



# Agenda

## Human Rights Commission

### Study Session

**Date: Monday, November 13, 2023**

**Time: 5:30 pm – 6:30 pm**

Study Session

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**Location:** Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

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<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

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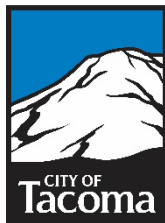
**STUDY SESSION**  
**5:30 PM – 6:30 PM**

Nothing scheduled.

**Commissioners**

Amanda Westbooke  
C. Ivan Johnson  
Janice Langbehn  
Keshreyaji Oswal  
Bri Crofton  
Lillian Norris

Verda Washington  
Laurie Lynch  
Mason Culbertson  
Melvin JR Nobles  
Robbi Johnston  
Ronita Boult



# Agenda

## Human Rights Commission

### Business Meeting

**Date: Monday, September 11, 2023**

**Time: 6:30 pm – 7:30 pm**

Business Meeting

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**Location:** Hybrid Tacoma Municipal Building  
747 Market Street  
Conference Room #243  
Tacoma, WA 98402  
Zoom (Click the following link to join the meeting):

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#### **BUSINESS MEETING AGENDA**

#### **6:30 PM – 7:30 PM**

**I. Call Meeting to Order** – Chair Amanda Westbrooke

**II. Record of Attendance and Excusal of Absences**

- Amanda Westbrooke, Chair (she/her)
- Mason Culbertson, Vice Chair (they/them)
- Robbi Johnston, Vice Chair (she/her)
- Keshreeyaji Oswal (he/him)
- Janice Langbehn (she/her)

**Commissioners**

Amanda Westbrooke  
C. Ivan Johnson  
Janice Langbehn  
Keshreeyaji Oswal  
Bri Crofton  
Lillian Norris

Verda Washington  
Laurie Lynch  
Mason Culbertson  
Melvin JR Nobles  
Robbi Johnston  
Ronita Boullt

- Verda Washington (she/her)
- Melvin JR Nobles (he/him)
- Bri Crofton (they/them)
- C. Ivan Johnson (he/him)
- Ronita Boullt (she/her)
- Lillian Norris (she/her)
- Laurie Lynch (she/her)

**III. Approval of November 2023 Business Meeting Agenda – Chair Westbooke**

**IV. Statement of Purpose – Vice Chair Culbertson**

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

**V. Land Acknowledgment – Vice Chair Johnston**

*The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for all residents in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.*

**VI. Consent Agenda –Chair Westbrooke**

- a. Approval of October 2023 Minutes Agenda(Aye/Nay Votes)

**VII. Public Comment (2 minutes per speaker)**

**VIII. Commission Affairs**

- a. Chair Updates
  - i. Proposal to Cancel December Study Session and General Business Meeting for Monday, December 11<sup>th</sup>.
- b. Committee Updates (Announcement of Chair of each Committee and Proposed Workplan/goals)
  - i. Education and Outreach
  - ii. Policy, Advocacy, and Accountability
  - iii. Racial Justice
  - iv. Housing Equity Task Force

**IX. City Staff Updates – OEHR Staff**

**Commissioners**

Amanda Westbrooke  
 C. Ivan Johnson  
 Janice Langbehn  
 Keshreeyaji Oswal  
 Bri Crofton  
 Lillian Norris

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 Laurie Lynch  
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- a. General Updates
  - i. Introduction of Education and Outreach Specialist
  - ii. Recruitment Outreach
    - 1. Applications to be accepted through December 17<sup>th</sup> with Interviews and Appointment on February 8, 2024
- b. Case Closures
  - i. 2 Fair Housing Cases
  - ii. No Employment/Public Accommodation Closures

**X. Announcements**

**XI. Items to Consider for Next Meeting:**

**XII. Adjourn**

**Why do we recognize the land?**

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>



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**NOTES**


**Commissioners**

Amanda Westrbooke  
 C. Ivan Johnson  
 Janice Langbehn  
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