Update on Systems Transformation
City of Tacoma | City Manager’s Office
City Council Meeting
9/14/2021
New Items

• Council Actions and HEAL the HEART
  • Core Coordinating Team (CCT)
    • Completed the contract renewal for Core Coordinating Team (CCT) support through Dec 2021 (week of 9/6-10)

• Section 1: Anti-Racist Budget Development and Economic Recovery
  • Mid-Biennium Modification and ARPA Funding
    • Office of Management and Budget (OMB) to present Mid-Biennium Modification presentation at Study Session 9/14
    • Committee of the Whole: Council will have an opportunity to discuss unfunded proposals 9/21
New Items

• Section 1: Anti-Racist Budget Development and Economic Recovery
  • Consultant-facilitated cross-departmental review of mid-biennium modification proposals
    • Process designed to enhance and prioritize the funding requests in alignment with City priorities with particular focus on racial equity and anti-racism
  • Community Safety
    • Facilitated Workshops 9/20 & 9/27
    • City Manager Meeting 10/4-6
  • Affordable Housing & Homelessness
    • Facilitated Workshops 9/17 & 9/30
    • City Manager Meeting 10/4-6
  • Organizational Culture
    • Facilitated Workshops 9/16 & 9/27
    • City Manager Meeting 9/30
Section 2: New Policies & Transforming Existing Programs

• Rental Housing Code
  • Study Session on TMC updates in response to the end of the COVID eviction moratorium and the end of the Bridge Moratorium 9/14

• Housing Precarity Model
  • Mayor and AHAS leaders convened regional City, County and State officials to discuss Housing Precarity Risk Model for Pierce County along with post-pandemic policy recommendations 9/2
  • Led by Tim Thomas, Research Director at UC Berkeley's Urban Displacement Project
New Items

• Section 2: New Policies & Transforming Existing Programs
  • Language Access
    • Presentations to Commission on Immigrant and Refugee Affairs (CIRA) and Community Vitality and Safety Committee (CVS) 8/26

• Refugees from Afghanistan
  • CM Thoms and Resettlement Director Mouammar Abouagila of the Refugee Resettlement & Placement Program (supported by Lutheran Community Services Northwest – LCSNW) presented at CIRA meeting about support offered to Afghan refugees in Tacoma and Pierce County 8/23
• Section 2: New Policies & Transforming Existing Programs
  • Committees, Boards, and Commissions Recruitment Project
    • Began project to further diversify committees, boards, and commissions (CBCs) and bring more historically marginalized voices into the policy making decision process 9/3

• Retention Strategies Team
  • Retention Strategies Team presented recommendations to City Manager and Director of Utilities 9/8

• Juneteenth Holiday
  • Study Session presentation on 9/21
• **Section 4: Administrative Changes & Process Improvements**
  • CPAC Presentation to CVS on Use of Force and Oversight 8/26
    • CPAC recommended against pursuing a community trauma response team due to lack of community support and vendor options
    • Recommended that the City consider different response options aligned with the alternative response study recommendations
    • CPAC plans to hold an event to collect feedback on community oversight of TPD 9/30

• **Police Chief Recruitment**
  • Reminder: [Job posting](#) open until 10/15
  • Recruitment Timeline, Recruitment Brochure, and Contact Information available on [Chief of Police Recruitment Website](#)
• Section 4: Administrative Changes & Process Improvements (cont.)
  • HB1310 Concerning Permissible Uses of Force
    • In the process of adopting Seattle PD’s training curriculum for Arrest team tactics which are DOJ approved into Tacoma PD’s Control Tactics curriculum
    • Asking for Seattle PD’s support to teach our instructors in October
    • Goal for department-wide training roll out in January – March 2022

• Dashboard Cameras
  • Completed first draft of a dash camera policy 9/7
  • Attended software vendor presentation with SS911 as part of Records Management System (RMS) replacement/transformation project

• P2.3 Uniforms, Grooming, Equip (21CP/HB1054)
  • Various changes related to ECT/Taser
  • Approved through Chain of command and agreed to by Labor Partners
• Section 4: Administrative Changes & Process Improvements
  • RFP - Communication Strategy Assessment & Recommendations
    • Proposals are being accepted 9/3 - 9/30
    • View proposal specifications here
    • Recommendations expected March 2022
      • Changes in current practices, organizational structure, mediums currently in use and new mediums to enhance overall communications efforts
      • Recommendations should *address the communications needs of various community segments (to include those historically underrepresented).*
New Transformation Website Feature

- [https://cityoftacoma.org/transform](https://cityoftacoma.org/transform)

- Timeline of transformation activities since passing Resolution 40622:
  - Filter by:
    - Council Priority Area
    - Selected Projects
    - Time period
  - Click on the file icons to see related documents and meeting recordings
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