Update on Systems Transformation
City of Tacoma | City Manager’s Office
Study Session
10/19/2021
New Items

• Council Actions and HEAL the HEART
  • Core Coordinating Team update at Council Study Session 10/19

• Section 2: New Policies & Transforming Existing Programs
  • Equitable Recruiting and Selection Practices
    • Refining final draft of Equitable Recruiting and Selection Practices program
    • Collecting feedback through 12/1
  • Committee, Board, and Commission Equity Training
    • OEHR led a 3-hour pilot racial equity training for CBC members 10/11
    • Roughly 30 CBC members attended representing ~6 Commissions
  • Equity Toolkit and Citywide Assessment
    • Beginning work with TPU on equity toolkit training and pilot community-based projects with results anticipated in Q3 2022
    • Aligning GG and TPU for year 2 of the citywide assessment using the Protocol for Culturally Responsive Organizations
• Section 4: Administrative Changes & Process Improvements
  • 21st CP Solutions - recommended policy updates
    • Contract with Lexipol to review & update various TPD policies approved 10/13

• Police Chief Recruitment
  • Reminder: Job posting closed 10/15
  • Executive recruiter review/recommendations 10/17 – 11/3
  • Recruitment Timeline, Recruitment Brochure, and Contact Information available on Chief of Police Recruitment Website

• RFP – Communication Strategy Assessment & Recommendations
  • Selection committee review of proposals 10/18
Section 5: Anti-racist legislative agenda development (state/local/fed)

• Federal level update and 2022 priorities discussion at City Council Study Session 10/12
  • Presentation
  • Memo
  • 2022 Federal Priorities

• Citywide (GG and TPU) presentation of state and federal priorities to the Joint Study Session of the Public Utility Board and City Council 11/9
Transformation Timeline & History

- https://cityoftacoma.org/transform
- Timeline of transformation activities since passing Resolution 40622:
  - Filter by:
    - Council Priority Area
    - Selected Projects
    - Time period
- Click on the file icons to see related documents and meeting recordings