



Legislation Passed July 9, 2024

The Tacoma City Council, at its regular City Council meeting of July 9, 2024, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 41462

A resolution authorizing the execution of an interlocal agreement with the Washington State Department of Ecology, in the amount of \$69,440, and accepting and depositing said sum into the Stormwater Fund, to develop a laboratory procedure to evaluate 6PPD-quinone in stormwater sediments, through June 30, 2025.

[Brandi Lubliner, P.E., Principal Engineer; Geoffrey M. Smyth, P.E., Interim Director, Environmental Services]

Resolution No. 41463

A resolution authorizing the execution of an interlocal agreement with the Washington State Department of Ecology, in the amount of \$1,224,287, and accepting and depositing said sum into the Stormwater Fund, to monitor stormwater transport of contaminants of emerging concern in Western Washington, through December 31, 2025.

[Brandi Lubliner, P.E., Principal Engineer; Geoffrey M. Smyth, P.E., Interim Director, Environmental Services]

Resolution No. 41464

A resolution awarding a contract to Global Contractors, LLC, in the amount of \$518,942.00, plus applicable taxes, plus a 15 percent contingency, for a cumulative total of \$596,783.30, budgeted from the Transportation Capital Fund, for construction of a scenic overlook, consisting of curb ramps, sidewalk, bulb-outs, planted landscape areas, roadway repair as needed, and other amenities along East 32nd Street from East "E" Street and East "F" Street - Specification No. PW24-0055F.

[Clara Dubow, Project Manager; Ramiro A. Chavez, Director/City Engineer, Public Works]

Resolution No. 41465

A resolution awarding contracts to the following contractors:

- Taproot Tree Care LLC, in the amount of \$450,000, plus applicable taxes; and
 - Hunter's Tree Service, in the amount of \$150,000, plus applicable taxes;
- budgeted from the Stormwater and Urban Forestry funds, for on-call tree removal and pruning services, for an initial contract period of two years, with the option to renew for three additional one-year periods, for a projected contract total not to exceed \$600,000 - Specification No. ES23-0280F.

[Ryan Hebert, Urban Forestry Analyst; Geoffrey M. Smyth, P.E., Interim Director, Environmental Services]

Resolution No. 41466

A resolution awarding a contract to Insituform Technologies, LLC, in the amount of \$870,656.00, plus applicable taxes, plus a 10 percent contingency, budgeted from the Stormwater Fund, for rehabilitation of approximately 1.3 miles of underground stormwater sewer pipes in various locations throughout the City, for a projected contract total of \$957,721.60 - Specification No. ES24-0073F.

[Olivia Mathison, Principal Associate Civil Engineer;
Geoffrey M. Smyth, P.E., Interim Director, Environmental Services]

Resolution No. 41467

A resolution authorizing an increase and extending the contract with Robin Kirschbaum, Inc., in the amount of \$175,125.33, plus applicable taxes, budgeted from the Stormwater Fund, for additional design and planning services for the Titlow Park Regional Stormwater Facility Project, for a projected contract total of \$584,066.33, through December 31, 2025 - Architectural and Engineering Roster Contract No. CW2245683.

[Brandi Lubliner, Principal Engineer; Geoffrey M. Smyth, P.E.,
Interim Director, Environmental Services]

Ordinance No. 28973

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the Professional Public Safety Managers Association, and the Tacoma Firefighters Union, Local 31, and a change to reflect the organizational structure.

[Kari Louie, Assistant Director; Shelby Fritz, Director, Human Resources]



RESOLUTION NO. 41462

1 A RESOLUTION relating to stormwater; authorizing the execution of an
2 interlocal agreement with the Washington State Department of Ecology,
3 in the amount of \$69,440, and accepting and depositing said sum into
4 the Stormwater Fund, to develop a laboratory procedure to evaluate
5 6PPD-quinone in stormwater sediments, through June 30, 2025.

6 WHEREAS Environmental Services (“ES”) has decades of experience
7 sampling and analyzing for toxic compounds from stormwater and storm
8 sediments, and

9 WHEREAS persistent, bio accumulative, and toxic compounds are
10 hazardous to human and environmental health, and several higher profile
11 chemicals have not been previously characterized in municipal stormwater
12 systems in Western Washington, and

13 WHEREAS 6PPD-quinone (“6PPDQ”) was identified by the University of
14 Washington – Tacoma (“UWT”) in December 2020 as an abundant compound
15 in stormwater, and

16 WHEREAS 6PPDQ comes from preservatives used in rubber, particularly
17 vehicles tires, and is incredibly toxic to coho salmon and other Washington
18 endangered and threatened fish in the Puget Sound, and

19 WHEREAS the Washington State Legislature has funded the Department
20 of Ecology (“Ecology”) to identify use of these rubber preservatives in other
21 consumer products that may find their way into wastewater and stormwater, and
22

23 WHEREAS the Environmental Protection Agency and Ecology are actively
24 pursuing regulation of these chemicals in stormwater discharge permits as well
25

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1 as scientific and engineering studies to better understand fate, transport, and
2 treatment, and

3 WHEREAS ES staff and its laboratory are in partnership with UWT and
4 their work with National Oceanic and Atmospheric Administration, several
5 Washington tribes, and Washington State University Puyallup, and

7 WHEREAS this award will support the ES laboratory in development of
8 methods to measure 6PPDQ at the Center for Urban Waters building, and
9 laboratory capacity to measure this chemical will benefit active ES monitoring
10 studies of the City's stormwater, and

12 WHEREAS this interlocal agreement provides funding to develop these
13 skills in our ES laboratory, which will be among the first in the region to have
14 this capacity, and will prepare them for conducting their own compliance
15 sampling in the future, and

17 WHEREAS laboratory results from stormwater monitoring studies will also
18 be used in the City's new modeling tool developed in the Urban Watersheds
19 Protection Plan, and these findings will be incorporated into several of the City's
20 stormwater planning strategies for stormwater management, each of which have
21 their own topical and public meetings, and

23 WHEREAS this interlocal agreement to measure the toxic compound 6PPDQ
24 in storm sediments supports the following strategic policy goals: (1) to strengthen
25 and support a safe city with healthy residents, (2) to ensure all City residents are

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1 valued and have access to resources to meet their needs, (3) to assure outstanding
2 stewardship of the natural and built environment, and (4) to encourage and promote
3 an efficient and effective government, which is fiscally sustainable and guided by
4 engaged residents; Now, Therefore,
5

6 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

7 That the proper officers of the City are hereby authorized to enter into an
8 interlocal agreement with the Washington State Department of Ecology, in the
9 amount of \$69,440, and accepting and depositing said sum into the Stormwater
10 Fund, to develop a laboratory procedure to evaluate 6PPD-quinone in stormwater
11 sediments, through June 30, 2025, as more specifically set forth in the document
12 on file in the office of the City Clerk.
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14 Adopted _____
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17 Mayor

18 Attest:
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20 _____
City Clerk

21 Approved as to form:
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23 _____
Deputy City Attorney
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RESOLUTION NO. 41463

1 A RESOLUTION relating to stormwater; authorizing the execution of an interlocal
2 agreement with the Washington State Department of Ecology, in the amount
3 of \$1,224,287, and accepting and depositing said sum into the Stormwater
4 Fund, to monitor stormwater transport of contaminants of emerging concern
5 in Western Washington, through December 31, 2025.

6 WHEREAS persistent, bio accumulative, and toxic compounds are
7 hazardous to human and environmental health, and several higher profile
8 chemicals have not been previously characterized in municipal stormwater
9 systems in Western Washington, and

10 WHEREAS Environmental Services (“ES”) has one of the nation’s richest
11 datasets for stormwater and storm sediment pollutant management, and

12 WHEREAS these datasets will be leveraged to explore correlations with
13 several other contaminants of emerging concern (“CEC”) that need to be
14 characterized in typical Municipal Stormwater Separate Stormwater Systems,
15 specifically per-and polyfluoroalkyl substances (“PFAS”), 6PPD-Quinone
16 (“6PPDQ”), and microplastics, and

17 WHEREAS 6PPDQ was identified by the University of Washington –
18 Tacoma (“UWT”) in December 2020 as an abundant compound in stormwater,
19 and

20 WHEREAS 6PPDQ comes from preservatives used in rubber, particularly
21 vehicle tires, and is incredibly toxic to coho salmon and other Washington
22 endangered and threatened fish in the Puget Sound, and
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WHEREAS the Washington State Legislature has funded the Department of Ecology (“Ecology”) to identify use of these rubber preservatives in other consumer products that may find their way into wastewater and stormwater, and

WHEREAS the Environmental Protection Agency and Ecology are actively pursuing regulation of these chemicals in stormwater discharge permits as well as scientific and engineering studies to better understand fate, transport, and treatment, and

WHEREAS ES staff and its laboratory are in partnership with UWT and their work with the National Oceanic and Atmospheric Administration, several Washington tribes, and Washington State University Puyallup, and

WHEREAS this project will use the new method developed by our ES laboratory for 6PPDQ to analyze storm sediment samples, which will help us for compliance sampling in the future, and these findings will be incorporated into several of the City’s stormwater planning strategies for stormwater management, each of which have their own topical and public meetings, and

WHEREAS laboratory results from stormwater monitoring studies will also be used in the City’s new modeling tool developed in the Urban Watersheds Protection Plan, and

WHEREAS in the City, the abundance of some toxic contaminants such as metals and polychlorinated biphenyls are well understood, but the concentration of new CEC such as PFAS, 6PPDQ, tire-wear particles, and other microplastics are not well studied anywhere in Western Washington, and



1 WHEREAS this interlocal agreement will support a field study to gather
2 the first comprehensive Western Washington dataset to understand the
3 abundance of these CEC, and this data will inform the following strategic policy
4 goals: (1) to strengthen and support a safe city with healthy residents, (2) to
5 ensure all City residents are valued and have access to resources to meet their
6 needs, (3) to assure outstanding stewardship of the natural and built
7 environment, and (4) to encourage and promote an efficient and effective
8 government, which is fiscally sustainable and guided by engaged residents, and
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11 WHEREAS this interlocal agreement provides funding to gather data to
12 better understand the abundance of CEC in stormwater and will be among the
13 first projects in the region to do so, as such, no significant outreach has been
14 performed by the City to date, and
15

16 WHEREAS this award will also support the ES project management staff
17 and a field study on stormwater in the City's stormwater pipes, as well as
18 coordination with 13 other Western Washington jurisdiction's stormwater pipes,
19 stormwater sample collection, laboratory coordination, and data analysis and
20 reporting, and; Now, Therefore,
21

22 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

23 That the proper officers of the City are hereby authorized to enter into an
24 interlocal agreement with the Washington State Department of Ecology for
25 Environmental Services, in the amount of \$1,224,287, and accepting and depositing
26 said sum into the Stormwater Fund, to monitor stormwater transport of contaminants



1 of emerging concern in Western Washington, through December 31, 2025, as more
2 specifically set forth in the document on file in the office of the City Clerk.

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4 Adopted _____

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7 Mayor

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9 Attest: _____
10 City Clerk

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12 Approved as to form: _____
13 Deputy City Attorney

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RESOLUTION NO. 41464

1 A RESOLUTION related to the purchase of materials, supplies or equipment,
2 and the furnishing of services; authorizing the execution of a contract
3 with Global Contractors, LLC, in the amount of \$518,942.00, plus
4 applicable taxes, plus a 15 percent contingency, for a cumulative total of
5 \$596,783.30, budgeted from the Transportation Capital Fund, for
6 construction of a scenic overlook, consisting of curb ramps, sidewalk,
7 bulb-outs, planted landscape areas, roadway repair as needed, and
8 other amenities along East 32nd Street from East "E" Street and East "F"
9 Street, pursuant to Specification No. PW24-0055F.

7 WHEREAS the City has complied with all applicable laws and processes
8 governing the acquisition of those supplies, and/or the procurement of those
9 services, inclusive of public works, as is shown by the attached Exhibit "A,"
10 incorporated herein as though fully set forth, and
11

12 WHEREAS the Board of Contracts and Awards has concurred with the
13 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Council of the City of Tacoma concurs with the Board of
16 Contracts and Awards to adopt the recommendation for award as set forth in the
17 attached Exhibit "A."
18

19 Section 2. That the proper officers of the City are hereby authorized to
20 enter into a contract with Global Contractors, LLC, in the
21 amount of \$518,942.00, plus applicable taxes, plus a 15 percent contingency,
22 for a cumulative total of \$596,783.30, budgeted from the Transportation
23 Capital Fund, for construction of a scenic overlook, consisting of curb ramps,
24 sidewalk, bulb-outs, planted landscape areas, roadway repair as needed, and
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1 other amenities along East 32nd Street from East "E" Street and East "F" Street,
2 pursuant to Specification No. PW24-0055F, consistent with Exhibit "A."

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4 Adopted _____

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7 Mayor

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9 Attest: _____
10 City Clerk

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12 Approved as to form: _____
13 City Attorney

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RESOLUTION NO. 41465

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of contracts with
3 Taproot Tree Care LLC, in the amount of \$450,000, plus applicable taxes;
4 and Hunter's Tree Service, in the amount of \$150,000, plus applicable
5 taxes; budgeted from the Stormwater and Urban Forestry funds, for on-call
6 tree removal and pruning services, for initial contract periods of two years,
7 with the option to renew for three additional one-year periods, for a
8 projected combined contract total not to exceed \$600,000, pursuant to
9 Specification No. ES23-0280F.

10 WHEREAS the City has complied with all applicable laws and processes
11 governing the acquisition of those supplies, and/or the procurement of those
12 services, inclusive of public works, as is shown by the attached Exhibit "A,"
13 incorporated herein as though fully set forth, and

14 WHEREAS the Board of Contracts and Awards has concurred with the
15 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

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18 Contracts and Awards to adopt the recommendation for award as set forth in the
19 attached Exhibit "A."

20 Section 2. That the proper officers of the City are hereby authorized to
21 enter into a contract with Taproot Tree Care LLC, in the amount of \$450,000, plus
22 applicable taxes; and a contract with Hunter's Tree Service, in the amount of
23 \$150,000, plus applicable taxes; budgeted from the Stormwater Fund and Urban
24 Forestry Fund, for on-call tree removal and pruning services, for initial contract
25 periods of two years, with the option to renew for three additional one-year
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1 periods, for a projected combined contract total not to exceed \$600,000, pursuant
2 to Specification No. ES23-0280F, consistent with Exhibit "A."

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4 Adopted _____

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7 Mayor

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9 Attest: _____
10 City Clerk

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12 Approved as to form: _____
13 City Attorney

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RESOLUTION NO. 41466

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of a contract with
3 Insituform Technologies, LLC, in the amount of \$870,656.00, plus applicable
4 taxes, plus a 10 percent contingency, budgeted from the Stormwater Fund,
5 for rehabilitation of approximately 1.3 miles of underground stormwater
6 sewer pipes in various locations throughout the City, for a projected contract
7 total of \$957,721.60, pursuant to Specification No. ES24-0073F.

8 WHEREAS the City has complied with all applicable laws and processes
9 governing the acquisition of those supplies, and/or the procurement of those
10 services, inclusive of public works, as is shown by the attached Exhibit "A,"
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12 WHEREAS the Board of Contracts and Awards has concurred with the
13 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

14 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

15 Section 1. That the Council of the City of Tacoma concurs with the Board of
16 Contracts and Awards to adopt the recommendation for award as set forth in the
17 attached Exhibit "A."

18 Section 2. That the proper officers of the City are hereby authorized to
19 enter into a contract with Insituform Technologies, LLC, in the amount of
20 \$870,656.00, plus applicable taxes, plus a 10 percent contingency, budgeted from
21 the Stormwater Fund, for rehabilitation of approximately 1.3 miles of underground
22 stormwater sewer pipes in various locations throughout the City, for a projected
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1 contract total of \$957,721.60, pursuant to Specification No. ES24-0073F,
2 consistent with Exhibit "A."

3
4 Adopted _____

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Mayor

7 Attest:

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City Clerk

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11 Approved as to form:

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City Attorney

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RESOLUTION NO. 41467

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing an increase and extending the
3 Contract No. CW2245683 with Robin Kirschbaum, Inc., in the amount of
4 \$175,125.33, plus applicable taxes, budgeted from the Stormwater Fund, for
5 additional design and planning services for the Titlow Park Regional
6 Stormwater Facility Project, for a projected contract total of \$584,066.33,
7 through December 31, 2025, pursuant to Architectural and Engineering
8 Roster Contract No. CW2245683.

9 WHEREAS the City has complied with all applicable laws and processes
10 governing the acquisition of those supplies, and/or the procurement of those
11 services, inclusive of public works, as is shown by the attached Exhibit "A,"
12 incorporated herein as though fully set forth, and

13 WHEREAS the Board of Contracts and Awards has concurred with the
14 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 Section 1. That the Council of the City of Tacoma concurs with the Board of
17 Contracts and Awards to adopt the recommendation for award as set forth in the
18 attached Exhibit "A."

19 Section 2. That the proper officers of the City are hereby authorized to
20 increase and extend the Contract No. CW2245683 with Robin Kirschbaum, Inc., in
21 the amount of \$175,125.33, plus applicable taxes, budgeted from the Stormwater
22 Fund, for additional design and planning services for the Titlow Park Regional
23 Stormwater Facility Project, for a projected contract total of \$584,066.33, through
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1 December 31, 2025, pursuant to Architectural and Engineering Roster Contract No.
2 CW2245683, consistent with Exhibit "A."

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4 Adopted _____

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6 _____
7 Mayor

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9 Attest: _____
10 City Clerk

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12 Approved as to form: _____
13 City Attorney

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ORDINANCE NO. 28973

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
2 Tacoma Municipal Code to implement rates of pay and compensation for
3 employees represented by the Professional Public Safety Management
4 Association and the Tacoma Firefighters Union, Local 31, and a change
to reflect the organizational structure; and declaring the effective dates
thereof.

5 WHEREAS this ordinance provides for implementation of a Collective
6 Bargaining Agreement (“CBA”) as negotiated with the Professional Public Safety
7 Management Association (“PPSMA”), and a Letter of Agreement (“LOA”) as
8 negotiated with the Tacoma Firefighters Association, Local 31, and
9

10 WHEREAS the ordinance provisions for the PPSMA will include a wage
11 increase of 6.5 percent for employees in Police Department positions, effective
12 retroactive to January 1, 2024, and a wage increase of 4.5 percent for Fire
13 Department positions, using the indexing process outlined in the CBA, and
14

15 WHEREAS other changes include the following: (1) language to amend
16 Section 1.12.115 to increase the employer contribution to a deferred
17 compensation plan from \$238 to \$250 per pay period; (2) amend Section
18 1.12.229 to provide for a change in the monthly employee contribution to a
19 Voluntary Employee Beneficiary Association (“VEBA”) account; (3) the provision
20 of a monthly employer contribution of \$250 to a VEBA account for eligible
21 employees; and (4) a change to Section 1.12.230 to provide for a change in the
22 method used to compensate employees for unused accrued sick leave upon
23 retirement per the terms of the CBA, and
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WHEREAS the LOA will provide for the creation of a new classification to
 1 be titled Fire Marshal and will be classified, salaried, exempt from overtime, and
 2 represented by the Tacoma Firefighters Union, Local 31; Now, Therefore,

3
 4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.115 of the Tacoma Municipal Code (“TMC”) is
 6 hereby amended, and effective as provided by law, to read as follows:

7 **1.12.115 Deferred compensation.**

8 * * *

9 C. The City will make a contribution to the deferred compensation account of fire and police personnel in
 10 the classifications of Assistant Fire Chief, Deputy Fire Chief, Assistant Police Chief, and Deputy Police
 11 Chief of ~~\$238,250~~ per pay period. No employer contribution will be made in any pay period during which
 an employee is on leave without pay for the entire pay period.

11 * * *

12 Section 2. That Section 1.12.229 of the TMC is hereby amended, and
 13 effective as provided by law, to read as follows:

14 **1.12.229 VEBA Accounts.**

15 A. The City shall deposit into a VEBA (Voluntary Employee Beneficiary Association) Account a sum
 16 equivalent to 25 percent of the sick leave accruals for a nonrepresented employee; or, if provided for in a
 17 collective bargaining agreement, 25 percent of the sick leave accruals, and up to the amount provided in
 the specific collective bargaining agreement of Personal Time Off or vacation leave accruals for any
 employee who meets the following criteria:

- 18 1. The employee must qualify under subsection B of this section; and
- 19 2. The employee must be separated from the City service due to (i) retirement for disability or length of
 service with attendant pension payments under any City employee pension system; or (ii) death.

20 The sum deposited into the VEBA Account shall be calculated at the employee’s regular classification
 rate of pay effective at the time of retirement or death.

21 B. An employee shall qualify for a deposit into a VEBA Account pursuant to subsection A of this section
 if the following three criteria are met:

- 22 1. a. The employee is not a member of one of the City’s collective bargaining units at the time of
 23 retirement or death, or
- 24 b. If the employee is a member of a duly selected collective bargaining unit at the time of his or her
 retirement or death, the employee shall qualify for a deposit into a VEBA Account only if, at the time of
 25 the employee’s retirement or death, a valid collective bargaining agreement confers upon the employee
 the right to a VEBA account; and



2. The employee shall qualify for a deposit into a VEBA Account only if the VEBA Account deposit is a reasonable and equitable substitute for the cashout payment under Section 1.12.230D.1 which was in effect immediately prior to the effective date of the ordinance codified in this section; and

3. The total sum due to the employee is \$100.00 or greater.

C. In addition to VEBA benefits for which an employee may be eligible under subsections A and B above, the City shall deposit \$250.00 per month into an individual VEBA Account for each employee represented by the Tacoma Police Management Association, Local 26, who is also an LEOFF II pension system member, per the collective bargaining agreement; provided, however, contributions for employees who become represented by said bargaining unit after May 21, 2001, will be made beginning the first full month following an employee’s permanent appointment to a classification represented by the bargaining unit.

D. In addition to VEBA benefits for which an employee may be eligible under subsections A and B above, the City shall deposit \$250.00 per month into an individual VEBA account for each employee represented by the Professional Public Safety Management Association, who is also a LEOFF II pension system member, per the collective bargaining agreement.

~~D~~E. In addition to VEBA benefits for which an employee may be eligible under subsections A and B above, beginning in 2022, the City shall also deposit into a VEBA Account a sum equivalent to 50 percent of the Personal Time Off (“PTO”) accruals for a nonrepresented employee as long as the following criteria is met:

1. The employee must be separated from the City service due to (i) retirement for disability or length of service with attendant pension payments under any City employee pension system; or (ii) death.

The sum deposited into the VEBA Account shall be calculated at the employee’s regular classification rate of pay effective at the time of retirement or death.

2. This subsection is in effect each year unless there is a request, by at least 20 percent of employees eligible to retire in the next calendar year, to vote to suspend the VEBA deposit for the next calendar year only, which will be determined by a majority of the returned ballots. For 2022, such vote shall occur in 2021 following City Council approval of this subsection.

* * *

Section 3. That Section 1.12.230 of the TMC is hereby amended, and effective as provided by law, to read as follows:

1.12.230 Sick allowance with pay.

* * *

D. Payments for Nonuse of Sick Leave Accruals.

1. An employee separated from the City service due to death or retirement for disability or length of service with attendant pension payments under any City employee pension system who does not qualify for a VEBA deposit under TMC Section 1.12.229 shall be compensated at a rate for the classification in which he or she was working on the date of separation to the extent of 25 percent of accrued sick leave hours.

a. An employee separated from the City service due to retirement, and represented by the Tacoma Fire Fighters Union, Local 31, shall receive a contribution into a qualified Health Reimbursement Arrangement in the amount of the sick leave payment in lieu of a cash payment, when properly authorized annually by Local 31.



b. An employee separated from service due to death or retirement for disability or length of service, and represented by the Tacoma Fire Fighters Union, Local 31, will be compensated for nonuse of sick leave accruals per the terms of the collective bargaining agreement.

c. An employee separated from the City service due to retirement, and represented by the Professional Public Safety Management Association, will be compensated for the nonuse of sick leave accruals per the terms of the collective bargaining agreement.

* * *

Section 4. That Section 1.12.355 of the TMC is hereby amended, and effective retroactive to January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>99.24</u>	<u>104.20</u>	<u>109.41</u>	<u>114.88</u>
0765	A	Fire Chief, Deputy	<u>106.69</u>	<u>112.02</u>	<u>117.62</u>	<u>123.50</u>
0770	A	Police Chief, Assistant	<u>105.92</u>	<u>111.22</u>	<u>116.78</u>	<u>122.62</u>
0771	A	Police Chief, Deputy	<u>113.87</u>	<u>119.56</u>	<u>125.54</u>	<u>131.82</u>

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>103.70</u>	<u>108.88</u>	<u>114.32</u>	<u>120.04</u>
0765	A	Fire Chief, Deputy	<u>111.48</u>	<u>117.05</u>	<u>122.90</u>	<u>129.04</u>
0770	A	Police Chief, Assistant	<u>112.81</u>	<u>118.45</u>	<u>124.37</u>	<u>130.59</u>
0771	A	Police Chief, Deputy	<u>121.27</u>	<u>127.33</u>	<u>133.70</u>	<u>140.39</u>

Section 5. That Section 1.12.355 of the TMC is hereby amended, and effective as provided by law, to read as follows:

Code	A	Job Title	1	2	OT Cat
<u>4017</u>		<u>Fire Marshal</u>	<u>81.67</u>	<u>85.77</u>	<u>D</u>

Section 6. That Section 1.12.640 of the TMC is hereby amended, and effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

* * *

PPSMA. An employee represented by the Professional Public Safety Management Association and covered by the LEOFF II retirement system shall receive an additional one-half of 1 percent (.5 percent) applied rate. Employees in classifications represented by the Professional Public Safety Management Association are not eligible for longevity pay.

~~PPSMA. An employee represented by the Professional Public Safety Management Association and actively employed as of the date of Union ratification of the 2021-23 collective bargaining agreement, shall receive a one-time, lump sum payment of \$400.~~

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Section 7. That Sections 1, 2, 3, 5, and 6 are effective as provided by law.

That Section 4 is effective retroactive to January 1, 2024.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney