



Agenda

Human Rights Commission

Date: February 16, 2023

Time: 5:30 pm – 7:30 pm

Study Session: 5:30 PM – 6:30 PM

Business Meeting: 6:30 PM – 7:30 PM

Location: Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

STUDY SESSION
5:30 PM – 6:30 PM

BUSINESS MEETING AGENDA
6:30 PM – 7:30 PM

I. Call Meeting to Order – Chair Amanda Westbrooke

II. Record of Attendance and Excusal of Absences Chair Westbrooke

Mason Culbertson (Vice-Chair)

Robbi Johnston (Vice-Chair)

Artyom Yakimovich

C. Ivan Johnson

Melvin JR Nobles

Janice Langbehn

Keshreeyaji Oswal

Laurie Lynch

Ronita Boullt

Commissioners

Andre Jimenez
Amanda Westbrooke
Artyom Yakimovich
C. Ivan Johnson
Courtney Acoff
Janice Langbehn
Keshreeyaji Oswal

Verda Washington
Laurie Lynch
Mason Culbertson
Melvin JR Nobles
Norman Brickhouse
Robbie Johnston
Verda Washington

- Norman Brickhouse
- Andre Jimenez

- Verda Washington

III. Approval of Business Meeting Agenda – Chair Westbrooke

IV. Statement of Purpose – Vice Chair Culbertson

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

V. Land Acknowledgment – Vice Chair Johnston

The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for all residents in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.

VI. Consent Agenda –Chair Westbrooke

- a. Approval of January 2023 (Aye/Nay Votes)

VII. Public Comment (2 minutes per speaker)

VIII. Commission Affairs

- a) Committee Updates and Overview of work. Please include the next meeting date and time.
 - Housing Equity Committee
 - Outreach and Education
 - Policy and Advocacy Committee
 - Racial Justice and Equity Committee
- b) 2023 Commissioner Recruitment
 - a. Community Vitality and Safety Meeting Update
 - i. Recruits to be interviewed on Thursday, February 23rd at 4:30 PM
 - ii. Recommendations to be made on Thursday, March 9th at 4:30 Pm
- c) Retreat Planning
 - a. Date/Time
 - b. Agenda
 - i. Potential items to include:
 1. HRC – History, Role and Responsibilities
 2. Discrimination Investigation Training

Commissioners

Andre Jimenez
Amanda Westbrooke
Artyom Yakimovich
C. Ivan Johnson
Courtney Acoff
Janice Langbehn
Keshreeyaji Oswal

Verda Washington
Laurie Lynch
Mason Culbertson
Melvin JR Nobles
Norman Brickhouse
Robbie Johnston
Verda Washington

3. Strategic Planning

IX. City Staff Updates – OEHR Staff

- a. Case Closures
 - i. Pre-Finding Settlement (Sarah Lusk v. Cordant Health Solutions, CoT HRC # 4925, EEOC Case # 38G-2021-0409)
 - ii. No Reasonable Cause (Mi Wellman v. Penney Op Co, CoT HRC #4916, EEOC Case # 386-2021-00357)
- b. Rental Housing Code Outreach Update
- c. Recruitment for Open Staff Positions

X. Announcements

XI. Items to Consider for Next Meeting:

XII. Adjourn

Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>



The City of Tacoma does not discriminate on the basis of disability in any of its programs, activities, or services. To request this information in an alternative format or to request a reasonable accommodation, please contact the City Clerk's Office at (253) 591-5505. TTY or speech to speech users please dial 711 to connect to Washington Relay Services.

NOTES

Commissioners

Andre Jimenez
 Amanda Westrbooke
 Artyom Yakimovich
 C. Ivan Johnson
 Courtney Acoff
 Janice Langbehn
 Keshreeyaji Oswal

Verda Washington
 Laurie Lynch
 Mason Culbertson
 Melvin JR Nobles
 Norman Brickhouse
 Robbie Johnston
 Verda Washington

Commissioners

Andre Jimenez
Amanda Westbooke
Artyom Yakimovich
C. Ivan Johnson
Courtney Acoff
Janice Langbehn
Keshreeyaji Oswal

Verda Washington
Laurie Lynch
Mason Culbertson
Melvin JR Nobles
Norman Brickhouse
Robbie Johnston
Verda Washington