

**Letter of Agreement  
by and between  
City of Tacoma  
and  
Tacoma Joint Labor Committee**

**Subject: Agreement to Extend Joint Labor Agreement Through 2022**

**Effective Date: January 1, 2022**

This Letter of Agreement ("LOA") is entered into between the City of Tacoma and the Tacoma Joint Labor Committee ("Union") (collectively "the Parties").

The parties hereby enter into a Letter of Agreement to extend all terms and conditions of the current Tacoma Joint Labor Agreement currently in effect from January 1, 2020 through December 31, 2021 for one year to provide a new contract period from January 1, 2022 through December 31, 2022.

This extension shall incorporate all Memorandums of Understanding, Letters of Agreement, or similar supplemental agreements to the Tacoma Joint Labor Agreement which remain in effect, but shall not serve to alter or extend the timelines or expiration dates of those supplemental agreements.

This LOA shall not establish precedent for the parties hereto, nor for any other collective bargaining units or departments of the City.

EXECUTED THIS 9th DAY OF September, 2021

CITY OF TACOMA

[Signature] 9/3/2021

City Manager

Jackie Flowers 8/25/21  
Director of Public Utilities

[Signature] 8.23.21

Human Resources Director

DocuSigned by:  
Andy Cherullo 8/24/2021

1FAFA3DA59164E0...

JOINT LABOR COMMITTEE

[Signature] 8/18/21  
County & City Employees Local 120

[Signature] 8/18/21  
District Lodge 160 IAM & AW

[Signature] 8/13/2021  
Firefighters Union Local 31

[Signature] 8/4/2021  
International Brotherhood of  
Electrical Workers Local 483

[Signature] 8.13.21  
PROTEC Local 17

[Signature] 8-18-2021  
Teamsters Local 313

[Signature] 8.5.21  
Teamsters Local Union 117

APPROVED AS TO FORM:

William Foster

City Attorney

Attest:

[Signature]

City Clerk