BUREAU LEVEL WRITTEN REPRIMAND
Tacoma Police Department
Disciplinary Report Form

NAME:	RANK:	DIVISION:	DATE:
Matthew Collins	**Officer**	**Patrol Division**	**January 11, 2024**

CIRCUMSTANCES:
On March 3, 2020, you were involved in a physical confrontation with a community member. During the confrontation, you told the community member to, "Shut the fuck up man."

CAUSE FOR DISCIPLINARY ACTION/RULES AND PROCEDURES VIOLATED:
Your actions were investigated and resulted in a **Sustained** finding for the following Departmental Rules and Procedures:

P1.1.6.A.17 Courtesy
Members shall be courteous to the public. Members shall be tactful in the performance of their duties, shall control their tempers, and exercise the utmost patience and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation. In the performance of their duties, members shall not use coarse, violent, profane, or insolent language or gestures, and shall not express any prejudice concerning race religion, politics, national origin, lifestyle, or similar personal characteristics.

As a result of the **Sustained** finding, you are issued a ***Department Level Written Reprimand.***

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The City's Employee Assistance Program (EAP) is available to assist employees who may have personal problems that affect their job performance. If you would like to take advantage of these confidential counseling services, you are encouraged to contact the EAP at 1-800-777-4114.

Approved by: _____ 1/11/24
Chief Avery L. Moore (Date)

Submitted by: D/C _____ (FOR) 1/11/24
Assistant Chief Tammy Floyd (Date)
Operations Bureau

This report has been discussed with me. My signature does not necessarily mean I agree with the report.

Reviewed by: _____ 01/11/24
Officer Matthew Collins (Date)