

Tacoma Human Rights Commission  
**STUDY SESSION**

**DATE** September 15, 2022

**TIME** 5:30 p.m.

**PLACE** Zoom Meeting

Join Zoom Meeting

<https://zoom.us/j/92111668520?pwd=SkR0WllpU2dWWE1yR3ZSZ3ZQSkglZz09>

Meeting ID: 921 1166 8520

Password: 274234

Dial by your location

+1 253 215 8782 US (Tacoma)

**AGENDA**

**Call to Order** (1 min)

**Discussion on Crime Reduction Plan** (40 mins)

**Committee Discussion** (5 mins)

**2022 HRC Retreat Planning** (10 mins)

**Adjournment**

Tacoma Human Rights Commission  
**BUSINESS MEETING**

**DATE**           September 15, 2022

**TIME**           6:30 p.m.

**PLACE**         Zoom Meeting

Join Zoom Meeting

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**AGENDA**

**Call to Order** (1 min)

**Roll Call** (1 min)

**Approval of Business Meeting Agenda** (1 min)

**No Meeting in August, due to Technical Difficulties**

**Staff Reports** (5 mins)

Report to Commission the closures of Employment cases:

- |    |  |                       |       |
|----|--|-----------------------|-------|
| 1. | Hjazi Smith v. Wizard Staff Services, LLC<br>4922           Finding: No Reasonable Cause     | EEOC # 38G-2021-00341 | HRC # |
| 2. | Leah West v. Union Club Tacoma, LLC<br>4923           Finding: No Reasonable Cause           | EEOC # 38G-2021-00393 | HRC # |
| 3. | Gina Choi v. The Geneva Foundation<br>4921           Finding: No Reasonable Cause            | EEOC # 38G-2021-00385 | HRC # |
| 4. | Matthew McDaniels v. City of Tacoma (Rail)<br>4919           Finding: No Reasonable Cause    | EEOC # 38G-2022-00272 | HRC # |
| 5. | Juan Carlos Gonzalez Sandoval v. Tacoma Dodge<br>4918           Finding: No Reasonable Cause | EEOC # 38G-2021-00397 | HRC # |
| 6. | Adrian Simoneaux v. Royal Gardens Cannabis<br>4908           Finding: No Reasonable Cause    | EEOC # 38G-2021-00357 | HRC # |
| 7. | Herschel Wilson v. Surge Tacoma<br>4916           Finding: No Reasonable Cause               | EEOC # 38G-2821-08345 | HRC # |
| 8. | Sue Miller v. Washington State DOL<br>#4920           Finding: No Reasonable Cau             | EEOC # 38G-2022-00083 | HRC   |

Betty Serjeant vs. Tacoma G Street Family Housing  
HUD # 10-22-9240-8  
Tacoma Human Rights Commission # 4909

The Complainant, Betty Serjeant, lives at the Guadalupe Vista Apartments. The Guadalupe Vista Apartments were managed by Respondent Alicia Bowman and owned by Respondent Tacoma G Street Family Housing, LLC.

Ms. Serjeant is disabled. She is visually impaired and requires large print documents to accommodate her disability. She needs these large print documents to ensure she can conduct normal business at the Guadalupe Vista Apartments. Ms. Serjeant made several verbal requests of Ms. Bowman to provide large print documents as a reasonable accommodation. Her most recent request was approximately May 25, 2022. Ms. Bowman refused to grant Ms. Serjeant's request for the large print documents.

On June 22, 2022, Ms. Serjeant filed a complaint with the City of Tacoma regarding the denial of her reasonable accommodation. After the filing her complaint, she negotiated with the Respondents to address her request. She subsequently entered into this Pre-Finding Settlement Agreement with the Respondents. The Respondents agreed to provide Ms. Serjeant her large print documents, create an internal policy at the Guadalupe Vista Apartments as regards future reasonable accommodation requests, and consented to have staff at Guadalupe Vista take fair housing training.

Human Rights Staff asks the Human Rights Commission to offer the following motion:

"I motion that the Commission approves the Pre-finding Settlement Agreement between Betty Serjeant and Guadalupe Vista Apartments."

After the motion is second and approved, Staff will continue the closure process.

**New Business** (45 mins)

**Black Lives Matter Mural** (30 mins) What are the HRC's expectations regarding a BLM Mural Dedication? Is Commission ok with the dedication happening first week in October?

**Committee Reports** (10 mins)

**Public Comment**

**Announcements** (2 mins)

**Adjournment**