



**Minutes**  
**Human Rights Commission**  
**Study Session**

**Date: Monday, March 11, 2024**

**Time: 5:30 pm – 6:30 pm**

Study Session

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**Location:** Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

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<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

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**STUDY SESSION**  
**5:30 PM – 6:30 PM**

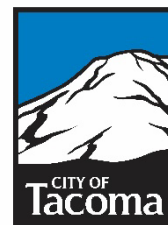
Meeting called to order at 5:34 pm.

- Welcome to new Human Rights Commission Members
- Recognition and Gratitude to Outgoing Human Rights Commission Members
- Introduction and Review of Tacoma Municipal Code 1.29
- Review of current workplan and committees and potential for 2024 projects

**Commissioners**

Amanda Westbooke  
C. Ivan Johnson  
Mona Baghdadi  
Lisa Hamlin  
Bri Crofton  
Lillian Norris

Verda Washington  
Mary Ann Lara  
Robbi Johnston  
Lily Nop  
Lohitvenkatesh Oswal  
Kelly Oshiro  
Scott Schubert  
Bre Johnson



**Minutes**  
**Human Rights Commission**  
**Business Meeting**

**Date: Monday, March 11, 2024**

**Time: 6:30 pm – 7:30 pm**

Business Meeting

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**Location:** Hybrid Tacoma Municipal Building  
747 Market Street  
Conference Room #243  
Tacoma, WA 98402  
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**BUSINESS MEETING AGENDA**  
**6:30 PM – 7:30 PM**

**I. Call Meeting to Order** – Chair Amanda Westbrooke

*Meeting called to order at 6:30 PM.*

**II. Record of Attendance and Excusal of Absences**

- Amanda Westbrooke, Chair (she/her)
- ~~Robbi Johnston, First Vice Chair (she/her)~~ excused
- Verda Washington, Second Vice Chair (she/her)
- Bri Crofton (they/them)
- ~~C. Ivan Johnson (he/him)~~ absent
- ~~Lillian Norris (she/her)~~ absent

**Commissioners**

Amanda Westbooke  
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Lisa Hamlin  
Bri Crofton  
Lillian Norris

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Mary Ann Lara  
Robbi Johnston  
Lily Nop  
Lohitvenkatesh Oswal  
Kelly Oshiro  
Scott Schubert  
Bre Johnson

- ~~Lily Nop, Youth Seat (she/her)~~ excused
- Scott Schubert (he/his)
- Mona Baghdadi (she/her)
- Lisa Hamlin (she/they)
- Bre Johnson (she/her)
- Lohitvenkatesh Oswal (he/him)
- Kelly Oshiro (she/her)
- Mary Ann Lara (she/her)

**III. Approval of March 2024 Business Meeting Agenda – Chair Westbooke**

- a. *Commissioner Kelly made a motion to approve the agenda.*
- b. *Commissioner Hamlin seconded the motion.*
- c. *The Ayes have it and the Business Agenda is approved.*

**IV. Statement of Purpose – Commissioner Lara**

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

**V. Land Acknowledgment – Vice Chair Washington**

*The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for all residents in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.*

**VI. Consent Agenda –Chair Westbrooke**

- a. Approval of February 2024 Minutes (Aye/Nay Votes)
  - i. *Commissioner Kelly made a motion to approve the January 2024 Minutes.*
  - ii. *Commissioner Crofton seconded the motion.*
  - iii. *The Ayes have it and the February 2024 Minutes record is approved.*

**VII. Public Comment (2 minutes per speaker)**

*No Public Comments offered in person, via zoom, or via email.*

**Commissioners**

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 C. Ivan Johnson  
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 Lisa Hamlin  
 Bri Crofton  
 Lillian Norris

Verda Washington  
 Mary Ann Lara  
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 Kelly Oshiro  
 Scott Schubert  
 Bre Johnson

## VIII. City Staff Updates – OEHR Staff

- a. General Updates
  - i. Commissioner Orientation and Onboarding
    - 1. *Scheduled for Wednesday, March 27<sup>th</sup> at 5:30 PM*
    - 2. *Hybrid format (Zoom Link to be provided, in room #243 of TMB)*
    - 3. *Special Notice will be made and will be an Open Meeting.*
- b. Case Closures – *Reviewed and Closed*
  - i. 1 Fair Housing Cases
  - ii. 1 Employment Cases
  - iii. 1 Education Case
- c. Upcoming Engagement Opportunities
  - i. *2024 Outreach Plan to be shared to HRC for review*

## IX. Commission Affairs

- a. Proposed Ceasefire Resolution Memo and Language (Aye/Nay Votes)
  - i. *Commissioner Baghdadi made a motion to approve the January 2024 Minutes.*
  - ii. *Commissioner Lara seconded the motion.*
  - iii. *The Ayes have it and the Memo and Proposed Resolution Language are approved and directed to be sent to Community, Vitality and Safety Committee for review to be offered to City Council.*
- b. Chair Updates
- c. Committee Updates
  - i. Education and Outreach
    - 1. *Vice Chair Washington shared an overview of the purpose of the Committee and encouraged new Commissioners to join.*
  - ii. Policy, Advocacy, and Accountability
    - 1. *Chair Westbrooke, Commissioner Crofton and Liaison Shattuck shared general overview of the Committee and encouraged new Commissioners to join.*
  - iii. Racial Justice
    - 1. *Chair Westbrooke shared this committee needs some guidance and energy in order to continue to be active.*

## X. Announcements

## XI. Items to Consider for Next Meeting:

## XII. Adjourn

*Chair Westbrooke called for adjournment at 7:30 PM.*

### Commissioners

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Mona Baghdadi  
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