doors, talking to neighbors about the park and upcoming city council meeting regarding the park. I urged my neighbors to save our park by persuading the city council to choose another park. The city council was persuaded to adjust the flood plan. It felt like victory, most of the park would be intact and a brand new “big toy” would replace the worn-out playground.

Fresh off the victory my mom took me to hear Chief Wilma Mankiller speak in Tulsa. After she spoke, my mom pushed me in front a crowd of suits to chat with Chief Mankiller. I told Chief Mankiller all about saving Norberg Park. Wilma asked me “what do you want to do when you grown up?” I answered, “a veterinarian!” She looked a bit disappointed but then said – “You will do great things for your people, never give up.” After that experience I became a community organizer.

It is my experience as a community organizer, Realtor, Tacoma Community Redevelopment Board Member and Pierce County Planning Commissioner, and my own lived experience of homelessness that drives me to create more opportunities for all residents of Tacoma. The combination of these experiences would serve the city of Tacoma well as a collaborative member of the council. I will support our city with my experience and unique talents by:

- Collaborating to the finding consensus through difficult issues with competing interests. Built a coalition of community stakeholders collaborated with Federal, State and Local government entities, nonprofit organizations, workgroups, and Tribes.
- Leading empathically, meeting people where they are with a clear understanding of policy and implementation process necessary for effective and beneficial policies.
- Bring innovative ideas to fruition: creating public private partnerships, assisting nonprofits in capacity building, connecting ideas to funding and programs.
- Deep understanding of housing and homelessness, land use, budgeting, revenue streams, Tribal history & relations, program, and services funding.
- Channeling my lived experience of homelessness, navigation of low-income systems, housing instability, as a single parent. Urban Native living in the beautiful Eastside of Tacoma.

It would be my highest honor to serve collaboratively as a Tacoma City Councilmember. Leading with empathy, lived experience, small business acumen, and an in-depth knowledge of housing and homelessness policies – I would be an asset to the City of Tacoma. I look forward to participating in the process of selecting the next 7th district Councilmember.

Sincerely,

Kimber Starr
Application Form
Tacoma City Council At-Large Position 7

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By e-mail to: cityclerk@cityoftacoma.org

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Name Kimber Starr

Phone (Home) __________________________ Email __________________________

(Business) __________________________

(Mobile) __________________________

Residential Street Address ☒ Preferred mailing address

123 E Linden Street

Tacoma, WA 98404

Preferred mailing address

Business Address __________________________

Preferred mailing address

Home mailing address (if different from above): __________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?

Yes ☒ No ☐

Where did you reside? (List addresses and dates of residence)

1. 123 E Linden Street Tacoma, WA 98404 - December of 2021 - present

2. 502 S 61st Street Tacoma, WA 98408 - December of 2019 - December of 2021

3. __________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☒
Occupation (if retired, please indicate former occupation or profession)

See attached addendum

Education

See attached addendum & resume

Professional and/or community activities, including boards and commissions

See attached addendum & resume

List any experience that would assist you in serving on the City Council

See attached addendum & resume

List any and all elected and/or public offices you have held (Provide dates)

Precinct Committee Officer in Pierce County since 2014

Additional Information

See attached addendum

Signature

Date

Remember to attach a cover letter and résumé before submitting this application.

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Kimber Starr

123 E Linden, Tacoma, WA 98404 - [redacted] - [redacted]
Citizen of the Cherokee Nation, descendant of Muscogee Creek Nation

Relevant Experience

Waya Group, Principle & Owner, February 2022 – Present

- Provide counsel to clients around government relations challenges, and opportunities; including comprehensive information or recommendations to decisionmakers on matters resulting from research, monitoring information or collaborative /advocacy efforts.
- Designed strategic vision and strategy for the government relations and public affairs activities integrating advocacy, reputation management, and external stakeholder engagement and collaboration. Design and develop written material for elected officials’, boards, neighborhood associations, community coalitions and funders.
- Provide consultation and assist in negotiating contracts service fees to meet programmatic needs; including development and implementation planning of new contractual agreements and system development to capture data for contractual monitoring and reporting and grant writing data needs.
- Facilitating conversations and connections with Tribal Governments and native community advocates. Advising clients on relationship building within Tribal and Urban Native Communities.
- Ongoing and active participant in work groups and task force at the local, state, and national organizations as related to poverty, homelessness, affordable housing, economic development, equity and social justice, Tribal Relations, environmental policies, low-income housing, and healthcare.

Tacoma Community Redevelopment Authority Board, Realtor Board Member May 2019 – Present

- Built a broad coalition of community organizations to successfully advocate for the Tacoma City Council to increase affordable housing revenue.
- Joined the Coalition to End Homelessness, Revenue for Housing, and many other affordable housing work groups. Collaborating with diverse stakeholders and advocates to move forward funding and advocacy efforts.
- Worked directly with City of Tacoma staff to identify and include a greater percentage of Native applications for CARES and ARPA economic development funding. Developing innovative ways to reach urban natives and collaborating with local Tribes.

Pierce County Planning Commission, District 5 Commissioner August 2021 – Present

- Serving Pierce County as an advisory group to the Pierce County Council on issues and policies related to planning, land use regulation, and community development.
- Collaborated with the Puyallup Tribe Cultural & Historic Preservation office on the Shoreline Master Plan to include archaeology impact guidance for developers. Leading in-depth discussions of Tribal consultation regarding planning and development purposes.

Washington State eXp Realty, Realtor August 2014 – Present

- Implemented a long range, strategic and incremental changes in the owner-occupied dynamics of the Bridge Condos in downtown Tacoma. Recruiting a diverse set of portfolio lenders to make purchasing in the building. Offering alternative parking lots nearby (homeowners lost deeded parking when the developer went bankrupt.)
Kimber Starr
123 E Linden, Tacoma, WA 98404 - Citizen of the Cherokee Nation, descendant of Muscogee Creek Nation

Tahoma Community Land Trust, Founder and Executive Director June 2020 – February of 2022

- Built a Community Land Trust spanning all of Pierce County to create homes that remain permanently affordable. Specifically addressing generational wealth building among Black, Indigenous and Communities of Color.
- Led negotiations to develop public private partnership, Co-designing policy from participatory policymaking perspective with community stakeholders. Served as the organizational liaison between local governments, developers, and a broader coalition of affordable housing nonprofits and advocates.
- Designed and presented strategic plans regarding the Community Land Trust model to numerous community stakeholders - city, Tribal, and county councils as well as elected and appointed officials. Distilling complex concepts into easily understandable information.
- Successfully moved high profile legislation and ordinances involving multiple competing interests. Built diverse coalitions to collaborate in participatory policymaking, advancing major policy shifts. Co-designing policy from a participatory policymaking perspective with community stakeholders. Created strategic plan/ policy levers to advocate for Implementation of CLT model. Lead collaboration of government entities, non-profit organizations, grassroots organizations, and advocates. Managing competing multiple competing interests, working collaboratively, and strengthening partnerships.
- Lobbyed elected decision makers to champion a CLT creation, creating policy levers and a sophisticated Community Congress program ensuring TCLT is democratically community controlled. Produced complex land use and development policy practices for a scatter site CLT.
- Researched innovative policy initiatives that both increased affordable housing and supported generational wealth building. Worked directly with the national experts on CLTs to form a community-controlled organization, to hold homes affordably in trust in perpetuity. Developed, set direction, provided expertise, and implemented Tahoma CLT’s work plan strategy.

Washington State Senate, Legislative Aide to Sen, Steve Conway January 2012 – March 2014

- Primary support of the legislative action for Sen. Conway on the Ways and Means Committee: development of Senator’s briefings for agency appropriations, assistance in drafting proviso language with stakeholders and tracking through budget deliberations, tracking biennium and supplemental budget commitments of Senator Conway.
- Collaborated with constituents on legislation, coordinating a resolution from start to finish, with the resolution celebrating “Welcome Home Vietnam Veterans Day.” This resolution tied to HB 1319, required engaging members of both legislative bodies, the Department of Veterans Affairs, and multiple constituent stakeholders, including the Yakima Warriors and many other Tribes.
- Coordinated the inputs/needs of the stakeholders and assisted the stakeholders and elected officials in incorporating those into advocacy and legislation. Communicating progress and coordinating between Senators and stakeholders.
- Direct support of the legislative action for Sen. Conway on the Rules Committee: preparing issue briefs for all bills before the committee, maintaining rules notebook, tracking legislative commitments of Senator Conway.
- Assisted in drafting legislation and resolutions, interacting directly with committee and agency staff to develop legislation; tracking legislation through the legislative process; and monitoring committee hearings, and securing committee testimony and records preparation.
people. This experience is what has driven my passion for creating more affordable housing, empowering an environment that allows for greater economic development. It is my deep acquired knowledge of homelessness response systems and how these systems can work together to correct the disparities that exist for people of color and our vulnerable communities that would contribute collaboratively to the Tacoma City Council.

Serving on the Tacoma Community Redevelopment Authority (TCRA) board and the Pierce County Planning Commission has given me in-depth experience in community development, planning & land use, and a well-honed ability to work through difficult issues, finding consensus, even when competing priorities are present. TCRA has given me direct experience supporting the City of Tacoma’s administration of activities funded by HUD’s Community Development Block Grants, HOME Investment Partnership Program, and the EDA’s Title IX Revolving Loan Fund.

While serving as a Legislative aide Sen. Conway I developed the Senator’s briefings for agency appropriations, assisted in drafting proviso language with stakeholders and tracking through budget deliberations, tracking biennium and supplemental budget commitments of Senator Conway.

As a citizen of the Cherokee Nation and a descendant of Muscogee Creek I sought leadership growth opportunities to better serve Native populations across Washington state. I found this opportunity in the Native Action Network - Legacy Leadership Cohort which nurtures the next generation of community leaders and advocates serving Native populations. This also gave me an in-depth knowledge of local tribal history and effective Tribal relations.

**Additional Information**

Kimber Starr a real estate broker, small business owner, experienced community organizer, and legislative aide in Olympia, has dedicated her professional and political career as champion of equity and inclusion in the government and decision making, building up communities - especially for Black, Indigenous and communities of color.

Kimber is a domestic violence survivor and formerly homeless single mom; Kimber is keenly aware of the issues facing her community. She brings a deep and unique comprehension of politics and government and belief in servant leadership. Our elected leaders must approach policy decisions with empathy and understanding to better serve their constituents. It is that combination that drives her focus in economic development and affordable housing via Tacoma Community Redevelopment Authority Board or through the Tahoma Community Land Trust, which she founded.

Kimber currently serves as Secretary for Tacoma Community Redevelopment Authority Board. She also serves as a Pierce County Planning Commissioner for District 5. She is a member of the class of 2021 Legacy of Leadership Cohort for the Native Action Network which is nurturing the next generation of Native community leaders and advocates. This is a great honor for her as an enrolled citizen of the Cherokee Nation and a descendant of Muscogee Creek Nation.

Kimber is a trained chef that enjoys cooking gourmet meals for both her children at their lively home in the Eastside neighborhood of Tacoma Washington.
**Occupation** (If retired, please indicate former occupation or profession)

Licensed Real Estate Broker since 2014,

Government Relations Consultant focusing on non-profit capacity building, affordable housing, economic development, living wage jobs, and pathways to building generational wealth people of color and vulnerable communities

**Education**

Arizona State University  
Bachelor of Arts in Liberal Studies  
College of Integrated Science and Arts

University of Washington  
Master of Public Administration (EMPA)  
The Daniel J. Evans School of Public Policy & Governance

**Professional and/or community activities, including boards and commissions**

Small business owner - Real Estate, Non-profit and Government Relations consulting

Licensed Realtor since 2014

Pierce County Planning Commissioner for District 5

Tacoma Community Redevelopment Authority Board - Realtor Board Member

Native Peoples Caucus of Pierce County - Founder and Chair

City Club of Tacoma - Board member & Membership Chair

Tacoma Pierce County Association of Realtors – member

Northwest Multiple Listing Service – member

Tahoma Indian Center – Capacity building and fundraising volunteer

**List any experience that would assist you in serving on the City Council**

My experience is varied and broad. I have 20 plus years as a community organizer which gave me experience in coalition building, participatory policymaking. I am a small business owner and a licensed real estate broker since 2014. I have experience in nonprofit start up and capacity building using program theory and theory of change as a guide to strategy & performance management. My ability to think innovatively and strategically and apply that to the mission of public service would serve the council well.

As an executive director of a non-profit I led negotiations to develop public private partnership, co-designing policy from participatory policymaking perspective with community stakeholders. Served as the organizational liaison between local governments, developers, and a broader coalition of affordable housing nonprofits and advocates. I value and seek to understand the different experiences of people who live in our beautiful city.

I have a lived experience of homelessness while escaping domestic violence with my then two-year-old; navigating the family law court system as well as community resources and services for low-income
Kimber Starr
123 E Linden, Tacoma, WA 98404 - - - -
Citizen of the Cherokee Nation, descendant of Muscogee Creek Nation

Starr Strategies, Campaign and Fundraising Consulting June 2008 - November 2013
Campaigns included: Vote Vets (Statewide Field Director), People for Our Public Schools (King County Organizer), Yes on 1163 (Seattle Area Organizer), David Ginsberg for Seattle City Council (Campaign Manager), WA Democratic Party Coordinated Campaign (34th LD Field Organizer)

- Hired and managed a team of six field organizers statewide for a Veteran-focused independent expenditure to re-elect Sen. Patty Murray; developed and implemented a sophisticated strategy utilizing paid canvassing, earned and social media, resulting in knocking on 50k doors statewide.
- Organized education activists statewide in signing on to an open letter to defeat Initiative 1240; and conducted outreach to school directors, school principals, concerned parents and voters to have at least one signature in every school district statewide.
- Seasoned organizer of Union members across the state of Washington through multiple campaigns and strategic advocacy.
- Developed organizational models and strategy for winning political campaigns, specializing in statewide and local races. Developed and drove advertising, press releases, fundraising drives, and other activities. Engaged in constituency group outreach efforts and grassroots organizing design.

Legacy of Leadership Cohort, Native Action Network 2020-2021 Cohort

- Economic development, legislation and intergovernmental relationships across tribal governments and urban native communities.
- Developed complex community and stakeholder engagement projects with Tribal leaders across the state of Washington and Indian Country.
- Seasoned in facilitation of projects, collaboration, and meetings with respect to cultural competencies in Diversity, Equity and Inclusion with a focus on the native lens. Addressing intergenerational trauma and resiliency.

Education
Arizona State University
Bachelor of Arts in Liberal Studies
Graduated May of 2021

University of Washington
Master of Public Administration (EMPA)
Expected Graduation February of 2023

College of Integrated Science and Arts
The Daniel J. Evans School of Public Policy & Governance
July 7, 2022

City of Tacoma
Tacoma, WA, Washington 98402

RE: City Council At Large Position 7

Dear Search Committee,

Throughout my career, I have contributed to impacting business outcomes through effective organization, prioritization, and execution of key projects. My skills and qualifications are an ideal match to the City Council At Large Position 7 requirements and will bring immediate value to City of Tacoma goals.

Previously, in my DIRECTOR OF EDUCATION role, I exercised a calculated and methodical approach to problem solving. I am independently motivated, yet I appreciate team efforts and collaborate productively within groups. Additionally, I am knowledgeable in Financial Management and Planning with proficiency in Leadership.

Because my professional goals align with City of Tacoma's mission and values, this opportunity is especially exciting. I believe my collaboration, critical thinking and problem-solving abilities will support and drive your continued organizational success.

To demonstrate the scope of my career history and professional competencies, please take a moment to review my attached resume. I appreciate your evaluation of my credentials and subsequent response.

Sincerely,

Gemma Stephani
Please return your completed application form, cover letter, and résumé to the City Clerk's Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to: Attn: City Clerk's Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacoma.org

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Name Gemma M. Stephani
Phone (Home) ____________________________
(Business) 253-627-2616
(Mobile) ____________________________

Residential Street Address □ Preferred mailing address
1911 North Mullen Street, Tacoma, Washington 98406

Business Address □ Preferred mailing address
909 North I Street, Tacoma, Washington 98403

Home mailing address (if different from above): ____________________________

Candidate's Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes X No □

Where did you reside? (List addresses and dates of residence)
1. 1911 North Mullen Street, Tacoma, Washington 98406

2. ____________________________

3. ____________________________

Are you a qualified elector? (Have the ability to register to vote) Yes X No □

Are you related to any elected City official or City employee? Yes □ No X
Occupation (If retired, please indicate former occupation or profession)

Director of Child Care

Education

BA in Elementary Education and Early Childhood Education
Washington State Teacher Certification
Professional Development and Continuing Education in the Field of Quality Youth Programs (10 years)

Professional and/or community activities, including boards and commissions
Board-Prime Time Extended Learning Center
Coach and Board Member-Nortac Soccer
Volunteer-Reach Center
Girl Scout Leader

List any experience that would assist you in serving on the City Council

Current employment as Director of Child Care
Partnership with Tacoma Public Schools and other Non-Profits in Tacoma
Board member Prime Time Extended Learning Center and NORTAC
Classroom Teacher

List any and all elected and/or public offices you have held (Provide dates)
None-

Additional Information
I have lived in Tacoma for 13 years and Washington State for 25 years. I work as a school age
Child Care Director and have been in this position for 10 years. During this time, I have been active
in partnering with other non-profit organizations including Metro Parks, Boys and Girls Club, YMCA
and Tacoma Public Schools. I am also active in Mission work for Immanuel Presbyterian Church.
I have also been a soccer coach, served on the Board of NORTAC Soccer Club and raised 2 children as a single mother in Tacoma.

Signature

July 6, 2022

Date

Remember to attach a cover letter and résumé before submitting this application.

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disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are
exempt from public disclosure.
GEMMA STEPHANI

PROFESSIONAL SUMMARY
Dedicated Upper level Administrative professional with history of meeting company goals utilizing consistent and organized practices. Skilled in working under pressure and adapting to new situations and challenges to best enhance the organizational brand. Successful budget development and financial management, resource acquisitions, and staff leadership.

SKILLS
- Policy and Procedure Enforcement
- Fiscal Management
- Program Analysis
- Staff Supervision
- Operational Standards
- Community Outreach Programs

WORK HISTORY
DIRECTOR OF EDUCATION 08/2012 to Current
Prime Time Extended Learning Center, Tacoma, Washington
- Oversaw development and implementation of quality educational programs.
- Prepared action plans to address concerns discovered through surveys, classroom observations and conversations with stakeholders.
- Recruited, trained and mentored faculty and staff in best practices for instruction.
- Directed day-to-day operations of education program and supervised support staff to delegate assignments and evaluate performance.
- Planned and implemented staff development and in-service training programs to enhance knowledge and skills.
- Evaluated programs and monitored implementation and compliance with regulations to achieve objectives.
- Developed partnerships with parents, businesses and organizations to build awareness, increase support and share resources.
- Analyzed instructor, student and class trends to make proactive decisions about program operations
- Implemented program-level departmental policies and procedures and managed budgets to support educational program and curriculum.
- Monitored overhead, prepared budgets and directed spending and resources to support fiscal efficiency.
- Acquired grants and other sources of funding for educational programs and projects and drafted proposals and agreements to support proper allocation.
- Developed positive relationships with staff, students, parents and community members based on respect, acceptance and equity.

SUBSTITUTE TEACHER, K-12 09/2010 to 06/2012
Tacoma Public Schools, Tacoma, Washington
• Repeatedly requested as substitute teacher by teachers based on excellent past referrals and trusted performance.
• Provided instruction for students in core subject areas.
• Upheld classroom routines to support student environments and maintain consistent schedules.
• Followed classroom plans left by class teacher to continue student education and reinforce core concepts.
• Took notes and prepared reports on school day activities to provide to primary teacher.
• Kept students on-task with proactive behavior modification and positive reinforcement strategies.

**ELEMENTARY SCHOOL TEACHER-GRADE 5 08/2009 to 07/2010**

**Highline School District, Burien, Washington**

• Established open communication and positive relationships with students, parents, peers and administrative staff.
• Designed and presented lesson plans in one or more academic subjects using variety of teaching techniques to appeal to various learning styles within assigned grade level.
• Created lesson plans to correlate with state curriculum standards and devised educational programs to meet educational objectives.
• Provided warm, supportive environment for developing academic, social and emotional growth.
• Prepared and administered grade-specific tests and examinations regulated by school district to monitor students' growth and to report progress to parents.

**EDUCATION**

**Central Washington University, Des Moines, Washington**

**Bachelor of Science, Elementary And Early Childhood Education, 06/2004**
July 6, 2022

Mayor Woodards and Tacoma City Council,

I am so pleased for this opportunity to apply as the At-Large Position 7 on the Tacoma City Council. I am a long-time resident and avid advocate of the city.

I meet every desired criteria on the council members’ list, as well as proven competencies. As a current board member of a neighborhood council, I am proficient in meeting provisos and am also well versed in this city council’s rules and procedures.

I am familiar with and invested in issues at hand, having attended not only many council meetings but also many committee, commission and various other city meetings, as well as participating in neighborhood and business district meetings for the advancement of both economic growth and environmental preservation, passionate about the future of our city.

I have connected with residents from all areas of Tacoma and (coming from one of the most diverse communities, as well as experiencing disability) can bring a unique perspective and voice for both the majority as well as the underrepresented.

I welcome the chance to work in partnership with this council on the challenges Tacoma faces, as well as the tremendous possibilities we can achieve together.

Sincerely,

Heidi Stephens
Application Form
Tacoma City Council At-Large Position 7

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Name: Heidi Stephens

Phone (Home): ________________________________ Email: ________________________________
(Business): ________________________________ (Mobile): ________________________________

Residential Street Address: X Preferred mailing address: 5312 S Alder Street, Tacoma, WA 98409
Business Address: ________________________________ Preferred mailing address: ________________________________

Home mailing address (if different from above): - same as above -

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes X No □

Where did you reside? (List addresses and dates of residence)
1. - same as above -

2. ________________________________

3. ________________________________

Are you a qualified elector? (Have the ability to register to vote) Yes X No □

Are you related to any elected City official or City employee? Yes □ No X
Occupation (If retired, please indicate former occupation or profession)

Former: Compliance Supervisor - Aviation Industry: Regulatory Specialist, Consumer and Public Affairs
Current: Volunteer Community Organizing and Advocacy, promoting proactive solutions

Education

Honor Graduate Student, Cameron High School
Cum Laude Graduate, BFA Cornish College
Accepted for Masters of International Diplomacy

Professional and/or community activities, including boards and commissions

Executive Board, South Tacoma Neighborhood Council, Director At-Large, current
Community Council of Tacoma (CCOT), current
Tideflats Advisory Group, current
Infill Pilot Program, current

List any experience that would assist you in serving on the City Council
All items listed above and below, plus:
Experience working for both large corporate and small local businesses.
Active community member, following numerous City Council, Committee and Commission meetings.
20+ years resident City of Tacoma, very familiar with city issues, policies and procedures.

List any and all elected and/or public offices you have held (Provide dates)

Executive Board, South Tacoma Neighborhood Council, Director At-Large, current (2020 to present)
Community Council of Tacoma (CCOT), current (2021 to present)
Delegate to State Convention, former (2004)
Precinct Committee officer, former (2003 for term)

Additional Information

Certification in Legislative Advocacy, Civic Engagement
Certification in Conflict Resolution, Mediation, Non-violent Dispute Resolution
Peacekeeper Training, de-escalation intervention
Volunteer locally and oversees -- have visited 21 countries/sovereign states, familiar with a variety of cultures.
Welcoming of diversity and inclusion as part of a disparate neighborhood and disabled community.

Signature: [Signature]
Date: July 6, 2022

Remember to attach a cover letter and résumé before submitting this application.

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SUMMARY
Accomplished professional with a history of experience and success in a wide range of regulatory compliance and public affairs. Known as subject matter expert and for clear explanations, thorough follow-through and being quickly responsive. Highly skilled in teamwork and effective solutions.

Key skills include:

EMPLOYMENT

Alaska Airlines, Seattle, WA 1997 – 2021
- Public Relations, External Affairs 2021
- Supervisor Marketing, Guest Relations 2017 - 2020
- Compliance Supervisor, Human Resources 2011 - 2016
- Compliance Specialist, Human Resources 2007 – 2010
- Regulatory Specialist, Consumer Affairs 2001-2006

ADDITIONAL EXPERIENCE / EMPLOYMENT

Alaska Airlines: Legal Department, Customer Relations Government Affairs
Alaska Sightseeing Tours | Glacier Bay Airlines | Cornish College | Seattle Art Museum

EDUCATION, CERTIFICATIONS, AND PROFESSIONAL DEVELOPMENT

Accepted for Master of International Diplomacy, Conflict Resolution, Norwich University
Cum Laude, Bachelor of Fine Arts, Cornish College
Honor Student Graduate, Cameron High School
Certified Election Observer, Pierce County, State of Washington
Court Watch and Legal Observation Training, National Lawyers Guild
Conflict Resolution and Mediation Training
  - Sound Options Negotiation and Pierce County Center for Dispute Resolution
Advanced Public Peacekeeper Training, Olympia Fellowship of Reconciliation
Effective Business Writing | Legislative Advocacy | Civic Engagement
COMMUNITY AND CORPORATE LEADERSHIP

Current:

Executive Board, South Tacoma Neighborhood Council, Director At-Large
Community Council of Tacoma
Tideflats Advisory Group
Infill Pilot Program, Community Input

Other:

Alaska Airlines Green Team: Member and participant promoting company environmental approaches and encouraging employee awareness for conservation, sustainability and recycling efforts at work, home and in community.

Alaska Airlines Emergency Response: Emergency Media Response qualified, participant in Compassionate Assistance Relief Effort (CARE) and Critical Incident Response Team (CIRT).

Government Leadership Institute: Precinct Committee Officer, 29th Legislative District: Alternate Executive Board Representative, voting member of County Central Committee. Local leader informing of political issues, legislation awareness, chairperson of election caucuses, organizing neighborhood emergency response, supporting local cultural programs and encouraging local historic and environmental preservation. County and State Platform Committee, County Bylaw Review Committee, participation in city resolutions passed into ordinances, various published Op-Ed pieces regarding environmental and social justice issues.

Crisis relief aid: Kigamboni, Tanzania: Mid-East conflict resolution efforts, human rights and cultural awareness: Neve Shalom/Wahat al-Salam, Israel. Other countries and Sovereign States visited: Armenia, Brussels, Canada, Costa Rica, France, Germany, Italy, Kenya, Netherlands, Mexico, Palestine, South Korea/DMZ, Spain, Switzerland, The Gambia, Tunisia, Uganda, United Kingdom (England/Wales), Zanzibar.

ACCOLADES

2015 – Above and Beyond Award: from Vice President of Human Resources
2012 – Award of Excellence: from President and Chairman/CEO
2003 – Letter of Commendation: from Executive Vice President of Marketing and Planning
2003 – Excellence in Service: from Chairman/President and CEO (January, March and July)
2001 – Golden Service Circle Member: from Staff Vice President of Station / Cargo Operations
2001 – Commendation of Exemplary Service: from Senior Vice President Customer Service
1997 – Excellence in Service letter: from Chairman, President and CEO
July 7, 2022
Tacoma City Council
Attn: City Clerk's Office c/o Customer Support Center
Tacoma Municipal Building
747 Market Street
Tacoma WA 98402

Born and raised Tacoma. Downing, Mason, Wilson as you would say to others that you meet born and raised in this amazing pocket we call Tacoma. A grandson of Charlotte Valbert (whom Charlotte's Blueberry Park is named after) being involved in the city and caring about others while striving to achieve the most you can, was not an option in life. Son of a father who was architect, Son of a mom that spent decades as a nurse in labor and delivery at our very own Tacoma General Hospital. Weeknights as a kid spend at random community meetings, cleanups at parks, or just playing cards and talking city and politics throughout the game.

Excuse the short resume, I opened a business with my brother Travis Valbert while I was still attending my senior year at Wilson High. 18 years later, our business GardenSphere on North 33rd and Proctor has brought nothing but joys working with the community. I believe there is no better way to get real feedback about the community than running a retail business for the last 18 years. From people just letting you know their opinions, to donating to school, community, or fundraising events, I have had the pleasure to meet and interact with people of all races, ages, and beliefs. I've learned the most valuable tool you can hold is the power to listen.

Please consider my application for Position 7 of Tacoma City Council. I feel I would bring leadership experience, a positive outlook, a drive to work together with the existing council to keep Tacoma great, while listening to the members of our community to address issues that arise.

Thank you for your time,

Gabriel T. Valbert
Application Form
Tacoma City Council At-Large Position 7

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By e-mail to:  cityclerk@cityoftacoma.org

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Name: Gabriel Valbert
Phone (Home): [Redacted]
(Business): 253 741 7934
(Mobile): [Redacted]

Residential Street Address  □ Preferred mailing address

2107 N Hudson St
Tacoma WA 98406

Business Address  □ Preferred mailing address

3310 N Dottor St
Tacoma WA 98407

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?  Yes □  No □

Where did you reside? (List addresses and dates of residence)

1. 2107 N Hudson St, Tacoma, WA 98406

2. ________________________________

3. ________________________________

Are you a qualified elector?  (Have the ability to register to vote)  Yes □  No □

Are you related to any elected City official or City employee?  Yes □  No □
Occupation (If retired, please indicate former occupation or profession)

Self-Employed Co-Owner Garden Sphere Nursery
on 32nd & Proctor

Education

High School
Wilson Graduated 2004

Professional and/or community activities, including boards and commissions

Attended City Council meetings, many Neighborhood meetings, Park clean-ups

List any experience that would assist you in serving on the City Council

Running a business for 18 years has taught me leadership, teamwork, problem solving, and the ability to listen to others

List any and all elected and/or public offices you have held (Provide dates)

N/A

Additional Information

Would love the opportunity to keep Tacoma moving forward in a positive direction.

Signature

Date 7/7/22

Remember to attach a cover letter and résumé before submitting this application.

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GABRIEL T. VALBERT

Profile
Co Owner, Managing Member of GardenSphere. Opened in May of 2004 we provide all gardening needs to residents of the City of Tacoma and surrounding area. Father of 3 amazing dogs. Hard working, caring, and fun loving individual.

Experience
Owner, GardenSphere 3310 N. Proctor St. Tacoma WA — 2004-Present

Co Owner and founder of GardenSphere Nursery on 33rd and Proctor. Handle all the day to day activities, buying, hiring, training, customer interaction, payroll, and in all honesty everything you would think running a business would be and more.

Farmers Market Lead Raft Island roses Gig Harbor WA — 2001-2004

Worked with customers, traveled to farmers markets to sell roses, watered plants, performed any tasks that needed attention. My only job before opening our own business.

Education
Wilson High School Tacoma WA 2000-2004
Graduated with a 3.87 GPA

Skills
Hard working, Born leader, Loves to interact with others. Great at listening to other talk and hearing what they are actually looking for and not just instantly trying to solve their problem. A teamwork that will preform any task, I would never ask someone to do something I wouldn’t do myself. Love Life!!
July 7, 2022

City of Tacoma
Application for vacant city council seat
747 Market Street, Second Floor
Tacoma, WA 98402

As a lifelong resident of Tacoma, as a successful business owner for the last 18 years within the city of Tacoma I submit my request for consideration of the vacant city council position.

My passion and empathy for the city of Tacoma, its viability, sustainability, livability, vitality and beauty is next only to my personal health and success of my business.

I appreciate your time and attention to this matter. Thankyou for your consideration.

Sincerely yours,

Travis Valbert
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk's Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

Mail or hand deliver to: Attn: City Clerk's Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
By e-mail to: cityclerk@cityoftacoma.org

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Name
Phone (Home) (253-761-9936)
(Business)
(Mobile)

Residential Street Address
2107 N Hudson
Tacoma WA 98406

Home mailing address (if different from above):

Business Address
3310 N Proctor
Tacoma WA 98407

Candidate's Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes ☑ No □

Where did you reside? (List addresses and dates of residence)
1. 2107 N Hudson Tacoma WA 98406 2007-2011, 2016-2022
2. 2361 S 1st St Tacoma WA 98405 2011-2016
3. 3201 N Hudson Tacoma WA 98406 1982-2007

Are you a qualified elector? (Have the ability to register to vote) Yes ☑ No □

Are you related to any elected City official or City employee? Yes ☑ No □
Occupation (If retired, please indicate former occupation or profession)

Self employed, Gardener, retail nursery 2004 - present

Education

Bexar High School (formerly Wilson) 2000
Associate Arts + Science, Tacoma Community College 2002

List any experience that would assist you in serving on the City Council

Daily community involvement, leads the paper daily operation. Ready to give the community. Have been here 40 years, visually responsible, minority, long term business owner, smart.

List any and all elected and/or public offices you have held (Provide dates)

None

Additional Information

Friend of Charlotte Velbert, community leader of the east side (compassionate and caring) of our city. Interested in making our community safe, smart, and beautiful for many future generations.

Signature  

Date: July 7, 2022

Remember to attach a cover letter and résumé before submitting this application.

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TRAVIS VALBERT

2107 N Huson
Tacoma, WA 98406

Profile
I am a consistent, grounded, well rounded individual that cares for the future success, strength, viability and beauty of our community. As a long term business owner (18 years and counting), and with my legacy of community involvement (Charlotte Valbert) champion of Charlotte's Blueberry Park. I seek personal growth, viability, strength and sustainability of our stunning city.

Experience
Gardensphere Owner — 2004-Present
Own and run a successful retail business for the past 18 years. Born from nothing my brother and I have created a community entity. Through bridge construction, that warranted closures and detours (the proctor street bridge between north 31st and north 33rd street), to the great recession and most recently Covid we have been able to foster a thriving business that is as so many people call it 'an asset to the community'.

Retail associate that specialized in stocking, cash register management and customer interaction.

Raft Island Roses — 1998-2003
Maintained all aspects of retail and plant care. From sales, customer interaction, plant care,

Amabilis NW — 2003-~2010
Landscape design and installation company, co-owned with 2 other people. Designed, installed and maintained landscapes. Fully ceased operations around 2010 when Gardensphere became a full time operation and capable of supporting us financially.

Education
Silas High School (formerly Wilson) — 2000
Associates of Arts and Sciences, Tacoma Community College 2002
Almost finished, 5 credits shy the new business too presidence. *Bachelors of Science Environmental Science, University of Washington, Tacoma 2004

Skills
Driven, strong, independent leader. Fiscally conservative, empathetic, smart and aware.
Mayor Victoria Woodards & Tacoma City Council Members  
747 Market Street  
Tacoma, WA 98402

Dear Madame Mayor and members of the Council,

It is with great pride and optimism that I respectfully submit my application to fill the recently vacated Tacoma City Council Position 7. I feel that now is the time for me to join and assist in the tremendous growth that our City has experienced under our Mayor’s tenure. I, and those close to me believe in my qualifications and ability to seamlessly join this leadership team of high distinction.

Position 7 encompasses the entire City of Tacoma. I personally share a commonality with this fact due to my deep ties to all areas of Tacoma. I was raised in the Westend, grew up immersed in the Hill Top and have lived in the Stadium District & Eastside. Currently my wife Anna, two children and I reside in the South End, Manitou Park area. My business is in Central Tacoma and my job takes me through all corners of Tacoma regularly. I see the exciting growth taking place and I also see and understand the challenges faced that accompany such rapid growth. My experience in Tacoma is vast and I am proud of my ties to all our different communities!

As many of you already know, I come from a family that has been involved in Tacoma leadership. My late mother, Karen Vialle was a former Council Woman, Mayor and colleague of yours while she served on the Tacoma Public School Board. Today, and as it relates to this opportunity, I consider my family experience as an internship to this position. An internship spanning over three decades of Tacoma history. There is little about this leadership role that is foreign to me. I believe this experience sets me apart in this process and will benefit the Council ultimately if I am chosen. Most importantly my family experience has taught me to be proud of our City’s beauty of diversity and to always do everything I can to protect it.

It is my hope that you will find in my resume, the description of my professional experience and the brief introduction I have shared in this letter to be an exceptional foundation towards consideration. My family and I are proud to pursue this opportunity and look forward to future correspondence. Please do not hesitate to contact or request additional information.

Respectfully,

Craig Vialle
Application Form
Tacoma City Council At-Large Position 7

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Name  Craig Vialle
Phone (Home) ____________________________ Email ____________________________
(Business) 253-352-2411
(Mobile) ____________________________

Residential Street Address  □ Preferred mailing address
Anna & Craig Vialle
6401 S Mason Ave
Tacoma, WA 98409

Business Address □ Preferred mailing address
Realfine Painting LLC
2515 South Tacoma Way
Tacoma, WA 98409

Home mailing address (if different from above): ____________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?  Yes ☒  No ☐

Where did you reside?  (List addresses and dates of residence)
1. 6401 S Mason Ave Tacoma, WA 98409 2017 To Present

2. ____________________________________________

3. ____________________________________________

Are you a qualified elector?  (Have the ability to register to vote)  Yes ☒  No ☐

Are you related to any elected City official or City employee?  Yes ☐  No ☒
Occupation (If retired, please indicate former occupation or profession)
Small Business Owner, Realfine Painting LLC

Education
Associate Of Science & Engineering, Tacoma Community College Class Of 2012

Professional and/or community activities, including boards and commissions
Tacoma Executive Association, Former Board Member
Construction Industry Training Council Of Washington, 2023 Future Board Member
Master Builders Association, Painting Contractors Association Of America
Metro Parks Of Tacoma Youth Athletics Volunteer

List any experience that would assist you in serving on the City Council
I have deep ties to this community through all of the neighborhoods. I was raised in Tacoma and privileged to experience City leadership up close from a young age. I have an authentic care for Tacoma and it's residents. I am also a small business owner, size approx $2M revenue annually. My company operates in public works projects and I have extensive knowledge in budgeting, planning and development.

List any and all elected and/or public offices you have held (Provide dates)
None

Additional Information
My ties to the community and professional experience have positioned me now to join this Council. I believe I can contribute at a high level to the successful work being produced by the current members and our Mayor. My late mother, Karen Vialle was a Council Woman & Mayor. Through her service to Tacoma I gained over 30 years of experience and insight to the complexity of City governance and public service. This is what sets me apart from other candidates. I present myself as a leader, ready and qualified to join this team.

Signature: Craig Vialle
Date: 7-06-2022

Remember to attach a cover letter and résumé before submitting this application.

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Committed and motivated business owner with nearly a decade of experience in private and public construction projects. Proven track of successful small- & large-scale project planning and completion. Fiscal responsibility guiding profitable revenue increases year by year. Person of integrity & honesty, highly knowledgeable in the fundamental business principals of leadership, service & management.

**Employment**  
Business Owner & President  
Realfine Painting LLC, June 2014 – Present

- Leadership Of 16 Employee Commercial Painting & Construction Company  
- Project Estimating, Budgeting, Planning & Management  
- Business Finance  
- Apprenticeship Training  
- HR, Inclusivity & Equitability  
- Sales & Contract Negotiation  
- Safety, L&I, DOR, ESD & Environmental Compliance  
- Continuous Business Development

**Education**

Tacoma Community College  
Associate Of Science & Engineering 2010-2012

Seattle Pacific University  
Interior Design 2013-2014

**Professional Affiliations**

- Tacoma Executives Association, Former Board Member  
- Construction Industry Council Of Washington State, 2023 Future Board Member  
- Master Builders Association  
- Painting Contractors Association Of America
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Name Dexter Wendler

Phone (Home) ____________________ Email ____________________
(Business) ____________________
(Mobile) ____________________

Residential Street Address □ Preferred mailing address 1212 N Woodlawn st Tacoma WA

Preferred mailing address

Business Address □ Preferred mailing address

Home mailing address (if different from above): ____________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council? Yes ☒ No ☐

Where did you reside? (List addresses and dates of residence)
1. ____________________
2. ____________________
3. ____________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☒ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☒
Occupation (If retired, please indicate former occupation or profession)
Real Estate Investor
Businessman

Education
Foss High School

T.C.C
University of Washington

Professional and/or community activities, including boards and commissions
Golf
Working with the homeless
Working with troubled young

List any experience that would assist you in serving on the City Council

List any and all elected and/or public offices you have held (Provide dates)
None

Additional Information

Signature  July 7 2022

Remember to attach a cover letter and résumé before submitting this application.

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July 7, 2022

Gary Wescott, Deputy Director of Pierce County Economic Development

Dear Selection Committee,

My name is Gary Wescott and I am submitting my application for the open At Large Position 7 on the Tacoma City Council. I believe in Tacoma, and I feel that the City has great potential.

I was born and raised in the south end of Tacoma attending Larchmont Elementary, Baker Junior High and I graduated from Mount Tahoma High School. I now live in the North End. Tacoma has been and remains my home.

I initially served the community as a public safety professional with the Pierce County Sheriff’s Office for 12 years. Additionally, I have been a small business owner of a public safety manufacturing and retailing company in Tacoma for 18 years, with factories in both Salishan and South Tacoma. I now work in economic development with the Pierce County Economic Development Department, where I am able to serve the community through teamwork, collaboration, group problem-solving, and increased communication between business, government, and community groups.

These work experiences have given me a unique blend of qualifications that I believe will greatly serve the City. I have worked in public safety, financial planning and budgeting, public and private business, and building multicultural teams. Probably the most impactful of these work experiences has come recently during the pandemic. I have had the privilege of working with businesses throughout the City of Tacoma during the County’s CARES response to the pandemic. We were able to distribute over $46 million in aid to small businesses in 2020. In 2021, we turned to developing resiliency in the business community. Our Programs have been designed to address marginalized communities to give them equal access to resources through the development of our Pierce County Business Accelerator and our Pierce County Community Navigator Programs. Through these programs, I have developed working relationships with the Asian Pacific Cultural Center, the Korean Women’s Association, the Black Collective and Mi Centro. Our goal has been to create equal access to resources to develop strong business communities for the future. These experiences have given me powerful insight into how critically important equal access is to bringing equity to all the communities of Tacoma. Through similar programs, I am currently working in the food insecurity realm by teaming up with the Tacoma Farmers Market. We are working on implementing the Fresh Express Program where fresh produce and proteins can be made available through food banks all around Pierce County. I am committed to continuing to work with food banks in developing sustainable food sources within our cities.

Thank you for your time and consideration.

Sincerely,

Gary Wescott
Application Form
Tacoma City Council At-Large Position 7

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Name: Gary Wescott
Phone (Home): (253) 798-6916
(Business): (253) 798-6916
(Mobile): (253) 798-6916

Residential Street Address: 402 N. 10th Street
Tacoma, WA 98403

Business Address: 950 Pacific Avenue South
Suite 525
Tacoma, WA 98402

Home mailing address (if different from above):

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes ☑ No □

Where did you reside? (List addresses and dates of residence)
1. 402 N. 10th Street Tacoma, WA 4/2020 - Present
2. 4115 N. Verde Tacoma, WA 06/2019 - 4/2020
3. 7222 Soth Bell Street Tacoma, WA 05/1965 - 04/1988

Are you a qualified elector? (Have the ability to register to vote) Yes ☑ No □

Are you related to any elected City official or City employee? Yes ☑ No □
Occupation (If retired, please indicate former occupation or profession)
Deputy Director, Pierce County Economic Development Department

Education
Bachelor of Arts in Business and Administrative Studies, Lewis and Clark College, Portland, OR

Professional and/or community activities, including boards and commissions
Active member of Champions Centre, Tacoma, Past Pastor's Council Member and staff person, 30 years
Public safety professional, 12 years
Local business owner, 18 years
Economic development professional, 2 years

List any experience that would assist you in serving on the City Council
As mentioned above, my public safety, business and government economic development experience gives me a unique set of skills that would aid me in serving the City of Tacoma and its citizens.

List any and all elected and/or public offices you have held (Provide dates)
N/A

Additional Information

Signature ___________________________ Date 7/6/2022

Remember to attach a cover letter and résumé before submitting this application.

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SUMMARY OF QUALIFICATIONS

Experienced operations administrator with a strong ability to mindfully multi-task and engage a diverse group of staff. Proficient in developing and analyzing systems for improved performance tracking.

EXPERIENCE

Pierce County Economic Development Department
Deputy Director 06/2020-Present

- Responsible for the day-to-day oversight and management of the department, including all Financial and Operational activities.
- Effectively equips, coaches, and counsels assigned managers and staff.
- Oversees and develops a variety of departmental initiatives and programs including Business Retention.
- Recruitment and Outreach; makes recommendations for the modification and growth of existing programs.
- Serves as an advocate for clients and keeps stakeholders informed.
- Analyzes, advises, and executes solutions to complex business and regional economic development issues.
- Assists in the development of the budget and financial strategies.
- Serves on community boards and commissions.
- Delivers presentations to administration, Council, or other external stakeholders as required.

Pierce County Economic Development Department 02/2020—06/2020
Economic Development Specialist

- Oversaw and prepared complex and sensitive special studies and/or projects, wrote reports, compiled related statistical information, and made recommendations regarding economic, trade, and business development.
- Provided leadership over assigned projects, including personnel from multiple County departments and outside agencies.
- Negotiated contracts, hired consultants, and ensured assigned projects met appropriate deadlines.
- Assisted with community and land use planning, as it related to economic development.
- Provided assistance to the public, contractors, and other County employees, in related areas.
- Represented Pierce County’s interests on various committees and planning groups.

Sound Uniform Solutions 2017--2019
CEO

- Overall operational management of public safety uniform manufacturing and retailing company.
- Financial analysis and planning of $2 million+ budget.
- Production scheduling and raw material sourcing.
- Vendor and subcontractor administration to meet production goals.
- Sourcing resale products to meet the needs of customers.
- Production analysis using spreadsheets to increase visibility throughout the production process.
- Line of credit sourcing and management.
- Extensive experience in sourcing goods offshore with high monetary wire exposure.
- Sales management including travel to current and prospective clients and conference set up.
Alpha Parts & Supply, Inc (Bratwear) and Sound Uniform Group, LLC

COO

- Overall operational administration of public safety uniform manufacturing and retailing company.
- Financial analysis and planning of a $2 million+ budget.
- Production scheduling and raw material sourcing.
- Vendor and subcontractor oversight to meet production goals.
- Production analysis using spreadsheets to increase visibility throughout the production process.
- Sourcing resale products to meet the needs of customers.
- Line of credit sourcing and management.
- Extensive experience in sourcing goods offshore with high monetary wire exposure.
- Sales management to include travel to current and prospective clients and conference set up.

Champions Centre, Tacoma, WA

Accounting and Security Supervisor

- Financial reporting and supervision of a $7 million+ budget.
- Cash flow and PnL oversight for 2 campuses to include bookstores and coffee shops.
- Annual audit preparation with an outside accounting firm for presentation to the Board.
- Instrumental in securing a $16 million financing package for the purchase of a new campus and refinancing of current campus loan.
- Managed and tracked a $500K insurance claim due to water damage to critical equipment for operations to include the analysis and documentation of lost revenue due to the damage.
- Responsible for personal protection of staff and special guests. Traveled internationally with senior staff to ensure safety.
- Developed revenue tracking system workbook to track income versus prior periods.
- Instituted a cash flow tracking system to evaluate income versus expenses on a weekly basis for operational planning purposes.
- Set staffing for weekend services for 2 campuses that included over 2,000 attendees.
- Prior to employment, member of the Pastor’s Council for 2 years.

Pierce County Sheriff’s Department, Tacoma, WA

Deputy Sheriff

- Patrol officer responsible for calls for service.
- Profiled on the 48 Hours TV program showcasing the Sheriff’s Department’s Sexual Offender Program as one of the first of such programs in the nation.
- Trained local and statewide K-9 teams. New teams required 440 hours of structured training to become accredited.

SKILLS, ACTIVITIES, AND SERVICE

- Microsoft Office Suite: Word, Excel, Outlook, PowerPoint, Quickbooks., ACT.
- Volunteer: Managed volunteer security personnel to include planning for 2 Promise Keepers events at the Tacoma Dome.
- Prior board member of the Tacoma Pierce County Chaplaincy.
Gary Wescott
402 North 10th Street, Tacoma, WA 98403

- Construction and real estate management experience.
- Previously licensed real estate agent.

EDUCATION

Lewis and Clark College, Portland, OR June 1987
Bachelor of Arts in Business Administration; Concentration in Accounting.
June 25, 2022

City of Tacoma
Tacoma, WA, Washington 98402

RE: Tacoma City Council At-Large Position 7

ATTN: Tacoma City Clerk's Office

As an experienced Clinical Manager, the announcement of the Tacoma City Council At-Large Position 7 with the City of Tacoma sparked my interest. When reviewing the position requirements and your organization's website, I was excited to find that my qualifications and personal strengths align with your needs and mission.

I bring a comprehensive set of skills that I believe will be valuable to the City of Tacoma. In my Clinical Manager role, I honed my abilities in complex problem management and collaboration, providing a firm foundation for the Tacoma City Council At-Large position. My critical thinking skills, people-centric nature, and compassion have afforded me excellent problem-solving skills.

I am excited at the prospect of contributing my talents and proficiency in collaboration toward your team efforts. As an engaging communicator with a proven track record in complex project management, my focus on building strong professional relationships has been a beneficial asset throughout my career.

Please review my enclosed resume for a more in-depth illustration of my work history and accomplishments. I would appreciate the opportunity to speak to my enthusiasm in the pursuit of this role at the July 19th City Council Study Session. I'm eager to discuss how my personality and background fit the requirements for the Tacoma City Council At-Large Position 7 role.

Thank you for your time and consideration of my candidacy.

Sincerely,
Tyler Wilkinson, BSN, RN
Application Form
Tacoma City Council At-Large Position 7

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Name: Tyler Joseph Wilkinson

Phone (Home) ___________________________________________ Email ___________________________________________
(Business) 253-350-5495
(Mobile) ___________________________________________

Residential Street Address  ☑ Preferred mailing address
1219 South Ainsworth Avenue
Tacoma, WA, 98405

Business Address  ☐ Preferred mailing address
2811 S. 102nd st.
Tukwila, WA, 98116

Home mailing address (if different from above): ___________________________________________

Candidate’s Statement of Qualifications

Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?
Yes ☐ No ☐

Where did you reside? (List addresses and dates of residence)
1. 1219 South Ainsworth Avenue, Tacoma WA, 98405. July 2020-Present

2. ____________________________

3. ____________________________

Are you a qualified elector? (Have the ability to register to vote) Yes ☐ No ☐

Are you related to any elected City official or City employee? Yes ☐ No ☐
Occupation (If retired, please indicate former occupation or profession)
Registered Nurse, Home Hospice.
Currently in a Leadership role overseeing 40+ direct reports to coordinate home hospice services in King and Pierce Counties

Education
A.A.S. Nursing- Hudson Valley Community College, 2015
B.S. Nursing, Western Governor’s University, 2019
Foundations of Project Management, Google, 2022

Professional and/or community activities, including boards and commissions
Member, Rotary Club of Schenectady County, Schenectady NY, 2018-2019
Board Member, Gift of Life Charity Organization, Albany NY Chapter, 2018-2019
Schenectady Inner City Mission Community Lunch distribution facilitator, Schenectady NY, 2019
Front Line Community Health Nursing, King and Pierce County WA, 2021-2022

List any experience that would assist you in serving on the City Council
Experience in Project and Budget management in healthcare leadership roles
Experience with community health and improvement projects
Experience with Charity work and fundraising for community initiatives
Experience serving culturally diverse communities in the community health setting

List any and all elected and/or public offices you have held (Provide dates)
This is my first entry into the public office environment

Additional Information
By nature and training, I am a lifelong learner. I believe strongly in evidence based decision making
My profession helped me develop the skills needed to navigate complex issues with others to work toward shared goals
I am inspired by Tacoma’s rich and diverse history. I wish to serve its people, promoting community health and safety
My core values are Integrity, Excellence, Compassion and Dignity
I have healthcare business experience, managing large and diverse budgets for multi million dollar healthcare organizations

Signature
Tyler J. Wilkinson, BSN, RN
6/25/2022

Date

Remember to attach a cover letter and résumé before submitting this application.

NOTE: This document and any attachments are subject to public disclosure. Certain information is exempt from disclosure. Refer to RCW 42.56 for information on state law regarding public records and certain records that are exempt from public disclosure.
Tyler Wilkinson
Clinical Team Manager at Providence Hospice of Seattle
Tacoma

Summary
I am a goal oriented and organized Professional Nurse who thrives in an interdisciplinary team environment that promotes evidence based practice and critical, progressive thinking. I excel at prioritizing tasks, critical thinking, time management, setting and meeting goals, planning, organizing and guiding teams toward a shared vision.

Experience

Providence Hospice of Seattle
1 year 6 months
Clinical Manager
October 2021 - Present (9 months)
Tukwila, Washington, United States

I was promoted from my role as Case Manager to the role of Clinical Team Manager

Hospice Case Manager
January 2021 - October 2021 (10 months)
Seattle, Washington, United States

National Health Care Associates
Medical Revenue Specialist
October 2019 - January 2021 (1 year 4 months)

TERESIAN HOUSE NURSING HOME CO., INC.
1 year 3 months
Nurse Educator
June 2019 - October 2019 (5 months)

I was promoted to this role from my previous role as a Nurse Manager due to my passion for leadership, adherence to evidence based practice, and educating facility staff about the best methods of quality patient care delivery.

Responsible for the education of 500+ staff members facility wide.

Nurse Manager
August 2018 - June 2019 (11 months)
I worked in the role of Nurse Manager for a 40 bed long term care unit overseeing the nursing care of 40 long term care residents, ensuring the provision of quality patient care and adherence to federal and state regulations regarding the daily lives of my residents. I was promoted from this position to my current position as Facility Educator in the same building.

MedPro Healthcare Staffing
ER Nurse
August 2017 - August 2018 (1 year 1 month)
I worked for this travel company as a nurse working assignment contracts for Emergency Room Nursing, utilizing my skills and education from my beginnings at a Level One Trauma Center

Albany Medical Center
Trauma Nurse
June 2015 - August 2018 (3 years 3 months)
I began my career as a Trauma Nurse at Albany Medical Center, working in a Level One Trauma Center with acutely ill and injured patients. This role requires utilization of excellent time management skills, prioritizing critical work tasks, excellent communication skills and dedication to the delivery of safe, quality care in an often fast paced and demanding environment. I served as chairman of the Nurse Practice Council and also worked in the ER as a Sexual Assault Forensic Examiner in addition to my regular ER shifts.

Education

Western Governors University
Bachelor's degree, Nursing · (2015 - 2019)

Hudson Valley Community College
Nursing (A.A.S.), Healthcare · (2012 - 2015)
To Whom It May Concern:

My name is Tisha Marie Wosencroft. I am applying for position 7 on the Tacoma City Council with earnest intentions to help restore trust in our local government through transparency and action. It has been said that luck is when preparation and opportunity meet. For years I have committed myself to listening and helping Tacoma’s growth and had planned to run for this position next year. Though earlier than initially anticipated, I am ready to serve our city as our newest council member.

I am confident that our current members of council and I respect and value each other’s abilities, connections, and intentions for a safer, stronger, balanced Tacoma. My experience working directly with elected and appointed officials through the nonprofit and philanthropic sectors has enabled me to build respectable relationships while assisting to close the gap of mistrust between community and government. This is not to suggest we agree on everything, but rather a testament to our willingness and capability of healthy debate and active listening. The process for growth is not a quick fix, but with the right people it can be efficient. I believe myself to be the right person to fill position 7 for Tacoma City Council. Here’s why:

It isn’t just talk with me. I have experienced successful collaboration with Mayor Woodards, Deputy Mayor Ushka, City Manager Elizabeth Pauli and other local leaders. Such feats can be measured with negotiations for the current Union 6 Police Contracts and The Pierce County Public Review Committee Report led by the Honorable County Superior Judge Frank Cuthbertson where I represented District 4 with Preston Anderson. I also continue to lead public forums designed to educate our community on the nuances of local government practices, had a hand in adopting mandatory body worn and dash cameras for police, and more. Throughout my career in Real Estate and commitment to Tacoma I have found that people work best in a collective when intentions are made clear and concise, and they share a common goal with an open mind on how to achieve it.

There may be many people applying for position 7. Although every applicant may not have tangible proven success in Tacoma, it goes to show the people who make up Tacoma are committed to helping her become a safer, cleaner, more prosperous city where all people have equal opportunities. Many strides have been made in prior years by our local government yet, the needs within our city have evolved leaving us with a choice: to appropriately adapt to those needs with amended laws, policy, city ordinances, and/or standards to best protect Tacoma residents and guests or, not to.

The reality is our city is in turmoil. Those living in more favorable conditions with secured and consistent source of income, stable housing, and thriving businesses are not the majority. Tacoma has been faced with an increased cost of living, loss of jobs, uncertainties with Covid-19 virus and variants, lack of environmental preservation opportunities, limited creative spaces for our youth, the overwhelming misrepresentation and lack of inclusion and acceptance of BIPOC & LGBTQIA, and an economic crisis due to the pandemic leaving many businesses and families struggling. All of this may be directly linked to the dramatic increase of crime and the number of people experiencing homelessness and housing instability. The root cause of all crime regardless of geographical location is an attempt to fill a void where a basic material need is not being met. People struggling in our city are often criminalized by people living at or above their means. As Tacoma City Council, we must address the material needs of our community if we plan to reduce crime and increase the practicality and feeling of safety.

I know I am not alone in my desires to help reduce crime, improve our local economy, create better more adequate and affordable housing opportunities, designating creative spaces for our youth, supporting small businesses, maximizing environmental preservation efforts, and proving through action that Tacoma is a safe space for BIPOC and LGBTQIA. However, this work often requires active civic engagement from Tacoma residents. Here is another area where I can help
us achieve this feat. As the 2021 recipient of the Harold G Moss Civic Engagement Award, member of both the Youth & Young Adult Violence Reduction Community Advisory Committee and Chief Moore’s Crime Cabinet, I have been able to motivate and encourage our city to get involved in becoming part of our solutions. Together, we have come up with effective strategies to help reduce crime and build a relationship with community and law enforcement. My goal is to be able to bring these strategies and others to council while providing the public transparency on the processes and policies on how to evoke needed change in an earnest attempt to restore trust in our local government.

I understand messages are received differently depending on who is conveying them and to whom. Without a foundation of trust and advocacy for Tacoma residents, it would be challenging to lead Tacoma. I have been blessed to work and walk alongside Tacoma as we push for accountability, changed behavior & policy, and protection for all of her people and businesses. In many spaces, I have been trusted to help convey the collective concerns & ideas for reconciliation and resolutions to city (and county) wide issues like public safety & policing, homelessness, economic development, adequate housing & homeownership, public education, systemic racism and more. The focus is to help ensure all residents in Tacoma have access to vital resources to live a healthy and safer life without compromising their core values or hiding parts of who they truly are. Connecting with Tacoma residents as a Black bi-sexual woman from a mixed family who is conversational in Spanish and American Sign language has been humbling. I hope to be able to bring new perspective, strategies, and connections to council and help change the trajectory of Tacoma away from further destruction and towards mutual understanding so all of Tacoma residents are seen, heard, valued, protected, and represented.

Let’s heal Tacoma, break stereotypes and shatter glass ceilings together.

Kindly,

Tisha Marie Wesencroft
Tacoma Resident | Realtor | Founder of LegallyBLACK | Published Author
Application Form
Tacoma City Council At-Large Position 7

Please return your completed application form, cover letter, and résumé to the City Clerk’s Office no later than 12:00 Noon on Thursday, July 7, 2022. You may submit your application materials by:

   Mail or hand deliver to:  Attn: City Clerk’s Office, c/o Customer Support Center, Tacoma Municipal Building, 747 Market Street, Second Floor, Tacoma, WA 98402
   By e-mail to: cityclerk@cityoftacoma.org

The City of Tacoma is an Equal Opportunity Employer and values diversity in its workplace. Applicants are considered for positions without regard to race, color, religion, sex, national origin, ancestry, age, marital or veteran status, disability, sexual orientation, gender identity, or any other basis prohibited by federal, state and local laws.

If you need an accommodation in the application process or if you have questions, please call the City Clerk’s Office at (253) 591-5505. People with hearing or speech impairments may contact us through Washington Relay Services: 1-800-833-6388 (TTY or ASCII), 1-800-833-6386 (VCO), or 1-877-833-6341 (STS).

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Name  Tisha Marie Wosencroft  "TishaMarie" is preferred
Phone (Home)  
(Business)  253-317-5033
(Mobile)  

Residential Street Address  ☒ Preferred mailing address
9514 South Ash Street Unit B, Tacoma WA 98444

Business Address  ☐ Preferred mailing address

Home mailing address (if different from above):

Candidate’s Statement of Qualifications
 Were you a resident of the City of Tacoma for two years immediately preceding filing for the City Council?  Yes ☒  No ☐

Where did you reside?  (List addresses and dates of residence)
1. 3105 South 47th Street J145, Tacoma WA 98409  (for about 3 yrs)

2.

3.

Are you a qualified elector?  (Have the ability to register to vote)  Yes ☒  No ☐

Are you related to any elected City official or City employee?  Yes ☐  No ☒
Occupation (If retired, please indicate former occupation or profession)
I am currently a licensed WA State Realtor/Real Estate Broker and the Founder of a locally based 501c3 Tax Exempt Non-Profit organization. The name of the organization is "LegallyBLACK (an acronym) Brave Lifted Altruistic Creative & Keen."

Education

Bachelor Degree in Communication - University of New Haven 2010
Civil Engineering Certificate - Graduate Bridge Program at The University of New Mexico - 2011
Real Estate (residential, vacant land, and commercial) - Rockwell Institute & Northwest Multiple Listing Service

Professional and/or community activities, including boards and commissions
Office Representative on Standards Of Practice Committee for Windermere Professional Partners
District 4 Representative on the Pierce County Public Review Committee
Youth and Young Adult Violence Reduction Community Advisory Committee
TPD Chief Avery Moore’s "Chief Advisory Cabinet"

List any experience that would assist you in serving on the City Council
My experience working directly with elected and appointed officials through the nonprofit and philanthropic sectors may prove beneficial, as it has enabled me to build respectable relationship while assisting to close the gap of mistrust between community and government.

Sitting down with the PCSD & TPD to stress the importance of mental health resources being readily available to officers along with continued psych evaluations, social media background checks, and involvement in community based events may further assist in council efforts with law enforcement as we work to reduce crime in Tacoma.

List any and all elected and/or public offices you have held (Provide dates)

Additional Information
I have been trusted to help convey the collective concerns & ideas for reconciliation and resolutions to city (and county) wide issues like public safety & policing, homelessness, economic development, adequate housing & homeownership, public education, systemic racism and other initiatives to help ensure all residents in Tacoma have access to vital resources to live a healthy and safer life without compromising their core values. These experiences working with council, the city’s labor negotiating team, non-profit orgs, residents, and law enforcement allowed me to establish credible and respectable relationships with key people in impactful positions who may help council accomplish more for Tacoma.

Signature  June 25th, 2022

Remember to attach a cover letter and résumé before submitting this application.

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**EXPERIENCE**

**Lakewood Windermere Abode, Lakewood WA**

Real Estate Broker | Realtor

Present

- Knowledge and proficiency of real estate market trends, statistic, data, tax assessed values and real estate laws/restrictions
- Build rapport and develop relationships with investors, policy makers, business owners, mortgage lenders, and county assessor’s office
- Use of tactful negotiation skills, honesty, and personal accountability
- Conduct Comparative Market Analysis using computer software programs and professional expertise to calculate fair market value
- Provide professional guidance, tips, and credible information on transferring title including what to avoid.
- Build & maintain key relationships within the community and industry

**LegallyBLACK (a non-profit), Tacoma WA**

Founder & CEO

October 2016 - present

- Identify each members’ professional strengths promote inclusion and fuel cooperation and productivity. Address challenges with creative and critical thinking, knowledge of community needs and non-profit objectives.
- Lead the creative development and implementation for civic engagement to remain in line with the organization’s mission and philosophy
- Maintain key community relationships to gain better understanding of needs and help close the gap of mistrust between government and community
- Lead development, preparation, and presenting of reports and proposals to the Board of Directors and other organizations, school committees, philanthropists, and financial institutions
- Maintain open & honest communications with leaders representing communities experiencing inequities in mental health care, housing, policing, fair pay, education, and representation in law & policy.
- Use of mindful and strategic marketing and communications techniques for culturally relevant and diverse members of the community. i.e. social media posts, events, activities +more.
- Use of unique methods to evoke positive change, facilitate, negotiate, and implement policy development to better protect and serve people on the receiving end of racial oppression & discrimination in housing, education, health, infrastructure, and employment status/pay.
- Maintain overall organization’s enthusiasm and moral. Motivate the team and encourage continued efforts and commitment for the betterment of humanity. Support mental health needs and awareness of our members and staff.

**Windermere Professional Partners, Tacoma WA**

Real Estate Broker | Realtor

February 2021 – May 2022

- Knowledge and proficiency of real estate market trends, statistic, data, tax assessed values and real estate laws/restrictions
- Use of tactful negotiation skills, honesty, and personal accountability
- Participate in Tacoma/Pierce County Association of Realtors meetings and updates
- Licensed to sell residential, commercial, and vacant land statewide.
- Build & maintain key relationships within the community and industry

**City of Tacoma Labor Negotiating Team, Tacoma WA**

Community Member for the Local Union 6 Police Contract Negotiations

March 2021 – January 2022

- Provide feedback on community goals for the police union 6 contracts
- Propose written amendments to current contract language and procedures as it pertains to working conditions and wages
- Use of strong negotiation skills and techniques
• Understanding of contract language, law, and standard practices for the city
• Present ideas, strategies, and thought processes to the city council to consider prior to making final decisions for the contract terms

REID Real Estate, Belfair WA
Real Estate Broker
December 2017 – March 2021

• Maintain good faith efforts honesty and professionalism in all real estate matters and transactions
• Directly responsible for maintaining effective communication with clients, escrow officers, mortgage brokers, appraisers
• Write / present offers with skill and competence
• Use strong negotiation techniques for the best interest of clients

Newport Festivals Foundation Inc., Newport RI
Box Office Coordinator
February 2016 - July 2017

• Managed the overall operations of the box office staff while building a cohesive team environment
• Supervise and delegate tasks
• Encouraging creative and strategic thinking as the basis for problem assessments and resolutions.
• Oversee box office staff and help minimize potential margins of error. Risk management
• Assist with new hire paperwork to ensure legal documentation, filing, and financial compensation (W-4 & I-9).
• Handling of funds and deposits of more than $40,000 cash.
• Responsible for handling disgruntled/complaining customers with strong interpersonal, problem resolution skills and understanding. And, responsible for identifying fraudulent tickets/barcodes.

Television & Film Production, New England Region
Production Assistant
June 2010 - January 2014

• Ensure cohesive working environment with production departments, local businesses, cast and crew
• Organize digital and hard copy files i.e. film scripts, sides, call sheets, and DODs.
• Maintain a professional flow of communication among outside lenders, editors, and production crew.

SPECIAL SKILLS
Risk Management & Advanced Problem Solving
Relationship Building & Civic Engagement
Experienced Negotiation Skills
Development & Project Management
Leadership & Organization

SPECIAL INTERESTS & COMMUNITY INVOLVEMENT
Published Author: Life In Blue Ink -a collection of poetry
Member of the National Association of Realtors (and the Tacoma Pierce County Association of Realtors)
District 4 Representative of the Pierce County Public Review Committee
Member of the Youth and Young Adult Violence Reduction Community Advisory Committee
Recipient of the 2021 Civic Engagement Award presented by Deputy Mayor Keith Blocker & the NAACP

EDUCATION
University of New Haven, West Haven, CT, Bachelor of Arts & Science: May 2010
University of New Mexico, Albuquerque, NM, Engineering Certificate: July 2011
Rogers High School, Newport, RI, Diploma: June 2006

REFERENCES
- Pierce County Council member, Marty Campbell | Pierce County Sheriff Darrel Moss | Tacoma Police Chief Avery Moore | FBI Agent Kelsey Mendoza | Shiloh Baptist Church Pastor Gregory Christopher | City of Tacoma Labor Negotiator, John Henry | WA Attorney at Law / Newly appointed Judge, Cynthia Macklin

Thank You for Your Consideration. More References are available upon request.