

# **LAW OFFICE OF KIM-KHANH T. VAN, PLLC**

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August 4, 2022

RE: CCHUN Silong – Letter of Support

Dear Sir/Madame,

Silong CChun is a lifelong resident of Tacoma, and he has shown through and through that he cares for his community and Tacoma by his work. He is ready to represent his community as a councilmember. I highly recommend Silong to fill the Council Position 7.

I have known Silong for a few years, and have witnessed his work ethics and intentional actions of bridging our community. He is a fact finder and does research, and does not make decision in a vacuum. His work with raising awareness of institutional racism during the peak of Anti-Asian sentiment and Hate in 2021 and his work with our small businesses and refugee communities helped our communities heal and move forward, and carving space for those marginalized voices.

I work with communities in Tacoma, those of refugees, small businesses, in the arts, and of our CaoDai Faith community, and elected officials; I know that our communities would be well represented by Silong.

I highly recommend Silong CChun for the Council Position 7.

Should you have any questions, please reach out at [kimkhanh@kkvlaw.com](mailto:kimkhanh@kkvlaw.com).

Sincerely,

*Kim-Khanh*

Kim-Khanh Van

Attorney at Law

Renton City Councilmember

August 3, 2022

**Re: City Council At-Large Position 7, Letter of Support for Silong Chhun**

Dear Mr. Chhun,

The public and I have had ample opportunities in the past few weeks to analyze the aims and objectives of the various candidates in the upcoming vacancy appointment.

Your authentic and practical approach sets you apart from the other candidates. You have shown great concern for the residents of the community, and your willingness to listen to people's problems and the efforts you put forth afterwards are commendable. This is evident in your thoughtful approach and use of language regarding ALL citizens of Tacoma; how you show up in your day job; numerous community advocacy work; and, the way you engage with those around you. I truly believe you strive to lift those around you up, 'all day, in any way' possible.

I am grateful and hopeful to see your continued success in fostering inclusivity in and for Tacoma, supporting all citizens of the communities, and elevating the voices of those who may otherwise not be heard.

I am writing today to show my support for you and your candidacy. I will also spread the word about your abilities and competence.

Sincerely,

Sally Cheng Mohr, MA, PMP

cc: City of Tacoma, City Council At-Large Position 7, [Feedback for Candidates](#)

## Kim Thompson

Nonprofit Communications  
Manager/Journalist/Writer  
Tacoma, Washington born and raised  
kim.gcw.thompson@gmail.com

Re: Silong Chhun  
Tacoma City Council, Position 7  
Feedback/Letter of Recommendation

August 3, 2022

Dear Tacoma City Council:

My name is Kim Thompson, and I am honored to share my feedback for Silong Chhun who is contending for Tacoma City Council, Position 7. Full disclosure: I am not a Tacoma resident (I reside in University Place), however, I was born and raised in Tacoma and continue to serve the community through my nonprofit and writing work. It is through this work that I met Silong Chhun.

I became acquainted with Silong when I served as a local freelance journalist for three local publications. I was assigned to create a cover story for the *Weekly Volcano*, a longtime local arts, food, and entertainment publication. My editor asked me to interview Silong and share the story of his organization, Red Scarf Revolution.

I quickly found out that this was no ordinary interview project; in fact, it is one of my most memorable.

Silong is a gifted storyteller, weaving history, culture, community, vision, and forward thinking into forms of accessible and powerful art. As a writer and local, I was impressed by Silong's passion, commitment, and positive energy for the people and city of Tacoma through this work. He is engaging, kind, curious, eager to learn, open-minded and open-hearted; however, he is also honest, fair, and direct. It is this glorious mix of attributes that makes him a community leader and advocate.

Beyond my impressions noted above, Silong was a dream to work with in the practical sense; punctual, thorough, open for questions, and eager to help me if I needed anything.

Since that article, I have been following Silong's journey professionally and personally. He is what Tacoma needs right now. He is ready to roll up his sleeves, do the work, connect communities, and create the energy the city needs. He is the next generation of leaders, and I am pleased to share my feedback. I am happy to follow up on any questions or provide additional feedback on this letter. My email is noted above.

Thank you for your time, attention, and consideration.

Warm Regards,  
Kim Thompson



To the Tacoma City Council,

My name is Veronica Craker, I live in South Tacoma and work at Pacific Lutheran University. For the past 19 months I have worked alongside Silong Chhun in the Marketing and Communication Department of the university. I am writing you today to ask you to appoint him as the next City Council member. Because of our working relationship, I understand just how great of a team member Silong is, and what a great representative he would be to the city of Tacoma. I am a transplant to Tacoma, having previously lived in Texas, Oregon and Idaho. As a former reporter I have met many city leaders and politicians, but none of them have impressed me the way Silong has in his passion for the community. I see how much Silong cares about the people of Tacoma, often volunteering to support programs or events. And his depth of knowledge on the city's history has helped educate me in a couple of instances. He is also open to other viewpoints and never hesitates to change his mind if new information is brought to his attention.

I am impressed with all the finalists you have chosen, and while I am sure they would all do a great job, I don't believe they can bring the same viewpoint and knowledge that Silong can as a longtime resident, refugee, and artist. If you are looking for a fresher perspective that can honestly speak to the needs of our community –those often forgotten about or not considered –then Silong is the person you should appoint.

Thank you for your consideration,

Veronica Craker

August 4<sup>th</sup>, 2022

RE: Appointment of At-Large City Council Position 7 Vacancy: Olgy Diaz

Dear City of Tacoma Councilmembers,

I write to respectfully urge you to select Olgy Diaz for the At-Large City Council Position 7 vacancy. I am a former colleague of Ms. Diaz's and worked with her closely for nearly two years on issues related to policy, community and economic development, equity, and the environment.

I believe Ms. Diaz is the best candidate to fill this position. She is an astute government affairs professional, who has deep knowledge and experience navigating policymaking at multiple levels. As a long-time resident of the City of Tacoma, she is well versed and passionate about issues representing her district. She is civically engaged in many ways, including serving as the President of the National Women's Political Caucus of Washington.

I have worked on project teams with Ms. Diaz and can attest that she is a kind, collaborative, diligent, and studied team member. Ms. Diaz is an empathetic, pragmatic person who truly has her community's best interests at heart in her work and volunteer time. She would be an asset to the City of Tacoma, and I hope she has the opportunity to serve her community as City Councilmember.

Sincerely,

Lindsay Hanna

[Ljfromme@gmail.com](mailto:Ljfromme@gmail.com)

August 3, 2022

Dear Tacoma City Council,

I am writing to voice my support for Olgy Diaz for Tacoma City Council Position #7. Of the six candidates, I believe Olgy is best suited for this position because she demonstrates a clear commitment to community-oriented solutions to Tacoma's most pressing issues, and has the experience successfully bridging the gap between communities and bureaucracies to actually deliver these solutions.

As a former colleague of Olgy's, I have always been impressed with her ability to prioritize progress over rhetoric—she consistently leads with the intention of getting things done. At the same time, she is always willing to step into contentious environments on behalf of those with less access to levers of power.

For these reasons, Olgy is the candidate I trust the most to effectively and equitably respond to my community's priorities. Given her long history of working behind the scenes to cultivate civic leaders, I would be thrilled to see Olgy take office herself to enact her vision for a thriving and resilient Tacoma.

Sincerely,  
Jessica Vu  
East Tacoma Resident

August 5, 2022

Tacoma City Council  
747 Market St  
Tacoma, WA 98402

Councilmembers:

I am writing this letter in strong support of Olgy Diaz for the open District 7 Council seat. I have known Olgy for many years and have worked closely with her at Forterra for the past three.

Olgy is smart, driven, honest, and compassionate. She will represent the residents of the City of Tacoma with respect and candor, bringing an impressive skillset to the Council via her years of service in Olympia and representing critical regional priorities like housing, community engagement, and natural resources.

She understands budget, policy, and the strategy needed to ensure they work together. You couldn't do better. Please make sure that she is your vote to fill the vacant seat.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nicholas Carr', with a long horizontal stroke extending to the right.

Nicholas Carr  
Government Affairs Manager  
Tacoma Housing Authority

8/4/2022

Dear Tacoma City Council:

It is my pleasure to strongly recommend Olgy Diaz for the vacant Tacoma City Council position.

I have had the pleasure to know to get to know Olgy through the advocacy space in my lobbying capacities in Olympia. As the housing expert for Forterra, Olgy has been fighting for affordable housing policies since I could remember. She was always a steady hand in policy conversations, asking the important question: Does this help real people?

She would often be the only person to continually ask those questions. She has taught me to think about policy not as an academic exercise, but as a mechanism to change real lives, better or for worse. She has taught me to be thoughtful in approaching these mechanisms and the only way to be sure if you're doing the right thing is by ensuring that the real people affected are the ones at the table. Olgy has always been a bridge to government, that's how I know her and that's how community knows her.

This alone compels me to recommend her to be a true representative of the great people of Tacoma. But I also must implore the council to consider community representation as well.

The Latino community has steadily grown and now comprised nearly 13% of the city's population. Despite this, there has yet to be consistent Latino representation on the council, and certainly never a Latina has been sitting at the dais. As the Director of Education at Mi Centro, I know that my Latino students wonder why there seems to be such little Latino representation in their home city.

I hope that Tacoma can be a leader in bring community voices to the table, to give them a vote. I know Olgy Diaz as an advocate and she has always been an advocate for her communities. If she were to be privileged with this city council position, the Latino community in the city would have a breathe of new life and it would energize us in ways that you wouldn't expect.

In conclusion, I am strongly recommending Olgy Diaz as a perfect fit for the vacant Tacoma city council position. She has strong collaboration, research, and advocacy skills in addition to her undying passion for civic service. Olgy knows what it means to serve communities, and she will prioritize the impacts of real people as she sits at the dais alongside you. She will contribute immensely to the city council's work and be a much needed voice at the council for a community that has learned to just keep their heads down and work. I cannot recommend her enough. If you have any questions, please feel free to reach out to me anytime either by phone (360-553-2874) or by email at [adankingjr5@gmail.com](mailto:adankingjr5@gmail.com).

Sincerely,  
Adán Espino Jr

A handwritten signature in black ink, appearing to read 'Adán Espino Jr', written in a cursive style.

Hello Tacoma City Council,

I'm writing today to support the candidacy of Olgy Diaz for the at-large open city council position. I truly believe that Olgy has the political experience, knowledge of Tacoma, and passion to make her community a better place that would make her an ideal candidate. Olgy has spent her life in and around Tacoma and has a deep drive to make the city the best that it can be. Olgy has served on the Tacoma Human Rights Commission, the State Pharmacy Board, and is chair of the National Women's Political Caucus of Washington. She has done all of this in her spare time and without compensation because she truly believes in making her community a better place and is a fierce advocate for change from the inside.

As a queer, Latina woman, Olgy understands the diversity of Tacoma and the need to improve diversity of housing, police accountability and reduce chronic homelessness. She also understands that no initiatives can be done without resources, so she supports small businesses in our community, and with her lobbying experience, can advocate on behalf of the city for additional state grant and other funding opportunities. In addition, Olgy is a deeply empathetic person who will be able to truly appreciate her constituents' concerns and will work to best support the community.

As a south-end Tacoma resident, I know that Olgy will make sure our often-neglected part of town will not be left behind. There is no one I trust more than Olgy Diaz to represent me and the best interests of my city. No other candidate matches her passion, her experience, and her love of Tacoma.

Thank you,

Heather Glansbeek



August 5, 2022

City of Tacoma  
Council Appointment Selection Committee  
747 Market Street Tacoma, WA 98402

RE: Appointment to the Tacoma City Council

Dear Selection Committee,

The National Women's Political Caucus of Washington is proud to endorse and support Olgy Diaz in her bid to be appointed to the Tacoma City Council. We, a group of passionate advocates for policies and leaders who support women and families from across Washington State, believe that Olgy brings the professional and lived experience, policy and governing acumen, and progress-focused approach to make meaningful change on behalf of all residents of Tacoma. We could not be more enthusiastic about the opportunity for her to bring her leadership to this role.

Olgy has served as our president since 2021, but her policymaking background, experience navigating complex political environments to advance goals, ability to build partnerships across partisan divides, and skills in communicating legislative priorities to constituents and stakeholders means we would be proud to support her regardless of her affiliation with our organization. Olgy will be a passionate, influential, informed member of the Council that will serve Tacoma and her residents well.

As an organization dedicated to advancing reproductive justice, we also know Olgy brings the innovation to advance policies at the city level that make healthcare and reproductive justice available to anyone in need. She is a firm believer in the impact of city government, particularly at a time when so many are losing faith in national leaders and institutions. She will continue to be a champion for these issues at the city level.

We are proud to support Olgy in this effort and are happy to answer any questions the committee may have as you consider this appointment.

Sincerely,

Kiana Scott, Vice President

A handwritten signature in black ink that reads "Kiana Scott".

Emily Wicks, Immediate Past President

A handwritten signature in black ink that reads "Emily Wicks".

*On behalf of the National Women's Political Caucus of Washington*

*The Women's Political Caucus is a multi-partisan grassroots organization dedicated to increasing the number of women in elected and appointed office at all levels of government.*

Sara Kiesler

5410 South Junett St

To whom it may concern:

I have known Olgy Diaz since 2011, and there are three things I have experienced in my time working with her as an advocate for women's health, racial equity, and a better life for all:

1. She gets stuff done, and she makes sure every voice is heard along the way. Whether it is her advocacy for women of color for elected office or her work inspiring young politicians to get more involved in local advocacy, I have been continuously impressed with how inclusive and productive she is. It is a truly special skill.
2. Her commitment to Tacoma is second to none. She was born, raised, and owns a home here. She knows the city and its unique opportunities and challenges better than anyone else I know in town. She will listen to people and hear them out.
3. And most importantly, she is a joy to be around. Her laugh and smile are infectious. As someone who used to work directly with her at Planned Parenthood Votes Northwest, she brought joy and light to our whole office.

Thank you for your time,

Sara

Anna X. Le  
Resident and voter in Tacoma City Council District 5  
and Precinct 29-609

August 5, 2022

Tacoma City Council  
747 Market Street  
Tacoma, WA 98402

Dear Tacoma City Council,

I am writing in support of Olgy Diaz's appointment to fill the vacant At-Large City Council position. I have known Olgy Diaz in both personal and professional settings for over three years. After getting to know Olgy, how she operates, the values by which she lives, how she treats others, and her actions when she thinks no one is watching, I am confident that the people of Tacoma could ask for no better public servant to join the ranks of the City Council than Olgy. Specifically, Olgy is more than qualified and capable of hitting the ground running on the City Council because she has the hard skills, soft skills, and personal character attributes required of a member of this body.

During her brief, 20-minute testimony before the City Council on August 1<sup>st</sup>, 2022, Olgy provided a glimpse into the breadth and depth of her hard skillset. Among all the finalists under consideration to fill the vacant At-Large City Council position, Olgy distinguishes herself as having the strongest technical knowledge and skills that a Council Member will need to perform his/her/their duties (if she isn't *the only* finalist to have these skills). The people of Tacoma deserve the best and, with Olgy, we would not need to wait for our newest City Councilmember to climb against the steep learning curve associated with drafting and reading resolutions, comprehending and analyzing budget documents, or critiquing and putting forth policies, reports, and proposals. Olgy has what it takes to do the nuts and bolts of the job because she has experience doing it, and she's ready to do it now.

Just as important as these hard skills, Olgy has the soft skills required of a member of Tacoma's City Council. Throughout her varied and diverse career in policy, organizing, advocacy, Olgy has served and worked alongside people from virtually all walks of life from around the world, across the state of Washington, and every corner of Tacoma. She is able to communicate with people like and unlike herself in a way that makes them feel heard and respected. Moreover, these interactions with people from diverse backgrounds and communities weren't just picnics or campfires; Olgy has – time and time again – been called upon to overcome challenges, identify solutions, and execute strategies for the greater good with all types of people in difficult, contentious, emotionally draining, and politically charged situations. Tacoma's City Council Members need to be politically savvy, and Olgy has earned these absolutely necessary skills with her blood, sweat, and tears.

Finally, I know, from personal experience engaging with elected leaders from local government institutions, the inherent limitations of these institutions when their leaders serve in a "part-time" capacity. Serving on the Tacoma City Council is a thankless, *full-time* job with no limits to which its demands can tax a person's time and energy. There are few people who can meet the demands of these positions when they are structured in this way, but I know Olgy can and will because of her personal conviction and dedication to the City of Tacoma and its people. Olgy has, aside from the years she was a Husky in Seattle, lived in Tacoma her entire life. She loves this city and lives to make it a better place to live, work, and play for each and every person. I have no doubt that Olgy will make her Council duties a

top priority should she be selected to fill this appointment. Her fellow Council Members and Tacomans can count on her to show up, to volunteer, to do the research in advance, and do all of this no matter how busy she is or what is going on in her personal or professional life. Serving on the City Council is a public service because these servants must make sacrifices and I know Olgy is prepared to make them because she deeply, sincerely cares about the work the City Council does.

I wholeheartedly support Olgy's appointment to the Tacoma City Council. I'm no Bill Baarsma, but the City Council has only briefly had a Latino Councilmember and never had a Latina Councilmember. This is a shame, as according to 2021 Census figures, upwards of 12% of Tacomans are Hispanic and this community represents many Tacomans who are most affected by the Council's decisions and actions. Olgy will champion Tacoma's Latinx communities and *all* of Tacoma's communities. Please do not hesitate to contact me to discuss my support of Olgy's appointment in further detail. Thanks for your time and consideration of my letter of support.

Sincerely,

Anna X. Le

Dear Tacoma City Council,

It is my great privilege to write a letter of support for the candidacy of Olgy Diaz whom I am delighted to endorse both personally and professionally. I had the privilege of working with her both as part of the Institute of Democratic Future Board and the National Women's Political Caucus of WA where she is currently the president.

Olgy is well versed in passing policy, working with others to solve problems and caring about centering community and team members in her decision making. One of the qualities that is immediately apparent in Olgy is the immensity of her commitment to others and the Tacoma community. She is an excellent person and is always attentive, participating actively in any project she undertakes and constantly challenges herself and others by asking intelligent thoughtful questions. Her communication skills and considerate approach to working on legislative and policy issues is exactly what Council members should have to serve communities.

She is a great multi-tasker and is a pleasure to work with. Olgy takes her exceptional talents of strategy, communications, problem-solving, policy, and advocacy and couples them with her educational background and career to bring the unique aspect of understanding law making and policy. She also brings an astute understanding of community and embeds it into the work to find sustainable and equitable solutions.

Her sense of accomplishment and pride in her work is truly something remarkable. She is quite earnest, serious, open-minded and empathetic. Her respect and understanding of communities, systems and the City of Tacoma is admirable. Her service mentality and ability to empower and lead others into action is something to be envied. Surely, you cannot find a better candidate for the at-large Council position.

I cannot think of a more qualified individual and leader who deserves to be given a chance to be in office. Please do not hesitate to contact me if you have any questions or concerns.

Sincerely,



Maha Jahshan  
206 779-4816



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Tacoma City Council  
Tacoma Municipal Building  
747 Market Street  
Tacoma, WA 98402

Dear Mayor Woodards and Councilmembers:

I am writing to express my wholehearted support for Carlos Lugo's appointment to the Tacoma City Council's vacant position. I have collaborated on multiple projects with Carlos over the past 14 years. I know him to be a pragmatic leader, a problem solver, a systems thinker, and someone who knows how to advance important priorities by bringing people together around shared values.

I believe Carlos is the right fit for the Tacoma City Council Position 7. He possesses a deep policy understanding on a wide range of issues from community policing and corrections, to the environment to housing and homelessness. He is phenomenal at working in the community, especially with stakeholder engagement. He possesses a long track record of bringing together coalitions and leaders with competing interests cocreating innovative policy that results in better public outcomes.

I know from my work across Pierce County on housing and homelessness that we need collaborative, innovative leadership. We need the skills, the mindset and the grit in a collaborative leader. Our growing public safety crisis touches every part of our city's systems. We need big systems-level changes to equitably address these challenges. Carlos is the collaborative policy wonk / team member this council needs.

Sincerely - O.V.A.G. ERTG,

A handwritten signature in blue ink, appearing to read "Kimber Starr".

Kimber Starr  
CEO  
Waya Group



**THE BLACK  
PANTHER PARTY**

**DECLARES OUR ENDORSEMENT OF  
TISHA MARIE FOR  
TACOMA CITY COUNCIL**



**For Action  
And  
Transparency  
In Tacoma!**

**The People  
Want Real  
Leadership**

**POSITION 7**

**CONTACT:**

Tisha Marie



TishaMarieOnIG



August 4, 2022

Dear Tacoma City Council:

It is with great pleasure that I write to provide my strongest possible recommendation of Ms. Tisha Wosencroft to fill the City Council Position No. 7.

I am a 12-year resident of Tacoma, a middle age White woman living in North Tacoma and was a founding member on the LegallyBLACK Board 2020-2021. As the founder of LegallyBLACK Tisha set the vision for this nonprofit and continues to dedicate herself to unifying members of the Tacoma and the community at-large to work towards closing the gap of racial disparities in all governed areas of our society. I have seen Tisha live this vision in her personal and work life as well as in her activism.

LegallyBLACK. in Tacoma was formed approximately two weeks after the George Floyd murder on May 25, 2020, and because of the local protests here in Tacoma WA. Tisha started by recruiting eight individuals coming from different racial and ethnic backgrounds, professional careers, and life experiences. Under her leadership we started educating the community on issues related to policing, education, economic development, and mental health. Our first event, Juneteenth Celebration and March, was on June 19, 2020 and was focused on educating the local community on police reform. More than 1,000 people participated. Since that time Tisha led the planning of public forums, participating in the selection of Tacoma Chief of Police, and collaborating with other local activist groups including Bite of Black Businesses and the esteemed Tacoma Black Collective.

I am providing this background to highlight the areas where Tisha's leadership was most impactful. First, we are a group of eight diverse individuals who had never worked together and second, the rapid pace for action provided little time to develop as an organization. Both of these challenges could contribute to the potential failure of an organization. Tisha had a wealth of experience as a community organizer, spokesperson, and leader to keep us focused on pushing for change. This skill to bring people together from all walks of life will serve her well in representing the citizens of Tacoma.

She leads community through action, and she does her homework. This is most demonstrated in her commitment to police reform. She regularly participated in the public forums during the interview process for the City of Tacoma Chief of Police. She asked hard questions to be sure that the selected official would close the disparity in law enforcement felt by the BIPOC community. She was appointed as a community member to assist the City of Tacoma Police Department during their labor union negotiations. She did this on her free time with no compensation while she worked full-time as a real estate agent.

Tisha has a wealth of experience as a professional dancer and a published author. Again, she built on this passion to bring together the BIPOC creative community for "The Black Light"

open mike events at the Alma Mater. Performers of all types had a chance to share their passion for both those in attendance (limited by COVID restrictions) and many more on social media.

Tisha always works for the better of the Tacoma community and is not afraid to disagree or take another point of view. This often is uncomfortable for those on the receiving end but more often than not I have seen this lead to conversations that explore more than the status quo solutions to a problem. Tisha is a self-starter and pushes herself to be the best at what she does. She embodies the values of commitment, service, and integrity and I have no doubt that she will bring this to her work on the City Council.

I've been privileged to work closely with Tisha and can attest to her work ethic and her strong commitment to excellence in all her work. I could not possibly recommend anyone more highly than Tisha for the City Council Position No 7. I hope you will feel free to contact me if you have any questions about her or if I can provide any additional information.

Sincerely,

Kelly A. Blasko, Ph.D.  
Blasko.kelly.a@gmail.com

**Aug 5, 2022**

**Re: Letter of Support for TishaMarie Wosencrft**

I believe TishaMarie is the best candidate for the vacant appointment position given her experience not only working with various communities in Tacoma, but also as a realtor, businesswoman, and social justice advocate.

She has the skill set to bridge divides, offer valuable insight and to support Tacoma in moving towards an anti-racist city. Her legitimacy within the community is of utmost importance because she will reflect the City. She will reflect the values of the current Mayor and City Council. She will reflect where the City wants to go.

There are other candidates who may be well-suited to serve in the seat, but I believe TishaMarie will get out of the seat, into the community, and provide a unique perspective that is well-informed, well-intended, well-delivered, and well-received, even if it is different -- and that is absolutely what we need right now.

Sincerely,  
Adria Buchanan

Dian Ferguson

# TISHA MARIA WOSENCROFT

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Dian Ferguson dianferguson@msn.com

August 4, 2022

Tacoma City Council

Elizabeth Pauli, Tacoma City Manager

Greetings, I write this letter in support of Tisha Maria Wosencroft to be appointed to the current vacant Tacoma City Council position. I believe you could make no better choice than to fill this vacancy with her appointment.

I currently reside in Tukwila, WA, however, I am a native of Tacoma and frequent Tacoma often to visit family and friends. I am a WA native, daughter of a military family who benefited from growing up in Europe and from traveling around the world throughout my life. I am a graduate of Stadium High School, the University of Puget Sound with degrees in History, Asian Studies and Comparative Religion and the University of WA with a Master's in Public Policy and Administration.

For nine years I operated a business, My House to Yours on Sixth Avenue doors down from the Hob Nob Restaurant and directly across the street from Wright's Park. I am more than familiar with the problems and opportunities that the City of Tacoma faces.

I have had the pleasure to dialogue with Tisha on some of these problems and to be amazed at her thoughtfulness in first identifying concerns, and engaging with the community, experts, and historical analysis to offer up solutions as to how best to solve new and old problems and concerns Cities are often plagued with.

Tisha and I both provided leadership to mid-size non-profit organizations. We raise money, manage professional and volunteer staff, engage in annual audits, deliver programs and services while remaining accountable to the

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4432 South 156<sup>th</sup> Street, Tukwila, WA 98188

Office: 206-726-4926 | Cell: 206-786-5488

Dian Ferguson

communicates we serve for engaging with them in solving problems and creating opportunities for everyone to be involved in outcomes.

Tisha is youthful, creative, very smart, and most important relevant for the Tacoma City Council of 2022. Tacoma has evolved and is changing. It is important to be relevant and to understand the needs of how to create change that works for the various diverse communities that need to be included and serve. Not only must you understand the dynamics of race, culture, and economics, however, one needs to be relevant to the business sector, neighborhoods, community-based organizations, and the needs of those aging as well children, youth, and student needs.

Tisha has been tested and found to be skilled and knowledgeable about the world around her, the needs of Tacoma and the understanding of how to engage new communities in the mix of problem solving.

She offers several strengths. She is always interested in helping others. She is a fast learner, and she comes to the table with live experiences. Tisha is also a student of history. She incorporates the lessons of the past, and the relevancy of current events to create practical solutions in addressing the needs of the city and its people, businesses, and public sector.

In conclusion, I would highly recommend Tisha's appointment to the Tacoma City Council. You could not appoint a better person to represent the City and the people of Tacoma.

Sincerely,  
Dian Ferguson