## **Tacoma Equity Index**

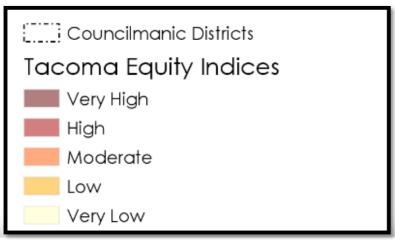


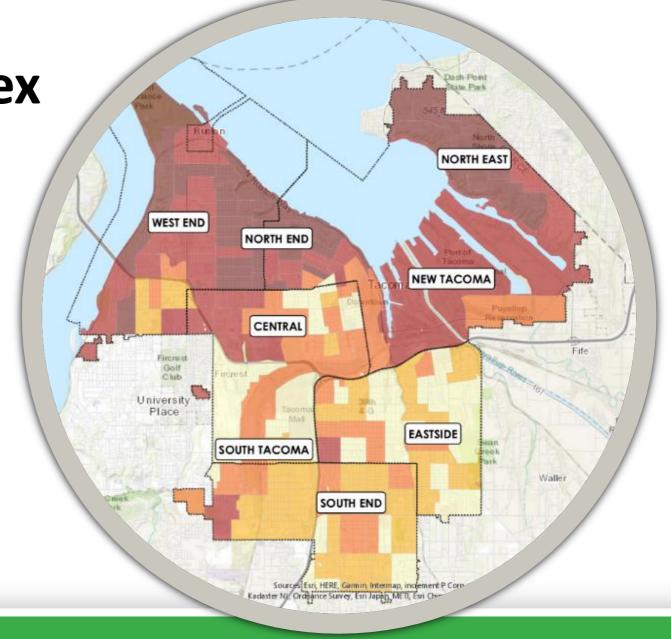
Jacques Colon, 2025 Strategic Manager;
Bucoda Warren, Strategic Initiatives Coordinator;
Christina Chelf, IT Supervisor;
Adriana Abramovich, Senior GIS Analyst



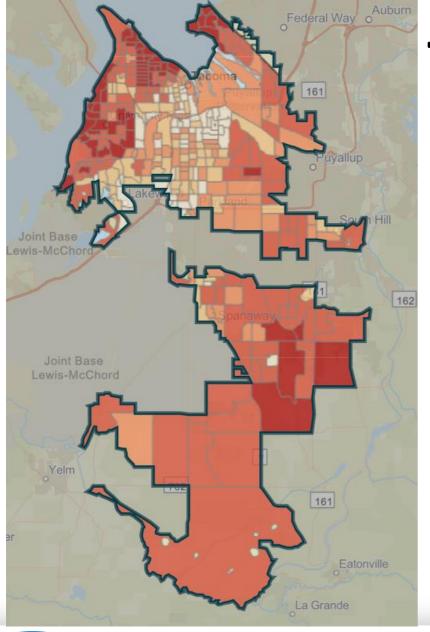
**Tacoma Equity Index** 

- Highlights areas of higher and lower opportunity
- Guides equitable service delivery and resource allocation

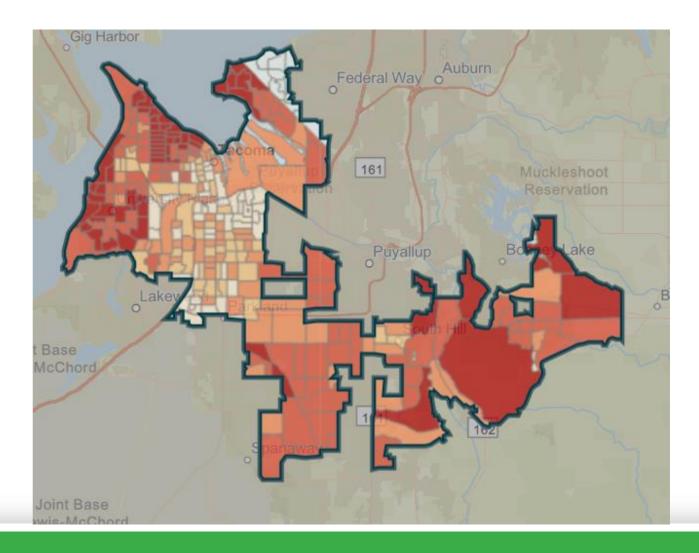






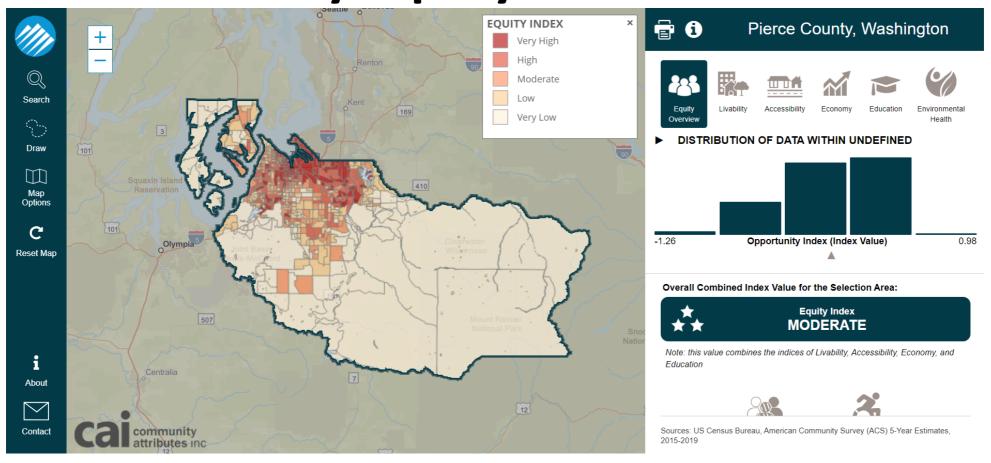


## **TPU Equity Index Layers**





## **Pierce County Equity Index**



https://piercecounty.caimaps.info/cailive

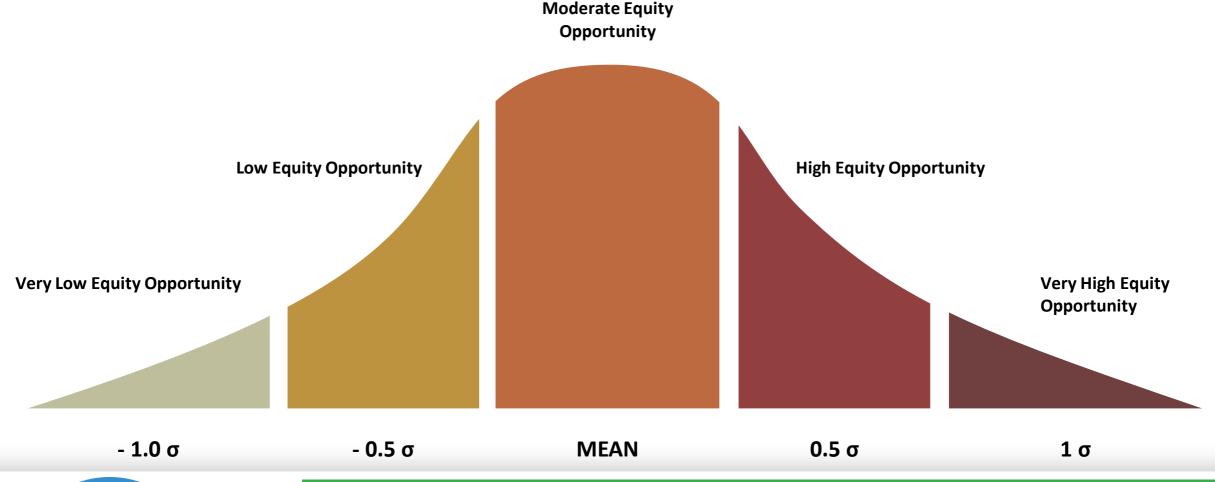


## What is the Equity Index?

- 29 Indicators by Determinant Categories
- 197 Scored Census Blocks (City index)
- 5 Equally Weighted Determinant Categories based on our strategic priorities
- Racial Demographics Overlay



## **Distribution of Data**





## Purpose of the Equity Index

Tacoma is an inclusive and equitable place to

Live, Learn, Work, and Play

# Identify and Track Disparities

 Identify disparities in outcomes faced by those most likely to experience inequity and track them over time

# Support Data-Driven Decision-Making

 Guide decisions about the allocation of resources and policy development

## Increase Transparency and Accountability

 Increase transparency and accountability and give communities tools to share in successes and advocate for change



### **Tacoma 2025 Goal Areas**







Livability

Economy & Workforce

Education



Civic Engagement



**Accessibility & Equity** 



#### **Livability**

- Nuisance
- Crime Index
- Median Home Value
- Housing Cost Burden
- Average Life Expectancy
- Urban Tree Canopy

#### **Education**

- Student Mobility Rate
- 4-Years High School Graduation Rate
- Average Student Test Rate
- Percent of 25+ with Bachelor Degree or More

#### **Environmental Health**

- Non-Diesel Emissions
- Ozone
- PM2.5
- Heavy Traffic
- Toxic Releases
- Home Lead Risk
- Proximity to Hazardous Waste Treatment Storage/Disposal
- Proximity to Superfunds
- Proximity to Risk Mgmt Facilities

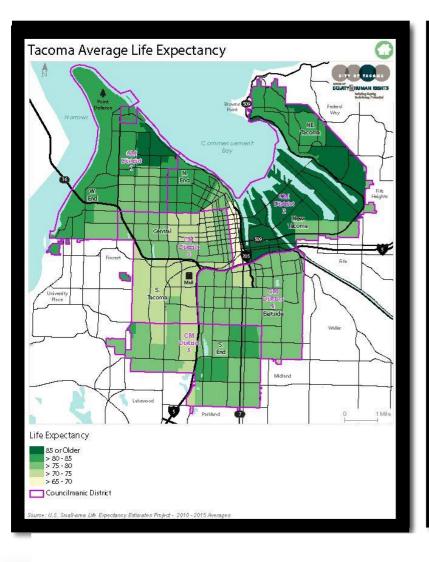
#### **Economy**

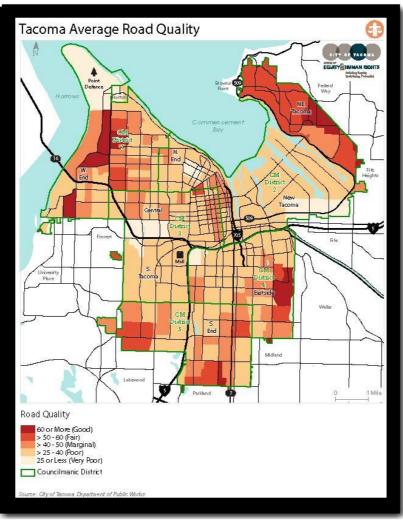
- Employment/Job Index
- Unemployment Rate
- Median Household Income
- 200% of the Poverty

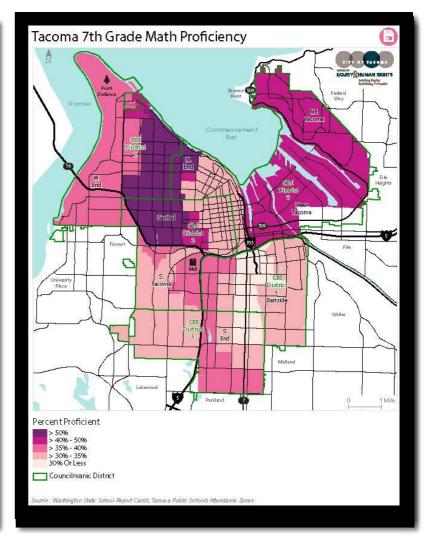
#### **Accessibility**

- Parks and Open Spaces
- Access to Healthy Food
- Average Road Condition
- Home Internet (Digital Access)
- Voter Participation
- Transit Options











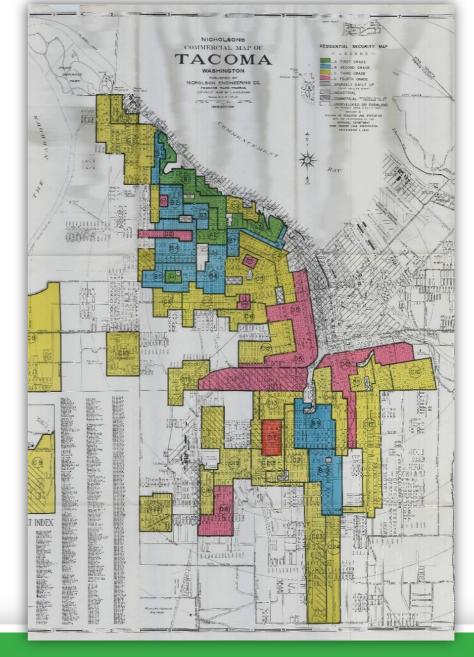
## Why Address Inequities?

- Inequities did not occur overnight or naturally
- They were created by a history of racist systems, policies, and practices
- They Prevent us from achieving our community's vision (2025)



## **Redlining History**





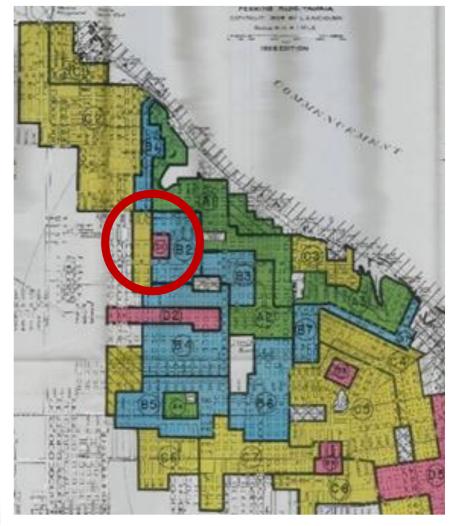


# Home Owners Loan Corporation Assessment

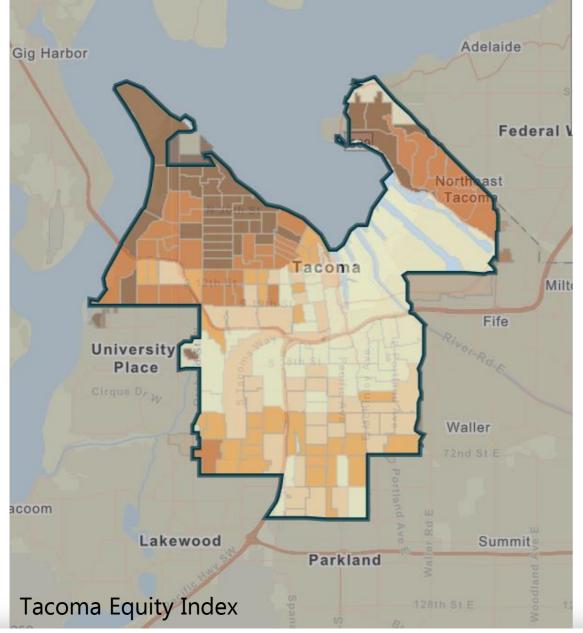


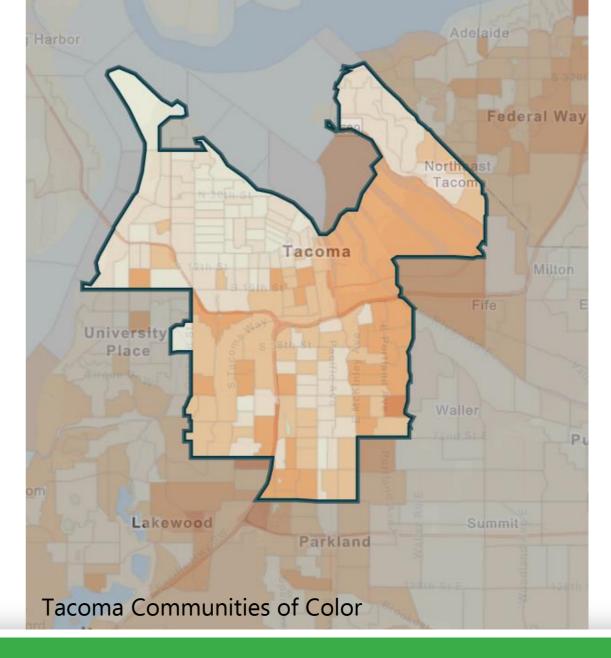
"Three highly respected Negro families own homes and live in the middle block of this area facing Verde Street. While very much above the average of their race, it is quite generally recognized by Realtors that their presence seriously detracts from the desirability of their immediate neighborhood."

- Mapping Inequality











shared vision | shared future

## What Can the Equity Index Do For You?

There are a wide variety of things the equity index can do to help with your work

Prioritize Funding Prioritize New Installations

**Schedule Asset Repairs** 

**Policy Analysis** 

**Grant Allocation** 

**Identify Service Gaps Loan Distribution Resource Planning Outreach** 

**COVID Relief Distribution** 

**Advocate for Businesses Identify Service Impacts** 

**Prioritize Services** Planning

**Budgeting** Propose New Programs

Racial Equity Action Plans Program Justification

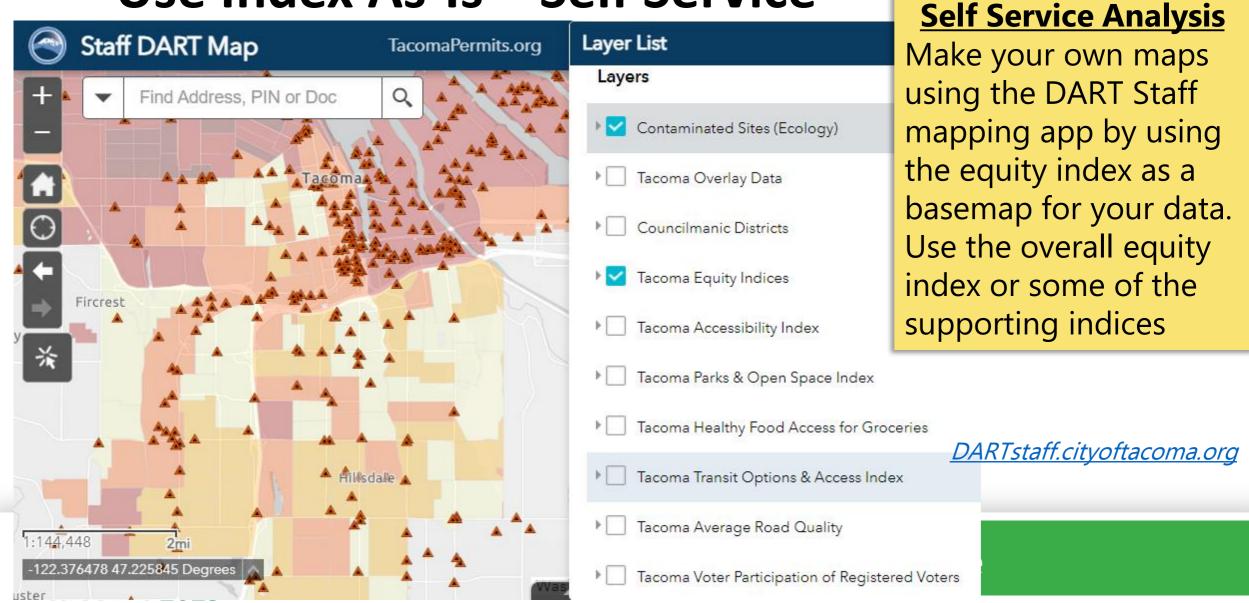


## What Can the Equity Index Do For You?

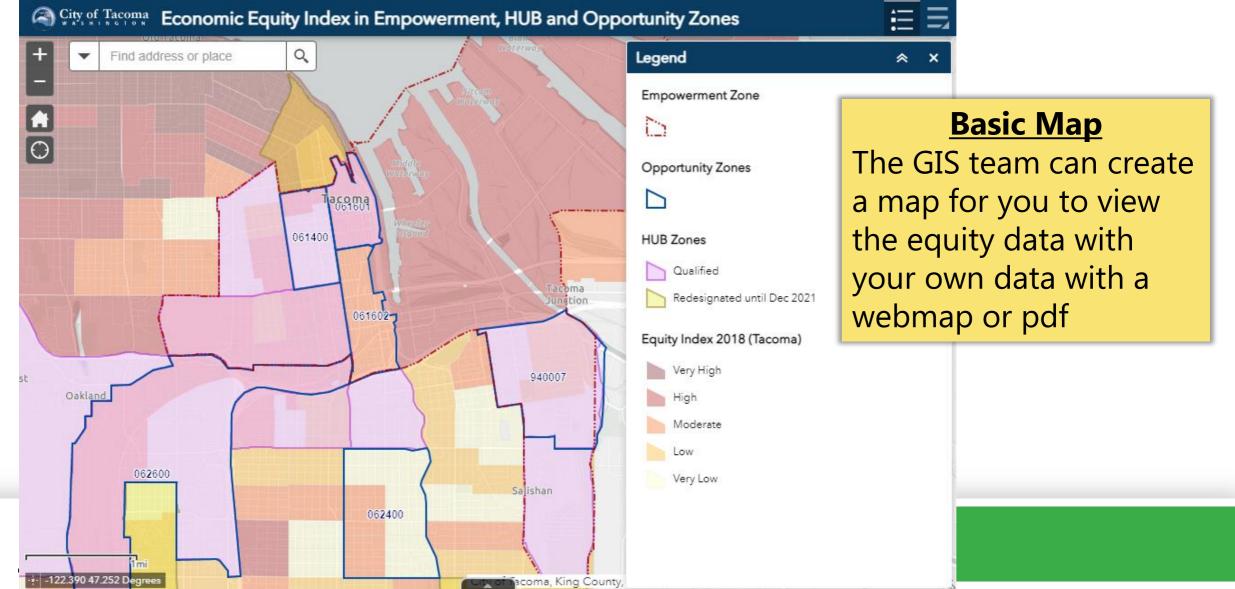
Usage	Description	Best Use
Use Index As-Is	Use an existing tool to view the data for your own analysis (no mapping expertise required)	Identify where your data falls in the equity index
Combine Index with Your Data	Add the index scoring to your data for viewing in a table or map format (some mapping expertise required)	Prioritize and make decisions



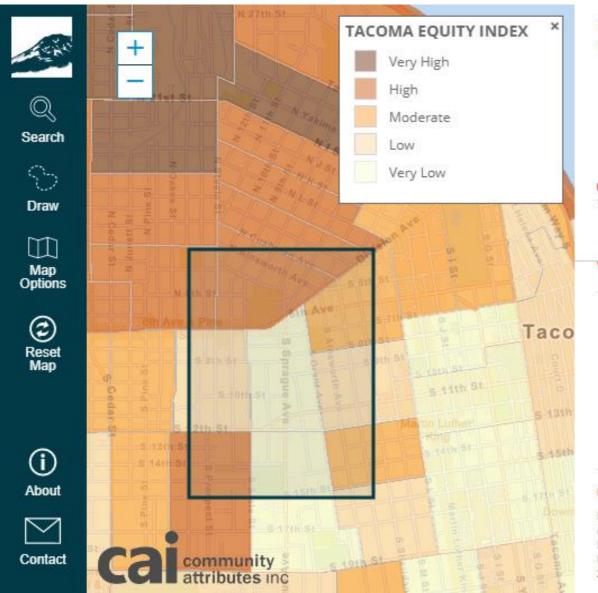
## Use Index As-Is – Self Service



Use Index As-Is – Basic Map



## Use Index As-Is – Self Service



► DISTRIBUTION OF DATA WITHIN TACOMA



TREE CANOPY COVERAGE III III 76

Years

# **Self Service Analysis**

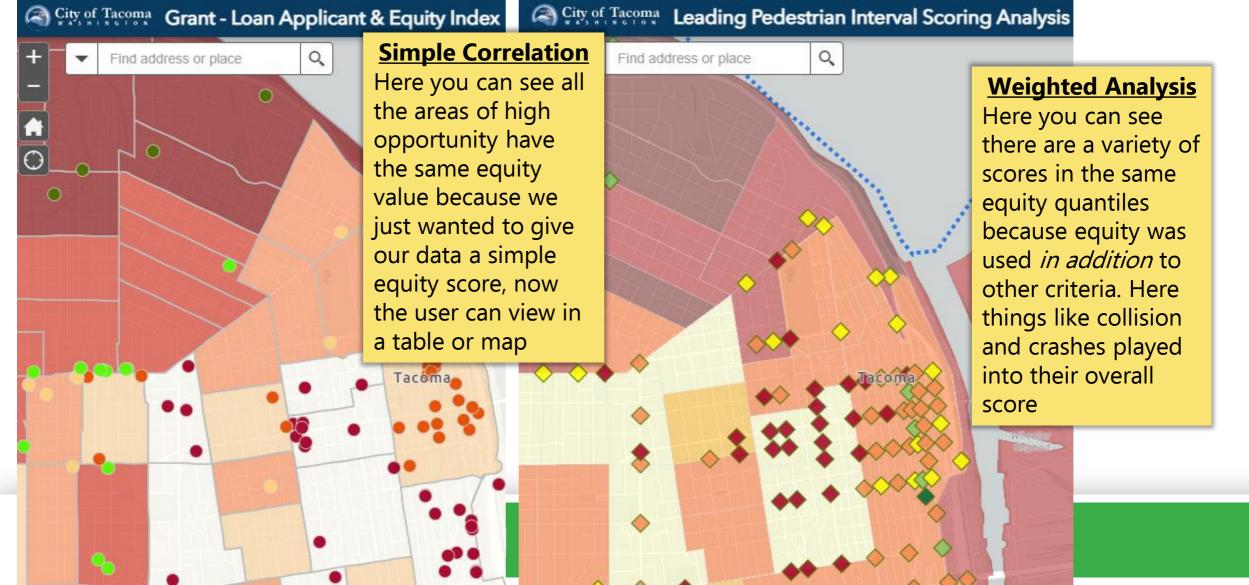
The public equity application is a resource for finding quick information and selecting an area. This tool will provide statistics about the overall and sub indicators

https://caimaps.info/tacomaequitymap

MEDIAN HOME VALUE

Sources: US Census Bureau, American Community Survey (ACS) 5-Year Estimates, 2013-2017; City of Tacoma Crime Reports & Service Requests, 2016-2017; Plan-It Geo, 2016; National Center for Health Statistics, 2016; Kirwin Institute, 2019

**Combine Index with your Data** 



## What's Next?

#### If you're ready to use the index:

- Incorporate index into program analysis, REAP Goals
- Use index to support Council Action Memos
- Use equity index for resource prioritization
- Let us know what you are working on, and your additional data needs

#### If you need additional support:

Contact us for a consult



## **Thank You!**



nared vision | snared future Questions?

<u>Bwarren@cityoftacoma.org</u> and <u>GISTeam@cityoftacoma.org</u> <u>www.CityofTacoma.Org/equityindex</u>

