



Police Body Worn Cameras

City of Tacoma
City Council Study Session
June 23, 2020



Agenda



- Body Worn Camera Overview
- Background & Timeline
- Vendor Evaluation Process
- Body Worn Camera Policies
- Implementation/Deployment Plan
- Considerations / Next Steps

Overview of Body Worn Cameras



- **Body Worn Cameras (BWC's)** are used by law enforcement to record interactions (both audio and visual) with the public, or gather video evidence at crime scenes.
- Law enforcement agencies use body-worn cameras (BWCs) as tool to improve accountability, evidentiary outcomes, and enhance the safety of, and improve interactions between, officers and the public.



3

Background / Timeline of Events



Date	Description
2016	Project Peace Recommendations – Pillar 3: Improved Policy and Oversight Major Theme included Body Worn Cameras (BWC) recommendation
2017	<ul style="list-style-type: none"> • 2017-2018 Budget: Body Camera Work Group Funding - \$50K: • Workgroup begins looking at best practices, ways to implement, working with unions on labor related issues and concerns • Request For Information to receive supplier information for testing. (8 Vendor Responses)
2018	<ul style="list-style-type: none"> • Workgroups meetings continue / BWC conference attendance and trainings • 2019/2020 Budget Development Proposal for Body Cameras: \$2.5 Million
2019	Legislature makes permanent rules pertaining to body cameras usage and footage

4

Background / Timeline of Events



Date	Description
June 2019	Tacoma Police Department and police officers' labor union agree to allow testing in controlled environment (Harrison Range).
July / August 2019	Workgroup (Commission and IT staff) conduct additional vendor research
September 2019	Workgroup evaluate vendors of BWC systems and invited vendors to participate in Test and Evaluations (T&E) of hardware/software for quality and effectiveness.
October 2019	Complete first and second round of tests with several different vendors <ul style="list-style-type: none"> Review storage solutions for compatibility with BWC system. (IT) Review and test available redaction software/hardware, etc. (IT) Begin process for Policy and Procedure development.
February / March 2020:	Narrow vendor selection to two vendors (Axon, Motorola)

5

Vendor Evaluation



Three (3) Vendor Comparisons (Hardware and Software Costs Only)

Vendor	Axon	Motorola	Visual Labs
Specifications	BWC and hardware	BWC and hardware	Service thru customer's cell phone
	Storage service DEMS included	Storage service Microsoft Azure (separate, but included in cost below)	Storage service Microsoft Azure included
	-Redaction service software -AI automated -CAD solution -Integration existing systems -DEMS/Interview -Bundle pricing options -Web based -NASPO Contract	-Redaction service software -CAD solution -No integration -Separate evidence management required internal/external -On premise computer systems and web based -No contract/bid	Redaction services software included
	First Year Costs*	\$557K - \$810K	\$562K - \$820K
Ongoing Costs*	\$337 - \$480K	\$238K - \$350K	\$175K

6

*Range in cost based on providing service for TPD's Patrol Officer's only (247) or full budgeted commissioned staff (365).

Vendor Evaluation



- **Civilian Support Staff Costs (\$440K annually)** – Salary & Benefits
 - 3 Public Disclosure Specialists (\$260K): For redaction video services
 - 1 Computer Support Technician (\$90K): For BWC technical services
 - 1 Police Administrative Support Specialist (\$90K): For coordination and reporting

- **Total Combined Costs (software, hardware, and staff support)**
 - **Axon Example – All Uniform Staffing**
 - **First Year: \$1M - \$1.25M**
 - One-Time: \$220 - \$330K
 - Ongoing: \$780-\$920K

7

Vendor Evaluation



- **Potential Funding Sources**
 - JAG Grant - \$260K
 - Council Contingency - \$360K
 - Other Agency / Foundation Contributions
 - Other Federal Grants
 - General Fund / Budget Development Process

8

Body Worn Camera Policies



- The TPD workgroup has reviewed several policies from agencies the country and within Washington to include (but not limited to):
 - Kent, WA
 - Spokane, WA
 - Seattle, WA
 - Roanoke, VA
 - New Orleans, LA
 - Milwaukee, WI
 - Las Vegas Metro, NV

9

Body Worn Camera Policies



- Body Worn Camera policies should addresses:
 - Washington State Legislative requirements
 - Requirement to wear BWC
 - When to activate camera
 - When officers can review BWC footage (i.e. before writing a report)
 - When and how to download recordings
 - Who has access to recording after download
 - When supervisors can or should review footage (i.e. complaints)
 - Unauthorized use
 - Public disclosure and redaction process
 - How to protect crime victim and specifically domestic violence victims' rights
- The TPD workgroup has developed a draft policy for review

10

Implementation/Deployment



- Union Negotiations
- Policy and Procedure Development
- BWC System Purchase / Vendor Selection
- Staff Hiring
- Staff Training
- Implementation

11

Considerations / Next Steps



- **Next Steps / Decisions:**
 - Determine preferred implementation approaches:
 - Personnel: All uniform / Patrol only
 - Deployment: Immediate department-wide / Phased approach
 - Vendor Selection: Workgroup recommendation / Stakeholder involved RFP
 - Policy Development & Community Engagement: City Council to give Citizen Police Advisory Committee (CPAC) direction / CPAC develop recommendations for Council
 - Continue labor partner negotiations
 - Allocate/identify funding

12



Police Body Worn Cameras

City of Tacoma
City Council Study Session
June 23, 2020

